



# Profile of the Diocese of Western Anglicans

## & Yellowstone Missionary District

# Vision and Mission

**T**he Diocese of Western Anglicans is a regional association of missional congregations and church plants networked with one another in regions, called Deaneries, that enable clergy and those they lead to share resources, receive mutual encouragement and strengthen one another to fulfill the Great Commission of Jesus wherever the Lord grants us favor. The Diocese of Western Anglicans is one of the dioceses of the Anglican Church in North America, which is a church planting movement that brings the good news of Jesus to North America in a distinctly Anglican way. Dioceses in our movement are often described as representing the three classical streams of Christian spirituality, which are: Scripture, Sacrament, and Spirit. As such, we engage holistically with those who are built up by God's Word (Evangelical), God's Sacramental Tradition (Catholic) and God's Holy Spirit (Pentecostal).

Vision is always defined by what we can see even if only in our imagination, but Mission is defined by Jesus:

## The Great Commandment

“You shall love the Lord your God with all your heart and with all your soul and with all your mind. And, ‘Love your neighbor as yourself.” (Matthew 22:37-39)

“These commandments I give you today are to be upon your hearts. Impress them on your children. Talk about them when you sit at home or when you walk along the road, when you lie down or when you get up.” (Deuteronomy 6:6-7)

## The Great Commission

“Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely, I am with you always, to the very end of the age.” (Matthew 28:19-20)

Ref: Acts 1:8

Ref: Romans 16:25-27

Ref: John 17:14-19

His immense purpose in which we participate by His Great Commandment and Commission, being led by the Spirit, grants us the privilege of sharing in the life and work of His Kingdom. So, it is good to us and to the Holy Spirit to obey His call to us to make disciples of all nations and teach them to obey all He has commanded.

The Mission of the church does not change but the application of human wills in submission to His will permits infinite variety and tremendous creativity!



Teaching people how to love God and people is a life-long learning experiment by the Holy Spirit in the lives of human beings, one generation at a time. This is God's plan for us. In our time together, we will always be deepening our love life as we incline our hearts toward Him and others. Learning how to 'go and make disciples of Jesus' will require us to orient away from maintaining what we have learned how to do, allowing Him to draw us into our utter dependence upon Him while He uses us to reach others with good news. We should expect that we will be moving one step at a time away from Maintenance and ever toward Mission; from greater Mission toward increasing Reproduction (Multiplication). In this, there are 3 Primary Areas of development:

1. Disciples Making Disciples, who in turn make more Disciples of Jesus
2. Forming Missional Leaders, who lead for the sake of God's Kingdom
3. Multiplying Missional Communities that reach for and serve the world for Jesus

We are approaching work in these three focus areas with an eye toward planting churches on university campuses, urban centers and among ethnic populations, including Hispanic, African- American and Asian communities.

Lay people, no less than clergy, are called to participate in the work of building the Kingdom of God. The Constitution and Canons of our Diocese make plain this narrative and clergy serve as equippers (Ephesians 4:11-13) to empower, strengthen and release the ministry of the laity.

# Diocesan Values



**Common Prayer, Worship, and Study (Acts 2:42)**

**Great Commandment (Matt 22:37-38) and  
Commission (Matt 28:19-20; Deut. 6:4-77)  
Communities and Their Members**

**Collaborative Leading and Community Building**

**Full Commitment to ‘Glocal’ Mission  
(Global and Local)**

**Local Church Development Through Church  
Planting and Missional Community Reproduction**

**Core Principles of Kingdom Life Through Disciple-  
Making Based on Practices of Imitation and  
Reproduction**

# 5-Year Strategic Plan (2020-2024)

## Missional Church Development

The following is a synopsis of key initiatives we envisioned in 2019, many of which have been addressed. The plan set the goal that in five years each Deanery would pursue continued multiplication to become its own diocese. To do this all members must be living out the idea that they are a missionary, their homes are mission centers, and their neighborhoods are mission fields while every church in the Diocese doubled in size, celebrating believer's baptisms and confirmations with all ministry leaders committed to the missional work of the Local Church, Deanery, and Diocese.

## Church Multiplication

The goals for local churches, deaneries, and the Diocese are for every church to raise up new Church Planters (Lay and Clergy) who are fully trained, coached, and resourced to enable a new church plant every two years, emphasizing prayer and preaching for multiplication, and committing to raise \$1 million for church planting.

## Clergy Formation

By January 2025 each Deanery is to have recruited 20 new clergy (including 1 deacon for each local church) who are missionally focused and actively involved in church planting, each Local Church is to have a team focused on and actively identifying, developing, and training new clergy, and all the clergy are to be actively involved in the systematic plan for mission developed by each Deanery.

## Governance

The Diocese will hire a business manager to consolidate the financial, administrative, and operational functions of the Diocese. Each Deanery will develop one or more Resource Churches within each Deanery to make more disciples and will help Modeling Churches more effectively share disciple-making skills or gifts with other Local Churches.

## Resourcing

In order for each Deanery to function as a Diocese in five years, each will need a bishop, ministry staff, operational resources, and funding for church plants, Synod and other gatherings and events, cathedral expenses, travel, training, clergy formation, Deanery expenses, and mission development. Each Deanery will also need to have at least 12 churches with 50+ ASA and a total regional ASA of 1,000+. Growth will be accomplished through each Local Church having a priest and deacon who create a culture of disciple-making and through shared experiences such as Alpha, Retreats, and Youth and Family Programs. Each Deanery will also need to have a \$500,000 budget which can be accomplished through identifying major donors, creating a compelling vision of disciple-making, and continuing to grow the Crozier Society.

# Diocesan Practices

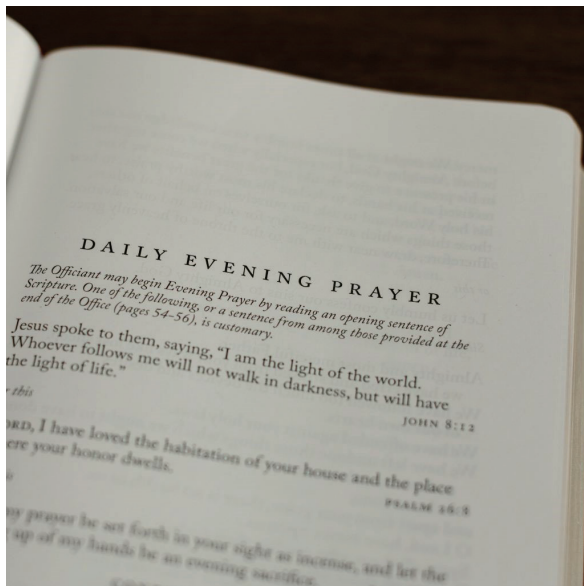


## General Principles

1. Embrace the 3 Streams (Scripture, Sacrament and Spirit) of Christian spirituality
2. Practice the 10-10-10 principle of Biblical tithing
3. Apply Anglican ethos to worship, disciple-making, mission and governance, so that congregation life and ministry is within the mainstream of the Diocese of Western Anglicans.

## Worship Practices

1. We use the ACNA Lectionary and BCP2019 for liturgies and pastoral offices.
2. As the standard, we wear Anglican vestments for worship services. Local churches with multiple worship services may adapt liturgical dress to the context.
3. We make room for Scripture, Sacraments and Spirit in worship, resisting exclusive focus on one of the 3 streams of Christian spirituality to the detriment of the others.



## Governance Practices

1. We conform to the Constitution, Canons and bylaws of the ACNA and Diocese of Western Anglicans.
2. We conform our practices to the Rectors and Wardens Manual and updated directives as presented by the Bishop and the Diocesan Office.
3. We maintain an updated set of bylaws and apply the Western Anglicans template to maintain alignment.
4. Embed imitation and reproduction in Christian community in order to make disciples of Jesus that make disciples of Jesus
5. Apply interdependent models of ministry and servant leadership to emphasize collaboration and empowerment.



## Ministry Deployment Practices

1. We deploy Lay Missioners who gather, disciple and grow Missional Communities that extend the reach of a Local Church to do the work of evangelism.
2. We deploy Deacons, both men and women, to serve the broader community and build bridges that allow Local Church members to befriend and disciple the unchurched, while also inviting the unchurched to belong to Christ among His followers in the Local Church.
3. We deploy men and women as Presbyters who serve the Local Church as the Lord calls them into the priestly vocation. [Click here](#) for a statement on Holy Orders in the Diocese of Western Anglicans.

# A History of the Diocese

## The Creation of the Diocese of Western Anglicans

In June of 2007 sixty delegates from fourteen Anglican congregations in Southern California and Arizona met to begin the process of forming an organizational structure for orthodox Anglicans in the Western United States. In early October, 2007 the House of Delegates met and approved our organizational structure, allowing Western Anglicans to become a diocese-in-formation. In 2008, we connected with the Common Cause Partnership, forerunner of the Anglican Church in North America, asking for and receiving the appointment of the Rev. William Avery Thompson to be the Collegiate Vicar to serve as an ambassadorial link between our organizations.



## The Formation of the Diocese and Deaneries

In June of 2009, the Anglican Church in North America (ACNA) was born and one of the first new dioceses to be admitted was the Diocese of Western Anglicans. The Rt. Rev. William Avery Thompson was selected to be the first Bishop of the Diocese of Western Anglicans. Having served as rector of All Saints' Anglican Church in Long Beach, CA for thirty-seven years, Bishop Bill was well-equipped to lead the twenty-eight local churches and church plants that made up the diocese at its inception.

Bishop Bill's episcopate began several years after many of the local churches of the Diocese had voted to depart from the Episcopal Church and mere months after the Supreme Court of California decided in favor of the Episcopal Diocese of Los Angeles, forcing local churches to surrender their properties. In this contentious context, Bishop Bill helped lead the Diocese in the formation of its identity not as former Episcopalians, but as members of the Anglican Church in North America (ACNA) and the Global Anglican Future Conference (GAFCON). Critical to that formation was the work of planting churches and creating a new prayer book. For a season Bp. Bill led the Prayer Book and Common Liturgy Task Force and helped trial the new liturgical texts that would become the 2019 Book of Common Prayer.

In order to better govern and equip the churches that span multiple states, Bishop Bill established four deaneries in the diocese: Arizona, Los Angeles, Rocky Mountains, and San Diego. The aim of these deaneries was not only to consolidate church plant and growth efforts in each region, but to grow each region into its own diocese.

Following the discovery of health concerns, in late 2013 Bp. Bill announced his intention to retire as Bishop of the Diocese effective June 30th, 2014.



## Advancing the Mission of the Church

On January 25th, 2015 our second Bishop, the Rt. Rev. Dr. M. Keith Andrews, was consecrated by the Most Rev. Dr. Foley Beach and thirteen other bishops. Throughout his tenure Bishop Keith has continued and advanced the work begun by Bishop Bill, shifting the diocese from a state of maintenance to one of multiplication. In order to complete the needed maintenance of a new diocese, Bishop Keith has dramatically improved the infrastructure of the diocese through regular investment in and development of the institutional structures and resources of the ordinary, partnership with other bishops in setting standards for the ordination process, and pastoral care for clergy and laity through Refresh and Refocus for lay leaders and clergy. Each of these initiatives dramatically strengthened the discernment, formation, development, and health of clergy within the diocese and ensured that the lay leaders working alongside clergy in the mission of the church received the needed assessment and care to continue the work of reaching the world with the gospel of Jesus Christ.





Through Kingdom Conferences, Synods, and Next Steps in Mission, Bishop Keith has established regular patterns of training, equipping, and supporting laity and clergy in evangelism, growth, and multiplication. One of the results of this work was the establishment of the Lay Missioner Ministry, which recruits and trains laity to form a missional community in a region without a church presence with the aim of eventually forming a local church. Lay Missioners are licensed by the bishop to share in the gathering and mobilizing ministry that develops the church so that others may also be called, formed, equipped and sent as Jesus followers to serve His purposes in the harvest field. Bishop Keith has also elevated the role of the diaconate, providing a Deacons School to equip and train deacons. Deacons serve under the authority of the bishop in partnership with a local presbyter, spending most of their time equipping the laity for mission, reaching those on the margins of society with the good news of Jesus and the resources of his kingdom, and catechizing the laity through teaching, modeling, and mentoring.

When the COVID-19 Pandemic began in 2020 Bishop Keith worked with local churches to establish guidelines and policies for continuing to serve people through lockdown and the various stages before reopening. Bishop Keith provided assistance in assessing and improving each church's online presence, particularly as streaming became necessary to engage parishioners.





Bishop Keith continued to equip and empower the four deaneries, building further structure within each Deanery for clergy formation and church planting. The fruits of the vision of deaneries becoming dioceses began to bloom under Bishop Keith's guidance, when in May of 2023 the Rocky Mountain Deanery transitioned to become the Yellowstone Missionary District (YMD). In March of 2023 the Rt. Rev. Mark Zimmerman was appointed to serve as Suffragan Bishop for Special Mission within the Yellowstone Missionary District to support and equip laity and clergy in Idaho, Montana, Utah, and Wyoming as they continue to strengthen existing churches and plant new ones.

During his tenure, Bishop Keith also emphasized the need for ethnic ministry outreach, including to the substantial Hispanic populations throughout the Southwest. The Crozier Society was formed to mobilize funding resources for strategic areas of mission within the Diocese. The Clergy Formation model was clarified and made more robust, and careful guidance was developed for leadership transitions in Local Churches, to sensitively and fairly navigate potentially difficult times in a church's life. Finally, advancements in Church Planting were consistently pursued, and the diocese already has a handful of church plants in the pipeline all focused on reaching distinctive target groups. Indeed, at the outset of this transition, the diocese is well-equipped to continue the work of multiplication through further evangelism, church planting, and loving service in the world.



# Deaneries of the Diocese

The vision, mission, and values of the Diocese are instantiated through the three deaneries and Missionary District of the Diocese. A Deanery is a missional network of Local Churches, Church Plants, and Missional Communities centered in the Kingdom of God, focused on fulfillment of the Great Commandment and Great Commission, and moving evermore from maintenance to mission to reproduction. A Deanery is a constituent part of a Diocese, which is a larger network of Deaneries, formed for common mission and mutual support. In the multi-layered approach to mission and ministry, which Anglicanism undertakes, every person and every Local Church community interfaces with all of the layers. In the ACNA, the primary unit of mission is the Local Church, which is submitted to the Diocese and its Bishop. As such, the mission remains the same and it is applied appropriately in each context with care.

In the Diocese of Western Anglicans, every layer of ministry is focused on:

1. Making disciples that make disciples of Jesus
2. Forming missional leaders who are being identified, recruited, formed, deployed, and released
3. Releasing high capacity missional leaders, both lay and ordained, who are then sent to establish, develop and multiply Missional Communities, some of which will then become Church Plants or congregations of multi-siting churches.

Deaneries are formed as 501(c)(3) corporations in regions that have potential to multiply into their own Diocese. In order to advance the mission of God's Kingdom, there are four essential functions that must be developed and teams must be formed that will mature into effective ministry support systems. These four essential functions are:

1. A culture of friendship and gospel partnership among the clergy
2. A Governance team that builds a system of support for growth and development of current and new clergy and congregations
3. Clergy formation and the development of pipelines that address the formation of emerging clergy leaders
4. Church Planting support processes that foster more effective church plants

As Deaneries flourish by the grace of God in these four essential functions they may elect to begin the process of becoming a Diocese. At the outset of this process the Missionary District increases growth in the above four essential functions, a suffragan bishop is selected and appointed, and the Missionary District begins to operate distinctly from the Diocese, though still under its authority. After five years of continued growth a Missionary District may apply to become a Diocese-in-Formation and, if granted, the Diocese-in-Formation will continue development for another five years before applying to become a Diocese in full standing.

# Church Multiplication and Clergy Formation in the Deaneries

## Arizona Deanery

[AZAnglicanDeanery.com](http://AZAnglicanDeanery.com)

As of July 2023 there is 1 Postulant, 1 Aspirant, and 3 individuals in discernment. The AZ Deanery is targeting Mesa, North Las Vegas, Phoenix, Oro Valley, Prescott Valley, Scottsdale, and Tuscon for future missional communities and church plants.

## San Diego Deanery

[SDAnglicans.com](http://SDAnglicans.com)

As of July 2023 there are 2 aspirants, 2 transitional deacons, and 3 individuals in discernment. The SD Deanery is targeting National City, Murrieta, Vista, North Park, Escondido, and Encinitas for future missional communities and church plants.

## Los Angeles Deanery

[AnglicanLA.net](http://AnglicanLA.net)

As of July 2023 there are 2 Postulants, 3 Aspirants, and 4 individuals in discernment. The LA Deanery is targeting Banning/Beaumont, La Habra, Irvine, Hemet, Mission Viejo, Newport Beach, Pasadena, Pepperdine, San Clemente, Santa Rosa, West Hills, Rancho Cucamonga, and Wrightwood for future missional communities and church plants.

## Yellowstone Missionary District

[NorthernRockiesAnglicans.com](http://NorthernRockiesAnglicans.com)

As of July 2023 there are 8 aspirants, 1 Postulant, 2 transitional deacons, and 2 individuals in discernment. YMD is targeting Post Falls, ID, Boseman, MT, Salt Lake City, UT, Billings, MT, Gillette, WY, Ogden, UT, and Laramie, WY for future missional communities and church plants.





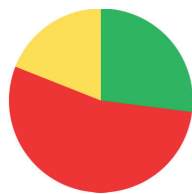
# The Deanery of Arizona

Our vision in the Arizona Deanery is to establish vibrant Anglican communities of beauty and goodness all centered upon the Gospel of Jesus Christ. People are moving to Arizona in record numbers, image bearers who need to experience the free gift of salvation given and faithfully expressed in and through our Anglican presence. Our region belongs to Jesus and His Kingdom so we need only to trust the leading of the Holy Spirit as we extend His loving embrace throughout our region. Our Deanery is home to the Anglican Center of Theology and Formation, which is an endeavor to offer supplemental theological education and ministry training to individuals preparing for Anglican holy orders. Our Deanery is connected through a network of committed key leaders, both lay and clergy, seeking to steward well the Great Commandment and the Great Commission all for the greater glory of God.

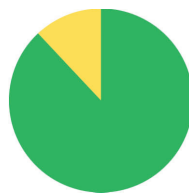


**The Very Rev. Pete Forbes**

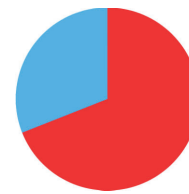
The state of Arizona has a population of over 7.3 million people, the majority of the population being white, followed by those of Hispanic or Latino descent, African descent, Native descent, Asian descent, and Pacific Islander descent.



27% 18 Years Old & Under  
54% 19-65 Years Old  
19% 66 Years Old & Over



88% High School Education



31% Bachelors Degree or Higher

Within the Deanery of Arizona there are 9 Local Churches with an annual Sunday attendance of 653 and an average Sunday attendance of 73. The majority of the churches are in central Arizona, two in southern Arizona, and one in Las Vegas, NV. The Deanery is seeking a church planter to join a core group of believers to launch a new Church Plant in Tuscon, AZ. Arizona Deanery Church members are involved in a number of outreach efforts, including the University of Arizona in Tucson and Arizona State University in Tempe. While Arizona is home to many resettled refugees from across the globe, many of our deanery members are actively involved refugee outreaches: Tucson Refugee Ministries as well as Phoenix Refugee Connection.



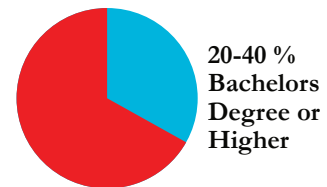
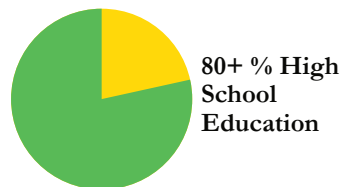
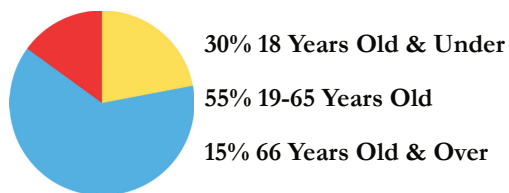
# The Deanery of Los Angeles



**The Very Rev. Rob Holman**

The LA Deanery is made up of congregations and new church plants seeking to bring the Kingdom of God to the more than 17 million souls of the greater Los Angeles area. We embody the Charismatic, Evangelical, and Sacramental streams of the Anglican tradition, and participate in this mission through bold prayer, winsome evangelism, pious worship, biblical justice, and compassionate ministry to the needy. The Los Angeles Deanery seeks to glorify the Father through submission to our Lord Jesus' commission to make disciples of all nations — representatives of which have been gathered from all over the world in this great region.

The Lord has called us to minister to a large region with churches in the counties of Los Angeles, Orange, and western San Bernardino (the Inland Empire) with 9.8 million, 3.1 million, and 4.7 million people respectively. This area includes the city of Los Angeles, beach towns, and numerous suburban areas. The majority of the population is white, followed by those of Hispanic or Latino descent, Asian descent, African descent, Native descent, and Pacific Islander descent.



Within the Los Angeles Deanery there are 11 Local Churches with an annual Sunday attendance of 679 and an average Sunday attendance of 62. There are five missional communities and church plants at various stages of development:

- A church plant in La Habra which seeks to minister to Jewish-Gentile couples.
- A church plant which seeks to minister to the Persian community in Irvine.
- A church plant in Rancho Cucamonga.
- A church plant in West Hills.
- A missional community in Wrightwood.

In addition to these existing works, the Deanery is continuing to raise up more clergy who will engage in church planting throughout the region.



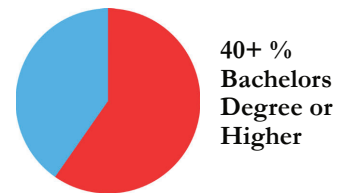
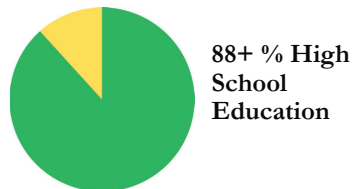
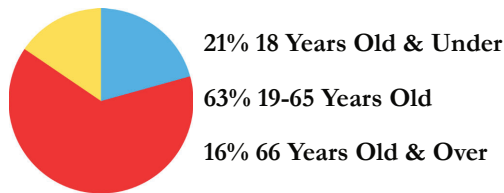
# The Deanery of San Diego

San Diego Anglicans are a diverse collection of churches connected through common geography, mission, and worship of our Lord, Jesus Christ. We are a group of eight Local Churches representing the broadness of the Anglican tradition with 338 in annual attendance and 42 in average Sunday attendance. We are charismatics, traditionalists, evangelicals, and Anglo-catholics. In addition, we have the Christian Healing Center (and retreat center) located on the site of Branches of the Cross in Vista. The Deanery structure includes an active Clericus for clergy fellowship, worship, and planning,



**The Very Rev. Eric Zolner**

a Governance Team for strategy, finance, and business, a Clergy Formation Team for recruiting and supporting those called to ordination, and a Church Planting Team which identifies strategic areas for church planting, recruits church planters and supports the emerging congregations. The San Diego Deanery has worked diligently to develop a structure and continues to build a vibrant, growing community of people committed to its purpose of “Reaching Greater San Diego with the Transforming Love of Jesus Christ.”

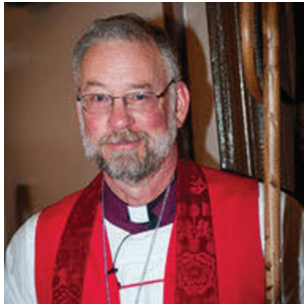


The San Diego Deanery is an incredibly diverse mission field in Southern California. While a majority of San Diego county is composed of people who identify as white or Hispanic, there is significant representation from Asian, Indian, and African cultures. San Diegans tend to be highly educated, with 50% of residents having at least some college education. It was also recently ranked as the 3rd healthiest city in the United States, with 78% of people surveyed saying that they exercise at least once a week. At the same time, as with any large metropolitan area, homelessness and poverty are pressing challenges that need to be addressed, especially given the incredibly high cost of living.

Mission and ministry in such a diverse context can be daunting to say the least. We are excited to have our diocesan canon for Hispanic ministry as a priest in our deanery. Our hope is that he might be able to help us to reach the many Spanish speaking communities that surround our churches. We also have a significant ministry to the homeless, with one of our deacons serving as the staff chaplain at the San Diego Rescue Mission. Finally, a number of parishes are also taking part in the Church Goals program this coming year which will help them to detect local needs and develop effective ministries to address them.



# Yellowstone Missionary District



**The Rt. Rev. Mark  
Zimmerman**

Scattered across the Northern Rocky Mountain states of Wyoming, Montana, Utah, and Idaho, the Yellowstone Missionary District (YMD) is a geographically based network of churches united by a missional focus on the work of strengthening existing congregations while developing new Anglican works through evangelism and discipleship.

Throughout the District, Clergy and lay alike pray Luke 10:2 every morning at 10:02. “The harvest is plentiful, but the laborers are few. Therefore, pray urgently to the Lord of the harvest to send out more laborers into his harvest field.” This helps keep the focus of building God’s kingdom within our territory ever before us. The Missionary District serves as the precursor towards this growing network of churches becoming a self-governing, self-sustaining, and self-propagating diocese.

Another of our great strengths is the powerful sense of community and collegiality amongst the diverse clergy within our district. YMD is presided over by the Right Reverend John Mark Zimmerman as Suffragan Bishop for Special Mission. Over the next five years the Yellowstone Missionary District will emphasize the work of planting, building, and growing sustainable and viable congregations, multiplying, nurturing, and developing new leaders (lay and clergy) who maintain a missional focus to grow the Missionary District, and provide a template for Diocesan multiplication as other Deaneries mature.

YMD ministers across the states of Idaho (population 1.9 million), Montana (population 1.2 million), Utah (population 3.3 million), and Wyoming (population 581,000). In each state the majority of the population is white (76%-85%) followed by those of Hispanic or Latino descent (4%-15%), Native descent (1.5%-6.5%), Asian descent (1.1-2.8%), African descent (0.6%-1.6%), and Pacific Islander descent (0.1%-1.2%). Utah and Idaho feature significant Mormon and former-Mormon populations with 55% and 19% of the population respectively being current LDS members. YMD is home to 10 Local Churches with an average annual attendance of 473 and an average Sunday attendance of 47. There are abundant opportunities for further church multiplication. Grace Anglican in Sheridan, WY is hiring a full-time associate pastor to assist the development of the existing church while helping plant a new church in either Gillette, WY or Cody, WY. St. John’s in Salt Lake City, UT is in the process of launching two new missional communities in the greater Salt Lake City area.

# Diocesan Demographics & Statistics

As of December 2022 the DWA had 69 Priests, 8 Deacons, and 6 Lay Missioners, and more than 2,000 laity serving 38 Local Churches including 2 Resource Churches, 8 Congregations, 24 Church Plants, 3 Missional Communities, and 1 Missional Startup. The churches and missions of the Diocese of Western Anglicans are organized in the three Deaneries of Arizona, Los Angeles, and San Diego and the Yellowstone Missionary District (Utah, Wyoming, Montana, and Idaho). See page 12 for prospective Church Plant and Missional Community locations in each Deanery.

## Local Churches (including YMD): 38 in 2023

Resource Churches	Congregations	Church Plants	Missional Communities	Missional Startup
<b>2</b>	<b>19</b>	<b>8</b>	<b>4</b>	<b>5</b>
ASA over 200	ASA 75-200	Minimum ASA of 25	ASA 20-40 Adults	ASA 2-24



# Laity Survey on Local Church Ministry

The survey results indicated that there are significant areas in need of improvement in Local Churches. While Local Churches seem well-equipped to provide robust worship, internal discipleship, missional service, and invite others to join them, the laity are not being used to their full potential, there are weaknesses in cross-cultural outreach, diocesan awareness and involvement is undervalued, and there is a lack of clarity on the work of future church plants to advance the kingdom.

Among the lay members who responded to the survey, 93% attend church in person weekly and 64% have been in the Anglican tradition for 10+ years. 78% considered themselves actively engaged and participating in the church, deanery or diocese, 82% were aware of options to pursue Lay Missioner training and possible ordination, 70% were aware of the annual Next Steps in Mission training with only 25% attending.

**S** Strength to Build On  
(75%+ Agreement)

**N** Needs Improvement  
(Under 75% Agreement)

## Inspiring Worship

Spirit-led Worship in the Local Church **S**

## Effective Discipleship

Effective Disciple-Making Practices **S**

Lay Evangelism & Discipleship **N**

## Effective Lay Leadership

Active Servant Leaders **N**

Welcoming and Inviting Cultures **S**

## Effective Church Multiplication

Local Church Planting Plan **N**

Diocesan Church Planting Activity **N**

## Active Evangelism & Community Engagement

**N** Leaders Equipped Cross-Culturally

**N** Serving the Marginalized

**S** Members Serve the World

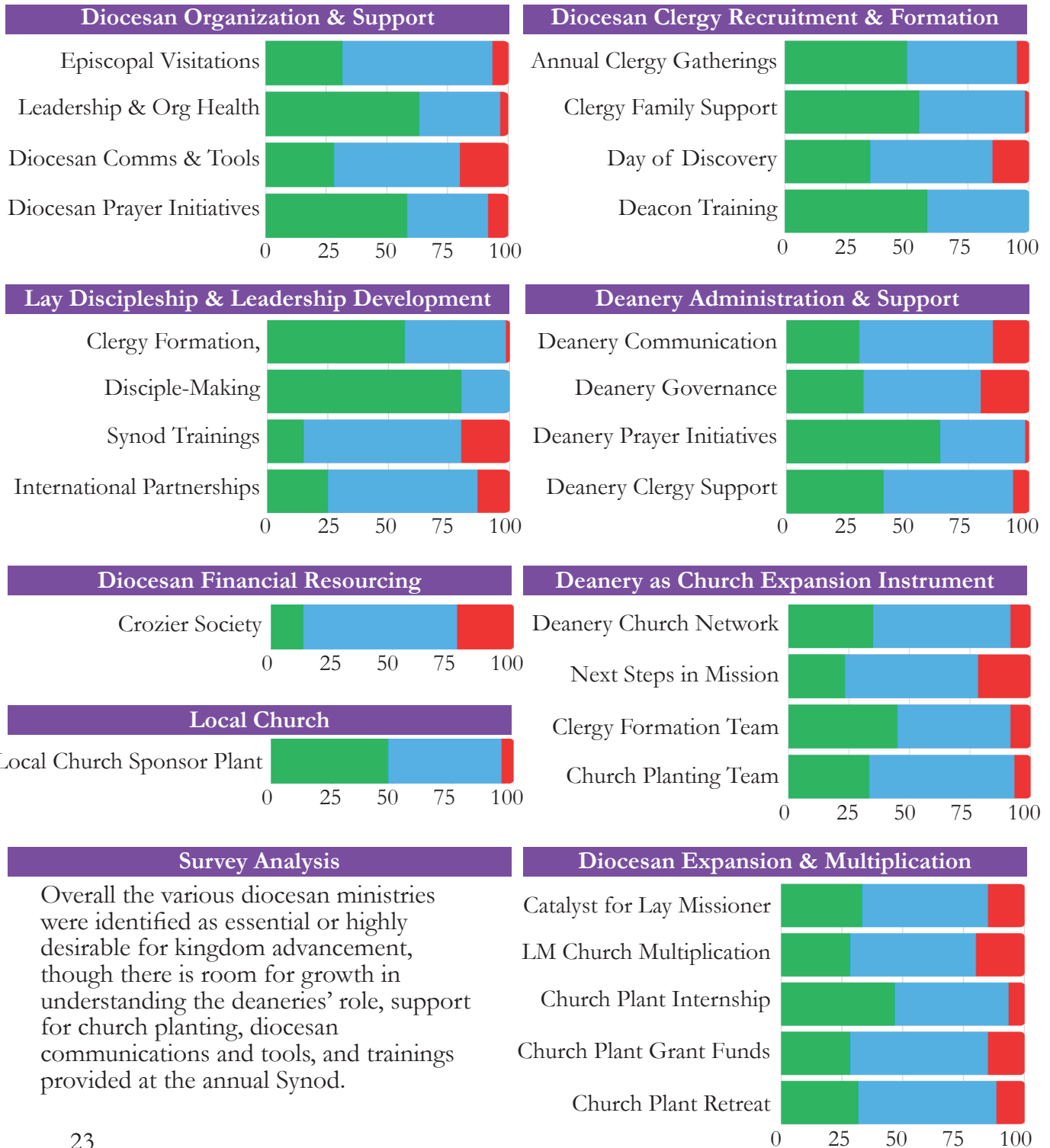
## Diocesan & Deanery Ministry

**N** Diocesan Clergy & Family Support

**N** Valuing Annual Diocesan Gathering

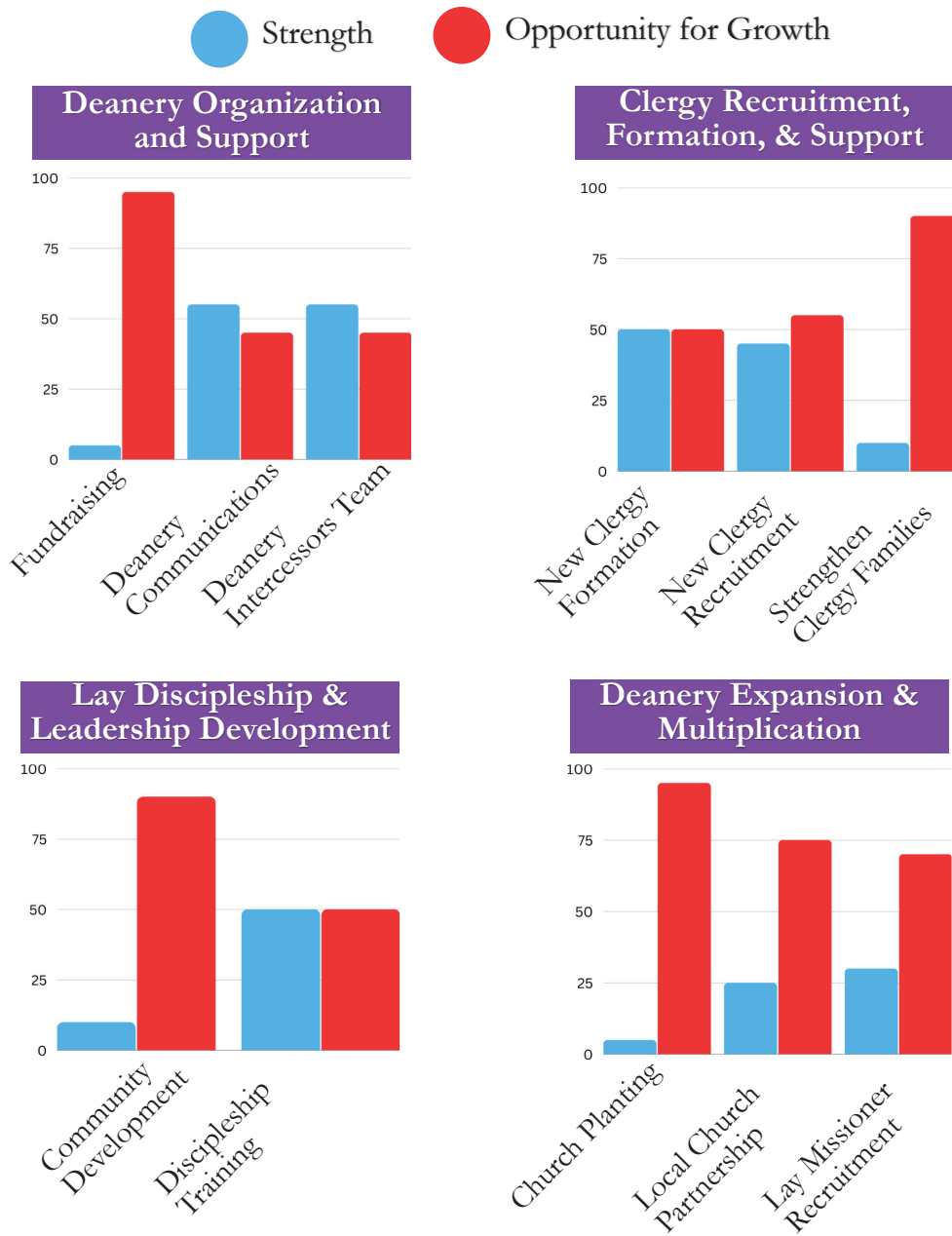
# Diocesan & Local Church Leadership Survey on Diocesan Ministry

● Essential for Kingdom Advancement
 ● Highly Desirable
 ● Non-Essential



# Deanery Leadership Survey on Deanery Ministry

Leadership within the three deaneries was split in their assessment of many important factors. Some of the division was likely due to each deanery having focused on different areas of the strategic plan, leading some to see improvement in areas that others have yet to attend to. With the aim of deaneries growing to become dioceses, fundraising, church planting, Local Church partnerships, and community development are in clear need of further strengthening.



# Diocesan Leadership



Jenna Vazquez  
*Bishop's Assistant*



The Rev. Keith Hartsell  
*Greenhouse Missioner*



The Rev. Cn. Dr. Joyce Brooks  
*Canon for Clergy Formation*



The Rev. Cn. Justin Read-Smith  
*Canon for Church Planting*



The Rev. Cn. Bill Mugford  
*Canon for Clergy & Family Care*



The Rev. Cn. Gabe Garcia  
*Canon for Hispanic Mission*



Cn. Jesse Sandoval  
*Canon for Lay Mission*



Sue Ellen Warren  
*Lead Prayer Intersessor*



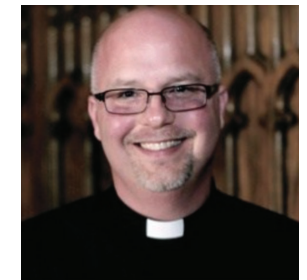
The Very Rev. Pete Forbes  
*Dean of Arizona*



The Very Rev. Rob Holman  
*Dean of Los Angeles*



The Very Rev. Eric Zolner  
*Dean of San Diego*



The Very Rev. Dr. Scott Pedersen  
*Dean of the Cathedral*

# Diocesan Officers



James Dale  
*President & Co-Chair*



Cindy Drennan  
*Treasurer*



Caren Spilsbury  
*Secretary*

# DIOCESE OF WESTERN ANGLICANS

## + Arizona Deanery

Christ Church, Phoenix  
 Christ the Redeemer, Yuma  
 Church of the Holy Spirit, Prescott Valley  
 Good Shepherd, Mesa  
 King's Cross, Oro Valley  
 Living Faith, Tempe  
 St. Martin's, North Las Vegas, NV  
 United Christ Church of Phoenix

## + MISSIONAL COMMUNITY

Anglican Campus Fellowship, ASU, Tempe  
 Tucson Work

## + San Diego Deanery

Branches of the Cross, Vista  
 Christ Church, Fallbrook  
 Christ the King, Poway  
 Grace Anglican, Carlsbad  
 Emmanuel, National City  
 Holy Spirit, San Diego  
 Holy Trinity, Ocean Beach & Point Loma  
 St. Paul's, Murrieta

## + Los Angeles Deanery

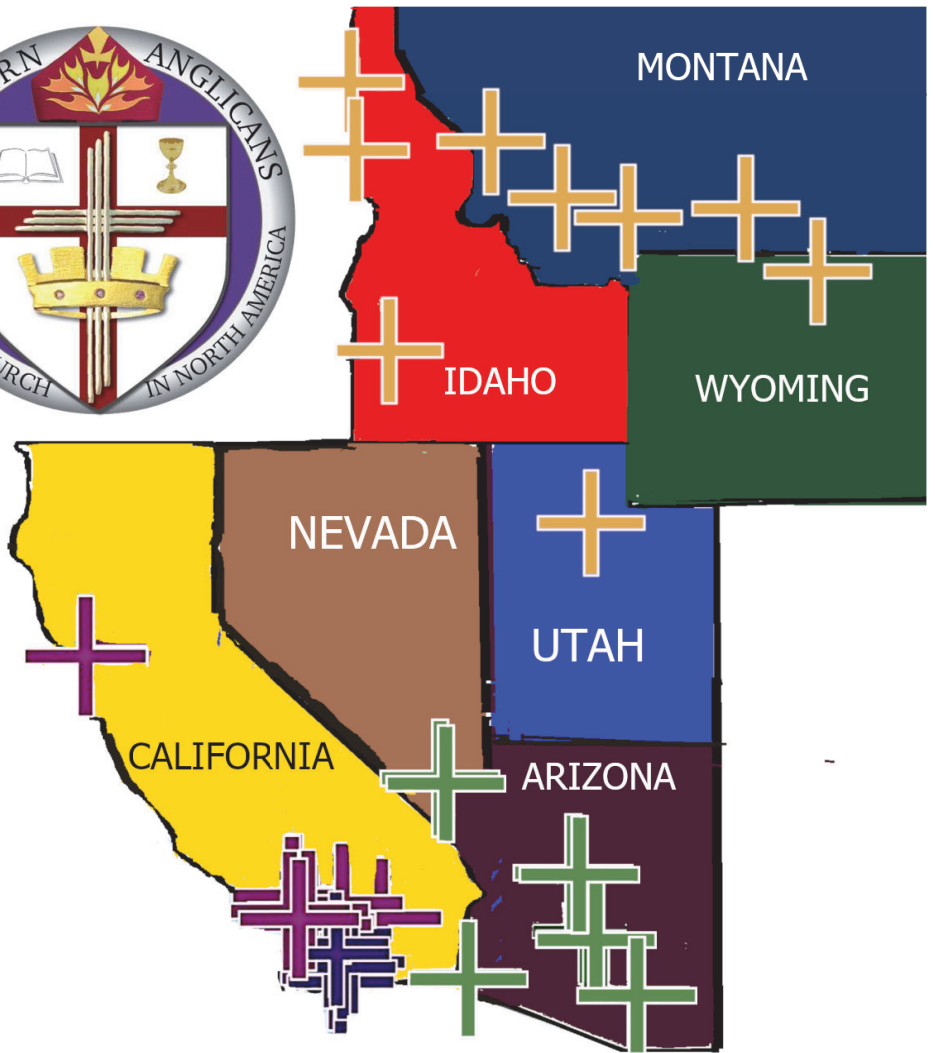
ACTS, Hemet  
 All Saints Cathedral, Long Beach  
 All Saints, Los Angeles  
 Beth Messiah, La Habra  
 Christ's Church, Redlands  
 St. David's, Burbank  
 St. James, Costa Mesa  
 St. Luke's, Montrose  
 St. Stephen's, Tustin

## + MISSION Startup

El Puente, Santa Rosa

## + MISSIONAL COMMUNITY

Wrightwood Work



## + Yellowstone Missionary District

Bozeman Anglican, Bozeman, MT  
 Christ Church, Butte, MT  
 Christ the King, Moscow, ID  
 Community of St. Columba, Missoula, MT  
 Grace Anglican, Boise, ID  
 Grace Anglican, Sheridan, WY  
 Holy Spirit, Billings, MT  
 St. David's, Post Falls, ID  
 St. John's, Salt Lake City, UT

## + MISSIONAL COMMUNITY

Ogden Work