



# Diocese of Western Anglicans Strategic Plan Deanery Action List

## Year 1

### Church Multiplication:

Every Deanery and its leadership team:

1. Identifies/recruits or raises 1 new Church Plant Intern

### Clergy Formation

Every Deanery and its leadership team:

1. Recruits by transfer or raises through Clergy Formation process - 2 new clergy
2. Cultivates youth pathway to ministry (Lay or Clergy vocation)
3. Initiates Clergy Spouses and family support

### Governance

Every Deanery and its leadership team:

1. Develops Deanery communications ministry leader network
2. Works with the Diocese to form essential ministry leader networks

### Missional Church Development

Every Deanery and its leadership team:

1. Equips laity for Everyday Missionaries through Next Steps in Mission
2. Develops assessment for missional values
3. Develops and distributes disciple-making tools for Local Church use
4. Designs an assessment for churches to help with their connections process
5. Trains all Local Church Teams on Church Planting
6. Identifies, with the help of its member congregations, potential Lay Missioners for missional planting at a strategic location to be defined by the deanery. The Deanery is looking for a commitment from an emergent leader to be a Lay Missioner-in training for Year 2

### Resourcing

Every Deanery and its leadership team:

1. Assesses its resourcing needs and drafts a 5-year budget plan (70/30) [see budget worksheet]
2. Submits budget plan to the Diocesan Finance Team and the ExComm for review and recommendations for modification



# Diocese of Western Anglicans Strategic Plan Deanery Action List

## Year 2

### Church Multiplication:

Every Deanery and its leadership team:

1. Increases Church Plant Intern funding
2. Works with Clergy to identify potential Church Planters and/or Lay Missioners

### Clergy Formation

Every Deanery and its leadership team:

1. Identifies and recruits seminarian interns – 1/Deanery min.
2. Recruits by transfer or raises through Clergy Formation process - 1 new clergy
3. Deploys all Local Church clergy as mentors (seminarians and new clergy)
4. Deploys Deacons in the wider community for evangelism and service through community-based mission projects and mobilize Local Church members
5. Strengthens Clergy families
6. Builds a Deanery Intercessors team that maintains/distributes Cycle of Prayer

### Governance

Every Deanery and its leadership team:

1. Devises, recommend and train the Deanery for effective disciple-making tools for distribution to Deanery churches
2. Enhances Local Church communications

### Missional Church Development

Every Deanery and its leadership team:

1. Equips Children/Family/Youth through Next Steps in Mission
2. Develops regional events (manual)
3. Identifies two potential Lay Missioners from their ethnic or non-ethnic community in order for two to commit to be Lay Missioners-in-training for Year 3
4. Affirms a Lay Missioner-in-training who begins the first year of the training and study program, and begins to form a missional community in their plant context
5. Implements assessment for missional values at the Local Church
6. Implements disciple-making tools at the Local Church
7. Reviews and designs equipping activities for the Local Church
8. Monitors growth plan implementation at the Local Church
9. Advances ministry leader network development in partnership with the Diocese



# Diocese of Western Anglicans Strategic Plan Deanery Action List

## Year 2 (continued)

### Resourcing

Every Deanery and its leadership team:

1. Will link with its partner Deanery (proto-Diocese) to form a working group (5-7) charged with infrastructure development (e.g. Synod, Needs Assessment, Governance Functions)
2. Accepts responsibility for budget (2024) and funding of proto-Diocese, effective following ACNA permission for multiplication



# Diocese of Western Anglicans Strategic Plan Deanery Action List

## Year 3

### Church Multiplication:

Every Deanery and its leadership team:

1. Deploys 1 new Church Plant Intern
2. Works with Clergy to identify potential Church Planters and/or Lay Missioners

### Clergy Formation

Every Proto-Diocese and its leadership team:

1. Recruits/raises 2 new clergy
2. Deploys 3 seminarian interns

### Governance

Every Deanery and its leadership team:

1. Supports Local Church disciple-making practices
2. Adds 1 Resource Church
3. Expands media (communications)

Every Proto-Diocese working group (5-7):

1. Drafts canons

### Missional Church Development

Every Deanery and its leadership team:

1. Holds Next Steps in Mission
2. Strengthens regional events (manual)
3. Deploys Lay Missioner-in-training recruited in Year 1 to lead their missional community in study, worship, and fellowship
4. Affirms the second and third Lay Missioners-in-training who begin their first year of the training and study program and begin to form a missional community in their plant context
5. Identifies two potential Lay Missioners from their ethnic or non-ethnic community in order for two to commit to be Lay Missioners-in-training for Year 4
6. Implements assessment for missional values
7. Implements disciple-making tools
8. Gathers churches using modeling church methods (context)
9. Monitors growth plan implementation
10. Advances ministry leader network development in partnership with the Diocese



# Diocese of Western Anglicans Strategic Plan Deanery Action List

## Year 3 (continued)

### Resourcing

Every Deanery and its Proto-Diocese partner:

1. Begins fundraising strategies (assessment and increase) with a goal of \$500,000
2. Works in partnership with the Diocese and the Diocesan Development Officer (DDO) to facilitate fundraising goals



# Diocese of Western Anglicans Strategic Plan Deanery Action List

## Year 4

### Church Multiplication:

Every Deanery and its leadership team:

1. Increases Church Plant Intern funding by working with Local Churches and the DDO
2. Reinforces systemic 'multiplication' focus – prayer (Prayers of the People)/preaching
3. Monitors progress on Local Church 'Plant and Grow Plan'
4. Strengthens Evergreen training
5. Identifies and deploys potential Church Planters and/or Lay Missioners

### Clergy Formation

Every Deanery and its leadership team:

1. Implements shepherding new Clergy spouses
2. CFT Teaches youth on vocation
3. Clergy mentors/partners for Church Planting
4. Confirms and modifies the local theological education plan for each Deanery

Every Deanery and its Proto-Diocese partner:

1. Recruits/raises 2 new clergy
2. Recruits universities and seminaries

### Governance

Every Deanery and its leadership team:

1. Institute missional leadership training
2. Adds 1 Resource Church

Every Proto-Diocese working group (5-7):

1. Staffs essential systems
2. Forms Bishop search team
3. Strengthens proto-Diocese Teams through recruitment and training
4. Schedules its first Synod and elects Executive Committee members
5. Forms a Bishop search team

### Missional Church Development

Every Deanery and its leadership team:

1. Initiates Deanery-based Revival to mobilize members
2. Strengthens regional events leadership – retreat, camps, Men's & Women's retreats
3. Implements assessment for missional values
4. Implements disciple-making tools
5. Gathers churches using modeling church methods (context)
6. Monitors growth plan implementation
7. Advances ministry leader network development in partnership with the Diocese



# Diocese of Western Anglicans Strategic Plan Deanery Action List

## Year 4 (continued)

8. Repeats the process defined in Year 3 of recruiting 2 new Lay Missioners, maturing Lay Missioners-in-training, and deploying Lay Missioners-in-training for missional community leadership

There is now potential for the multiplication of lay missional plants

### Resourcing

Every Proto-Diocese working group (5-7):

1. Working Group serves as financial support to Diocesan multiplication process



# Diocese of Western Anglicans Strategic Plan Deanery Action List

## Year 5

### Church Multiplication:

Every Deanery and its leadership team:

1. Sustains recruitment of new Church Planters
2. Multiplies systemic 'multiplication' focus – prayer (Prayers of the People)/preaching
3. Monitors progress on Local Church 'Plant and Grow Plan'
4. Strengthens Evergreen training
5. Raises Church Planters/Lay Missioners

Every Proto-Diocese working group (5-7):

1. Launches Bootcamp for the training of new Church Planters
2. Assessment weekend/year
3. Names Canon for Clergy Formation at 6-8 hours/week
4. Sustains Church Plant Intern funding
5. Names Canon for Church Planting

### Clergy Formation

Every Deanery and its leadership team:

1. Staff for Clergy Formation support
2. Recruits/raises 2 new clergy
3. Recruits universities and seminaries
4. Supports local training with active Clergy mentoring

Every Proto-Diocese working group (5-7):

1. Synod holds clergy and spouses fellowship
2. Multiplies Deacon School and Retreat

### Governance

Every Deanery and its leadership team:

1. Supports new church multiplication
2. Strengthens and multiplies ministry leader networks

Every Proto-Diocese working group (5-7):

1. Elects new Bishop for each new Diocese





# Diocese of Western Anglicans Strategic Plan Deanery Action List

## Year 5 (continued)

### Missional Church Development

Every Deanery and its leadership team:

1. Holds Next Steps and may become the new Diocesan Synod
2. Increases attendance at regional events (manual)
3. Implements assessment for missional values
4. Implements disciple-making tools
5. Gathers churches using modeling church methods (context)
6. Monitors growth plan implementation
7. Advances ministry leader network development
8. Repeats the process defined in Year 4 of recruiting 2 new Lay Missioners, maturing Lay Missioners-in-training, and deploying Lay Missioners-in-training for missional community leadership

There is now further potential for the multiplication of lay missional plants

### Resourcing

Every Proto-Diocese working group (5-7):

1. Begins operating as a Diocese
2. Begins to receive Local Church funding and additional resources directed to them