

## 2.0 DEAN'S MINISTRY DESCRIPTION

The role of the Dean is to be a servant who comes alongside clergy and congregations pastorally, assisting the bishop in extending the vision and mission of the diocese regionally.

### Building the Kingdom of God

1. Each Dean, in concert with the clergy and laity of the deanery, shall develop a *plan for the growth and spiritual health* of the deanery that meets the needs of their region that will include:
  - a. Church Planting
  - b. Clergy Development, including the Ministry Development Process
  - c. Congregational Development
  - d. Deanery fellowship for clergy and laity alike
  - e. The development of a vision, with clergy and lay leaders, for the spiritual and numeric growth of the Deanery
2. The Deanery strategy for the Diocese is to grow healthy congregations that reproduce effectively so that deaneries, by God's grace, will become *future ACNA dioceses*, which are part of this missional movement of Anglicanism.
3. It is expected that each deanery should build the essential functional systems that will allow them to smoothly transition into being a diocese.

### Sharing in the Episcopate of the Bishop

Deans shall:

1. **Be knowledgeable of and care** for the life of the clergy and congregations in the deanery, maintaining regular pastoral contact with the clergy and other congregation leaders.
2. **Lead** through collaboration with the clergy, whenever possible, but at times will need to make a decision that may be unpopular.
3. **Advise** the Bishop on needs in the deanery, particularly including needs of clergy.
4. **Communicate** to the Bishop any significant problems within the deanery.
5. **Assist** the bishop and others involved in **clergy deployment** when there is a clergy vacancy, including advising the Search Teams and interviewing the final candidates.
6. Facilitate efforts to **identify** persons who may be called to ordained leadership.
7. **Visit congregations** from time to time to develop relationships, especially on occasions of ordination or Rector Institution services.
8. **Oversee** the leaders of the various groups that develop in order to further the mission of the Kingdom and the diocese, including the 501c3 corporation, retreat teams, regional events, etc.

## Channels of Communication

Deans shall:

1. **Meet monthly** with the Bishop via conference call and at least once annually in person for fellowship and extended discussion and development.
2. **Foster communication** between congregations and the diocesan office.
  - a. Copy the President on matters pertaining to governance
  - b. Copy the Treasurer on matters pertaining to finance
  - c. Copy the Bishop's Asst. on matters pertaining to administration

## Actions of First Response

Deans shall **initiate responses** for:

1. Congregational conflict
2. Conflict between Vestry and Rector
3. Clergy distress
4. Clergy misconduct

Then, the Dean will **brief the bishop** on all matters appropriate for his prayers or those requiring his attention

## Deanery Structure:

Deans shall:

1. Form a **regular gathering** (3-4x/yr) that will include clergy and representative laity for planning, discussion, and growth.
2. Implement the **diocesan Ministry Development Process** for discernment of candidates seeking ordination, including regular mentoring.
3. Implement the **diocesan Church Planting Process** for effective church multiplication.
4. **Convene the clergy** a minimum of four times a year, either in person or via conference call for fellowship, prayer, discussion, and deanery structure.
5. **Guide the development** of any structures for the purpose of strengthening the spiritual and structural health of the deanery with the Bishop's consent.
6. Actively support the **Kingdom Conference** by helping extend the vision and encouraging participation.