



Assessment Center Application and Profile

Dear Church Planting Candidate:

The following application is the beginning of the formal decision-making process regarding the assessment, training, coaching and deploying of church planters within the Pacific Planting Network. The intent of the assessment/training process is to understand your God-given mission and increase your effectiveness and our effectiveness in the mission of the Kingdom. The process of assessment and training has been developed and revised based on the experience of the PPN leadership, consultation with other successful church planting denominations and consultants. The process from beginning to end may take as long as one year.

We are not perfect in recognizing God's call on every individual. With that in mind, we handle this prayerfully and are very careful in our screening process of potential church planters. We believe it is in the best interest of the potential planter, the Pacific Planting Network and God's Kingdom to be discerning about whether church planting is the best fit for the applicant. We also believe that it is our role to use every opportunity to raise up more effective leaders. Therefore, the assessment and training processes are meant to give us information by which we determine the extent of support each church planter receives. Our goal is to develop more and better leaders who will effectively reach lost people for Christ and to raise up the greatest number of leaders possible. We will be praying for you regularly through this process of discovery and training.

Instructions:

- Please fill out every area of the application completely. **As you type in the grayed out areas, they will expand as needed. Simply tab to each new response.** When finished, please sign it in the appropriate places, save it, and email it to chris@pacificopenbible.com or mail it to the Pacific Planting Network at P.O. Box 73848, Puyallup, WA 98373.
- In order to be considered as an applicant for church planting that is endorsed by the Pacific Planting Network, you must sign the included waiver.
- Please attach a current photo which includes you and any immediate family living with you.

Please refer to the "Statement of Faith," the "Pacific Planting Network Convictions" and "Church Planting Timeline" which follow. Early in the process there are several decision points at which recommendations may be made to get further training, do further preparation work, partner with a coach who will increase your chances of success, be referred to a church planting internship, or be referred to another area of ministry.

Again, our desire is to bless the call of God on everyone's life and to raise up leaders with much prayer and with effective training so as to reap a harvest that is larger than we can imagine. It is our hope that throughout this entire process you feel further empowered and receive greater clarity into your gifts as a leader and as one called by God.

The Pacific Planting Network is an arm of Pacific Open Bible (www.pacificopenbible.com), but we work with anyone interested in furthering the cause of the Gospel of Jesus Christ.

Sincerely,

Pacific Planting Commission
Pacific Open Bible

PERSONAL INFORMATION

Name: Birth Date: Gender: M F

Street Address: Mailing Address:

City: State: Zip: Email:

United States Citizen? Yes No If not, where is your citizenship?

Primary Phone: Secondary Phone:

Marital Status: Single Married Divorced Remarried Widowed

Maiden Name: (if married female is primary applicant)

Spouse Name: Birth Date: Gender: M F

Marital Status: Single Married Divorced Remarried Widowed

Children

Name (include last name if different)	Date Of Birth	Age	Gender



EMPLOYMENT / EDUCATIONAL HISTORY

Please attach your resume indicating complete employment history for the past 15 years as well as all formal educational training and diploma's / degrees granted as well as any professional certifications past or current. Please also include names, addresses and contact information of supervisors.

MINISTERIAL EXPERIENCE OVERVIEW

If you are *not* with Open Bible, do you have a sponsoring organization? Yes No

If so, who is your sponsoring organization?

License Status With Open Bible: Associate License Licensed Ordained Application In Process Not Licensed

Planting Experience / Training (check all that apply): No experience with a church plant or formal planting training

Served as lead planter (how many times _____) Served as planting intern Been a part of a church plant core group

Joined a church plant within its first year Part of a church that planted a church Participated in church planter training

MINISTRY EXPERIENCE

Please list up to three of your most recent ministry roles you have filled in the church setting *for more than one* year and answer the following:

1. Ministry role Church & Location Dates of Service

Contact Person Email or Phone #:

- 1) Who was your direct supervisor?
- 2) Did the attendance stay the same, increase, or decrease in your area of ministry?
- 3) Did you apprentice a new leader and if so, how did you recruit, train and deploy them and were they successful as leaders?
- 4) How long did you serve in that position?

2. Ministry role Church & Location Dates of Service

Contact Person Email or Phone #:

- 1) Who was your direct supervisor?
- 2) Did the attendance stay the same, increase, or decrease in your area of ministry?
- 3) Did you apprentice a new leader and if so, how did you recruit, train and deploy them and were they successful as leaders?
- 4) How long did you serve in that position?

3. Ministry role Church & Location Dates of Service

Contact Person Email or Phone #:

- 1) Who was your direct supervisor?
- 2) Did the attendance stay the same, increase, or decrease in your area of ministry?



- 3) Did you apprentice a new leader and if so, how did you recruit, train and deploy them and were they successful as leaders?
- 4) How long did you serve in that position?

List and briefly describe any other ministry experience you as well as your spouse have had inside or outside of the church setting:

FINANCIAL INFORMATION

What is THIS PAST CALENDAR YEAR'S total family income range (in thousands):

Below 20 20-30 30-40 40-50 50-65 65-80 80-100 Above 100

What is THE AVERAGE total family income range FOR THE PREVIOUS 5 YEARS (in thousands):

Below 20 20-30 30-40 40-50 50-65 65-80 80-100 Above 100

Have you ever declared personal bankruptcy? Yes No

If yes, when? , Describe the circumstances that led to the decision:

Have you ever declared bankruptcy in a business you owned or in which you were a top level executive?

Yes No

If yes, when? , Describe the circumstances that led to the decision:

How much debt and/or legally required monthly payments do you have:

Type Of Debt / Payment	Dollar Amount	Interest Rate	Monthly Payment
School Loans			
Mortgage			
Mortgage Equity Loans			
Car Loans			
Credit Card Balance			
Alimony			
Child Support Payments			
Other Loan			
Total			



CHURCH PLANTING PLAN INFORMATION

We recognize you may not have answers to all of these questions. Please fill out as much as you can at this point.

BASIC INFORMATION

What type of a church plant are you interested in doing (check all that apply but indicate if one method is preferred or is the current plan):

- I plan on moving to another city and planting with just my family to start with
- I plan on moving to another city and planting with a couple of already committed core members – How many?
- I am being sent by my church to plant a new church within 20 miles of the sending church and will take a core group with me
- I am planting a new congregation reaching a new target audience within the mother church
 - I will be a staff member in the mother church ministering to the new congregation in a senior pastor role
 - I will be the senior pastor of the new congregation and will be incorporated separately

Comments:

Is your target audience culturally the same or cross-cultural?

If cross-cultural, describe your past ministry experience to this people group.

While not asking for a detailed plan, how have you been planning to provide financially for the needs of your family and the needs of the church during the first two years?

When do you plan to initiate the planting process? Please explain any major factors upon which the timing hinges.

Have you talked with your current pastor about church planting?

What counsel has your pastor given you about your ability to church plant? When to plant?

Has your current pastor extended any promises of support? If so, what?



Who is currently supporting your vision and efforts to church plant and how?

What role does your spouse want to play in the church plant (whether he/she helps with leading in the church or not)?

Statement of Faith

Pacific Planting Network

1. We believe the Bible to be the inspired, the only infallible authoritative Word of God.
2. We believe that there is one God eternally existing in three persons, Father, Son and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His victorious and atoning sacrifice through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father and in His personal return in power and glory.
4. We believe that because of man's total inability to save himself, salvation is by God's grace alone; is received through sincere godly repentance, and a wholehearted acceptance of Jesus Christ as his personal Lord and Savior. Through the regeneration of the Holy Spirit, he becomes a new creature in Christ Jesus.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a Godly life. The baptism in the Holy Spirit is given to endue the believer with power from God, to offer an inspired witness for Christ, to lead the believer in a life of holiness, and to equip for a Spirit-filled life of service.
6. We believe in the resurrection of both the saved and the lost. Those that are saved are resurrected to eternal life and those that are lost are resurrected to eternal damnation.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

Church Planting Convictions

Pacific Planting Network

1. Making New Disciples

The purpose for any new church plant is to make new disciples who will reproduce other disciples.

2. Supporting Church Planters

The priority of the PPN is to identify, prepare and send church planters. It is not our primary intention to plant churches as an institution, but to prepare planters who plant churches.

3. Urgency of the Need

We must continually put forward the urgency for church planting in geographical, ethnic and cultural areas that inspires potential mother churches and planters.

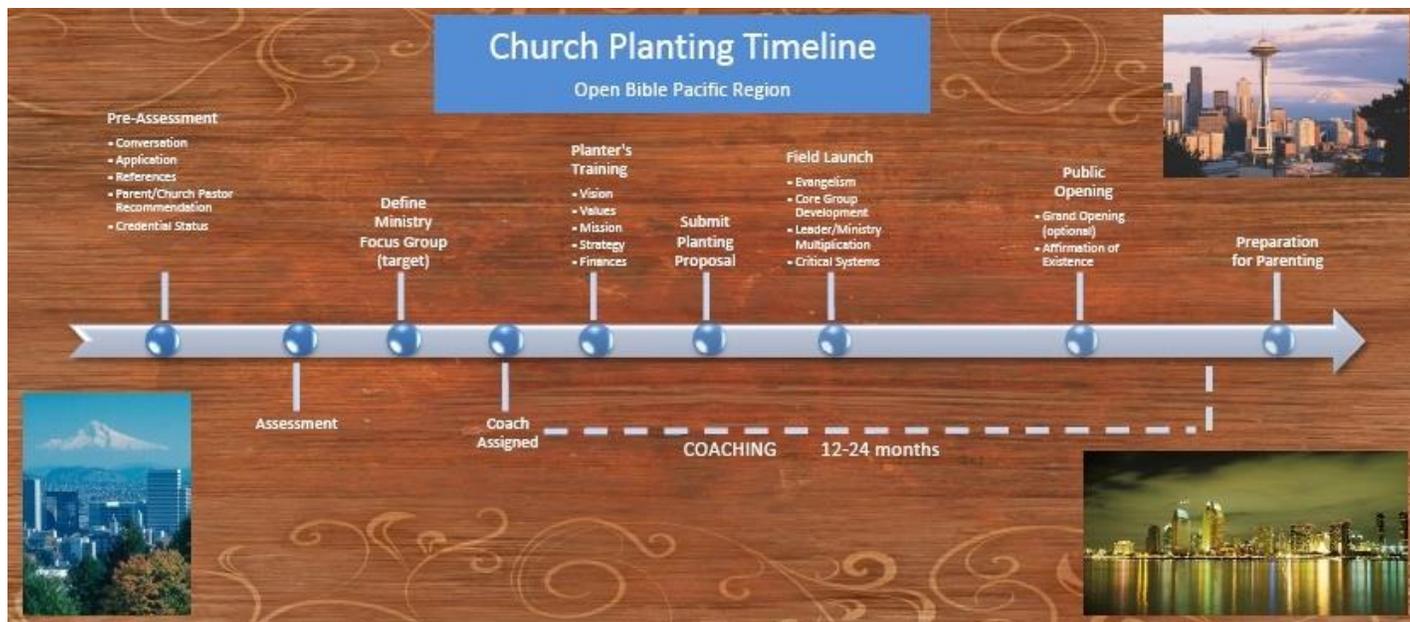
4. Multiple Models, One Church

We recognize there is not a cookie cutter approach to “church”, but in order to engage the continuing support of the Pacific Planting Network it must meet these minimum requirements:

- a. The primary mission is to make disciples for Jesus Christ
- b. There will ultimately be, at a minimum, weekly planned and scheduled gatherings that meet for the expressed purpose of making disciples for Jesus Christ, centered around the Word of God.
- c. There is qualified, called and recognized leadership, licensed by and in good standing with Open Bible who guides the vision and direction of the church.
- d. They participate regularly in the sacraments of communion and baptism.
- e. They have consistent adherents who are committed to the mission and who show it through their regular participation and financial contribution.
- f. They meet the legal requirements of the by-laws of Open Bible and of the state in which they operate.

5. Mother Churches

We believe that the best support model for church planting is the mother church model. We will encourage this model and we will provide supplemental support to mother churches.



WAIVER

I authorize any references, schools, current or former employers, current or former supervisors, churches or denominational agencies, or any other person or organization, whether or not identified in this application, to give you any information (including opinions) regarding my character and fitness for church ministry. I hereby release any individual, employer, church, denominational agency or official, reference, or any other person or organization, including record custodians, both collectively and individually, and whether or not identified in this application, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply with this authorization, excepting only the communication of knowingly false information. I further state that I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT. A facsimile or photocopy of this authorization shall be as valid as the original.

I (check one) waive do not waive any right that I may have to inspect any information provided about me by any person or organization described above.

I further understand that a criminal records check may be conducted on me, and I consent to any such check. I further understand that a confidential credit check may be conducted on me and I consent to any such check.

I HAVE READ AND UNDERSTAND THE ABOVE PROVISIONS, AND AGREE TO THEM. THIS IS A LEGAL DOCUMENT AND I UNDERSTAND THAT I MAY CONSULT AN ATTORNEY PRIOR TO SIGNING IT.

Signature of Applicant Date

Signature of Spouse Date

Note: No application will be processed unless this waiver is signed by the applicant.

CHECKLIST

Please attach the following

- Resume of Employment & Educational History
- Current Photo

I have read, understand and will work in harmony with the Statement of Faith, Pacific Planting Network Convictions and Timeline. I understand that completion of this application is a first step, and does not necessarily guarantee that a supported new church plant will be the end result, but that the desire of the PPN is to come to a conclusion that will best serve the purposes of both the applicant and the Pacific Open Bible, and ultimately, God's Kingdom.

Signed _____ Date _____

Spouse's Signature _____ Date _____

<p>To be completed by Pacific Region Open Bible Church Planting Commission</p> <p>Date Application Received _____ Date of Conversation _____</p> <p>Commission Reviewed _____ Decision _____</p> <p>Comments:</p>

Thank You!!! When!!! You're Done!!!