St. Luke’s Episcopal Church, San Francisco
JOB POSTING: DIRECTOR OF MUSIC

Position: Director of Music, St. Luke’s Episcopal Church
Hours: half-time, average of 20 hours/week
Accepting Applications: Applications will be reviewed beginning 9/21/2020
Compensation: Negotiable, based on Association of Anglican Musicians guidelines

The Director of Music is a core staff member called to support the mission and ministry of St. Luke’s through music. The Director of Music creates opportunities for St. Luke’s members to encounter God and strengthen community through singing hymns, participating in the choir and other music ensembles, and listening to music sung by the choir or played on the organ or other instruments. The Director is a teacher and a leader who inspires others to praise God through music.

The choir of St. Luke’s includes 5 paid section leaders and around 12 volunteers from the congregation. The choir serves many functions, including excellent musical offerings in the Anglican choral tradition, leading congregational singing, providing a place of community and fellowship, and strengthening the spiritual life of participants. The Director of Music is responsible for supporting all of these functions.

Music Ministry Vision Statement

● Music ministry is a fundamental part of spiritual life at St. Luke’s.
● Through music, we encounter the sacred. The primary function of music at St. Luke’s is to support worship.
● Making music in community builds community. We express this community through choir, singing in worship, and instrumental offerings.
● We are grounded in and celebrate the Anglican choral and hymn tradition. We are called to continue this tradition as an offering of beauty for our community and city.
● We open ourselves to the present and future of what God is doing and hope this will be expressed in a variety of musical styles and in recently composed music.

Duties

● Plan and provide music for Sunday 10:00 AM worship, and special services throughout the year.
● Direct and accompany weekly choir rehearsals and services.
● Participate in worship planning with clergy and others as needed.
● Recommend and implement new music initiatives (e.g, occasional Evensong, concert series).
● Provide music information for bulletins in an organized and timely manner.
● Provide occasional written reflections on music selections for newsletter or bulletins. (Current frequency is weekly; at least monthly.)
● Responsible for program building and recruiting, including empowering of volunteers.
● Build children’s music ministry as opportunities arise.
● Manage music ministry budget, instrument maintenance, paid singers, guest musicians, music library, and music copyright issues.
Plan and play for weddings and funerals/memorials as needed (an additional stipend per service will be provided).

While COVID19 continues: create video music offerings to support worship and use video conferencing to continue choir fellowship.

Qualifications

- 3+ years experience as an organist & choir director in a combined position.
- Education: Bachelor’s degree (or higher) in music, with relevant degree emphasis.
- Experience working in a mainstream Christian liturgical tradition congregation preferred (Episcopal, Lutheran, Methodist, etc.).
- Knowledge of Episcopal/Anglican musical heritage is a plus.
- Experience as a singer in choirs. Study of singing and/or choral conducting a plus.
- Organ performance experience.
- Experience leading children’s music programs and/or children’s choir a plus.
- Comfortable using and learning new technology: Google Drive, Docs, and Sheets, YouTube, video/audio recording and editing, online member database, etc.
- Ability to work collaboratively with clergy and church members.

Supervision: The music director is supervised by the rector.

Learn more about our music program, including a stoplist for our Aeolian-Skinner organ, here: [https://www.stlukessf.org/worship](https://www.stlukessf.org/worship)

Send cover letter, resume/CV, and two video or audio recordings (preferably one organ performance and one choir conducting performance) to musicsearch@stlukessf.org. Documents should be in PDF format; recordings should be links to online files (e.g. website, YouTube, etc.). In the cover letter, please describe your philosophy of music ministry and what drew you to apply for this position.

St. Luke’s Episcopal Church ■ 1755 Clay St ■ San Francisco, CA  94109 ■ stlukessf.org