WHITE ROCK BAPTIST CHURCH

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Know Jesus. Grow as His disciples. Share His love.

White Rock Baptist Church seeks a full-time **Lead Pastor** to join our pastoral team

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Who We Are

White Rock Baptist Church (WRBC) is a multi-generational, multicultural church serving the White Rock/South Surrey Peninsula. With approximately 350 people gathering for worship each week, we are a welcoming and growing congregation committed to worshiping God, making disciples, and serving our community.

For over 70 years, WRBC has sought to share the love of Christ through meaningful ministries and community engagement. Our ministries include English Language Learning, NextGen, Small Groups, local outreach initiatives, and many other opportunities for people of all ages and backgrounds to connect, grow, and serve. Read more about our history.

WRBC is voluntarily associated with the Canadian Baptists of Western Canada (CBWC). We invite prospective candidates to learn more about our purpose, values, and beliefs, as they prayerfully consider God's calling to serve alongside our church. Click here to learn more.

General Position Description

As WRBC looks to the future, we are seeking a Lead Pastor who is grounded in God's Word, guided by the Holy Spirit, and passionate about equipping God's people through biblical preaching, teaching, discipleship, and pastoral care. The Lead Pastor will provide spiritual leadership by discerning God's direction for the church, partnering with church leaders to cast a Christ-centered vision, and encouraging the congregation to pursue God's mission with unity, faith, and purpose.

Primary Areas of Responsibility

The Lead Pastor at WRBC will provide strong leadership in the following key areas:

- Shepherding, Discipleship, and Equipping
  - Oversee and coordinate corporate worship services and church gatherings.
  - Serve as WRBC's primary biblical preacher and teacher.
  - Ensure effective pastoral care for the congregation.
  - Equip and encourage members for spiritual growth, discipleship, and ministry service.
- Visionary Leadership
  - Provide spiritual and organizational leadership to the pastoral and administrative staff.
  - Work collaboratively with leadership to develop and implement a Strategic Ministry Plan.
  - Champion congregational engagement in and fulfillment of WRBC's mission and vision.
- Missional Focus
  - Encourage a culture of evangelism, outreach, and community engagement.
  - Foster meaningful relationships with the local community and support ministry partnerships that advance the church's mission.

Qualifications

- Spiritual Maturity and Faithfulness
    - Holds a deep Christ-centered faith evidenced by the fruit of the Spirit.
    - Keeps God's call and purposes for the church at the forefront of their life and ministry.
- Integrity
    - Living, publicly and privately, in a way that is consistent as a disciple of Jesus Christ.
- Effective Communication
    - Boldly preaches and teaches biblical truth with clear application to daily living.
- Compassionate
    - Demonstrates Christ-like compassion by providing ministry, care, and support that is appropriate to the needs of individuals and the congregation during times of challenge/hardship.
- Leadership
    - Strong ability to disciple leaders, helping people to translate biblical teaching into personal conviction and everyday practice.
- Education and Experience
    - Formal theological education is required, a Master's degree (M.Div., M.Th., or equivalent) is preferred.
    - A minimum of five years ministry leadership experience preferred.

Requirements

- Adhere to the ministerial policies, procedures and protocol (MPM) of the Canadian Baptists of Western Canada.

Compensation

- Base salary ranges from $90,000 to $115,000; will be commensurate with training and experience, to be fairly negotiated according to the compensation guidelines of the Canadian Baptists of Western Canada.

Application Submission

1. We invite candidates to apply by submitting a completed **Ministry Information Profile** (MIP- download from the CBWC webpage http://cbwc.ca/careers)
2. Email the MIP to the Lead Pastor Search Committee at **applywrbc@gmail.com**
3. In the subject line please write **"WRBC Lead Pastor Application"**

Application Deadline

- Applications will be accepted until position is filled.