

Applicant Information



Name _____

Phone (_____) _____

Position applied for: _____

REFERENCE FORM

I HEREBY WAIVE any claim to access staff reference forms written on behalf of my application for employment at Durley Youth Camp.

APPLICANTS SIGNATURE

DATE

I DO NOT WISH TO WAIVE my claim to access staff reference forms written on behalf of my application for employment at Durley Youth Camp.

APPLICANTS SIGNATURE

DATE

----- REFERENT COMPLETES INFORMATION BELOW -----

Background Information

Durley Youth Camps are located in Greenville, IL. The applicant named above has expressed interest in working for us this summer. We are encouraging you to give us your honest evaluation of the applicant as you have seen him/her live and perform on a daily basis. It is our desire to hire a staff person who is trustworthy, caring, and loving toward children, teens, and adults. It is imperative that all summer staff are positive role models for children between the ages of 6 and 17. Please print your responses. Thank you. Your feedback is greatly appreciated and due returned by March 11, 2016.

Referent Information

Your Name _____ Date Completed _____

Relation to applicant _____

Type of reference given: Christian Character _____ Pastor/Spiritual Leader _____

How long have you known this applicant and in what context?

Perceptions of Applicant - please check the description that most accurately describes your perception of the applicant.

1. Responsibility

- Excellent - *diligently follows through on all tasks*
- Good - *follows through on tasks*
- Average - *usually follows through on tasks*
- Poor - *follows through on tasks when convenient*

3. Leadership

- Excellent - *a leader of leaders*
- Good - *contributes positively*
- Average - *usually well balanced*
- Poor: *passive ___negative influence ___*

2. Work Ethic

- Excellent - *puts forth the extra effort*
- Good - *will put in a fair day's work*
- Average - *works enough to get by*
- Poor - *lazy*

4. Emotional Stability

- Excellent - *exceptional stable consistent*
- Good - *well balanced in most situations*
- Average - *usually well balanced*
- Poor: *excitable ___unresponsive ___*

5. Judgment
 Excellent - *consistently makes wise decisions*
 Good - *makes good decisions*
 Average - *makes fair decisions*
 Poor: *hasty decisions* *indecisive*

6. Cooperation
 Excellent - *deeply sensitive to others*
 Good - *generally concerned for others*
 Average - *cooperates when convenient*
 Poor - *difficult to work with*

7. Integrity
 Excellent - *consistently trustworthy*
 Good - *generally honest and true*
 Average - *may stretch the truth*
 Poor - *questionable*

8. Communication
 Excellent - *articulate in all groups*
 Good - *usually gets thoughts across well*
 Average - *gets thoughts across, may be hesitant*
 Poor - *difficulty in articulating thoughts*

9. Initiative
 Excellent - *will look for things to do*
 Good - *will do what needs to be done*
 Average - *will do the obvious*
 Poor - *needs to be told what to do*

10. Motivation
 Excellent - *highly self-motivated*
 Good - *effectively motivated*
 Average - *usually purposeful*
 Poor - *purposeless*

11. Team Participation
 Excellent - *outstanding group member*
 Good - *contributes positively in a group*
 Average - *usually contributes positively*
 Poor - *difficulty working in a group*

12. Appearance
 Excellent - *outstanding first impression*
 Good - *well groomed, good first impression*
 Average - *fair first impression*
 Poor - *sloppy, negative first impression*

13. Characteristics - mark those characteristics that apply to the applicant.

Sociable Humorous Friendly Confident Mature Wise Consistent Entertaining
Meticulous Arrogant Hyperactive Spontaneous Analytical Aggressive Rude Blunt
Hard to Read Articulate Shy Contemplative Negative Withdrawn Determined Caring
Noisy Excitable Helpful Perceptive Assertive Condescending

14. How would you describe the applicant's Christian Commitment?

15. With which age groups have you seen this applicant interact?

Infant Preschool Elementary Junior High High School College Adult

16. If you had a child of camper age (7-17), how would you feel about this applicant executing his/her duties with your child?

Highly Recommend
 Recommend
 Recommend with Reservation
 Would not recommend for the position

I prefer to discuss this further. Please call me at (_____)_____

Signature _____ Date _____

Please mail to:

Durley Youth Camp References

Free Methodist Church

1367 IL Route 140

Greenville, IL 62246

Phone # 618-664-2584 (non-summer contact)

Phone # 618-664-2873 (summer operation only)