

Deacon Diana K Pelletier

ROSTERED MINISTER PROFILE

Completed: 4/21/2018



Evangelical Lutheran Church in America
God's work. Our hands.

This Rostered Minister Profile (RMP) allows ordained and lay rostered ministers of the Evangelical Lutheran Church in America a way to share information about their faith, skills and passions for ministry. It provides basic introductory information to set a stage for conversations with Call and Search Committees. The RMP is complete once the synodical bishop reviews and approves it for use and once the person selected as the outside reference has submitted the Reference Recommendation form.

PERSONAL MINISTRY STATEMENT

I am profoundly influenced by the words from Micah 6:8: "...what does the Lord require of you but to do justice, and to love kindness, and to walk (roll) humbly with your God?" I am called to live and serve by these words.

Part I: PERSONAL INFORMATION

Preferred Contact Information

114 Munro Dr.			
ADDRESS LINE	ADDRESS LINE2		
Camillus	NY	13031	
CITY	STATE	ZIP	
FOREIGN COUNTRY			
(315)729-3454	(315)468-0953	dkluscombe@msn.com	
PREFERRED PHONE	OTHER PHONE	E-MAIL ADDRESS	
Minister of Word and Service	On Leave from Call	05/02/2009	Upstate New York Synod
ELCA ROSTER	ROSTER STATUS	DATE ROSTERED	SYNOD OF ROSTER OR CANDIDACY

Language Proficiencies



English (FLUENT)

PRIMARY LANGUAGE

SECOND LANGUAGE

THIRD LANGUAGE

Formal Education

MASTER OF ARTS IN MINISTERIAL STUDIES

DEGREE

Lutheran Theological Seminary in Gettysburg

SCHOOL

CHRISTIAN EDUCATION

FIELD OF STUDY

Gettysburg, Pennsylvania

CITY, STATE

2004

YEAR

BACHELOR IN SOCIAL WORK

DEGREE

Texas Lutheran University

SCHOOL

SOCIAL WORK

FIELD OF STUDY

Seguin, Texas

CITY, STATE

1998

YEAR

DEGREE

SCHOOL

FIELD OF STUDY

CITY, STATE

YEAR

DEGREE

SCHOOL

FIELD OF STUDY

CITY, STATE

YEAR

Life Long Learning Experiences

2017

YEAR

Oneida Association Fall Gathering

TOPIC OR TITLE OF CLASS

2

CONTACT HOURS

2017

YEAR

NY Conference Consultation on Ministry

TOPIC OR TITLE OF CLASS

6

CONTACT HOURS

2017

YEAR

Oneida Association Spring Gathering

TOPIC OR TITLE OF CLASS

2

CONTACT HOURS

2016

YEAR

Oneida Association Fall Gathering

TOPIC OR TITLE OF CLASS

2

CONTACT HOURS



2016	Boundary Awareness Refresher Course	6
YEAR	TOPIC OR TITLE OF CLASS	CONTACT HOURS

Work History

In chronological order and beginning with the most recent, list up to five significant work experiences.

1. Oneida Association UCC	Registrar and Treasurer	2015 -
ORGANIZATION	RECENT POSITION/TITLE	YEAR
Syracuse NY		
CITY, STATE	FOREIGN COUNTRY	
2. Fairmount Community Church	Faith Formation Facilitator	2013 - 2017
ORGANIZATION	RECENT POSITION/TITLE	YEAR
Syracuse NY		
CITY, STATE	FOREIGN COUNTRY	
3. St. Michael's Lutheran Church	Director of Youth and Family Ministries	2009 - 2012
ORGANIZATION	RECENT POSITION/TITLE	YEAR
Camillus NY		
CITY, STATE	FOREIGN COUNTRY	
4. Theological Education with Youth	Interim Director	2007 - 2007
ORGANIZATION	RECENT POSITION/TITLE	YEAR
Gettysburg PA		
CITY, STATE	FOREIGN COUNTRY	
5. Theological Education with Youth	Program Associate	2003 - 2007
ORGANIZATION	RECENT POSITION/TITLE	YEAR
Gettysburg PA		
CITY, STATE	FOREIGN COUNTRY	

Current Ministry

ORGANIZATION	RECENT POSITION/TITLE	FULL TIME/ PART TIME
,		
CITY, STATE		
SIZE	TYPE	



CURRENT MINISTRY (A CONGREGATION or AN ORGANIZATION)

ELCA CONGREGATION ID

AVG WEEKLY WORSHIP ATTENDANCE

TOTAL CURRENT BUDGET

MISSION SUPPORT TO THE LARGER CHURCH

Describe your ministry site as to its characteristics (e.g. rural, ecumenical, multiple point, or agency), purpose and relationship to the larger church.

Part II: COMPETENCIES OR SPECIALIZATIONS

Areas of Expertise

Youth and Family Ministry

1.

Christian Education

2.

Volunteer Coordination

3.

Pastoral Care and Visitation

4.

Ministry in Daily Life

5.

Areas of Strength

Administration

1.

Counseling / Social Work

2.

Small Group Ministry

3.

Public Policy / Advocacy

4.

Preaching / Worship Leadership

5.

Examples of Competencies

Youth and Family Ministry

In my last two congregational positions I was responsible for supporting and leading the Confirmation Programs, lower grade Christian Education Programs and Senior High Ministry. I was responsible for communication with and for these groups. In these roles my goal was to meet people where they are, and offer pastoral care as needed. I provided support to the parents of the youth as they navigated through their children's varying developmental stages, which included intentional listening, troubleshooting and connecting parents with their youth. I helped to raise up the voices of the youth in their Congregational community and helped them to know the power of their voice in all communities.



Christian Education In my last two congregational positions I am served as the coordinator and facilitator of the confirmation ministry programs. I helped to evaluate and select the curriculum, I co-taught one program with a Congregational deacon and the other with the pastor. I kept the congregation informed about the happenings and needs of the ministry. I coordinated service opportunities and alternate worship site visits for the groups in an effort to create opportunities for the young people to think critically about their faith. I also helped lead small groups and retreats with educational components both within the congregation and the wider.

Volunteer Coordination I developed a Youth and Family Ministries Team to support me in the ministries of both of my most recent positions. These teams gathered on a bimonthly basis to brainstorm ideas for ministry with young people and families, to critique current ministry happenings and to grow in faith as a group through devotion and Bible study. These teams assisted with the legwork surrounding the programs and activities of these ministries.

Pastoral Care and Visitation In both of my last two congregational positions I used social media sites such as Facebook as an avenue for communication with the young people and adults I served. Participating in the social media world with youth and adult church members allowed me to be aware of what was going on in the daily lives of the members of my congregation. This gave me the opportunity to be aware of what was pertinent in people's lives as it was happening and therefore to have conversation surrounding important issues in real time. I made pastoral care calls and requested visits with people after seeing what they or their children were saying online. Given my ambulation challenges, I often used the church or local restaurants as meeting spaces with youth and their families. I also did hospital visits and attended youth school activities which allowed me to meet people where they were.

Ministry in Daily Life I strive to live out my Baptismal Calling every day by "walking the walk" of a Child of God. My goal is always to treat others as I would want to be treated, to serve others as Christ served and to model for my children various methods of prayer and faith communication. I attempt to rein in my negative feelings when dealing with negativity from others in order that they might learn a different way of dealing with people and situations. When I see someone struggling, I offer help to the best of my ability. My family and I share daily our "highs" and "lows" (the great things and not-so-great things about our day) while eating dinner together as a way of staying engaged in each others live. As my children are getting older we discuss current events and the impact they have on our lives and the lives of others and how our faith can inform our beliefs and actions. We are beginning to engage in social justice and advocacy as a family. Living into the Grace God gives to me, I strive to make my small corner of the world a little brighter and more positive each and every day.

References

Synodical Bishop

Bishop John Malcholz

Upstate New York Synod

NAME

SYNOD

(315)299-4955

bishopmacholz@upstatenysynod.org

DAY PHONE NUMBER

EVENING PHONE NUMBER

E-MAIL

An ELCA Clergy Person

Rev. Dr. Paul Herpich

Retired



NAME	ORGANIZATION AND TITLE	
(315)657-1737		pherpich001@luthersem.edu
DAY PHONE NUMBER	EVENING PHONE NUMBER	E-MAIL

Lay Person (Current)

Jim Tschudy		
NAME	ORGANIZATION AND TITLE	
(315)342-5417		jct@twcny.rr.com
DAY PHONE NUMBER	EVENING PHONE NUMBER	E-MAIL

Lay Person (Non-Current)

Leni Ferner	College Student	
NAME	ORGANIZATION AND TITLE	
(315)481-3898		leniferner@gmail.com
DAY PHONE NUMBER	EVENING PHONE NUMBER	E-MAIL

Supervisor/Colleague

Rev. Gary Ferner	Fairmount Community Church	
NAME	ORGANIZATION AND TITLE	
(315)487-8521	(315)882-8627	gferner@twcny.rr.com
DAY PHONE NUMBER	EVENING PHONE NUMBER	E-MAIL

Reference Recommendation

Sue Miller	
NAME	
(315)427-1810	millersue@juno.com
DAY PHONE NUMBER	E-MAIL

Part III: REFLECTIONS ON MINISTRY

Calling: You are called as a Child of God and into rostered service in this church. Reflect theologically on your sense of call and the way it shapes your life and work.



I believe I am called through my baptism to serve others as Christ served. Christ serves as our example to reach out to those on the margins of society and to help feed, clothe and care for them. As a rostered Deacon I feel called to help bring the resources of God's children in the church to address the needs of all of God's children in the world, close to home and around the globe. It is through the waters of my baptism, prayerful conversation with God and through the people around me that I sense the ebbs and flows of my call. Various life circumstances have also had a great impact on my sense of call, most especially the birth of my children and the car accident that left me with a spinal cord injury. My call as a mother is one of patient care and gentle guidance. My call as someone who has struggled through physical tragedy and recovery, and who now ambulates differently, is one of attention to perspective and advocacy for all those who are perceived as different in our society.

Convictions:

Identify the three most prominent themes that others would say are strongly evident in your speaking, teaching, leading and living.

I believe others would say I live and lead with integrity and authenticity, that I am other-oriented and that my life is grounded in faith. I make every effort to 'walk the walk' in life and leadership, to be honest and straight forward while being gentle and compassionate. I attempt to meet people where they are in living their lives and focus on their needs, to listen attentively and to walk with them from their starting point. When possible I use my own life experiences to help encourage, uplift and advocate for others. I live each day grounded in the love and blessings I constantly receive from God and share these with others as a way of opening dialogue regarding their own God-given talents, blessings and struggles.

Context:

Describe the ministry setting(s) that would energize you and make the best use of your gifts, skills and passions.

I believe I would be energized by a ministry that is cooperative and team-based, recognizing that all people bring different gifts, skills and passions to everything they do and that we are unable to accomplish great things on our own. In working as a team I believe in mutual support and accountability among team members. This allows for open and positive communication and helps avoid differences in vision and mission. I am passionate about engaging others in faith dialogue (helping others use critical thinking skills in regard to their faith) and helping them to explore and sense their own callings. I am energized by advocacy and feel called toward social justice.

Accomplishments:

How has your current ministry setting developed in the last three years, and in what ways have you contributed to this growth or development?

Not being currently under call this reflection is based on my ministry at St. Michael's:

The involvement of young people in the mission and ministry of St. Michael's increased significantly in my time there. The Confirmation Ministry Program was re-envisioned with consideration to the technological savvy and interest of the participants. This, along with more open dialogue about how young people today can put their faith into action in the world, caused a desire for continued participation in church life once they were confirmed. In my last year under call at St. Michael's, for the first time, 100% of the active members of the senior high youth group participated in the life of the congregation either serving as ushers, lectors, liturgical assistants, choir members or Sunday school teachers. I believe my participation in the Confirmation Ministry of St. Michael's, as a leader/teacher as well as being one who investigated curriculums, encouraged this participation. I also stayed connected with the youth on Facebook which allowed me to engage in their daily lives, encourage them and provide immediate pastoral care when needed.



Denominational Relationship:

What are your hopes for the ELCA? Describe how you help others understand their relationship to the synod and the Evangelical Lutheran Church in America.

I hope the ELCA can be a church body focused on the unity of all Christian people and all of God's children throughout the world. I hope this can be accomplished through a sense of call to serve the needs of all those we as individuals, local communities and the greater church encounter, by opening ourselves to the message and mission of Jesus Christ and by acknowledging our call to serve as he served, on the borders of our society and with those who have been cast aside or are seen as 'other.' I hope the ELCA will strive to be a Christ-centered body that uses its position in personal and political arenas to serve the needs of ALL of God's people without prejudice or discrimination and which strives for peace and justice in all situations. I hope the ELCA as a whole can work toward a greater sense of cohesiveness among its rostered and lay leaders, recognizing our call and our need to serve side-by-side and to utilize the individual gifts we all bring to ministry.

Public Ministry:

In your public role as a minister within the congregation or organization, how would you describe your preferred approach, style and manner?

As an ELCA Deacon, I am comfortable being an approachable, available, and visible leader. I am also comfortable with 'behind the scenes' styles of leadership. I prefer to lift up others to use their gifts in leadership, and help them find their own styles. I lead by example when participating in worship in hopes youth and adults within the congregation can experience different ways of living our faith and participating in a faith community. I am open to utilizing my unique method of ambulation (wheelchair) to engage others in conversations about world views and assumptions and biases.

Part IV: CANDIDATE COMMENTARY

The Candidate Commentary is an optional component that allows you to expand your Rostered Minister Profile with information that reveals your passions for ministry, your expertise, your experience or your vision for ministry. You are invited to be creative as you add any commentary that you feel will support this RMP.

I wrote an article, under the name Diana York Luscombe, To Rot or Not: The Art of Claiming Brokenness, for the Spring 2011 edition of the Gettysburg Seminary Ridge Review. I believe this article provides insight into my personal experience with trauma, my resilience and my determination. I live my life using God's influence in Old Testament Joseph's life experiences as an example of how God can work over all experiences for good if we allow God into our lives to do so.

The article can be found by downloading a PDF version of the journal at: http://seminaryridgereview.org/wp-content/uploads/2017/11/SRR_Spring_2011.pdf

Once downloaded, the article can be found on page: 62

Supporting Information

If requested, are you able to supply the following items?

* Video recording of a worship, preaching, teaching or speaking occasion?

Selected Answer

No

* Audio recording of a worship, preaching, teaching or speaking occasion?

No



* Most recent Congregation/ Organization Annual Report?	No
* Samples of writing or communication pieces from your ministry?	Yes
* Letters of Reference?	Yes
* Resume or curriculum vitae?	Yes

Comments or Explanations (Regarding this RMP)

Disclosure Information

Out of care for the church, the following questions are asked of all rostered ministers and First Call candidates who are making themselves available for conversation with call committees.

Selected Answer

Have you ever engaged in, been accused of, charged with, or convicted of illegal conduct or a crime, including conduct resulting in suspension or revocation of your driver's license?	No
Do you have any addictive behavior, including a history of drug, alcohol, or pornographic addictions that might interfere with your ability to serve or continue serving as a rostered minister?	No
Have you ever engaged in, been accused of, investigated for, sued, or charged with sexual misconduct, sexual harassment, substance abuse, child or spousal neglect or abuse, or financial improprieties?	No
While in candidacy or on the roster, have you ever engaged in, been accused of, investigated for, charged with, or disciplined for any conduct proscribed in <i>Definitions and Guidelines for Discipline</i> ?	No
Are you living in accord with <i>Vision and Expectations</i> and <i>Definitions and Guidelines for Discipline</i> for rostered ministers in the ELCA and do you intend to continue to live in compliance?	Yes
Have you ever engaged in any behavior or been involved in any situations that, if they became known to the church, might seriously damage your ability to begin or continue in ministry?	No

Comments or explanations to Disclosure questions:

Certification



I, Diana K Pelletier, certify that the information contained in this Rostered Minister Profile which is dated 4/21/2018 11:06:49 AM is correct and accurate to the best of my knowledge. If there are any significant changes, I will update this form promptly. I further certify that I have agreed to, signed and forwarded the Authorization and Release of this Rostered Minister Profile.

Agreed

Diana K Pelletier

4/21/2018 11:06:49 AM

AGREE/DISAGREE

CERTIFY BY

CERTIFY DATE

Reviewed

This Rostered Minister Profile for Diana K Pelletier has been received at the Upstate New York Synod on 04/21/2018.



Part V: ADDITIONAL INFORMATION

This section of your RMP is intended only for your Synod Bishop's information as the bishop seeks to identify suitable candidates for call to congregations and church-related organizations.

Personal Information

	11/30/1976	Female	White / Caucasian		
	DATE OF BIRTH	GENDER	ETHNICITY		
Present Relationship	Married or engaged	Jeff Pelletier	Customer Service	No	No
	RELATIONSHIP STATUS	SPOUSE NAME	PROFESSION	ELCA ROSTERED?	ELCA CANDIDACY?
	SAME GENDER PARTNER NAME:	PROFESSION:	ELCA ROSTERED?	ELCA CANDIDACY?	
Prev. Spouse(s):	Mark Luscombe	8/16/2003- 1/12/2012	Divorce		
	SPOUSE NAME	DATE OF MARRIAGE	MARRIAGE ENDED BY:		
	SPOUSE NAME	DATE OF MARRIAGE	MARRIAGE ENDED BY:		
Prev. Partner(s):					
	NAME	DATE OF BEGINNING	DATE OF ENDING		
	NAME	DATE OF BEGINNING	DATE OF ENDING		

If you have more than two previous spouses or previous partners mark here and give details in a letter to your synodical bishop.

Comments or Explanation - Relationships

My ex-husband, Mark, and I have become friends since our divorce and are very capable of co-parenting and mutual support. Mark and Jeff also have a healthy relationship and communicate and work together well. We all have dinner together almost weekly and spend most holidays and the children's birthdays together.

Children

List the name and ages of any children who live with you in your household.

Hannah Luscombe	12		
NAME	AGE	NAME	AGE
Cole Luscombe	10		



NAME	AGE	NAME	AGE
------	-----	------	-----

NAME	AGE	NAME	AGE
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Health or Special Needs Requirements

HEALTH /HOUSEHOLD REQUIREMENTS /SPECIAL NEEDS **YES**

Due to a spinal cord injury my main form of ambulation is with a power wheelchair.

Special Considerations

I am open to the possibility of a call. 4/12/2018

OPENNESS TO CALL	DATE AVAILABLE
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Special Considerations (check all that apply):

- Certified by Evangelical Outreach and Congregational Mission for Mission Development
- In conversation with ELCA Global Mission
- Interested in pursuing graduate or other studies
- Skilled/experienced in multi-cultural ministry

Geographic Preference

OPEN TO GLOBAL SERVICE

7,7A,7C,7E,7F,7G,8,8D,8E,8F,8H,

REGIONS/SYNOD

Ministry Preferences

Ministry site

Congregations

- Organized New mission start Redevelopment Bilingual/Multicultural

Preferred size of congregation

- 1-50 51-100 101-150 151-250 251-400 401-700 Over 700

Preferred parish types

- Single site Two-point parish 3 or more point parish Ecumenical

Church-Related Organizations



- | | | | |
|--|---|--|--|
| <input checked="" type="checkbox"/> Camp or Conference Center | <input type="checkbox"/> Military | <input type="checkbox"/> Hospice | <input checked="" type="checkbox"/> Seminary |
| <input checked="" type="checkbox"/> Social Ministry Organization | <input type="checkbox"/> Prison | <input checked="" type="checkbox"/> Hospital | <input checked="" type="checkbox"/> School |
| <input checked="" type="checkbox"/> Ecumenical Organization | <input checked="" type="checkbox"/> College or University | <input type="checkbox"/> Residential Care | |

Synodical and Churchwide Ministries

- | | | |
|---|---|---|
| <input checked="" type="checkbox"/> Synod Staff | <input type="checkbox"/> Churchwide Staff | <input type="checkbox"/> Global Service Setting |
|---|---|---|

Ministry position

- | | | | |
|---|--|---|--|
| <input type="checkbox"/> Solo Pastor | <input type="checkbox"/> Senior Pastor/ Head of Staff | <input type="checkbox"/> Associate/Assistant Pastor | <input checked="" type="checkbox"/> Program Staff |
| <input checked="" type="checkbox"/> Campus Ministry | <input type="checkbox"/> Chaplain | <input checked="" type="checkbox"/> Administrator | <input type="checkbox"/> Intentional Interim |
| <input checked="" type="checkbox"/> Professor /Teacher/Educator | <input checked="" type="checkbox"/> Youth and Family Ministry | <input type="checkbox"/> Music Ministry | <input checked="" type="checkbox"/> Camping Ministry |
| <input type="checkbox"/> Pastor Developer/ Redeveloper | <input checked="" type="checkbox"/> Other Specialized Ministry | | |

Type of Position: Either - Full-Time or Part-Time

Community Size

- | | | |
|--|---|--|
| <input checked="" type="checkbox"/> Rural | <input checked="" type="checkbox"/> Small town (under 10,000) | <input checked="" type="checkbox"/> Small city (10,000-49,999) |
| <input checked="" type="checkbox"/> Medium city (50,000-249,999) | <input checked="" type="checkbox"/> Suburb near a medium City | <input checked="" type="checkbox"/> Large city (250,000 or more) |
| <input checked="" type="checkbox"/> Suburb within 10 miles of a large city | <input checked="" type="checkbox"/> Suburb outside 10 miles of a large city | |

Community Type

- | | | |
|---|---|--|
| <input checked="" type="checkbox"/> Bedroom community | <input checked="" type="checkbox"/> College or University | <input checked="" type="checkbox"/> Farming |
| <input checked="" type="checkbox"/> Industrial | <input checked="" type="checkbox"/> Inner city | <input checked="" type="checkbox"/> Mining/logging |
| <input checked="" type="checkbox"/> Ranching | <input checked="" type="checkbox"/> Resort | <input checked="" type="checkbox"/> Retirement |

Current Annual Compensation

Indicate your current Defined Compensation. "Defined Compensation" is described by Portico Benefit Services as the gross cash salary paid to the staff member. In the case of clergy, Defined Compensation includes any housing allowance (whether in cash or the annual cash value of a parsonage), Social Security Tax offset, and /or furnishings allowance if paid directly to the staff member.

Non-Stipendiary

CURRENT ANNUAL COMPENSATION

Synod Guidelines

MINIMUM COMPENSATION FOR NEXT CALL



Discernment Process

My most recent congregational position at Fairmount Community Church United Church of Christ ended in June of 2017 when the congregation voted to sell their church building and property in order to have finances to continue as a congregation. At that time they chose to do away with the Faith Formation Facilitator position.

I have been serving in some part-time and time specific positions since June 2017. I now feel called to find a call that will utilize my gifts and provide greater financial stability for my family.

Final Comments or Explanations - To the Bishop

After sustaining a spinal chord injury almost eleven years ago I continue to make progress in my physical recovery. I attribute this to a little bit of luck, a whole lot of determination and ceaseless prayer. I do continue to devote time to my recovery in the form of various therapies which means I am hoping for a call with some scheduling flexibility. I feel drawn to positions of advocacy and social justice and am willing to consider congregational, organizational and wider church positions. I am also very open to serving with our ecumenical partners.



AUTHORIZATION AND RELEASE

ROSTERED MINISTERS: A signed copy of this page of the Rostered Minister Profile **MUST** be mailed, faxed or emailed as a PDF attachment to your synodical bishop and to the person filling out your reference form. Your profile is not complete without this page being on file in your synod's office.

CALL or SEARCH COMMITTEES: A signed copy of the Authorization and Release should be forwarded to those references and others who are being asked for a recommendation or comment.

AUTHORIZATION AND RELEASE

I, **Deacon Diana K Pelletier**, authorize any references, supervisors, ELCA agencies, or any other person or organization to give the congregation, agency, institution or organization any information (including opinions) regarding my character and fitness for ministry. I also release any individual, employer, congregation, ELCA agency, institution, organization, or official, reference, or any other person or organization providing information, from any and all liability for damages of whatever kind or nature which may exist at any time on account of compliance or any attempts to comply with this authorization, excepting only the communication of knowingly false information.

A facsimile, photocopy or electronic copy of this Authorization and Release shall be valid as the original.

SIGNATURE

DATE