



PERRY METHODIST CHURCH

**DIRECTOR OF WORSHIP &
MUSIC MINISTRIES/
ORGANIST**

**CANDIDATE INFORMATION
PACKET**

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About Perry Methodist Church



Perry Methodist Church is a vibrant and growing congregation located in the heart of middle Georgia. The church is deeply committed to biblical preaching, discipleship, mission, authentic Christian community, and Christ-centered worship. Perry Methodist Church has a long-standing reputation for strong congregational singing, excellent music ministry, meaningful worship, and deep engagement in the life of the community.

Worship at Perry Methodist Church draws from the rich traditions of Christian worship while remaining spiritually alive, accessible, authentic, and deeply centered on Jesus Christ.

Music is not viewed primarily as performance, but as ministry — helping lead people into prayer, worship, participation, beauty, reflection, joy, and genuine encounter with the living God.

The congregation values:

- strong congregational singing,
- choir and choral leadership,
- hymns old and new,
- organ and piano accompaniment,
- theological depth,
- authenticity,
- spiritual expectancy,
- and worship that engages both heart and mind.

The church seeks to honor and build upon a rich musical heritage while also prayerfully discerning the next season of worship and music ministry.



* About Perry, Georgia

Perry retains the warmth and connectedness of a true small town while also experiencing exciting growth and momentum. The community is projected to grow significantly over the next decade as more families and professionals continue relocating to the area.

People genuinely want to live in Perry.



The city offers:

- a vibrant and walkable downtown,
- outstanding local restaurants and gathering spaces,
- thriving local businesses,
- festivals and community events,
- excellent schools,
- strong civic pride,
- and exceptional quality of life.



Perry combines small-town charm with increasing energy, opportunity, and vitality. Located near Macon and Warner Robins, the community provides easy access to larger regional amenities while maintaining a highly relational and welcoming atmosphere.



Position Overview



Title

Director of Worship
& Music Ministries /
Organist

Status

Full-Time

Reports To

Senior Pastor

Position Summary

The Director of Worship & Music Ministries / Organist serves as the primary leader of the church's worship and music ministry, providing musical, spiritual, relational, and organizational leadership for the congregation's worship life.

This role includes:

- worship planning collaboration,
- choral leadership,
- congregational accompaniment,
- volunteer development,
- coordination of instrumental and handbell ministries,
- administration of the music ministry,
- and active participation in the spiritual life of the church.

Flexibility in Staffing Structure

Perry Methodist Church recognizes that exceptional candidates may bring differing strengths in organ performance, choral leadership, worship planning, administration, and music ministry leadership. While the church ideally seeks a candidate capable of serving in the full scope of this role, the church is open to creative staffing structures. This includes the possibility of separate Organist and Director of Worship & Music Ministries positions — should the right candidates emerge through the search process.



Worship & Music Ministry Culture



Perry Methodist Church currently offers two vibrant traditional worship services each Sunday, both featuring strong congregational singing, choral leadership, organ and piano accompaniment, thoughtful worship planning, and the active participation of the Sanctuary Choir.

The church is deeply committed to continuing and strengthening this ministry in the years ahead. Worship at Perry Methodist Church is not viewed as performance, nostalgia, or mere preservation of form, but as sacred ministry that invites people into genuine encounter with the living God.

The congregation values:

- strong congregational singing,
- choir and choral leadership,
- hymns old and new,
- theological depth,
- authentic spiritual engagement,
- and worship that is spiritually alive, participatory, Christ-centered, and emotionally authentic.

In addition to choir and organ leadership, worship services regularly incorporate guest instrumentalists and musicians, including flute, oboe, trumpet, percussion, strings, and other instrumental contributions throughout the church year. The church also maintains an active handbell ministry as part of its broader music program.

The Director of Worship & Music Ministries/ Organist will oversee and help coordinate these various musical expressions while continuing to cultivate a worship culture marked by excellence, warmth, collaboration, creativity, and spiritual depth.

Worship & Music Ministry Culture cont.

The church seeks a leader who understands that musical excellence should serve worship rather than overshadow it, and who can help cultivate worship that is reverent, joyful, spiritually expectant, and deeply congregational.

The church does not currently utilize a formal “song leader” model in worship. Congregational leadership is typically shared organically through pastoral leadership, choir leadership, accompaniment, instrumental leadership, and the collective participation of the congregation itself. Candidates should be comfortable leading worship in a way that feels natural, spiritually engaging, and deeply congregational rather than performance-driven.

The music ministry currently includes:

- Sanctuary Choir
- Older Adult Choir / J.O.Y. Choir
- handbell ministry
- guest instrumentalists and musicians
- seasonal ensembles and special music
- Christmas and Holy Week worship leadership
- congregational hymn leadership
- weddings and funerals

The church highly values volunteers and seeks a leader who can recruit, encourage, equip, and shepherd musicians graciously.



PRIMARY RESPONSIBILITIES



WORSHIP LEADERSHIP

- Collaborate with the Senior Pastor in planning weekly worship services and special services throughout the church year.
- Select hymns, choral music, and worship elements that support the theological and pastoral direction of worship.
- Lead, accompany, and support congregational singing.
- Provide organ and/or piano accompaniment for worship services and special events.
- Help cultivate worship that is spiritually engaging, participatory, authentic, and Christ-centered.

CHORAL LEADERSHIP

- Direct and rehearse the Sanctuary Choir.
- Lead seasonal and special music preparation for Advent, Christmas, Lent, Holy Week, Easter, and other special occasions.
- Recruit, develop, and encourage volunteer singers and musicians.

MUSIC MINISTRY LEADERSHIP

- Provide vision, leadership, and oversight for the church's music ministry.
- Coordinate guest instrumentalists and special musicians throughout the church year.
- Oversee the church's handbell ministry and assist in the development of additional
- instrumental opportunities where appropriate.
- Foster a healthy, collaborative, and encouraging culture among volunteers and staff.
- Coordinate musicians, accompanists, and guest musicians as needed.
- Encourage intergenerational participation in music ministry where appropriate.
- Administrative Responsibilities
- Manage music ministry scheduling and communications.
- Oversee music library organization and music acquisition.
- Assist in preparing and managing the music ministry budget.
- Coordinate with livestream, sound, and worship technology teams.
- Ensure compliance with music licensing and copyright requirements.
- Pastoral & Congregational Responsibilities
- Assist with weddings, funerals, and memorial services as needed.
- Build strong relationships with choir members, volunteers, staff, and congregation members.
- Participate actively in the broader life and ministry of the church.



QUALIFICATIONS



REQUIRED

- Demonstrated Christian faith and commitment to the mission of the church.
- Strong proficiency in organ performance and congregational accompaniment.
- Experience directing choirs and leading worship/music ministries.
- Strong organizational and leadership skills.
- Ability to work collaboratively with staff and volunteers.
- Strong interpersonal and communication skills.
- Bachelor's degree in Music, Sacred Music, Choral Conducting, Organ Performance, or related field, or equivalent experience.

PREFERRED

- Graduate degree in music or sacred music.
- Experience in traditional worship settings with strong congregational participation.
- Experience in larger church music ministry settings.
- Familiarity with worship technology and livestream coordination.

PERSONAL CHARACTERISTICS DESIRED

The church seeks a candidate who:

- loves the local church,
- possesses spiritual and emotional maturity,
- values worship as ministry rather than performance,
- understands how to lead congregational worship in a spiritually engaging and participatory way,
- appreciates traditional worship elements without becoming rigid or formulaic,
- demonstrates both musical excellence and pastoral sensitivity,
- is collaborative and relational, and leads with both humility and confidence.

The ideal candidate will understand that great worship is not merely about technical execution, but about helping create space for people to encounter the presence of God through prayer, singing, beauty, Scripture, and congregational participation.

PERSONAL CHARACTERISTICS DESIRED

The church seeks a candidate who:

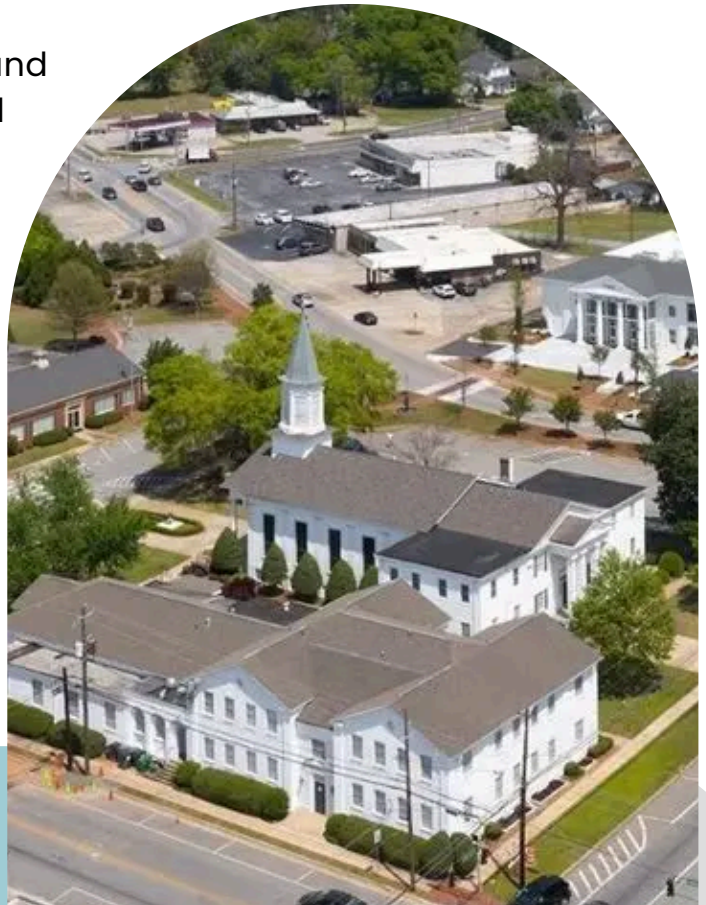
- loves the local church,
- possesses spiritual and emotional maturity,
- values worship as ministry rather than performance,
- understands how to lead congregational worship in a spiritually engaging and participatory way,
- appreciates traditional worship elements without becoming rigid or formulaic,
- demonstrates both musical excellence and pastoral sensitivity,
- is collaborative and relational, and leads with both humility and confidence.

COMPENSATION & BENEFITS

Compensation will be competitive and commensurate with experience and qualifications.

Benefits may include:

- health insurance,
- retirement participation,
- paid vacation,
- continuing education support,
- and professional development opportunities.





SEARCH PROCESS AND APPLICATION INSTRUCTIONS

The search process will include:

- application review,
- interviews,
- musical audition,
- rehearsal leadership observation, and finalist visits.

Candidates may be asked to demonstrate:

- organ performance,
- hymn accompaniment,
- choir rehearsal leadership,
- and worship planning philosophy.

Interested candidates should submit:

- cover letter,
- résumé/CV,
- references,
- and, if available, video or audio samples of worship leadership, organ performance, or choral conducting.

Applications and inquiries may be directed to:

Director of Worship & Music Ministries Search Committee

Perry Methodist Church

Attn: Rev. Tom Carruth

1001 Carroll Street

Perry, GA 31069



worshipsearch@perrymethodist.com



www.perrymethodist.com



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A NOTE ABOUT THIS SEASON



Perry Methodist Church approaches this season with gratitude, hope, and prayerful expectation.

The congregation seeks not simply to preserve traditions, but to continue offering worship that is Christ-centered, spiritually alive, deeply congregational, and transformative for generations to come.

