**Search Committee – August 1st First Sunday of the Month Update**

Three members of the Search Committee that are also members of the Vestry (Joan Campbell, Carol Westhaver, and John Wilson) requested of the wardens and Vestry consideration of a strongly supported SC Parish Profile launch date change to Sept. 1st vs the current Oct 1st. All 9 members of the SC felt that a 2-month delay was time enough for a pause in the process and that any longer of a delay risks losing momentum. After prayerful discernment, the wardens, Vestry, and Rev. Rebecca all agreed that the September 1, 2021, date was most appropriate. Canon Martha Hubbard and consultant Jane Redmont also accepted our decision, and we are now preparing for our next steps in the process.

We next meet on Monday, August 9th in person at Trinity with our consultant Jane Redmont for a Parish Profile release preparation meeting. The session will include the mechanics and timing of the screening and interview process as we are educated on the more in-depth matters related to screening and interviewing. This includes communication with the Vestry and with the parish at large.

On September 1, 2021, the Trinity Parish Profile will be posted on the diocesan website and included in the diocesan FYI newsletter, showing that Trinity Church Topsfield is in search and receiving names for a 3/4-time rector. It will also at this time be posted prominently on our <https://trinitytopsfield.org/> website and shared with all parishioners per diocesan protocol.

As applications begin to come in after the Sept. 1st profile release date, they are acknowledged and are reviewed by the Search Committee on a regular basis, usually once a week up to the deadline for submissions. Note: No discernment may take place until after the deadline for submissions. **The** **confidential stage of the process** begins at that time. The Search Committee keeps the parish posted in general on the process but does not disclose names of or information about the candidates.

Sincerely, Your Search Committee

Members of the Search Committee are Carol Westhaver and John Wilson (Co-chairs), Ben Bollinger (Chaplain), Mark Young and Cyndi Bernhard-Sanger (Co-Secretaries), and Denise Aldridge, Jan Gaboriault, Joan Campbell, and Mike McKay.

**We walk in faith together. Thank you for being a part of the New Rector Search process!**