

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 11216.AF0	
Ministry General Information	
Ministry Number	11216
Ministry Name	First Presbyterian Church of Morristown, Tennessee
Mailing Address	600 West Main Street Morristown, TN 37814
Phone	(423) 586-4281
Fax	(423) 586-4281
E-Mail	fpcmorr@gmail.com
WWW Address	http://fpcmorristoryn.com
Ministry Size	251 - 400 members
Ethnic Composition	White 100%
Average Worship Attendance	99
Church School Attendance	45
Curriculum	Children's Church - Spark House Children's Sunday School - Faith Weave Adult Sunday School - Present Word
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked	False
Presbytery	HOLSTON PRESBYTERY
Synod	SYNOD OF LIVING WATERS
Community Type	Small City
Ten-year trend statistics of this church/organization Show Statistics	
Information about the position	
Position:	Solo Pastor
Experience Required:	2 to 5 Years
Specific Title:	
Employment Status:	Full-time
Language Requirements:	English
Other Language:	
Statement of Faith Required:	True
Clergy Couples:	
Training/Certificate Requirements:	
Other Training:	
Brief Church Mission Statement:	

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Looking above, growing within, reaching beyond

What is the congregation's or organization's vision for ministry:

Looking above, growing within, reaching beyond – As we seek God, we are growing spiritually and developing disciples in order to form relationships inside and outside the church and to serve the congregation and community with our hearts, hands, and resources.

How do you feel called to reach out to address the emerging needs of your community or constituency:

FPC addresses community needs through ministries such as providing showers for the homeless, serving as a location for distribution of meals to the homeless in cold weather, providing space for an academy for disabled individuals, bagging snacks which are sent home to needy children through their schools, and providing a meal for all participants in the city's yearly Christmas Parade. Our church facilities are seen in the community as welcoming and safe. Local groups such as the Boy and Girl Scouts use our facilities for their meetings, and other groups use the facilities for ball games, meetings, events, etc. FPC is also designated as a disaster relief location. We will be serving as the host site for an upcoming community-wide opioid crisis summit.

Our church also provides financial assistance to several agencies and programs to aid in their addressing of community needs. These include agencies that deal with the homeless, domestic violence, aging adults, crisis intervention, and children.

FPC serves the needs of its congregation through weekly worship, Sunday School, Wednesday night programs, social time, study opportunities, prayer support, meals, and visits.

How will this position help you to reach your vision and mission goals:

Looking above: FPC is seeking a pastor who will lead our approximately 250 member congregation into the future that God has for us. He/she will provide strong and positive leadership in meaningful worship and educational opportunities that speak to the needs of the congregation and community. Biblically-based sermons and teachings will assist members to deeper relationships and daily walks with God.

Growing within: FPC is seeking a pastor who will help us grow spiritually and numerically. This person will need to challenge us intellectually, emotionally, and spiritually and help us become actively engaged in a common mission. By guiding us to unite in pursuit of this mission, he/she will also assist us in seeking God's direction to build a new identity for our church and become a vibrant, joyful, and energetic congregation.

Reaching beyond: FPC is seeking a pastor who will help us love our neighbors. While the demographics of the church membership are older, white, and economically strong, our more racially diverse surrounding community has experienced more poverty, immigration, homelessness, and addiction. Our congregation has a strong community presence and is engaged in helping meet the needs of disadvantaged populations. This pastor will help us to stay the course with present ministries, while discerning the role our church can play in addressing other community needs.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

FPC is seeking a pastor who is a strong preacher and worship leader. His/her sermons should exhibit deep spiritual maturity and relay clearly a consistent message. He/she will need to communicate effectively both in and out of the pulpit. Along with writing and speaking skills, he/she should know how to listen actively. This person should be an advisor with whom members feel safe and comfortable as they seek counsel and guidance.

This pastor will need the personal resilience to face adversity and conflict, remaining stable and modeling the faith needed to tackle the challenges we face. Our church needs someone to help us discern God's vision for the future. This person should possess the wisdom and experience to see the long-term picture while helping us develop the day-to-day steps to get there. He/she will need to motivate and inspire members to participate in God's work within and outside the church.

Our members have differing views on denominational and FPC decisions and direction, so our pastor should have the knowledge and skills to unify the congregation. He/she will need to engage us in open dialogue, collaboration, compromise, and cooperation. We need help to establish joint concerns, common ground, and shared commitment. This person should be compassionate, wise, and spiritually strong and guide us to remain hopeful and faithful while we build positive and supportive relationships and a loving unity within this church.

What specific tasks, assignments, and program areas will this person have responsibility?

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The Solo Pastor's responsibilities will include preaching and worship leadership; leading and overseeing staff; moderating Session; facilitating financial responsibility; attending all committee and other meetings deemed vital to the leadership of the church; officiating at weddings and funerals; ministering to the youth of the church, as well as members who are sick, homebound, or grieving; and leading Wednesday night fellowship and programs as needed. The Solo Pastor is responsible for guiding the church in its mission, motivating and engaging the congregation in the church's work, and serving as its spiritual leader. His/her responsibilities may also include other duties as deemed necessary by the Session.

Optional Links:

<http://fpcmorristown.com/home>

Morristown, TN Chamber of Commerce <https://www.morristownchamber.com/>

Hamblen County School System - The city of Morristown is located in Hamblen County, TN. <http://www.hcboe.net/>

Montreat Conference Center - Located in nearby western North Carolina, Montreat is one of three national conference centers affiliated with the Presbyterian Church (U.S.A.). <http://www.montreat.org/>

Leadership Competencies:

- Hopeful
- Preaching and Worship Leadership
- Spiritual Maturity
- Communicator
- Willingness to Engage Conflict
- Strategy and Vision
- Collaboration
- Interpersonal Engagement
- Motivator
- Personal Resilience

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$57,000

Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Dr. Rich Fifield	P. O. Box 3647, Kingsport, TN 37664	423-914-3737	Executive Presbyter/Stat ed Clerk, Holston Presbyte	rich@holstonpresbytery.org
Rev. Merriam Alexander	17 Jake Ridge Trail, Fletcher, NC 28732	828-712-7430	Interim Pastor	merriam.alexander@gmail.com
Gerald Risdahl	7410 Open View Lane, Corryton, TN 37721	865-766-2693	Former member	jerisdahl@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 07/18/2018

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Self-referral Contact Information

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