

Advent's Tiered Ministry Covid Plan

Advent Lutheran Church
Tiered Ministry Plan

	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
 Conditions	Substantial Spread; growing number of cases in Tarrant County/Fort Worth	Substantial Spread with stabilization in numbers of cases, hospitalizations, and death in Tarrant County/Fort Worth	Moderate spread with declining cases in Tarrant County/Fort Worth	Minimal spread with declining cases in Tarrant County/Fort Worth	Vaccine and treatment available
 Worship	Live-Stream Service Only	Live-Stream Service Only	Live-Stream; In Person worship (limit 50); no singing, limited spoken responses; modified communion; limited worship (45 min)	Live-Stream; In Person worship (no attendance restrictions); no singing, limited spoken responses; modified communion; limited worship (45 min)	Live-Stream; in person worship without attendance or worship restrictions
 Education, Fellowship, Service/Outreach Events	Online groups encouraged to gather; sporadic outdoor events allowed	Small groups (less than 15) indoors; groups of less than 50 outdoors	Small groups (less than 25) indoors; limited youth and children's events with precautions	Groups of less than 50 indoors; youth and children's events with precautions	Unrestricted in- person events
 Safety Protocols and Guidelines	Staff encouraged to work from home; building access limited to staff and volunteers	Social Distancing and masks required; staff work from home and on site when needed; enhanced cleaning procedures between events.	Social Distancing and masks required; office hours with staff resume by appointment	Social Distancing and masks recommended; church office hours resume	Implement new best practices

Further notes: Advent Congregation Council will monitor the pandemic situation and make decisions about moving between tiers.
In addition to these guidelines, we will abide by state and local statutes.