

# FIRST UMC PHASED REOPENING



## LEVELS:

**3. RED LIGHT**  
Stay in Love w/ God

**2. YELLOW LIGHT**  
Do Good

**3. GREEN LIGHT**  
Do No Harm

**Recommendation  
for High Risk  
Populations**

**Worship**

**Hospitality Time**

**Groups & Teams**

**Office**

Stay home.	Strongly encouraged to stay home.	Encouraged to join us!
Online worship only.	One in-person service* w/ safety measures (see full plan). Masks required. Online worship continues.	Return to full worship experience! Online streaming will continue.
No hospitality time.	No hospitality time.	Hospitality time returns!
No in-person meetings or gatherings of any kind.	No in person meetings. Will re-evaluate periodically per state and conference guidelines.	Return to normal programming.
Staff working remotely.	Office open, but essential visits only. Online/phone contact encouraged.	Office fully open with no restrictions.

The above policy and practice guidelines were adopted on May 27, 2020 by the Administrative Council to be implemented by the church staff and leadership, with level-shift dates to be determined in consultation with Pastors, Staff, Ad Council, and any further guidance from the Iowa UM Bishop Laurie Haller.

*\*Please note that once we move into the Yellow Phase we anticipate we will stay there for several weeks, if not several months. An additional in-person service will be considered as conditions allow and safety guidance dictates.*