

Introduction ~ Spiritual Gifts

When we talk about serving in God's Kingdom, we can't get very far in that conversation without talking about **Spiritual Gifts**. God has a definite plan and purpose for our lives, and for the life of Aldersgate United Methodist Church. The way that God goes about accomplishing that plan is through the utilization of spiritual gifts.

So what exactly is a spiritual gift? Well, if we break it down we know that a "spiritual" gift is something that comes to us from the spiritual world. A spiritual gift is something controlled by God's Holy Spirit. Think about that for a moment - ***God, through the power of God's Holy Spirit, has offered to us supernatural gifts for use in God's kingdom!!*** Read that sentence again. If it doesn't get you spiritually excited, I don't know what will.

In addition to spiritual gifts being something that is controlled by the Spirit, we also know that they are a "gift". It's not something we can earn or deserve. They are gifts given to us by a loving God. Spiritual gifts are truly powerful connecting points with the divine. We can spend a lot of our time developing talents, but it's not the same as learning about and using our spiritual gifts. We really hope and pray that you are interested in learning more about spiritual gifts, and specifically, learning about your particular spiritual gift or gifts.

To find out more about your spiritual gift or gifts, go to the Questions tab and respond to the questions.

Spiritual Gifts Inventory Questionnaire

| Spiritual Gifts | | |
|--|--|--|
| Answer all of the questions with Y/S/N (Select from Drop Down if using Excel) | | |
| | | Yes -- I have <i>positive</i> feelings / much enjoyment |
| | | Sometimes -- I have <i>neutral</i> feelings / modest enjoyment |
| | | No -- I have <i>negative</i> feelings / no enjoyment, or Does Not Apply |
| 1 | | I am able to organize ideas, things, time and people for more efficient results. |
| 2 | | I receive much joy from working with my hands on various arts and crafts. |
| 3 | | I find that my skills in building or repairing objects benefit others. |
| 4 | | I like sharing with other people how God has changed my life. |
| 5 | | I am able to share words of encouragement with those who are struggling in life. |
| 6 | | There have been times when I have felt sure I knew God's specific will for my future, even when others have not been so sure. |
| 7 | | I am so confident that God will meet my needs that I give to him sacrificially and consistently. |
| 8 | | I find joy in being a help to someone who can utilize my help and concern. |
| 9 | | My home is always open to people passing through who need a place to stay. |
| 10 | | When I am asked to pray for others, I feel that my prayers will have tangible results. |
| 11 | | Oftentimes, I am able to perceive what is in the heart or mind of another person without his or her telling me. |
| 12 | | I am able to motivate people to get things done. |
| 13 | | I enjoy doing things to comfort people during sickness or times of problems and/or anxiety. |
| 14 | | When I am singing, I feel a great sense of joy. |
| 15 | | I would enjoy being involved in an instrumental music presentation. |
| 16 | | I appreciate being called on to do things for other people. |
| 17 | | I have enjoyed relating to a certain group of people over a long period of time, sharing personally in their successes and failures. |
| 18 | | I feel that I can communicate biblical truths to others so they can be helped. |
| 19 | | When important decisions need to be made, I sense a confidence in God's guidance. |
| 20 | | When I use my ability to write, I know others will learn and grow from it. |
| 21 | | I am able to plan and administer programs that will be of benefit to others. |
| 22 | | I enjoy times that I am able to create beautiful items with my hands. |
| 23 | | I enjoy the work necessary for gardening, landscaping and other projects. |
| 24 | | I feel comfortable telling others how God has changed my life. |
| 25 | | I am able to talk with and build up those who are having difficulties in life, whether they are in despair, sorrow, or not sure of themselves. |
| 26 | | When in a group, I am the one others often look to for vision and guidance. |
| 27 | | I am ready to forego certain privileges in order to give money to God's work. |
| 28 | | When I serve the Lord, I really don't care who gets the credit. |

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|  | | |
| 29 | | I enjoy inviting visitors and guests (strangers) home to dinner after Sunday morning worship. |
| 30 | | I take prayer requests very seriously and pray until the answer comes. |
| 31 | | I have the ability to discover new truths for myself through reading or observing the situation firsthand. |
| 32 | | I am able to lead small and/or large groups of people into making a decision. |
| 33 | | I enjoy helping and working with those people who are ignored by others. |
| 34 | | In the area of vocal music, I enjoy performing alone and/or in a group of singers. |
| 35 | | I am able to play a musical instrument effectively. |
| 36 | | When other people ask me to lend a helping hand, I feel special. |
| 37 | | I feel comfortable in leading a small group in Bible study. |
| 38 | | I find it rewarding to teach people more about the Lord. |
| 39 | | When a person has a problem as a Christian, I can frequently see what is best to do. |
| 40 | | I find pleasure in composing and writing paragraphs and stories for the growth of others. |
| 41 | | I can easily delegate important responsibilities to other persons. |
| 42 | | I find joy in having a beautiful lawn, flowers, and shrubs that are properly placed and maintained. |
| 43 | | The repair and maintenance of things come easily to me. |
| 44 | | It is easy for me to talk to other people about life and/or spiritual matters. |
| 45 | | I am able to speak words of encouragement to those who are troubled, discouraged, or not sure of themselves. |
| 46 | | I am able to trust in the reliability of God when all else looks dim. |
| 47 | | I am content to maintain a lower standard of living in order to benefit God's work financially. |
| 48 | | When I do things behind the scenes and others are helped, I am joyful. |
| 49 | | I am able to provide food and/or lodging graciously and willingly to people who are in need. |
| 50 | | I find myself praying when I could be doing other things. |
| 51 | | Through study or experience, I have been able to discern the wisest course of action to take in a major decision. |
| 52 | | When a group I am in is lacking organization, I tend to step in to fill the gap. |
| 53 | | Sometimes when I help people out, I know they may not even say "thank you", but I still enjoy helping them. |
| 54 | | I enjoy singing familiar gospel songs with a group of fellow Christians. |
| 55 | | I know that my ability to perform instrumental music has been a blessing to others. |
| 56 | | I respond cheerfully when asked to do a job, even if it seems menial. |
| 57 | | I enjoy leading small groups of people, especially when I am able to. |
| 58 | | I enjoy helping others learn things about Scripture that aid in building them up. |

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| | | |
| 59 | | I can intuitively arrive at solutions to fairly complicated problems. |
| 60 | | I am able to put my thoughts and ideas into positive, written form. |
| 61 | | I am able to set goals and objectives, and then make plans to reach them. |
| 62 | | I find joy in painting pictures or in making handcrafted items. |
| 63 | | I find joy in lawn care and other outside maintenance. |
| 64 | | When sharing my faith with others, I see positive results in their lives. |
| 65 | | I often share words of comfort, cheer, or encouragement with others. |
| 66 | | I really believe that God will not let me down, even though everything around me seems to be falling apart. |
| 67 | | I really enjoy giving my time and treasure to God's work. |
| 68 | | I am able to assist key leaders to relieve them of detail work, so they can get back to their main jobs. |
| 69 | | When people visit me at home, I am confident they feel good about being there. |
| 70 | | I regard prayer as one of my favorite spiritual exercises. |
| 71 | | I am able to pick up on important biblical truths that benefit me and others. |
| 72 | | People look to me as a leader when things need to be done. |
| 73 | | I enjoy working with those less fortunate than I. |
| 74 | | I am able to lead others in singing. |
| 75 | | I enjoy using my instrumental music talent for the appreciation of my friends and to the glory of God. |
| 76 | | I enjoy being a follower more than a leader. |
| 77 | | I have brought back to faith friends or relatives who have strayed away. |
| 78 | | I enjoy teaching children or adults about God's love. |
| 79 | | If one of my friends is faced with a problem, I am able to sort out what God's will is for him or her. |
| 80 | | I enjoy writing words that will be of benefit to those. |

Spiritual Gifts

From the completed Spiritual Gifts Inventory Questionnaire, "value" your answers based on the scale and sum to the total for each gift:

Y = 4 Points S = 2 Points N = 0 Points

This inventory gives you a tentative evaluation of your gifts. This is a guideline for you to follow when you experiment with the gifts and determine what specific gifts with which the Lord has blessed you.

| | | | | | Totals |
|-------------------------------|----|----|----|----|--------|
| Administration | 1 | 21 | 41 | 61 | |
| Craftsmanship - Arts & Crafts | 2 | 22 | 42 | 62 | |
| Craftsmanship - Manual | 3 | 23 | 43 | 63 | |
| Evangelism | 4 | 24 | 44 | 64 | |
| Exhortation | 5 | 25 | 45 | 65 | |
| Faith | 6 | 26 | 46 | 66 | |
| Giving | 7 | 27 | 47 | 67 | |
| Helps | 8 | 28 | 48 | 68 | |
| Hospitality | 9 | 29 | 49 | 69 | |
| Prayer | 10 | 30 | 50 | 70 | |
| Knowledge | 11 | 31 | 51 | 71 | |
| Leadership | 12 | 32 | 52 | 72 | |
| Mercy | 13 | 33 | 53 | 73 | |
| Music - Vocal | 14 | 34 | 54 | 74 | |
| Music - Instrumental | 15 | 35 | 55 | 75 | |
| Serving | 16 | 36 | 56 | 76 | |
| Shepherding | 17 | 37 | 57 | 77 | |
| Teaching | 18 | 38 | 58 | 78 | |
| Wisdom | 19 | 39 | 59 | 79 | |
| Writing | 20 | 40 | 60 | 80 | |

For more information on individual areas, go to the Summary tab

Once completed, indicate the six highest scores/gifts below. These scores reflect your unique set of spiritual gifts.

Send completed form to Pastor Pennington via e-mail (chris.pennington@aldersgatede.org), mail or put a copy in his mailbox in the HUB.

| Gift | Point Total |
|--------------|-------------|
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| 5 | |
| 6 | |
| Name: _____ | |
| Phone: _____ | |
| Date: _____ | |

Spiritual Gift Summary

| Spiritual Gifts | Descriptions | Opportunities at Aldersgate |
|--|---|---|
| Administration | <p>The gift of Administration will benefit you in understanding and setting goals for various groups and organizations. It will give you directions in making plans to achieve those goals. You will be able to plan programming, work with facts and/or figures, and see that goals and ideas are accomplished.</p> <p><i>Scripture References: 1 Corinthians 12:28; Romans 12:8, Acts 6:1-7</i></p> | <p>Serve on a Commission or Committee Assist with maintaining financial records Assist with maintaining membership records</p> |
| Craftsmanship - Arts & Crafts | <p>This gift or glorified talent will give you the ability to use your hands, thoughts and mind to further God's Kingdom through artistic, creative means. You may also serve as a trainer for others to develop their abilities in this area.</p> <p><i>Scriptural References: Exodus 31:3-11; Ezekiel 27:4; 1 Chronicles 4:14</i></p> | <p>Altar Guild Children's Church Drama Team Liturgical Arts Team Vacation Bible School Visual Arts Team Worship Center Team for "the Journey" Youth Arts</p> |
| Craftsmanship - Manual | <p>This gift or glorified talent will give you the ability to use your hands and ideas in the areas of maintenance and upkeep of God's physical blessings.</p> <p><i>Scriptural References: 2 Chronicles 34:9-13; Ezekiel 27:4-9</i></p> | <p>Building Security Kitchen Team Landscaping Team Property Maintenance Team</p> |
| Evangelism | <p>The gift of evangelism will give you the power to share the Good News of the love of Jesus with the lost, in such a way that those with whom you share will come to know Jesus as their Lord and Savior.</p> <p><i>Scriptural References: Ephesians 4:11; Acts 5:42; Acts 8:5-8; Acts 13:42-43; Acts 11:20-21</i></p> | <p>Membership and Evangelism Team Becoming a Contagious Christian English as a Second Language ministry Divorce Care Family Promise Volunteer Grief share Invite people to worship, special events "Just Walk Across the Room"</p> |
| Exhortation | <p>The gift of exhortation will allow you to speak words of comfort, encouragement, admonition, or counsel to members of the Body in such a way that they will be strengthened and built up.</p> <p><i>Scriptural References: Romans 12:8; Acts 14:21-22; Hebrews 10:25</i></p> | <p>Children's Ministries Lay Speaker Nursing Home Worship Leader Small Group Leader Stephen Ministry Youth Ministries</p> |
| Faith | <p>The gift of faith will allow you to see with confidence what God's will is for your life and, more importantly, for the Body of Christ of which you are a member. You will have no fear of moving ahead, even though everything around you seems to be holding you back.</p> <p><i>Scriptural References: 1 Corinthians 12:9; Romans 4:20-21; Acts 27:21-25</i></p> | <p>Participate in Bible Study, Small Group, Sunday School Class United Methodist Men United Methodist Women Walk to Emmaus</p> |
| Giving | <p>The gift of giving will allow you to give liberally of your treasures and time. As you give, you will experience much joy and satisfaction.</p> <p><i>Scriptural References: Romans 12:8; Mark 12:41-44; Malachi 3:10; 2 Corinthians 8:1-7</i></p> | <p>Support Special Offerings, i.e., One Great Hour of Sharing Support special youth fundraising projects Volunteer for Rummage Sale Volunteer for special mission projects, i.e., Christmas Joy Harvest Food Festival, MAP Walk, Food Pantry Drive</p> |

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| Spiritual Gifts | Descriptions | Opportunities at Aldersgate |
|----------------------|--|---|
| Helps | <p>The gift of helps will give you the opportunity to help other members of the Body grow in their service. You will feel needed as you relieve others of tasks that are burdening them.</p> <p><i>Scriptural Reverences: 1 Corinthians 12:28; Romans 16:1-2; Mark 2:3-4</i></p> | <p>Bulletin Crew Checkerboard Dance volunteer DOV - Daily Office Volunteer Friend in Faith to confirmands Greeter for Worship Services and/or special events Mailings Crew Nursery/child care helper Shepherd to new members</p> |
| Hospitality | <p>The gift of hospitality will give you the opportunity to be open and caring to those in need. You will enjoy having people in your home and will feel good as you provide food and lodging.</p> <p><i>Spiritual References: 1 Peter 4:9-10; Acts 16:15; 3 John 1:5-8</i></p> | <p>Dinners for Eight Greeters for Worship Services and/or special events Host/Assist with Fellowship Time Memorial Reception Team Usher</p> |
| Prayer | <p>This gift or unique role will allow you to pray for other members of the Body in such a way that your prayers will be of benefit to them. You will enjoy praying regularly and perhaps, for expended periods of time. You will be able to see frequent and specific answers to prayer that many of your fellow Christians who do not have this gift cannot see.</p> <p><i>Spiritual References: James 5:14-16; Colossians 4:12; Acts 6:4; Acts 12:5; Ephesians 6:18</i></p> | <p>Prayer Chain Praying for You cards Shared Prayer Team</p> |
| Knowledge | <p>The gift of knowledge will give you the ability to use information and ideas you have learned and thought of for the well-being of the Body. Your sharing of your gift of knowledge will allow the church to become healthy and grow.</p> <p><i>Scriptural References: Matthew 16:17; 1 Corinthians 12:8; 1 Corinthians 13:3</i></p> | <p>Lead Small Group study Lead Discipleship Class Serve on Commission or Committee</p> |
| Leadership | <p>The gift of leadership will allow you to be a goal-setter and leader of God's people. They will look to you for guidance and direction. Your leadership will bring glory to God and growth to his church.</p> <p><i>Scriptural References: Hebrews 13:17; Acts 7:10</i></p> | <p>Serve as Chair or Co-Chair of Committee, Program or Event Serve as Coordinator for special short-term project Serve on Lead Team</p> |
| Mercy | <p>The gift of mercy allows you to reach out to the people who are in need. Your words of care and concern and your actions will aid in building up those who may have physical, mental, or emotional problems. The things you do will allow those you serve to see the love of Christ in you and through you.</p> <p><i>Scriptural References: Romans 12:8; Acts 9:36; Luke 10:33-35</i></p> | <p>Serve on Outreach Commission Volunteer with Mission Outreach projects Aldersgate Feeds the Hungry Christmas Joy Emmanuel Dining Room Family Promise Harvest Food Festival Meals on Wheels</p> |
| Music - Vocal | <p>This gift or glorified talent will allow you to use your voice to sing praises to the Lord in such a manner that those around you will feel strengthened and built up.</p> <p><i>Scriptural References: Colossians 3:16; 2 Chronicles 5:12-13; Nehemiah 12:42; James 5:13</i></p> | <p>Chancel Choir Children's Choir Youth Choir The Journey</p> |

Spiritual Gift Summary

| Spiritual Gifts | Descriptions | Opportunities at Aldersgate |
|-----------------------------|--|---|
| Music - Instrumental | This gift or glorified talent will allow you to play an instrument in such a manner that it will bring praise to God and build up those around you. <i>Scriptural References: 1 Chronicles 16:42; Psalm 150:4-5; Isaiah 38:20</i> | Brass Ensemble Organ and/or Piano Bell Choir |
| Serving | The gift of serving will allow you to see things that need to be done. Often these are tasks overlooked by others, especially those in leadership positions. Assuming the role of the servant will bring you much joy and will build up the Body of Christ. <i>Scriptural References: Romans 12:7; 2 Timothy 1:16-18; Romans 14:18-19</i> | Child care for special events/programs Children's activity Fellowship time Memorial Reception Team |
| Shepherding | The gift of shepherding (pasturing) will give you the ability to reach out and care in a spiritual manner for an individual or group. You will serve as one who is a counselor, and encourager, a shepherd. You will see that God's Word is fed to those in your care and you will also feel a responsibility for the general well-being of the individual or group. <i>Scriptural References: Ephesians 4:11; Thessalonians 5:12; Acts 20:28</i> | Congregational Care Driving Ministry Eucharistic Ministry Memorial Reception Team Telephone Team Health Ministry Clown Ministry Wellness seminar/workshops |
| Teaching | The gift of teaching will give you the ability to share knowledge with members of the Body (children and/or adults) that serve in building them up in Christ. Your teaching will aid the growth and health of the Body. <i>Scriptural References: 1 Corinthians 12:28; Romans 12:7; Ephesians 4:11; Acts 20:20-21</i> | Bible study - adult, youth, children English as a Second Language ministry Sunday School teacher, assistant, or substitute Vacation Bible School |
| Wisdom | The gift of wisdom will allow you to have a special understanding of situations that arise in people's lives. You will be able to offer counsel and advice. As you do this, the Body of Christ will become more healthy and grow. <i>Scriptural References: 1 Corinthians 12:8; Acts 6:3-10; 1 Corinthians 2:6-16</i> | Congregational Care Divorce Care Financial Peace University Grief Share Stephen Ministries |
| Writing | This gift or glorified talent will allow you to put your thoughts and ideas into words that will be meaningful and relevant to those who read them. As they read, people will find guidance, knowledge, courage, or edification. <i>Scriptural References: Psalm 45:1; Philippians 3:1; Jude 3</i> | Messenger newsletter Brochures & Flyers Bulletin boards Facebook, Twitter Website, |