

## Spiritual Gift Assessment

Use the following scoring method to answer each question:

3 = Almost always

*\*Please enter your response in the column located to the right of each question. Once complete, your results will be available on page 3 of this assessment.*

2 = Occasionally

1 = Not very often



1. I have a consuming passion for lost souls.	
2. I put great importance on repentance.	
3. I believe I am very discerning of other people's motives.	
4. When I speak, I wish to stir the consciences of others.	
5. I have an unusually strong desire to study the Word of God.	
6. I put great importance on education.	
7. When I do something, I like to see "tangible" results for my efforts.	
8. When I speak to a group, my message usually deals with topics, not verse by verse studies.	
9. I am willing to assume a long-term personal responsibility for the spiritual welfare of a group of believers.	
10. I am people centered; I need many relationships in my life.	
11. I am usually soft spoken.	
12. I am patient, but am willing to respond to other's needs quickly.	
13. Performing routine tasks in the church for God's glory fulfills me.	
14. I am usually involved in a variety of activities that help other people.	
15. I keep myself and my business affairs well organized.	
16. I have a burden to support missions.	
17. I make decisions based strictly on facts and proven data.	
18. I can communicate goals in a way that others may fulfill them.	
19. I believe salvation is the greatest gift of all.	
20. Some people think my witnessing tactics are pushy.	
21. I can spot sin when other people can't.	
22. I feel a great need to expose sin in others.	
23. I like to use visuals and books to support me when I am speaking.	
24. I am constantly analyzing for better ways to do and say things.	
25. I believe I am a very practical person.	
26. I am able to help others when they have personal problems.	
27. I am willing to spend large amounts of time in prayer for other people.	
28. I enjoy looking after the spiritual welfare of others; I am protective.	
29. I find it very easy to express my feelings.	
30. I have a real burden to comfort others.	

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31. I prefer to be out of the public eye to be fulfilled.	
32. I am burdened with the physical needs of others.	
33. When I give, I want it to be a private matter between God and me.	
34. I am sensitive to the financial and material needs of others.	
35. I am goal oriented, as opposed to being people or content oriented.	
36. I work best under pressure.	
37. I have a desire to meet lost people, even when they are total strangers.	
38. I would rather witness than do anything else.	
39. I am impatient with the wrong actions of others.	
40. I am disorganized and must depend on others to keep me on schedule.	
41. I have an organized system to store facts and figures.	
42. I am more concerned with the content of material rather than with people or the task.	
43. When studying Scripture, I am more interested in the practical areas.	
44. I put great importance on the will of God.	
45. I have a burden to see others learn and grow.	
46. I am more relationship oriented than task oriented.	
47. I am sympathetic and sensitive with others.	
48. Other people think I am weak, because of my lack of firmness.	
49. I enjoy working with my hands.	
50. I often let people talk me into things I don't want to do.	
51. I am always ready and willing to give if a valid need exists.	
52. I have the ability to make quick decisions concerning finances.	
53. I do things promptly; I make decisions quickly.	
54. I dream big dreams, although I don't always share them with others.	
55. I have a clear understanding of the Gospel message and can relate it to others easily.	
56. I am socially active and get along well with others at all times.	
57. I must verbalize (speak) my message; I would never be content only writing it.	
58. I always speak with urgency and want others to make quick decisions.	
59. Sometimes I would rather just write, but "must teach" because others would not present my material correctly.	
60. The use of a verse out of context upsets me.	

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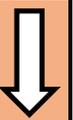
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61. I have several steps of action to solve every problem.	
62. I question the value of deep doctrinal studies.	
63. I am very protective of people under my care.	
64. Teaching the same material over and over is a drag for me.	
65. I try to always appear loving.	
66. I act on emotions rather than logic.	
67. I am impressed when exhorted to serve.	
68. I like to meet needs immediately.	
69. When giving, I always like my gift to be of high quality.	
70. Other people think I am materialistic because of the importance I put on money.	
71. I delegate whenever and wherever possible, but I know when and where I can't.	
72. I am willing to attempt impossible tasks for God.	
73. I take great joy in seeing men and women come to Christ.	
74. I believe soul winning is the greatest responsibility given to every Christian.	
75. I enjoy speaking in public, and do it with boldness.	
76. I am burdened to memorize scripture.	
77. I have a tendency to questions the knowledge of those who teach me.	
78. Others accuse me of giving too many details.	
79. I have the ability to motivate others.	
80. Unpractical teaching upsets me.	
81. I wish to give direction to those under my care.	
82. I am willing to study whatever is necessary in order to feed those I am working with.	
83. My heart goes out to the poor, the aged, the ill, the under-privileged, etc.	
84. I seem to attract people who are hurting or rejoicing.	
85. I am already helping people while others still talking about it.	
86. I am quick to respond to others need for help.	
87. I want to know my financial gift is being used properly.	
88. I may judge others' success by the amount of their material assets.	
89. I want to be a winner, I can't bear defeat.	
90. I am capable of making quick decisions and sticking to them.	

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91. When I witness to a lost person I always press for a decision.	
92. Others think I am more interested in numbers than in people.	
93. You must "prove" me wrong, before I will go along with you.	
94. Studying is not my bag; I rely on others to do my background work for me.	
95. I find other teachers' material hard to present, I would develop my own.	
96. I put great emphasis on word pronunciation.	
97. Other people think I am not evangelistic because of my emphasis on personal growth.	
98. I am accused of not using enough Scripture when teaching.	
99. I enjoy doing a wide variety of activities without being confined to only one.	
100. I perceive myself as a shepherd.	
101. I am an emotional person, I cry easily.	
102. I identify emotionally and mentally with others.	
103. Some people think I neglect spiritual needs.	
104. I enjoy mechanical jobs in the church.	
105. I may measure others spirituality by the amount of their giving.	
106. Others think I am trying to control them with my money.	
107. When there is no leadership in a group, I will assume it.	
108. I have the ability to organize and harmonize the people I work with.	

## Spiritual Gift Assessment

### The Evangelist

The Spirit-given capacity and desire to serve God by leading people who are beyond their own natural sphere of influence to the saving knowledge of Jesus Christ. The gift of evangelist is the special ability that God gives to certain members of the Body of Christ to share the gospel with unbelievers in such a way that men and women become Jesus' disciples and responsible members of the Body of Christ. (Acts 8:5; 6:26-40; 21:8; Eph. 4:11; 2 Tim. 4:5)  
The aggressive soul winner who seeks the lost.

### The Prophet

The Spirit-given capacity and desire to serve God by proclaiming God's truth. The gift of prophecy is the special ability that God gives to certain members of the Body of Christ to know the mind of the Holy Spirit in such a way as to receive insight into how given knowledge may best be applied to specific needs arising in the Body of Christ. (Acts 6:3, 10; 1 Cor. 12:8; James 1:5, 6; 2 Peter 3:15)  
Sees things black and white.

### The Teacher

The Spirit-given capacity and desire to serve God by making clear the truth of the word of God with accuracy and simplicity. The gift of teaching is the special ability that God gives to certain members of the Body of Christ to communicate information relevant to the health and ministry of the Body and its members in such a way that others will learn. (Acts 13:1; 18:24-28; Rom. 12:7; 1 Cor. 12:28; Eph. 4:11)  
The scholar making clear the doctrines and teachings of the Bible.

### The Exhorter

The Spirit-given capacity and desire to serve God by motivating others to action by urging them to pursue a course of conduct. The gift of exhortation is the special ability that God gives to certain members of the Body of Christ to minister words of comfort, consolation, encouragement and counsel to other members of the Body in such a way that they feel helped and healed. (Acts 14:22; Rom. 12:8; 1 Tim. 4:13; Heb. 10:25)  
The "how-to" teacher, giving the application of God's Word.

### The Shepherd

The Spirit-given capacity and desire to serve God by overseeing, training and caring for the needs of a group of Christians. The gift of shepherding is the special ability that God gives to certain members of the Body of Christ to assume a long-term personal responsibility for the spiritual welfare of a group of believers. (Eph. 4:11; 1 Thes. 5:12; 1 Tim. 3:1-7)  
The shepherd who leads and feeds; the coach of the "TEAM."

### The Mercy-Shower

The Spirit-given capacity and desire to serve God by identifying with and comforting those who are in distress. The gift of mercy is the special ability that God gives to certain members of the Body of Christ to feel genuine empathy and compassion for individuals, both Christian and non-Christian, who suffer distressing physical, mental or emotional problems, and to translate that compassion into genuine love for them.  
The person who understands and comforts fellow Christians.

### The Server

The Spirit-given capacity and desire to serve God by rendering practical help in both physical and spiritual matters. The gift of service is the special ability that God gives to certain members of the Body of Christ to identify the unmet needs involved in a task related to God's work, and to make use of available resources to meet those needs and help accomplish the desired goals. (Rom. 12:7; Eph. 6:5-9)  
The person who meets the practical needs of fellow Christians and the church.

### The Giver

The Spirit-given capacity and desire to serve God by rendering practical help in both physical and spiritual matters. The gift of giving is the special ability that God gives to certain members of the Body of Christ to contribute their material resources to the work of the Lord with liberality and cheerfulness.  
The person who meets the financial need of fellow Christians and church ministries.

### The Administrator

The Spirit-given capacity and desire to serve God by organizing, administering, promoting and leading the various affairs of the church. The gift of administration is the special ability that God gives to certain members of the Body of Christ to understand clearly the immediate and long-range goals of a particular unit of the Body of Christ and to devise and execute effective plans for the accomplishment of those goals. (Acts 6:1-7; 1 Cor. 12:28)  
The person who leads the church and its ministries.