



**Job Purpose:** To exalt Christ through excellence in ministry, engaging worship, and the equipping of the church through Creative Arts and Worship.

**Job Title:** Creative Arts & Worship Director

**Reporting Line:** External Focus Director

**Team Responsibilities:**

- Be a fully-devoted follower of Christ.
- Seek to daily abide in God's Word.
- Have a genuine concern for others and the ability to be a team player.
- Be willing to lead with a "glad & sincere" heart.
- Be a continual learner and hard worker! Demonstrate excellence in all areas of your leadership.
- Be honest, loyal, and above reproach.
- Honor up, down, and all around.
- Agree and adhere to the theological and philosophical positions of Stonepoint Church and our elders.
- Willing to become a fully-devoted and deployed member of Stonepoint Church which includes being committed to a Journey Group (small group), giving generously of your finances to support the local body, and serving faithfully within the body.
- Maintain open communication with senior leadership about all things that pertain to life and godliness through Christ Jesus.
- Work to maintain a God-honoring, healthy lifestyle.
- Embrace and champion alignment with the mission, strategy and values of Stonepoint Church
- Prepare for and participate in all staff meetings, campus meetings, director meetings as needed, and External Focus meetings.
- Be willing to meet with people on a consistent basis regarding ministry, care, and discipleship.
- Constantly communicate with staff to ensure continuity between other ministries
- Any other task(s) that may be assigned by the Senior Pastor.

**Oversight & Responsibilities:**

- Experience in leading worship in multiple settings (including student ministry). Strong vocal leadership, proficiency in guitar, keys, and other instruments are a bonus.
- Lead weekend worship with excellence, for the glory of God and the good of His people.
- Strong affinity to help give direction to the band and other vocalists.
- Have the ability to cast vision for and implement strategies through a volunteer leadership structure.
- Be mindful to shepherd and diligently care for members of the worship and audio/visual teams.
- Work on the External Focus team and help oversee the creative elements of External Focus ministry objectives.
- Equip serve team members to devote their lives fully to the Lord and His Word, and be willing to shepherd them towards excellence in ministry.
- Ensure that each of our environments are prepared for excellence for all ministries.
- Collaborate on needs in the creative arts area of focus.
- Organize and coordinate with External Focus Pastor to ensure that weekend services are organized.
- Demonstrate success in scheduling, recruiting, equipping, and developing people to the worship team.
- Coordinate maintenance and repair of all Church audio/visual equipment with Operations Director.



- Be involved in critical meetings that provide vision/oversight for Sunday Morning Experience.
- Host and prepare for rehearsal each week.
- Ensure service order in Planning Center is updated week to week for each campus.

Weekly setup to include, but not exclusive to:

- Song selection
  - Announcements
  - Video elements
- Effectively manage ministry budgets.

**Bonus Desired Skills:**

- A servant leader.
- Flexible, hardworking, and resilient is a plus!
- Ability to help plan, organize, and accomplish tasks.
- Willingness to take our Social Media to new heights? Bonus for sure!
- The ability to help coordinate with team members to record powerful testimony videos for use within Sunday mornings and other ministries. One testimony video per month is ideal.
- Champion a strong vocal, visually aesthetic presence for online services.
- Enlist, train, and empower serve team members in audio, lighting and visual components, proresenter, video switching, mixing, and producing roles each Sunday service and other events.
- Integrate Stage design, lights, sets for a great weekend experience.
- Experience and proficient knowledge in Planning Center and ProPresenter.
- The willingness to learn Boxcast, lighting software, soundboard, and video switcher is ideal.
- Community Engagement is huge! We want you to live here and love it!
- Team Players are welcome! A willingness to work alongside all ministry areas (i.e. Students, Kids, all intermittent mid-week ministries) is what we need.



## **STAFF CORE VALUES**

### **SHARE EXALTING HOPE**

- Encourage the flock
- Joyful
- Imitate Jesus
- Share the gospel
- Win the lost at any cost
- Be hopeful
- Make disciples

### **PEOPLE CENTERED URGENCY**

- Timely responsiveness (24 hours)
- Service minded (Selfless)
- Own the challenge
- Build into people
- Choose words carefully & make eye contact

### **SPURN COMPLACENCY**

- Avoid procrastination
- Communicate the Credo
- Have the eyes of a guest
- Willingly pitch in where needed
- Learn from others
- Don't give excuses
- Seek ongoing training

### **CONTAGIOUS FUN**

- Daily laughter
- Create memorable experiences
- Weekly fun
- Monthly competition
- Quarterly outings
- Families included
- Yearly retreat
- Christmas Party

### **ADMONISH BIBLICALLY**

- Give biblical counsel, not worldly advice
- Rebuke kindly and gently
- Be careful not to use "feelings" as your guide
- Use Scripture
- Address with the right timing (Know when, where, and how to address the issue)
- Use wisdom & tact (Knowing what to say and how to say it)