

**158th Annual Meeting  
Church of the Holy Trinity  
January 25, 2026**



**Holy Trinity**  
Episcopal Church

*Reaching up to God;  
Reaching out with Christ's love to the world.*

Printed January 2026  
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**The 158th Annual Parish Meeting  
Church of the Holy Trinity  
January 25, 2026**

**Agenda**

Call to Order

Opening Prayer

Approval of Minutes: 2025 Annual Meeting (next page)

Elections: **Ballots are on the back page of the report.**

**Requirements for Voting – Diocese of Nebraska, Canon 11, Section 8**  
*All confirmed communicants in good standing listed in the Parish Register who are of the age of majority and regular contributors of record to the Parish treasury shall be entitled to vote.*

Vestry Nominees for 2026                      (Vote for only three)

Angee Dostal  
Joe Fox  
Johanna (JoMac) Machmer  
Justin McCully

Annual Council Delegates for 2026                      (Vote for only three)

David Bloomquist  
Nancy Coffman  
Mary Lu Long

Reports

Questions and Announcements from the Floor

Necrology: The Rev. Dr. Clay Lein

Closing Prayer: The Rev. John Long, II

# January 26, 2025 Minutes

Meeting was called to order at 9:16 a.m. by The Rev. Dr. Clay Lein

**Opening Prayer:** The Rev. Verneda Kelly

**Approval of January 29, 2024 Minutes:** Motion to approve minutes made by Nancy Coffman; seconded by Tracy Pirnie. Motion passed.

**Thank you to our outgoing Vestry Members and Sr. Warden:**  
Mary Jo Tietjen, Angee Dostal, Michael Cover, Michael Norris

**Election for Vestry:** (voting for four)

Liz Bavitz, Elected

Michael Cover, Elected

Joe Fox, Elected

JoMac Machmer

Don Rabbe, Elected

**Election for Annual Council Delegates:** (voting for three)

John Andrews

David Bloomquist, Elected

Nancy Coffman, Elected

Dana Visger, Elected

**Election for Senior Warden:** Corey Wasserburger, Elected

**Election for Junior Warden:** Matt Lundak, Elected

**Committee Reports provided in Annual Meeting packet:**

Rector's Report – by title. Fr. Clay thanked the congregation for their involvement in growth, and support of the master plan.

Master Plan Update – Liz Bavitz reviewed updates made to the plan since the August presentation. The updated plan, as represented in the packet distributed today, was approved by the Vestry.

Deacon John Long, II – by title

Deacon Dan Coffman – by title. Dan advised that he and Nancy have been picking up trash weekly for several years. They also could use help monthly at the Hawthorne School food pantry.

Senior Warden – by title

Junior Warden – by title

Treasurer – by title. Jeanne Gaertig has accepted the position as treasurer. She thanked John Conner and the Finance Committee for their work. She reviewed the 2024 financials and 2025 budget.

Children's Ministry – by title

Music Report – by title

**Questions and Announcements from the floor:**

JoMac Machmer asked for a review of the added positions in 2024. Fr. Clay said that he and Darby Davidson, Children's Ministry Director are the only full-time staff; all other staff is part-time. New positions added in 2024 were Rebecca Schultz, Finance Administrator; Kelsey Sejkora, Communications Director, and Joni Cover, Director of Operations.

An inquiry was made about the growth of the Sudanese congregation. Fr. Clay stated the Sudanese account for one-third of our congregation. We have seen exponential growth these past few years. Approximately 35 children attend Sunday School weekly. Our children's ministry staff's goal is to empower and train Sudanese adults to actively lead their children at weekly Sunday School.

Some parishioners voiced concerns about the potential for changing immigration policies and how they may affect our Sudanese congregants and other immigrants. Nancy Coffman and Charlotte Liggett may be good resources for these concerns.

**Necrology:**

The Rev. Dr. Clay Lein

**Closing Prayer:**

The Rev. John Long, II

**Meeting Adjourned at 10:04 a.m.**

**Submitted by:**

Karla Bahm, Acting Clerk

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**2026 Elections****Nominee for Sr. Warden:**

**Corey Wasserburger**

**Nominee for Jr. Warden:**

**Matt Lundak**

**Nominees for Vestry (we will vote for 3 only)**

**Angee Dostal** - *I'm excited for the energy and spirit that has been infused into Holy Trinity the last 5 years. I love being a part of the HT family and meeting the new people that are joining us for worship and to spread the love of Christ.*

**Joe Fox** - *Over the past 5 years, Holy Trinity has become a wonderful home to my family and I. I'm excited to watch my son grow up here with all the amazing opportunities afforded to children and families. Continuing those programs to connect with families in our community and demonstrating God's love is very important to me.*

**Johanna (JoMac) Machmer** - *I am thankful to call Holy Trinity my home. God has been shaping my life in new ways these last few years and I'm excited to keep learning, serving, and walking closer with Him every day. Thank you for considering me for vestry.*

**Justin McCully** - *I am excited for working towards finalizing the Master Plan renovations. I am excited for intentionally growing our programs aimed at attracting young families. Finally, I am excited to continue building Holy Trinity into a congregation that serves its members, its community, and bolsters our relationships with God.*

**Nominees for Annual Council Delegates:** *(we will vote for 3 only)*

Nancy Coffman  
Mary Lu Long  
David Bloomquist

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**Totals for 2025**

Sunday 8:00 am, 10:30 am, and 1:30 pm                      2025: 10375; (2024: 9950)  
Attendance at Other Services                                      2025: 1368 in 17 services; (2024: 1721 in 21 services)

Average Sunday Attendance (ASA):                      202      (2024 191)

	ASA Changes by Service Time		
Year	8:00	10:30	1:30
2024	2120	4587	3243
2025	2179	5174	3022
Change	59	587	-221
Growth Rate	2.8%	12.8%	-6.8%

Deaths-9	Date	Funeral Date
Marilyn Wright	4/13/2025	June 14, 2025
James Wilkinson	4/11/2025	April 21, 2025
Janeth Wahl	4/13/2025	May 7, 2025
Larry Witt	4/27/2025	May 3, 2025
Mary Alice Trimble	5/4/2025	June 6, 2025
Rev. Samuel Boman	6/4/2025	June 16, 2025
Judy Tenny	6/26/2025	September 16, 2025
Robert “Bob” Neale	10/8/2025	N/A
Opal Stivrins	11/23/2025	December 13, 2025

**Baptisms-13**

August Wright Vaughan  
 Will, Henry, & Blake Silvertrust  
 Aso Amarachuhwu  
 Emory Lynn Jurczewsky  
 Leo David Lucchino  
 Theodore James Sejkora-Fox

Anyier Kara Malou  
 Achol Holly Malou  
 Mach Maaing Malou  
 Amer Dhieu Akec  
 Amol Ahie Ake

**Confirmations-13**

Elizabeth Ajok  
 Kuol Atem  
 Carter Cornell  
 Garang Deng  
 Melanie Gibson  
 Kuol Kuol  
 Anyier Malou

Manyiel Manyiel  
 William Morse  
 Nhial Nyanawar  
 Suvi St. Pierre  
 Cole Silvertrust  
 Harper Wasserburger

**New members -32**

Susan & Jim Wilkinson  
 Dave, Kate, Kyle, & Colin Schmitter  
 Larry, Stephanie, Macy, & Kennedy Anderson  
 Karen Anderson  
 Elizabeth Brown  
 Thomas Sewell  
 Lilia, Casey, & Emery Jurczewsky  
 Rachel Stevens, Jerry Splichal, & Mack Splichal  
 Francine Watkins  
 James Short  
 Beth and Doug Davidson  
 Caitlin, Amy, Gabby, Genesis, Legacy, & Valentino Vifquain  
 Elle Palmer  
 Turner and Nikki Cox

**Number of Communicants in Good Standing**

Members reported on Parochial Report 2024:	415
2024 additional members total at year-end	+18
+ new members	+32
-transfer out	-0
- deaths,	-9
	<b>456</b>

# Rector's Report: Holy Trinity Took Some Huge Steps of Faith in 2025

Thank You for an AMAZING 2025. We took some huge steps of faith – and God has provided – through YOU! Here's the big picture.

## We Upgraded Our Campus for Future Growth

**Master Plan Phase I** - In 2025, our campus was radically altered. A year ago, we were talking about someday upgrading our campus. Today, we see that vision made real. Holy Trinity undertook a \$1.2 million project to upgrade infrastructure, renovate existing facilities, and add new ministry space such as All Saints Hall, the playground and Children's Chapel. All of this is to make our church stronger for the future. Funding was provided by the Legacy Society Fund and other committed donors. On Christmas Eve we opened All Saints Hall and the Children's Chapel – completed on schedule and under budget.

## We Opened Our Doors to ALL Ages!

**3<sup>rd</sup> Sunday Worship** – In 2025 we introduced our 3<sup>rd</sup> Sunday worship. It's designed to stay true to our traditional liturgy, while making it accessible for people of all ages. Every 3<sup>rd</sup> Sunday we see children learn to love our traditions while helping our grownups experience God with new eyes. 3<sup>rd</sup> Sunday attendance in ALL ages has gone up by almost 20%.

**Senior's Ministry** – We added ministries to our seniors with Episco-Pals, Dinner Circles, Bridge, and Senior Coffees. In 2026, watch for more chances to grow and learn.

## We Reached Out to Bless Our World

**Youth Service Trip** – For the first time in over a decade, we took 20 youth and adults to Santee, NE to serve at the Church of Our Most Merciful Savior on the Lakota Sioux reservation. All of us experienced what servant leadership really looks like.

**Justice and Compassion Ministries** – We also made a difference right here at home. We continued to provide support for some key ministries in our community. We remain a strong supporter of the Justice in Action Network. We collected over \$4,000 to help families and staff at McPhee Elementary. We packed backpacks with food at the Lincoln Food Bank. We mentor students with Lincoln Teammates. And we have been actively helping women St. Monica's. More ways that Holy Trinity is a blessing.

## We've Strengthened Our Financial Footing

**Diocese of Nebraska Partnership** – Our Diocese has seen that God is at work in this church and recognized the possibilities for real impact. In 2025, the Clarkson Episcopal Foundation awarded us a \$90,000 grant to help support the staff we needed to grow ministry. For 2026 they have approved another \$70,000 grant.

**A Generous People** - The people of Holy Trinity continue to be exceedingly GENEROUS. We've seen a strong support of our Operating Budgets and extra giving to support our Master Plan efforts. Our Legacy Fund Endowment has seen strong appreciation in the market. God is providing.



## **We've Invited Our Neighbors to Come and See**

**Another Arts Festival Hit** – Our 2025 Arts Festival was a blast. We had a record number of artists, excellent musicians, a packed Children's Art Tent, and a strong volunteer turnout. Attendance this year was near 2,000 – many of whom came to experience Holy Trinity for the first time. We mailed out over 5,000 invitations for Christmas and Easter, with the youth taking some of them door to door in our neighborhood.

## **All that We Do is Growing Faith for All Ages**

**Plus So Much More** - All of this on top of the ministry that you are always doing: Lenten programs, Easter worship (365), Confirmation worship with Anglo and Sudanese congregations, VBS, Kids Camps, Parents Night Out, Seniors Ministry, Outreach, Youth group and summer camp, men's ministry, Music ministry, Bells choir, Christmas Worship (543), Online worship, Dinner Circles, Bridge, and more.

## **THANK YOU for making 2025 an extraordinary year!**

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### **Looking Forward into 2026...**

#### **God will Strengthen Us for Future Growth!**

This past year has been busy. So much has happened. New things have begun, and new people have joined. Even our buildings are being transformed around us.

In 2026 we need to focus on catching up with what God has been doing. We need to focus on strengthening our church for the future.

#### **Therefore, in 2026 we will:**

- **Deepen our care for one another as a family of faith.**
- **Invite and Welcome ALL people to experience God for themselves here.**
- **Strive for excellence in our worship, our fellowship, and our faith.**
- **Grow our giving to catch up with our growth in people.**
- **Continue to Strengthen our administrative, physical, and human resources so that we can continue to grow our church.**

**All this is possible because of so many faithful people here at Holy Trinity. Thank you to...**

**Clergy and Lay Staff, Vestry, Ministry Leaders and Volunteers, Parishioners, Visitors, Contractors, Builders, our Diocese –**

**and most of all GOD!**

**Deacon Dan Coffman**

Dear Members of Holy Trinity Episcopal Church:

My time at Holy Trinity this year went fast. I served at the 8:00 am service most of the time, but if needed, I also served at the 10:30 and 1:30 pm I served during Epiphany, lent, Easter and ascension. There were also funerals. I ministered to shut-ins during their time of need. The people I ministered to also ministered to me, as ministry is not a one-way process. I worked at Hawthorne School giving people in need food at the school's emergency food pantry. I am pleased to have been a part of the Souper Bowl of Caring. Our church provided funding and food to Matt Talbot Kitchen and Outreach through that program.

Thanks to Rev. Susanna, Mother Verneda, Clay, and Deacon John. Wes Agar and James Visger were great mentors for me.

Members, please continue your ministries here in this beautiful church.

Blessings,  
Deacon Dan Coffman

**Pastoral Care Coordinator**

During the year 2025, pastoral care has been provided to people at Holy Trinity, through monthly visits to the homebound, those in the hospital, and in facilities who are not able to attend regular church services and activities. During those times, we pray together for their needs, receiving communion, and just talk and visit about what is going on in their lives. It has been a rewarding ministry to me, as I enjoy getting to know the interesting people who have lived rich lives, and whose faith has carried them through tough times.

I would also like to thank Cheryl Hejil and Mary Jo Tietjen for their calls and visits also. Cheryl has a group of seven homebound that she has called monthly since 2022. Mary Jo has visited a group of homebound and has provided transportation on occasional for church services also. Between the two of them, much love is sent into the community who are not able to be with us in person. They are appreciated beyond words.

Respectfully Submitted  
Rev. Verneda Kelly

**Altar Flowers**

Thank you for the generous donations given in celebration or memory that enable us to provide fresh flower arrangements for the altar each week and the special Christmas and Easter displays. We also extend our thanks to Kurtis and Conrad at The Stem Gallery for their creative efforts.

Should you wish to schedule a date to sponsor flowers in 2026, please contact Roxane Graham at 402/540-4294 or email at gma-bowler@hotmail.com. With your continued generosity, our altar will look glorious throughout 2026.

Julie Silvertrust and Roxane Graham

## **Altar Guild**

### **2025 Altar Guild Annual Report**

Altar Guild consists of twenty-two members who set up the altar before each service, maintain the linens used on the altar and have two work days a year to clean everything used in the services before Easter and Christmas. With so many helping on these days, including husbands who set up the Christmas trees, the work 'day' is only an hour. Members make the Palm crosses used on Palm Sunday.

Roxane Graham and Julie Silvertrust are responsible for the lovely decorations for Easter and Christmas and they spend many hours developing ideas and taking their ideas to fruition. They also maintain records of dollar donations for flowers to honor or memorialize loved ones and share the information to be placed in the church bulletin.

The smaller procession candle was relacquered and returned to use in 2025.

Thanks to all members for the work they do!

The Altar Guild is open to all interested parishioners. Contact the chairperson, Mary Jo Tietjen, if wishing to learn more and be part of this service.

## **McPhee Connection – 2025**

It has been a blessing to serve the children and staff of McPhee Elementary School this past year. I know they greatly appreciate our support through our time, talents, treasures and prayers.

This year we have connected in these few ways ----

- With the gift cards we gave them in December of 2024 for use in 2025, it allowed McPhee to purchase:
  - Warm coats and underclothing for students who had none
  - Necessary supplies for their Life Skills classroom
  - A new coffee maker and toaster for their teacher's lounge.
- Provided cookies for the 5<sup>th</sup> grade graduation
- Our annual school supply drive provided each staff member with \$75 gift card to Walmart in addition to tissues, disinfecting wipes, and wipe off markers.
- Provided a sandwich supper for the staff for their spring conferences. An anonymous parishioner donated the sandwich supper for one of their fall conference nights.
- Congratulatory cookies from "Warm Cookie Co." were provided for Lisa Reba, a Special Education teacher, (Life Skills classroom), who was awarded the KOLN Teacher of the month earlier this fall.
- Our annual McPhee Advent tree yielded \$4200 in Walmart gift cards – WOW! These gift cards bought:
  - Ten families, who received no other help for their Christmas needs, (for example Santa Cop), were each awarded a \$100 Walmart gift card.
  - The rest of the gift cards will be used throughout the year for families in crisis or for special needs of the school.

Our work is ongoing -- in 2026 we will be providing "grab and go" suppers on conference nights, breakfast pizza on teacher workdays, as well as our fall and advent Walmart gift card drives.

Thank you so much for your continued generosity – in treasure and in prayers!!!

Blessings,

Sue Everett, (Mama Everett to the McPhee staff and students!) (402-429-0152 or email at [susane@htlnk.org](mailto:susane@htlnk.org))

## Children & Youth Ministry

2025 revealed nothing but blessing after blessing for the children & youth (and adults!) of Holy Trinity!

Our regular programming of Sunday School, Children's Chapel, Sudanese Sunday School, Youth Group, Parents' Nights Out, VBS, and Kids Camps all remained staples to our families throughout the year. We have the most astounding group of volunteers who are unrelenting in sharing their gifts, talents, and faith with our kid to create such robust programs year and year; Holy Trinity should be incredibly proud of their dedication!

The Arts Festival again had a revolving crowd as more and more attendees trickled in throughout the day. We were elated to partner with The International Quilt Museum to offer a variety of crafts to work on: a Community Kids Quilt with 4-patch pieces (you can see the finished product hanging at the base of the south stairwell!), squeegee art to take home and display, animal-shaped wood pieces to paint that will ultimately be affixed to the NEW playground fence!

We wrapped up our new Confirmation Class with a WHOLE church service with Bishop Barker on May 22<sup>nd</sup> in an amazing gift of multi-cultural worship. The youth who were confirmed truly displayed their desire to know God on a deeper, more personal level, and I am beyond proud to know *they* are the ones leading their peers. About a week later, most of these students then were servant leaders on the Service Trip with several adults from HT, our first of prayerfully many, to the Santee Sioux Reservation about 3.5 hours north of Lincoln.

NEW for the year was the 3<sup>rd</sup> Sunday Family Worship service, geared toward families, fun & learning for everyone. The Youth Group took a huge step in their faith with the implementation of a regular Bible Study with one another every month. The new chapel is ready for use downstairs with the renovations complete there. The playground on the southeast lawn of the property saw progress with a new fence (to be painted!) and the start of a hill to house some very fun new features come this summer. What was once The Nook is now being transformed into The Treehouse, a place for kids to explore, create, and problem-solve after services while their families enjoy community in the newly updated Narthex. Lastly, if you were present at the 5:00pm Christmas Eve service, you were witness to the first puppet show; the kids are *super* excited to be involved in voicing and working the puppets, so we're excited to see where that ministry will go next!

We thank YOU, the members of Holy Trinity, for your continued prayers over the children & youth as they march forward in their lives in faith. Now, gearing up for a new year in 2026, we are leaning into "expectant faith" – we *expect in full faith* that God will equip, God will guide, God will bless, and God will provide!

Respectfully submitted,  
Darby Davidson  
Children & Youth Ministry Director

## **Music**

The Bells of Holy Trinity had a busy year as they celebrated their 40th year of ringing. The choir again took part in the Holy Trinity Arts Festival the first weekend of May. Then, 2 weeks later, they presented a 40th Anniversary concert, along with Bell-issimo, the community handbell choir which includes several Holy Trinity ringers and is directed by Nancy Youngman. On June 15, several of our ringers presented the Memorial Service at the State P.E.O. convention, held in Kearney. The next day, the choir was honored to play for the funeral service for Fr. Sam Boman. Director Nancy was selected to teach classes at the National Convention for community handbell choirs (Pinnacle), and 3 members of the choir, Nancy along with Curt and Patty Butler were again chosen to participate in the select Bay View Week of Handbells in Michigan, which includes 105 ringers from around the United States and Canada. The choir plays for the 10:30 service on the 1st Sundays of the month during the school year, and small groups present music throughout the year.

I am grateful to the bells as well as all the musicians who have contributed to the services this year: Adam Butler, Curt Butler, Ed Love, Adria Benes, Francine Watkins and Deni Moore. Jill Lein and Darby Davidson have provided stellar leadership for the Family Services on the 3rd Sundays of the month. Susan Zwickle, Jo Brown and Kelsey Sejkora have done a beautiful job of setting the mood for the 8:00 service.

Loretta Love  
Music Director

## **Exercise Class**

We continue to meet Mondays, Wednesdays, and Fridays, at Holy Trinity. 12-20 is the typical attendance. The participants donate money and we send a regular contribution to the church. We do general stretching, some participants walk outside or in the building depending on weather, while others do floor exercises. We use resistance bands for strength. We close each class with moving meditation called Chi Gong. It's a drop-in class, guilt-free, supporting mobility and flexibility with exceptional camaraderie. Visit any time! Contact Deacon Christine Grosh for more information. 402-560-0024 or [cgrosh@windstream.net](mailto:cgrosh@windstream.net)

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## **Education for Ministry**

The University of the South, School of Theology celebrated the 50th anniversary of their Education for Ministry Program. The new curriculum is fun! More art and videos are included in the assignments. We use textbooks and online resources. The group meets weekly from September through May, at Holy Trinity. We have 9 members this year, Years One, Two, and Four, each have 3 participants. Last spring two members graduated. The program doesn't teach how to do ministry tasks, like making hospital calls. It gives a solid foundation in Scripture, Church History, Theology, clarifying interests, spirituality, vocation topics through study and reflection. A one-year abbreviated curriculum was added this year too. We advertise in the spring for fall registration. Deacon Christine Grosh is the mentor. Contact her at 402-560-0024 or [cgrosh@windstream.net](mailto:cgrosh@windstream.net) <<mailto:cgrosh@windstream.net>>

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## Treasurer's Report

### Overview

The past year reflected our congregation's continued commitment to faithful stewardship and financial responsibility. Below is a summary of our operating results and investment activity for the fiscal year

### Operating Activity

- Total Operating Income: \$709,491  
*(Includes pledges, offerings, facility use, and other general contributions.)*
- Total Operating Expenses: \$709,147  
*(Covers ministry programs, worship, staffing, facilities, administration, and outreach.)*
- **Net Operating Result: \$345**  
*(Surplus for the year)*

A few notable points from the operating budget:

- Ministry and program spending remained aligned with budget expectations.
- The net surplus exceeded the budgeted amount by \$34,117

### Legacy Fund Investment Activity

- Beginning Investment Balance: \$3,025,846
- Investment Withdrawals to Fund Operating: \$159,831
- Investment Dividends received: \$64,002.61
- Investment Gains/Losses: \$317,715
- Ending Investment Balance: \$3,247,633

\*The capital improvements in 2025 were financed in part through an internal loan from the Legacy Fund. The amount used in 2025 was \$850,000.

The Columbarium assets on December 31, 2025, were \$84,769.

Holy Trinity Episcopal Church  
**Statement of Activities- Operating**

Date Range: Jan 1st 2025 - Dec 31st 2025 | Filtered by: Fund

Accounts	Actual Jan 01, 2025 - Dec 31, 2025	Budget Jan 01, 2025 - Dec 31, 2025	Actual Jan 01, 2024 - Dec 31, 2024
<b>Revenues</b>			
4000 Loose Offerings	57,126.96	44,099.00	41,326.24
4001 Pledges - Online	3,400.00	0.00	7,130.00
4002 Current Pledges	351,024.06	360,902.00	313,262.10
4003 Bank Interest	22,027.05	6,000.00	10,977.29
4004 Holy Days Offerings	4,357.00	0.00	4,497.00
4005 Facility Use	21,835.31	20,000.00	23,748.20
4006 Endowment Allocation	159,931.00	159,931.00	80,115.47
4007 Hadley Trust	7,318.25	9,000.00	6,449.38
4009 Dedicated Transfers	6,000.00	6,000.00	137,532.00
4010 Insurance Claim	0.00	0.00	558.52
4011 Grants	76,471.86	91,000.00	0.00
<b>Total Revenues</b>	<b>\$ 709,491.49</b>	<b>\$ 696,932.00</b>	<b>\$ 625,596.20</b>
<b>Expenses</b>			
2006 Diocese Pledge	69,039.00	69,039.00	57,252.96
<b>Ministry Programs</b>			
5000 Altar/Worship	962.06	1,000.00	1,334.04
5001 Music	1,216.23	1,320.00	1,053.93
5008 Men's Ministry	163.64	1,000.00	630.72
5009 Women's Ministry	0.00	1,000.00	0.00
5010 Fellowship Events	3,867.49	2,750.00	2,324.76
5011 Come and See	269.94	1,100.00	0.00
5012 Arts Festival	5,961.06	7,700.00	7,552.69
5013 Communication	2,384.93	3,850.00	3,600.26
5014 Pastoral Visits	843.50	1,320.00	1,079.02
5015 Hospitality	5,822.60	2,200.00	4,133.92
5016 Community Ministry	934.92	2,911.00	1,000.00
5300 Justice In Action	3,600.00	2,200.00	2,090.00
<b>Children/Youth Ministry Programs</b>			
5003 Children's Ministry	3,589.33	4,300.00	1,874.03
5004 VBS	1,023.79	1,100.00	1,575.47
5005 Kid's Camp Expense	4,668.28	6,600.00	5,128.88
5006 Youth Ministry	4,913.25	4,000.00	4,194.95
<b>Total Children/Youth Ministry Programs</b>	<b>14,194.65</b>	<b>16,000.00</b>	<b>12,773.33</b>
<b>Total Ministry Programs</b>	<b>40,221.02</b>	<b>44,351.00</b>	<b>37,572.67</b>
<b>Personnel &amp; Benefits</b>			
<b>Personnel</b>			
5018 Salary Rector	103,667.52	103,667.00	100,449.08
5019 Salary Parish Administrator	28,845.28	28,745.00	28,007.94
5020 Salary Director of Music	20,899.84	20,800.00	21,294.06
5021 Sexton Salary	25,496.80	25,397.00	24,757.14
5022 Salary Children's Ministry	10,730.30	18,395.00	18,709.11
5023 Salary Nursery	1,237.64	2,200.00	2,031.62
5024 Salary Substitutes	2,525.00	2,060.00	1,350.00
5025 Salary Pastoral Care	10,345.56	10,000.00	7,838.96
5026 Salary Kids Camp Coordinator	16,296.64	16,197.00	15,825.03
5027 Salary Youth Admin	10,100.08	10,000.00	6,860.07
5028 Salary Livestreaming	2,509.50	2,266.00	2,984.67

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Accounts	Actual	Budget	Actual
	Jan 01, 2025 - Dec 31, 2025	Jan 01, 2025 - Dec 31, 2025	Jan 01, 2024 - Dec 31, 2024
5102 Payroll Taxes (SS & Medicare)	19,606.60	20,976.00	14,352.48
5103 Rector SECA	7,930.80	7,931.00	7,699.92
5104 Salary - Communications Director	12,100.00	12,000.00	9,600.00
5105 Salary - Children/Youth Director	72,297.16	72,100.00	42,010.30
5106 Salary - Finance Administrator	15,100.00	15,000.00	12,406.60
5109 Salary - Development Director	37,600.00	37,500.00	10,100.00
5111 Salary - Children's Music Director	0.00	13,600.00	0.00
Total Personnel	397,288.72	418,834.00	326,276.98
<b>Benefits</b>			
<b>Insurance Costs</b>			
5029 Insurance Parish Admin	225.00	277.00	231.00
5030 Insurance Rector	25,310.00	24,949.00	24,746.00
5039 Vestry Expense	180.47	550.00	0.00
5107 Insurance - Children/Youth Director	15,588.00	13,837.00	6,488.00
Total Insurance Costs	41,303.47	39,613.00	31,465.00
<b>Pension Costs</b>			
5031 Pension Rector	22,606.03	21,453.00	15,984.03
5032 Pension Parish Admin	2,587.08	2,587.00	2,475.14
5033 Pension Pastoral Care	2,053.24	1,334.00	874.80
5110 Pension - Children/Youth Director	6,489.00	6,489.00	3,446.22
Total Pension Costs	33,735.35	31,863.00	22,780.19
Total Benefits	75,038.82	71,476.00	54,245.19
<b>Other Costs</b>			
5035 Travel Deacon	0.00	210.00	0.00
5036 Continuing Ed Rector	512.82	1,000.00	1,216.17
5037 Continuing Ed Deacon	0.00	210.00	0.00
5038 Continuing Ed Parish Admin	0.00	210.00	87.99
5057 Children Staff Resources	0.00	0.00	12,824.47
5112 Continuing Ed Children/Youth	119.00	1,000.00	0.00
Total Other Costs	631.82	2,630.00	14,128.63
Total Personnel & Benefits	472,959.36	492,940.00	394,650.80
<b>Administration Expenses</b>			
5017 Pastoral Care Supplies	0.00	0.00	100.45
5040 Utilities	28,245.39	35,000.00	30,860.06
5041 Maintenance	31,026.68	30,000.00	31,279.73
5042 Landscaping	11,469.38	11,935.00	11,628.07
5043 Piano/Organ Maintenance	1,350.00	1,100.00	2,357.50
5044 Building/Work Comp Insurance	30,362.00	29,745.00	28,721.00
5045 Office Supplies	6,636.75	5,500.00	5,836.90
5046 Office Machine Usage	8,945.53	5,881.00	5,632.99
5047 Postage	744.57	1,852.00	1,403.30
5048 Payroll Service Fees	1,010.10	949.00	941.20
5050 Bank Fees	1,437.88	863.00	881.77
5051 Stewardship	1,467.32	0.00	0.00
5052 Annual Council	1,240.05	1,000.00	2,090.30
5053 Website Maintenance	658.68	550.00	989.32
5060 Depreciation	2,333.28	0.00	0.00
Total Administration Expenses	126,927.61	124,375.00	122,722.59
<b>Total Expenses</b>	<b>\$ 709,146.99</b>	<b>\$ 730,705.00</b>	<b>\$ 612,199.02</b>
<b>Net Total</b>	<b>\$ 344.50</b>	<b>( \$ 33,773.00 )</b>	<b>\$ 13,397.18</b>



Holy Trinity Episcopal Church  
**Statement of Financial Position- Operating**

As of: Dec 31st 2025 | Filtered by: Fund

<b>Accounts</b>	<b>Balance Dec 31, 2025</b>	<b>Balance Dec 31, 2024</b>
<b>Assets</b>		
<b>Cash Accounts - Operating</b>		
1000 Union Bank and Trust	160,495.77	22,736.65
1001 Petty Cash	0.00	12.00
Total Cash Accounts - Operating	160,495.77	22,748.65
<b>Other Current Assets</b>		
<b>Edward Jones</b>		
1002 Edward Jones Money Market	130,374.30	75,000.00
1050 Edward Jones CD	0.00	50,000.00
1055 Edward Jones Money Market 2	331,489.13	0.00
Total Edward Jones	461,863.43	125,000.00
<b>UBT Investments</b>		
1006 UBT STFIT xxxx1001	13,077.06	144,603.03
Total UBT Investments	13,077.06	144,603.03
Total Other Current Assets	474,940.49	269,603.03
<b>Fixed Assets</b>		
1905 Building Improvements	754,477.69	51,107.50
1910 Accum Depreciation Building Impr	( 2,333.28 )	0.00
Total Fixed Assets	752,144.41	51,107.50
<b>Other Assets</b>		
1200 Receivable	0.00	30.61
1300 Prepaid Expenses	0.00	1,399.48
Total Other Assets	0.00	1,430.09
<b>Total Assets</b>	<b>\$ 1,387,580.67</b>	<b>\$ 344,889.27</b>
<b>Liabilities &amp; Net Assets</b>		
<b>Liabilities</b>		
2100 Columbarium Sales	8,120.00	1,000.00
2200 Operating Loan from Endowment	850,000.00	0.00
2300 Accrued Expenses	5,682.00	0.00
<b>Payroll Liabilities</b>		
3371 Payroll Liabilities	4,835.32	7,492.02
Total Payroll Liabilities	4,835.32	7,492.02
<b>Credit Card Payable</b>		
2005 UBT Credit Card	1,526.24	2,734.09
Total Credit Card Payable	1,526.24	2,734.09
Total Liabilities	870,163.56	11,226.11
<b>Net Assets</b>		
<b>Dedicated Net Assets</b>		
<b>In/Out Dedicated Net Assets</b>		
3130 Arts Festival	295.59	275.00
3315 Pancake Feed	576.04	594.11
3422 Backpack Donations	100.00	0.00
3427 Episcopal Relief & Development	310.00	0.00
3430 Funerals	230.00	0.00
3431 Hospitality	5,747.99	2,243.57
3436 Office Supplies	435.08	0.00

<b>Accounts</b>	<b>Balance Dec 31, 2025</b>	<b>Balance Dec 31, 2024</b>
3438 Matt Talbots Souperbowl	105.00	0.00
3443 Weddings	200.00	0.00
3444 Worship Dedicated	( 220.95 )	0.00
Total In/Out Dedicated Net Assets	7,778.75	3,112.68
<b>Restricted In Use Funds</b>		
3110 Altar Guild Flowers	6,988.25	7,480.89
3120 Altar Guild Memorials	3,007.82	3,648.70
3140 Bell Choir	51.35	51.35
3150 Bell Tower	3,265.00	3,265.00
3160 Book Shop	1,134.05	917.40
3169 Camp Canterbury	( 1,175.00 )	0.00
3170 Children's Match Fund	19,795.03	15,979.89
3180 Columbarium Maintenance	2,320.08	2,729.15
3200 Contingency Fund	21,932.59	24,932.59
3210 Daughters of the King	20.79	224.79
3220 Discretionary- Rector	2,096.51	7,995.08
3230 Discretionary- Coffman	110.00	35.00
3240 Discretionary- Long	115.00	65.00
3250 Discretionary- Pastoral Care	260.00	160.00
3270 Major Maintenance	63,278.21	17,179.00
3275 Master Plan - Next Campaign	66,561.73	0.00
3280 Memorial Unrestricted	70,184.28	4,424.93
3290 Music Savings	7,285.37	7,285.37
3300 Prepaid Pledges	36,763.00	38,220.00
3310 Ozaki Gift	1,000.00	1,000.00
3320 Playground	11,288.54	11,288.54
3330 Prayer Shawl Ministry	56.23	56.23
3340 Preschool	43,749.55	43,749.55
3350 Rector Sabbatical	464.70	1,000.00
3352 Specified Donations Dedicated	30,319.32	28,929.32
3360 Stain glass Windows	1,350.00	1,350.00
3370 Sudanese Discretionary	6,887.06	6,766.06
3380 Votive Candle Donations	2,190.68	2,131.42
3390 West Annuity	500.00	500.00
3400 West Entrance Fund	3,844.78	3,844.78
3410 Women's Ministry	10.00	0.00
3420 Altar Guild	( 153.59 )	0.00
3421 Annual Council	( 531.50 )	0.00
3425 Community Ministry	( 51.40 )	1,326.60
3432 Kids Camp Dedicated	5,865.57	3,179.91
3433 McPhee Donations	1,606.07	1,146.88
3434 Memorial Undesignated	14,380.00	8,970.00
3435 Men's Ministry	230.00	220.00
3441 VBS Christian Ed	860.00	435.00
3445 Youth Ministry	2,291.74	920.00
Total Restricted In Use Funds	430,151.81	251,408.43
<b>Operating Net Assets Unrestricted</b>		
3000 Operating Unrestricted Net Assets	79,486.55	79,142.05
Total Operating Net Assets Unrestricted	79,486.55	79,142.05
Total Dedicated Net Assets	517,417.11	333,663.16
Total Net Assets	517,417.11	333,663.16
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 1,387,580.67</b>	<b>\$ 344,889.27</b>

**Statement of Financial Position- Legacy Fund**

As of: Dec 31st 2025 | Filtered by: Fund

**Assets****Other Current Assets****Legacy Funds****Vanguard Endowment 1300**

1100 VG Endowment Money Market 1300 129,065.85

1112 VG Endowment VTSAX Holding 1,457,673.84

1114 VG Endowment VBILX 345,422.28

Total Vanguard Endowment 1300 1,932,161.97

**Vanguard Endowment 6505**

1120 VG Endowment Money Market 6505 96,792.71

1125 VG Endowment VEU Holding 368,678.09

Total Vanguard Endowment 6505 465,470.80

Total Legacy Funds 2,397,632.77

Total Other Current Assets 2,397,632.77

**Other Assets**

1220 Receivable from Operating Fund 850,000.00

Total Other Assets 850,000.00

**Total Assets \$ 3,247,632.77****Statement of Activities- Legacy Fund**

Date Range: Jan 1st 2025 - Dec 31st 2025 | Filtered by: Fund

	Actual Jan 01, 2025 - Dec 31, 2025
<b>Accounts</b>	
<b>Revenues</b>	
4210 Dividends Legacy Funds	64,002.61
4220 Gain Loss on Investments Legacy Fund	317,714.75
<b>Total Revenues</b>	<b>\$ 381,717.36</b>
<b>Expenses</b>	
6010 Withdrawals to Operating- Legacy	159,931.00
<b>Total Expenses</b>	<b>\$ 159,931.00</b>
<b>Net Total</b>	<b>\$ 221,786.36</b>

## 2026 Budget approved by Vestry on 12/15/25

Accounts	Annual Budget This Year	2026 Budget Proposed
<b>Revenues</b>		
4000 Loose Offerings	\$ 44,099.00	\$ 58,238.96
4001 Pledges - Online	\$ -	\$ 2,500.00
4002 Current Pledges	\$ 360,902.00	\$ 396,992.20
4003 Bank Interest	\$ 6,000.00	\$ 10,000.00
4004 Holy Days Offerings	\$ -	\$ 1,000.00
4005 Facility Use	\$ 20,000.00	\$ 20,395.31
4006 Endowment Allocation	\$ 159,931.00	\$ 170,021.20
4007 Hadley Trust	\$ 9,000.00	\$ 9,000.00
4009 Dedicated Transfers	\$ 6,000.00	20,000.00
4011 Grants from Diocese	\$ 91,000.00	\$ 69,215.00
<b>Total Revenues</b>	<b>\$ 696,932.00</b>	<b>\$ 757,362.67</b>
<b>Expenses</b>		
2006 Diocese Pledge	\$ 69,039.00	\$ 69,039.00
<b>Ministry Programs</b>		
5000 Altar/Worship	\$ 1,000.00	\$ 1,000.00
5001 Music	\$ 1,320.00	\$ 1,000.00
5008 Men's Ministry	\$ 1,000.00	\$ 300.00
5009 Women's Ministry	\$ 1,000.00	\$ 1,000.00
5010 Fellowship Events	\$ 2,750.00	\$ 4,000.00
5011 Come and See	\$ 1,100.00	\$ 269.94
5012 Arts Festival	\$ 7,700.00	\$ 5,000.00
5013 Communication	\$ 3,850.00	\$ 3,000.00
5014 Pastoral Visits	\$ 1,320.00	\$ 1,000.00
5015 Hospitality	\$ 2,200.00	\$ 3,300.00
5016 Community Ministry	\$ 2,911.00	\$ 2,500.00
5300 Justice In Action	\$ 2,200.00	\$ 3,000.00
<b>Adult Ministry Programs</b>	<b>\$ 28,351.00</b>	<b>\$ 25,369.94</b>

<b>Children/Youth Ministry Programs</b>		
5003 Children's Ministry	\$ 4,300.00	\$ 4,000.00
5004 VBS	\$ 1,100.00	\$ 922.79
5005 Kid's Camp Expense	\$ 6,600.00	\$ 5,000.00
5006 Youth Ministry	\$ 4,000.00	\$ 6,500.00
<b>Total Children/Youth Ministry Programs</b>	\$ 16,000.00	\$ 16,422.79
<b>Total Ministry Programs</b>	<b>\$ 44,351.00</b>	<b>\$ 41,792.73</b>
<b>Personnel &amp; Benefits</b>	<b>2025 Budget</b>	<b>2026 Budget</b>
<b>Personnel</b>		
5018 Salary Rector	\$ 103,667.00	\$ 108,850.35
5019 Salary Parish Administrator	\$ 28,745.00	\$ 30,182.25
5020 Salary Director of Music	\$ 20,800.00	\$ 21,840.00
5021 Sexton Salary	\$ 25,397.00	\$ 26,666.85
5022 Salary Children's Ministry	\$ 18,395.00	\$ 13,000.00
5023 Salary Nursery	\$ 2,200.00	\$ 972.50
5024 Salary Substitutes	\$ 2,060.00	\$ 2,310.00
5025 Salary Pastoral Care	\$ 10,000.00	\$ 10,500.00
5026 Salary Kids Camp Coordinator	\$ 16,197.00	\$ 17,006.85
5027 Salary Youth Admin	\$ 10,000.00	\$ 10,500.00
5028 Salary Livestreaming	\$ 2,266.00	\$ 2,365.30
5102 Payroll Taxes (SS & Medicare)	\$ 20,976.00	\$ 22,636.25
5103 Rector SECA	\$ 7,931.00	\$ 8,327.34
5104 Salary - Communications Director	\$ 12,000.00	\$ 12,600.00
5105 Salary - Children/Youth Director	\$ 72,100.00	\$ 75,705.00
5106 Salary - Finance Administrator	\$ 15,000.00	\$ 15,750.00
5109 Salary - Development Director	\$ 37,500.00	\$ 40,000.00
5111 Salary - Children's Music Director	\$ 13,600.00	\$ 16,500.00
<b>Total Personnel</b>	<b>\$ 418,834.00</b>	<b>\$ 435,712.69</b>

<b>Benefits</b>		
<b>Insurance Costs</b>		
5029 Insurance Parish Admin	\$ 277.00	\$ 256.20
5030 Insurance Rector	\$ 24,949.00	\$ 26,437.00
5039 Vestry Expense	\$ 550.00	\$ 240.63
Insurance Development Director		\$ 12,725.00
5107 Insurance - Children/Youth Director	\$ 13,837.00	\$ 14,581.00
<b>Total Insurance Costs</b>	<b>\$ 39,613.00</b>	<b>\$ 54,239.83</b>
<b>Pension Costs</b>		
5031 Pension Rector	\$ 21,453.00	\$ 22,525.65
5032 Pension Parish Admin	\$ 2,587.00	\$ 2,716.35
5033 Pension Pastoral Care	\$ 1,334.00	\$ 1,400.70
5110 Pension - Children/Youth Director	\$ 6,489.00	\$ 6,813.45
<b>Total Pension Costs</b>	<b>\$ 31,863.00</b>	<b>\$ 33,456.15</b>
<b>Total Benefits</b>	<b>\$ 71,476.00</b>	<b>\$ 87,695.98</b>

<b>Other Costs</b>	<b>2025 Budget</b>	<b>2026 Budget</b>
5035 Travel Deacon	\$ 210.00	\$ -
5036 Continuing Ed Rector	\$ 1,000.00	\$ 1,000.00
5037 Continuing Ed Deacon	\$ 210.00	\$ 220.50
5038 Continuing Ed Parish Admin	\$ 210.00	\$ 220.50
5112 Continuing Ed Children/Youth	\$ 1,000.00	\$ 1,000.00
<b>Total Other Costs</b>	<b>\$ 2,630.00</b>	<b>\$ 2,441.00</b>
<b>Total Personnel &amp; Benefits</b>	<b>\$ 492,940.00</b>	<b>\$ 525,849.67</b>

<b>Administration Expenses</b>		
5040 Utilities	\$ 35,000.00	\$ 33,189.00
5041 Maintenance	\$ 30,000.00	\$ 36,750.00
5042 Landscaping	\$ 11,935.00	\$ 12,401.51
5043 Piano/Organ Maintenance	\$ 1,100.00	\$ 1,233.75
5044 Building/Work Comp Insurance	\$ 29,745.00	\$ 33,187.00
5045 Office Supplies	\$ 5,500.00	\$ 5,700.00
5046 Office Machine Usage	\$ 5,881.00	\$ 9,074.00
5047 Postage	\$ 1,852.00	\$ 611.10
5048 Payroll Service Fees	\$ 949.00	\$ 1,136.52
5050 Bank Fees	\$ 863.00	\$ 1,534.71
5051 Stewardship	\$ -	\$ 547.20
5052 Annual Council	\$ 1,000.00	\$ 2,000.00
5053 Website Maintenance	\$ 550.00	\$ 2,623.98
5060 Depreciation	\$ -	
<b>Total Administration Expenses</b>	<b>\$ 124,375.00</b>	<b>\$ 139,988.76</b>
<b>Total Expenses</b>	<b>\$ 730,705.00</b>	<b>\$ 776,670.16</b>
<b>Net Total</b>	<b>\$ (33,773.00)</b>	<b>\$ (19,307.49)</b>

## **Church of the Holy Trinity Quasi-Endowment**

Holy Trinity has had a Quasi-Endowment Fund for many years. How did the money get there? Parishioners made provision in their estate planning for Holy Trinity to be the recipient of some of their money when they passed on. In this way these thoughtful folks continue to contribute to the successful running of Holy Trinity long after they have passed away. The Fund owns investments that produce an annual income that is used to supplement our church's activities. Each year the vestry determines on a percentage draw from the quasi-endowment that is transferred to the operating account to help fund our operating budget. That percentage is taken on the fund's 3-year rolling average value. This allocation from the Endowment Fund is an essential component of the operating budget!

This past year has seen significant growth in the market leading to significant growth in our Quasi-Endowment funds. We started 2025 with a balance of \$3,025,846. We ended 2025 with a balance of \$3,247,633. Thank you, Lord!

## **Legacy Society**

The Church of the Holy Trinity is important in the spiritual life of the parishioners. We have been blessed by the vision and gifts of those who came before us, particularly in 2025. The Master Plan projects were made possible because of the financial support of the Legacy Society. The changes we made to Holy Trinity are signs of the work God is doing in this place, and we are so grateful for the support and blessings we are witnessing.

While annual pledges provide support for the operating budget and programs of the church, the Legacy Society recognizes and honors those who have made a financial commitment through their estate plans to further the mission and ministries of the church. Further, it is to raise awareness of estate planning as it relates to family, charity needs and the future needs of the parish. Holy Trinity has been blessed by financial gifts from those members who have passed but believed in our mission. By making Church of the Holy Trinity a beneficiary within your estate plans you are supporting the future life and ministries of the church.

You may make a planned gift in many ways:

- Bequest in your will (specific amount or percentage)
- Life insurance – Holy Trinity as a beneficiary
- Charitable or living trust
- Other

Gifts received through your estate plan will be used for the ministries and mission of the church unless otherwise designated. Gifts are typically added to the church's endowment funds and invested for income to benefit current and future church purposes.

For further information contact: Father Clay Lein 402-613-9557 or claylein@gmail.com





## Annual Meeting of the Parish - Ballot

January 25, 2026

### For Senior Warden:

\_\_\_\_\_ Corey Wasserburger

### For Junior Warden:

\_\_\_\_\_ Matt Lundak

### For Vestry: (*Vote for THREE only*)

\_\_\_\_\_ Angee Dostal

\_\_\_\_\_ Johanna (JoMac) Machmer

\_\_\_\_\_ Joe Fox

\_\_\_\_\_ Justin McCully

\_\_\_\_\_  
(Nomination from the floor)

\_\_\_\_\_  
(Nomination from the floor)

### For Delegates to Annual Diocesan Council: (*Vote for THREE only*)

\_\_\_\_\_ David Bloomquist

\_\_\_\_\_ Nancy Coffman

\_\_\_\_\_ Mary Lu Long

\_\_\_\_\_  
(Nomination from the floor)