

Calvary Baptist Church Pastor Profile

The Senior Pastor will have:

- A clear sense of calling to ministry. (Acts 20:28, Titus 1:5, 1 Timothy 3:1)
- Solid preaching/teaching ability. (Acts 6:4, Ephesians 4:12, 2 Timothy 2:2, Joshua 1:7-8, Hebrews 10:24-25)
- Love for and commitment to his family. (1 Timothy 3:2-5)
- An impeccable moral reputation. (1 Timothy 3:1-7, Titus 1:5-9, Joshua 1:7-8, Hebrews 10:24-25, 1 Peter 5:1-4)
- A solid financial track record regarding personal/family finances as well as church/ministry finances. (1 Timothy 3:3-5)
- Good administration, organizational and leadership skills creating a culture of unity and purpose among pastoral and lay leaders. (Acts 20:28, 1 Peter 5:1-4)

Senior Pastor Job Description

- Provide spiritual leadership and oversight of congregation and church ministries.
- Proclaim the Gospel and lead the church in witnessing and ministry in the community.
- Lead or delegate leadership of congregational services.
- Recommend and advise on the selection of all staff members and in determining their duties in association with the Personnel Committee.
- Give supervision and guidance to staff members and specific areas of ministry.
- Shepherd the church through pastoral activities such as counseling, performing funerals and weddings. These duties are shared and can be delegated to other staff members when appropriate.
- Represent the church denominationally and in civic matters.
- Evaluate staff on a semi-annual basis to the Personnel Committee.

General Statement and Definition

The Senior Pastor shall be a mature Christian experienced in ministry. He shall conform to the scriptural principles for ministry as recorded in 1 Tim. 3:2-7; Titus 1:6-9; 1 Peter 5:2-3.

The Senior Pastor shall minister unto the Lord in regular personal worship. He shall give himself to the ministry of the Word and prayer (Acts 6:4) and seek to walk uprightly before the Lord in his personal life. He shall seek the mind and heart of God.

The Senior Pastor shall be the teaching-shepherd of the Church. He shall give considerable time to the study of the Word and shall teach the scriptures to the flock by precept and example. His primary responsibility is to lead through prayer and preaching to equip the Church for ministry. He shall seek to guard the Church against the attack of the enemy.

The Senior Pastor shall be considered the Senior Elder of the Church and shall oversee all its activities. He shall be an ex-officio member of all committees and departments of the Church. The Senior Pastor shall give leadership to the Associate Pastors, the professional Church staff, the Deacons and lay ministry Team Leaders and Committees.

Affiliations and Doctrinal Alignment

The Senior Pastor will:

- Support the ministry and witness of the Knox County Baptist Association and Tennessee Baptist Convention.
- Support the Southern Baptist Convention in international and North American missions. *Note: We are involved with several ministries and organizations that are not receiving any support or funding from the cooperative program or the SBC. We are in our DNA and personality an SBC church, but autonomous and open to like-minded organizations in our ministries and missions.*
- Be in doctrinal alignment with the Baptist Faith and Message (2000).