

Called as Stewards

Purpose: To acknowledge that along with our salvation, we are not only saved but given specific gifts of the Holy Spirit that need identifying, cultivating, and stewarding.

Building the Kingdom

During his life on earth, Jesus was empowered by the Holy Spirit to do ministry. Jesus said that one day Christians would do even greater ministry than he did (John 14:12). While this does not mean that Christians are greater than Jesus, it does mean that Christians who are gifted and empowered by the Holy Spirit can minister to more people than Jesus could, because there are a few billion professing Christians today spread across the earth. Therefore, our personal ministry is the continuation of Jesus' ministry. Or, to summarize, the gifts of God are dispensed through the Spirit of God so that the church of God can minister like the Son of God. – Mark Driscoll.

1. There are several places in the New Testament where we can find lists of spiritual gifts. Since there are no complete lists, the list of gifts is to not be regarded as exhaustive. Consider 1 Corinthians 12:8-10, 1 Corinthians 12:28-30, Romans 12:6-8, Ephesians 4:11, and 1 Peter 4:11. Write the lists of spiritual gifts given by each passage.
2. Why is it important to study the gifts of the Holy Spirit? Consider 1 Corinthians 12:4-6, 1 Corinthians 12:12-26, and what we learned in our church curriculum.
3. Reread 1 Corinthians 12:14-21. What negative attitudes does Paul address in regard to spiritual gifts? How are these detrimental to the body?

4. Continue and read verse 27. As Paul repeats this through Chapter 12, what is he emphasizing?

5. Why do you think it is important to identify your specific gifts?

What's the Big Deal about Spiritual Gifts?

Spiritual Gifts Serve the Lordship of Jesus

You know that when you were pagans, somehow or other you were influenced and led astray to mute idols. Therefore I tell you that no one who is speaking by the Spirit of God says, "Jesus be cursed," and no one can say, "Jesus is Lord," except by the Holy Spirit. (1 Cor. 12:2-3 NIV) The entire point of ministry and spiritual gifts is to reveal the lordship of Jesus Christ as God over all people and things. Therefore, if someone says they are a Christian or want to do ministry but they do not affirm the lordship of Jesus Christ, they do not have the Holy Spirit. The primary evidence of a person having the Holy Spirit is their love and submission to Jesus.

Spiritual Gifts Are Given by the Trinity

There are different kinds of gifts, but the same Spirit. There are different kinds of service, but the same Lord. There are different kinds of working, but the same God works all of them in all men. (1 Cor. 12:4-6 NIV) Here we see that the entire Trinity is involved in gifting the church for ministry.

Spiritual Gifts Each Exist to Benefit the Whole Church

Now to each one the manifestation of the Spirit is given for the common good. (1 Cor. 12:7 NIV) Whatever someone's gift, the purpose of the gift is to build up and benefit the entire church, not just edify the individual using the gift.

Spiritual Gifts Are Appointed by God

All these are the work of one and the same Spirit, and he gives them to each one, just as he determines. (1 Cor. 12:11 NIV) Spiritual gifts are given by God's choice; we cannot choose our gift. So anyone who is unhappy about how God has designed them is, in effect, complaining

about God not giving them the gift they wanted. This is like a spoiled kid unwrapping a present only to complain about it.

Spiritual Gift of Hospitality Defined

The spiritual gift of hospitality is the ability to welcome strangers and entertain guests, often in your home, with great joy and kindness so that they become friends. Hospitality is supposed to include one's family (1 Tim. 5:8), friends (Prov. 27:10), Christians (Gal. 6:10), and strangers who may not be Christians (Lev. 19:34).

People with the Gift of Hospitality

These people tend to have an "open home" where others are welcome to visit. This gift is often combined with the natural talents of interior design, cooking, and event planning. Importantly, hospitality is NOT to be extended to false teachers and the like, who are a danger (2 John 10-11).

Hospitality in Scripture

Jesus spent time befriending social outcasts (Matt. 11:19), often ate with His disciples, and has welcomed us into the family of God, which includes an eternal home (John 14:2) and an eternal party (Isa. 25:6-9; Rev. 19:6-9). Elders and pastors are commanded to exercise hospitality (1 Tim. 3:2; Titus 1:8). Peter enjoyed the hospitality of Simon (Acts 9:43) and Cornelius (Acts 10:48). Paul enjoyed the hospitality of Lydia (Acts 16:15) and the Philippian jailer (Acts 16:34).

Do You Have This Gift?

Do you enjoy having people in your home?

Do you enjoy watching people meet and have fun at parties and events you helped to plan and host?

Is your home the kind that most people feel comfortable in and drop by to visit unannounced?

Do you feel that something is really missing in your life when you cannot have guests into your home?

When you think of your home do you view it from the perspective of guests who will visit?

Do you consider your home as a place of ministry?

We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve; if it is teaching, let him teach; if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully. (Romans 12:6-8 NIV)

Spiritual Gift of Mercy Defined

The gift of mercy is the capacity to feel and express unusual compassion and sympathy for those in difficult or crisis situations and provide them with the necessary help and support to see them through tough times.

People with the Gift of Mercy

They have the ability to "walk in another's shoes" and to feel the pain and burdens they carry. They desire to make a difference in the lives of hurting people without being judgmental. They may have a difficult time evaluating the intentions of others and at times appear naïve.

Mercy in Scripture

Jesus taught on mercy ([Matt. 5:7](#); [9:13](#); [23:23](#)). He is repeatedly described as having compassion ([Matt. 9:36](#); [15:32](#); [23:37](#); [Luke 7:13](#)) and was so filled with mercy that He sometimes wept ([John 11:35](#)). Jesus' mercy included an attentiveness to and concern for children ([Matt. 19:14](#)). Dorcas "was always doing good and helping the poor" ([Acts 9:36](#)). Also, the good Samaritan is one of the most classic stories ever told on the subject of mercy ([Luke 10:30-37](#)).

Do You Have This Gift?

Do you find yourself being drawn to people who are needy, hurting, sick, disabled, or elderly?

Do you often think of ways to minister to those who are suffering?

Do you sense a great deal of compassion for people having personal and emotional problems?

Do you find that when you visit those who are suffering it brings you joy rather than depressing you?

Do you find yourself responding to people more out of compassion than judgment?

Spiritual Gift of Leadership Defined

The spiritual gift of leadership is found in people who have a clear, significant vision from God and are able to communicate it publicly or privately in such a way that they influence others to pursue that vision.

People with the Gift of Leadership

These people tend to gravitate toward the "point position" in a ministry. Others tend to have trust and confidence in their abilities. They best serve others by leading them. They tend to operate with a strong sense of destiny.

Leadership in Scripture

Jesus was such a gifted leader that in His day thousands followed Him and today billions follow Him as the greatest leader who has ever lived. Other examples abound, including Abraham, Moses, Joshua, David, Daniel, Josiah, Paul, Peter, and James.

Do You Have This Gift?

Do others have confidence in your ability to lead?

Do you enjoy being the "final voice" or the one with the overall responsibility for the direction and success of a group or organization?

When a difficult situation arises, do others look to you for input and leadership?

Do you usually take leadership in a group where none exists?

Do you find leadership enjoyable rather than frustrating and difficult?

Do others look to you to make the major decisions for a group or organization?

Spiritual Gift of Giving Defined

The gift of giving is the ability to give money and other forms of wealth joyfully, wisely, and generously to meet the needs of others and help support ministries.

People with the Gift of Giving

Regardless of the amount, people with this gift genuinely view their treasures, talents, and time as on loan from God and not their own. They are often moved to meet the physical needs of others. They enjoy giving of themselves and what they have. Even if they do not possess the resources to help, they earnestly pray for those needs to be met.

Giving in Scripture

Roughly 25 percent of Jesus' words in the Gospels are related to our resources and stewardship of them. Though he was poor, Jesus not only fed thousands ([Mark 6:41](#)) but also gave us his life as a gift ([John 15:13](#)). Elsewhere in the Bible, the widow ([Mark 12:42-43](#)), Tabitha ([Acts 9:36](#)), Barnabas ([Acts 4:34-37](#)), and the Macedonian church ([2 Cor. 8:1-2](#)) all had this gift.

Do You Have This Gift?

Do you tend to see the needs of others more than other people do?

Do you enjoy giving your time, talent, and treasure to others?

Do you see giving to a worthwhile project as an exciting honor and privilege?

Do you give to the church regularly, cheerfully, and sacrificially?

Do you often hear people commenting that you are a generous person?

Do you find yourself looking for opportunities to give your money—even when no one asks?

Spiritual Gift of Encouragement Defined

The gift of encouragement (also called the gift of exhortation) involves motivating, encouraging, and consoling others so they mature in their walk with Jesus.

People with the Gift of Encouragement

Christians with this gift have an unusual sensitivity for and are attracted to those who are discouraged or struggling. As a result, people tend to pursue them for healing words, gracious truth, and compassionate counsel. These people also tend to have a high degree of patience and optimism. They may have a knack for one-on-one relationships and prefer working with an individual or small group.

Encouragement in Scripture

Jesus told us to love even our enemies and do good to them (Luke 6:27-35), and exhorted people to "leave your life of sin" (John 8:11). Barnabas, whose name means "Son of Encouragement" (Acts 4:36), encouraged Paul (Acts 9:27) and John Mark (Acts 15:39). Paul had this gift (Acts 14:21-22; 16:40; 20:1) as did Judas and Silas (Acts 15:31-32).

Do You Have This Gift?

Do people seek you out for advice and encouragement?

Do you enjoy walking with someone through difficulties?

Are you attracted to those who are hurting and needy?

Are you patient with people?

Would you rather speak personally with someone about their problems rather than send them to someone else for help?

Do you find it easy to express joy in the presence of those who are suffering?

It was he who gave some to be apostles, some to be prophets, some to be evangelists... (Ephesians 4:11 NIV)

Spiritual Gift of Administration Defined

The gift of administration is the God-given ability to give direction and make decisions on behalf of others that result in efficient operation and accomplishment of goals. Administration includes the ability to organize people, things, information, finances, etc. Often the mark of an administrator is the ability to accomplish things in a "fitting and orderly way" (1 Corinthians 14:40).

People with the Gift of Administration

Administrators often have a keen eye for detail. They may also possess the natural talents of organization, observing and using details, problem solving, and reasoning.

Administration in Scripture

Jesus organized His ministry by choosing his inner circle of three disciples (Mark 9:2), appointing the twelve (Mark 3:13-14), and sending out the seventy two by two (Luke 10:1). Joseph (Genesis 41:41-57; 47:13-26), Jethro (Exodus 18), and Titus (Titus 1:5) all demonstrate the gift of administration.

Do You Have This Gift?

When things are poorly organized do you get frustrated and want to help fix things?

Can you bring order out of chaos?

Do you naturally organize your life, schedule, finances, priorities, etc.?

Do you become energized working on tasks and projects?

Do things like efficiency and promptness matter more to you than most people?

Do things like spreadsheets, budgets, organizational charts and software, files, highlighters, and label makers make you happy?

Now you are the body of Christ, and each one of you is a part of it. And in the church God has appointed first of all apostles, second prophets, third teachers, then workers of miracles, also those having gifts of healing, those able to help others...(1 Corinthians 12:27-28 NIV) If it is serving, let him serve...(Romans 12:7 NIV)

The Spiritual Gift of Helps/Service Defined

The gift of helps/service is the ability to joyfully work alongside another and help that person complete the task God has given them. People with this gift generally prefer to work behind the scenes. They also tend to find joy in helping alleviate the burdens and responsibilities of others. This gift is usually accompanied with an attitude of humility and sacrifice, as well as an ability to perceive the needs of others.

People with the Gift of Helps/Service

These people tend to demonstrate a servant attitude, loyalty, attention to detail, and responsiveness to the initiatives of others. They function well in positions of detail and assistant leadership.

Helps/Service in Scripture

Matthew 20:28 says that "the Son of Man [Jesus] did not come to be served, but to serve, and to give his life as a ransom for many." Jesus also said, "I am among you as one who serves," and He even washed His disciples' feet (Luke 22:27; John 13:5). Because servants often work behind the scenes, their work but not their name is often mentioned in Scripture (e.g., Numbers 11:17; 1 Timothy 6:2; Acts 6:1-3). People named in the Bible who helped the church through service include Phoebe, Priscilla, Aquila, Tryphena, Tryphosa (Romans 16:1-4,12), and John Mark (Acts 13:5). Some people with this gift are also appointed to leadership as church deacons (1 Timothy 3:8-13).

Do You Have This Gift?

Do you enjoy helping others become more effective in their work?

Do you prefer to labor behind the scenes?

When someone is doing a job poorly is your first instinct to help them instead of criticize?

Do you prefer to work in a supportive rather than a leadership capacity?

When you hear of someone with needs, do you offer your services if possible?

When someone asks for your help, do you have difficulty saying no?

The Spiritual Gift of Teaching Defined

The gift of teaching is the God-given ability to understand and communicate biblical truth in a clear and relevant manner so that there is understanding and application.

People with the Gift of Teaching

Learning, researching, communicating, and illustrating truth are qualities that an individual will manifest when exercising the gift of teaching. These people enjoy studying and learning new information, and find great joy in sharing it with others. The format of teaching varies from one-on-one discipleship to formal classes, informal Bible studies, large groups, and preaching, which is a form of teaching.

Teaching in Jesus' Ministry

Throughout the gospels, Jesus was commonly referred to as *Rabbi*, which means "teacher." Matthew 4:23 says that "Jesus went throughout Galilee, teaching," and Matthew 7:28-29 says that "the crowds were amazed at his [Jesus'] teaching because he taught as one who had authority, and not as their teachers of the law."

Teaching in Scripture

Aquila and Priscilla (Acts 18:26), Paul (Acts 19:8-10; 20:20; Colossians 1:28; 1 Timothy 2:7), elders/pastors (1 Timothy 3:2; 5:17), Timothy (1 Timothy 4:11,13; 6:2), and godly women (Titus 2:2-4) all demonstrated the gift of teaching.

Do You Have This Gift?

Do you enjoy studying and researching?

Do you enjoy imparting biblical truth to others?

Do others come to you for insight into Scripture?

When you teach, do people "get it"?

When you see someone confused in their understanding of the Bible do you feel a responsibility to speak to them about it?

Do you enjoy speaking to various sizes of groups about biblical issues you have strong convictions about?

Now you are the body of Christ, and each one of you is a part of it. And in the church God has appointed first of all apostles... (1 Corinthians 12:27-28 NIV) It was he who gave some to be apostles... (Ephesians 4:11 NIV)

What Is the Spiritual Gift of Discernment?

The spiritual gift of discernment is the ability to quickly perceive whether such things as people, events, or beliefs are from God or Satan. People with the gift of discernment know that Satan and his demons disguise themselves as holy (1 Cor. 11:14-15). They also know that Satan empowers counterfeit miracles (Ex. 7:11-22; 8:7; Matt. 7:21-23; 2 Tim. 3:8) to deceive people (2 Thess. 2:9), and that he empowers false teachers (2 Pet. 2:1), false prophets (Matt. 7:15), false apostles (2 Cor. 11:13), and false doctrines (1 Tim. 1:3; 6:3).

Discernment in Scripture

Jesus was able to know the presence of Satan (Matt. 4:1-11), see when someone was influenced by Satan (Luke 22:31), and know when someone's words were influenced by Satan (Matt. 16:23). John (1 John 4:1), Paul (Acts 16:16-18), Peter (Acts 5:1-11), and the disciples (Matt. 10:1) all demonstrated the gift of discernment.

Do You Have This Gift?

Have you felt a special responsibility to protect the truth of God's Word by exposing that which is wrong?

Do you often make a swift evaluation of someone or something that was said, that others did not see but yet proved to be correct?

Do you have a solid understanding of Scripture and a sensitivity to the leading of God the Holy Spirit?

Are you keenly aware of moral sin and doctrinal heresy?

Can you read a book or hear a teacher and almost immediately uncover any false teaching?

Do you have an awareness of demonic presence and how to help people be free of demons?

To one there is given through the Spirit the message of wisdom, to another the message of knowledge by means of the same Spirit, to another faith by the same Spirit, to another gifts of healing by that one Spirit, to another miraculous powers, to another prophecy, to another distinguishing between spirits, to another speaking in different kinds of tongues, and to still another the interpretation of tongues. (1 Cor. 12:8-10 NIV)

Spiritual Gift of Pastor/Biblical Counseling Defined

In one sense, pastoring is the office reserved for those men and women who meet the biblical criteria ([1 Timothy 3:1-7](#); [Titus 1:5-9](#)). In another sense, there is a pastoral gift also commonly known as shepherding or biblical counseling that God gives to people in the church beyond the pastors/elders. These people protect, guide, counsel, and disciple other people.

People with the Gift of Pastor/Biblical Counseling

The person with a pastoral gifting has a love for people that compels them to meet with people to care for them and guide them with biblical instruction. People with this gift find great joy in seeing people mature in their faith and overcome besetting sin and discouragement.

Pastor/Biblical Counseling in Scripture

Jesus is called the "Good Shepherd" ([John 10:11-14](#); [13:20](#); [1 Peter 2:25](#)) and the "Chief Shepherd" ([1 Peter 5:4](#)). Also, the Bible gives us snapshots of Jesus sitting with people to pastor them, such as his interaction with the Samaritan woman at the well in John 4. Paul is another example of a pastor or biblical counselor ([Acts 20:17-35](#)).

Do you have this gift?

Do you have a deep love for people that compels you to care for them?

Do you enjoy meeting with people to listen to their life story and provide them biblical counsel?

When you hear that someone is hurting is your first instinct to try and meet with them to be of help?

Are you able to point out sin and folly in someone's life in a loving way that they receive as helpful?

Do you enjoy meeting with Christians to help them mature in their faith?

Do people pursue you for counsel and instruction?

To one there is given through the Spirit the message of wisdom, to another the message of knowledge by means of the same Spirit, to another faith by the same Spirit, to another gifts of healing by that one Spirit... ([1 Cor. 12:8-9 NIV](#)) These gifts are inextricably connected to the freedom of God. When it comes to such things as healings and miracles, some people like to say that God must heal them, whereas others say that God, in effect, cannot do miraculous things anymore. These people are either saying that God must do something or that God cannot do something. Both of these positions should be rejected, because God is free to do as he sees fit.

The Spiritual Gift of Knowledge Defined

The word of knowledge is the ability to research, remember, and make effective use of a variety of information on a number of diverse subjects.

People with the Gift of Knowledge

These people love to study, love to learn, and are not content with a surface-level knowledge of topics. They are compelled to conduct thorough research and compile their findings so that others can benefit from their long hours of focused study. People with this spiritual gift love God with all their mind (Mark 12:29-30). And these people tend to like footnotes.

Knowledge in Jesus' Ministry

Throughout his ministry, Jesus frequently quoted the Old Testament Scriptures from memory because he had committed himself to studying Scripture so faithfully. Jesus also rebuked the scholars of his day because they studied the Bible but failed to love him, which is the purpose of all study (John 5:39). Knowledge is illustrated in the lives of Ezra (Ezra 7:10), Solomon (Ecclesiastes 1:13; 7:25;8:9), and Timothy (2 Timothy 2:15).

Do You Have This Gift?

Here are some questions to ask yourself:

Do you love to study?

Do you have a good memory that retains and compiles lots of information?

Have others frequently pointed out your ability to know and understand God's Word?

Do people often come to you with difficult problems and questions from the Bible, seeking your insight because they know you will have the answer or find it?

In studying God's Word, have you found that new insights and understanding of difficult subjects come easy to you?

Are you frustrated when you hear bad teaching from someone who has not done their homework?

Having laid some foundational principles regarding spiritual gifts, Paul begins to list some of the spiritual gifts: "*To one there is given through the Spirit the message of wisdom, to another the message of knowledge by means of the same Spirit.*" (1 Cor. 12:8 NIV)

The Spiritual Gift of Wisdom Defined

The gift of wisdom is the ability to have insight into people and situations that is not obvious to the average person, combined with an understanding of what to do and how to do it. It is the ability to not only see, but also apply the principles of God's Word to the practical matters of life by the "Spirit of wisdom" (Eph. 1:17).

People with the Gift of Wisdom

These people often have an ability to synthesize biblical truth and apply it to people's lives so that they make good choices and avoid foolish mistakes. These people today function well as coaches, counselors, and consultants.

Wisdom in Jesus' Ministry

Luke 2:40-52 says that Jesus was "filled with wisdom" as a boy and "grew in wisdom" as a young man so that the scholars of his day were "amazed at his understanding." Crowds who heard Jesus teach said, "What's this wisdom that has been given him?" (Mark 6:2). In Matthew 12:42, Jesus said that he was wiser than Solomon. And in Luke 21:15, Jesus said, "I will give you words and wisdom." We are also told that Jesus is the "wisdom of God" (1 Cor. 1:24,30). Wisdom is also illustrated in the lives of Joshua (Deut. 34:9), Solomon (1 Kings 3:5-28), and Daniel (Daniel 1:17-20; 2:19-23).

Do You Have This Gift?

Here are some questions to ask yourself:

When studying God's Word, do you find that you discover the meaning and its implications before others do?

Do you seem to understand things about God's Word that other believers with the same background and experience don't seem to know?

Are you able to apply biblical truth in a practical way to help counsel others to make good life choices?

Do you get frustrated when people make foolish decisions that damage their quality of life, because you know what they should have done instead?

Do you find that when people have important decisions to make, they come to you for prayer and biblical counsel?

Do you find that when you counsel people, God the Spirit gives you wisdom to share with them from Scripture, which they accept as God's truth to them through you?

6. Use the chart below to enter in your and your group members' spiritual gifts once you have gone through the *Resurgence* article.

Conclusion

The result of stewarding one's gifts is nothing short of amazing. Because it is worship, it glorifies God if done humbly. Because it is love, it cares for people and improves their lives if done graciously. Because it is right, it results in deep and profound joy for those who are graced by God to serve him with their talents and passions. – Mark Driscoll

7. Write below how you can use your specific gifts to build up CCF, your church, and how you will use them to live missionally.

	<i>Gift 1:</i>	<i>Gift 2:</i>	<i>Gift 3:</i>
Church			
CCF			
Living Missionally			

Memory Verse

1 Corinthians 12:7 - To each is given the manifestation of the Spirit for the common good.