

CODE OF ETHICS
DECLARATION OF AGREEMENT AND UNDERSTANDING FORM
ROCHESTER CHRISTIAN REFORMED CHURCH
for Volunteers in Child and Youth Programs

Believing that God is calling me to serve children or youth in this congregation:

My first priority in teaching/supervising/leading children or youth will be to seek the welfare of the children/youth physically, socially, educationally and spiritually. I will also try to understand and respect the child's/youth's cultural background.

I will think of myself as a representative or ambassador of Jesus Christ and Rochester CRC> I will not plan or participate in activities that give a negative representation of Christ, his disciples, or his Church.

I will give the parent(s) full information about the program I am teaching/supervising/leading including dates and times and activity plans.

If I wish to talk to the child/youth alone, it will be within the sight and sound of other people. I will answer a child's/youth's questions openly and honestly.

I will not do anything that will damage a child's or youth's trust. I will try to protect the child/youth from all forms of abuse while he or she is in my care. If a child is distressed, I will try to offer comfort and help. I will encourage them to find the appropriate help for their needs.

I have never participated in any sexual molestation of a minor, been criminally convicted of any act involving sexual molestation of a minor, or had a verdict rendered against me in a civil court in relation to any sexual molestation of a minor.

I will follow the Discipline Policy of Rochester CRC (as outlined in the Safe Church Policy) and work with the children/youth to set some agreed upon guidelines for acceptable behavior within a group. I will seek help from parents and other leaders, if needed.

I have read and understand the Rochester CRC Safe Church Policy. I agree to all of its rules of conduct for ministries and will adhere to them. I realize this could result in suspension of my service duties within the church if an allegation of abuse is made against me.

My signature acknowledges my understanding and agreement to this policy.

Name (print) _____

Signature of Volunteer _____ Date _____

Program Director _____ Date _____

This section is to be completed only if volunteers will be driving a personal vehicle for ministry transportation needs.

Please initial behind each statement after reading it.

My car is in good operating condition, including tires, brakes, exhaust system, wipers, horn, lights and mirrors _____

I hold a valid driver's license _____

I possess a valid and up-to-date certificate of insurance on my vehicle _____

I will not smoke or drink alcohol during any youth/child ministry activity _____

I will obey all traffic laws, including the speed limit _____

I will not use my cell phone while driving _____

I will not text while driving _____

I will not allow students under age 12 to sit in the front seat of a car with airbags _____

I will wear my seatbelt and make sure all rider wear theirs as well _____

I will make sure children under age 8 or shorter than 4' 9" ride in a booster seat with a lap and shoulder safety belt _____

Signature _____ Date _____