



# Covid Safety Plan (CSP)

In accordance with the state directives given January 14<sup>th</sup> for safe school openings/re-openings, the following information is provided here for your reference regarding Monterey Bay Christian School's compliance with all necessary precautions and procedures for school operations during the Covid-19 pandemic. We are pleased to be able to continue our mission and vision of partnering with our families for in-person learning to the greatest extent allowable for the greatest range of students possible all school year. Here's what it takes and has taken to reach that goal:

1. After exhaustive consultation with MBCC church leadership, our campus ministry teams, partnered preschool, all of our staff at MBCS, and our parents and families, it is clear that we are in agreement about schooling this year.
2. As an employer, we have modified our HR policies pursuant to new laws, to ensure training, support, testing, supplies, and paid leave for our staff in order to accommodate the additional burden of Covid precautions/responses.
3. Our offices maintain regular updated communication and information exchange between state, local, and regional health department(s), as well as other county and state education agencies, to ensure timely adaptations.
4. MBCS continues to offer its selection of distance learning tracks for families seeking and/or needing to work from home during this time, including maintaining support and learning through possible closures.
5. As a private non-profit organization, cohort-style instructional opportunities for all students are continually made available to help navigate times of uncertainty or alterations in government policy, orders, and/or requirements.
6. All events and activities that would otherwise have led to group mixing, large gathers, or other significant risk of exposure have been either re-envisioned as remote programs, dispersed by stable groupings, or cancelled for 2021.
7. Every indicated safety measure recommended to be effective in slowing the spread of Covid-19 has been thoroughly considered and implemented to the greatest reasonable extent including each of the following:
  - a. Face coverings. CDPH guidelines call for maximum use at all ages past 2, with allowances given for medical conditions, special needs, basic function (e.g. eating, sleeping, general hygiene, first aid), as well as fundamental pedagogical concerns (i.e. use of shields, drapes, etc. for facial tracking). MBCS provides both staff and students with a backup supply of facial coverings as needed.
  - b. Stable groups. Homeroom teachers will extend their day to also teach all core subjects to their classes, including "electives" and PE. They also serve as lunch and recess monitors for their classes. After school clubs or other offerings that would rearrange students in proximity are suspended. Combination classes have been subdivided to smaller ratios to more closely manage outbreak options.
  - c. Physical distancing. As a smaller school, we have sufficient classroom space and size to put student desks/chairs each 6 feet from others. Similarly, we learn to line up and walk between locations (ex. to/from lunch time) with ample personal space. Outside space is maximized for eating and play times. Additional lot space has been purposed so as to make sharing the playground unnecessary.
  - d. Adequate ventilation. All classrooms have open-air access with multiple windows open, and are equipped with cycling and filtering fans for providing fresh air to classrooms with proper heating.
  - e. Hand hygiene. All students and staff wash hands multiple times per day with soap and warm water before and after school, before and after recess or lunch, and other times as needed.
  - f. Symptom and close contact exposure screening, with exclusion from school for staff or students with symptoms or with confirmed close contact. Students and families are met daily by the Principal for symptoms checking (including temperature reading) and surveys. All sicknesses are monitored while students are kept home. Midday developments are tracked, quarantined, and sent home, too.
  - g. Surveillance or screening testing. Protocols are established for immediate, discreet, and rapid-result testing in the instance of discovery of Covid symptoms or exposure. Responses abide by state rules.