



Meet Jesus Make Friends Make a Difference

Co-Preschool Teacher Job Description

Job Summary

The Co-Preschool Teacher partners with the teaching team to create a safe, nurturing, Christ-centered environment where children grow spiritually, socially, emotionally, physically, and academically. This position supports children's development through engaging learning experiences, positive guidance, and strong relationships with families.

Location: Family of Christ Child Development Center, Andover, MN

Schedule: Part-Time, Monday-Friday, approximately 9:30 AM-5:45 PM

Pay: \$18.00-\$20.50 per hour

Essential Duties and Responsibilities

- Create and maintain a safe, welcoming, and developmentally appropriate classroom environment.
- Build positive relationships with children and families.
- Plan and implement Christ-centered lessons and activities aligned with developmental milestones.
- Prepare weekly lesson plans and classroom materials.
- Guide children's behavior using positive reinforcement and age-appropriate redirection.
- Support social-emotional growth, confidence, and independence.
- Observe and assess children's development and complete required assessments.
- Communicate effectively with families regarding children's progress and daily experiences.
- Maintain classroom organization, cleanliness, and compliance with licensing requirements.
- Collaborate with team members, participate in staff meetings, and engage in ongoing professional development.
- Assist in connecting childcare families with Family of Christ Church ministries.
- Perform other duties as assigned.

Qualifications and Education:

- Must meet Minnesota DHS Rule 3 Teacher qualifications (9503.0032).
- CDA credential or minimum 12 semester credits in Early Childhood Education or related field preferred.
- Experience in a licensed childcare or preschool setting preferred.
- Ability to pass a background study, including fingerprinting.
- CPR/First Aid, SUIDS, and AHT/Shaken Baby certifications, or willingness to obtain upon hire.

Physical Requirements:

- Lift up to 45 pounds occasionally.
- Frequently sit, kneel, bend, squat, and work at children's level.
- Participate in indoor and outdoor activities.
- Maintain an active presence throughout the day.

Desired Qualities: Maintains a professional demeanor consistent with the Christian faith; demonstrates a vibrant love for Jesus and young children; possesses strong communication and organizational skills; provides exceptional customer service to children and families; works collaboratively with others; and contributes positively to a Christ-centered team environment.

Benefits

Employee childcare discount, Paid Time Off, retirement plan, tuition reimbursement, paid professional development, and opportunities for growth and advancement.