

Camp Luther – Code of Conduct

The Four Ways to Show We Care

At the start of each camp, camp rules and expectations of behaviour are outlined verbally with campers. Based on the Camp Luther mission statement, and the ideal of living it as a community, we break it down into “Four Ways to Show We Care.” We would like to share them with you, and hope that you will discuss the four ways we show we care with your child. Please note that this list is not all-inclusive, as campers often come up with more.

Care for Yourself

- get enough rest (stay in the cabin after lights out) and eat a balanced meal.
- wear a hat, sunscreen, insect repellent, weather appropriate clothing.
- wash your hands before each meal.
- show good hygiene (brush your teeth, shower regularly).
- listen to instructions and directions from staff.

Care for Others

- respect people’s belongings and do not borrow anything without asking.
- respect privacy (don’t go into a cabin that is not your own; ask before you sit on a bed).
- allow other campers to get their rest at night and during rest period.
- share with others.
- treat others fairly, include everyone, cooperate, and be a good sport.
- report any incidence of bullying or exclusion, and do not participate in it.

Care for the Environment (The Natural World)

- only take food than you intend to eat (no food waste).
- turn off lights when you leave a building.
- put garbage in trash cans, pop cans / bottles in recycle containers.

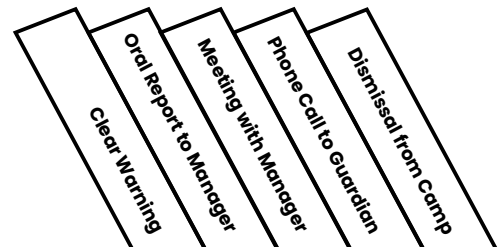
Care for the Site and Equipment

- use equipment as it was meant to be used.
- don’t write your name on cabin walls (graffiti) or vandalize camp property in any way.
- keep the site as you found it (do not take out screens/windows/smoke detectors/etc.).

THE CODE OF CONDUCT

We strongly believe that every person has the right to feel safe, both physically and emotionally, at Camp Luther. When the aims of the “Ways We Care” are not met, and challenges present themselves, a hierarchical problem solving method of intervention is used and every effort is made to remedy various situations of mild/minor behavior at the immediate level. The camp staff are trained to work with understanding, care and patience. Corporal or physical punishment is not permitted, nor are humiliating or degrading measures. We want to avoid having more serious, but increasingly common, social problems filter in to the camp environment. In addressing these issues we hope to prevent the kinds of problems that plague schools and communities from happening at Camp and, therefore, we want to clarify some rules and consequences. A safe environment requires the complement of safe practices and consistent consequences. When Campers review the Code of Conduct, they indicate that they understand the rules and the potential consequences of violating them. Mitigating factors are taken into consideration when applying consequences to camper behavior. Additional consequences may be added (for example: in the case of vandalism we may require the person to remove graffiti or repair damage). Any violation of the laws of the Province of British Columbia will result in automatic dismissal. The Camp Administration reserves the right to withdraw any camper without warning who, in their opinion, compromises the physical or emotional safety of any person at camp, or who is an immediate hazard to the safety of themselves or others. **THERE WILL BE NO REFUNDS GIVEN FOR CAMPERS WHO ARE SENT HOME DUE TO VIOLATION OF BEHAVIOUR POLICIES OR THE CODE OF CONDUCT.**

Camp Luther Code of Conduct



Problem Area	Description	Potential Consequence				
		Clear Warning	Oral Report to Manager	Meeting with Manager	Phone Call to Guardian	Dismissal from Camp
Bullying	Physical aggression, threat of physical aggression, ongoing and deliberate exclusion, emotional abuse and/or harassment.	x	x	x	x	x
Physical Violence	Hitting, slapping, punching, spitting, and/or pushing another camper or leader.			x	x	x
Defiance	Refusal to comply with persons in authority.	x	x	x	x	x
Disorderly Conduct	Persistent opposition to authority, behaviour contrary to the positive moral tone and stance of the Camp.	x	x	x	x	x
Profanity	Swearing or the use of obscene or foul language.	x	x	x	x	
Harassment	Repeated comments or conduct that is known or ought to be known as unwelcome (including racial discrimination and slurs).	x	x	x	x	x
Theft	Taking or possessing property without the permission of the owner.	x	x	x	x	x
Vandalism	Acts of vandalism include graffiti and the willful destruction of property.	x	x	x	x	x
Sexual Activity	Behaviour that is sexual in nature, such as kissing or other conduct that may compromise the physical or emotional safety or well-being of oneself or others.				x	x
Smoking	Use of tobacco products (including but not limited to cigarettes and vapes) on Camp property.				x	x
Alcohol	Consumption or possession of alcohol on Camp property or while in the Camp's charge.				x	x
Medications	Use of medications not administered or approved by a Health Care professional (including the First Aid Attendant or Administration).	x	x	x	x	x
Drugs - Illegal	Use or possession of illegal drugs on Camp property or while in the Camp's charge.				x	x
Marijuana	Use or possession of marijuana on Camp property or while in the Camp's charge.				x	x
Weapons	Possession, use of, or threat of use of a weapon (including but not limited to a firearm or knife).				x	x

Mental Health	If the Camp is made aware of any signs of anxiety, depression, self harm and/or suicide, it is in our best interest to keep all parents and guardians involved in what has been taking place at Camp.
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By signing this Code of Conduct, I understand and agree to adhere to the conduct laid out above while on Camp Luther property or under Camp Luther's charge.

Camper Name: _____

Camper Signature: _____ Date: _____