



Camp Luther Association



Book of Annual Reports 2022

CAMP LUTHER ASSOCIATION

Annual General Meeting

Sunday March 5, 2023 – 3pm

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New Business

Motion to Adjourn

Closing Prayer

Membership Report

New Members	Church	Member until AGM in
Grant and Angela Evans	Summerland Baptist	2024
Nicole Johnson	Northview Community	2032

Membership Summary	Current	Last Year
Life Members	70	72
Annual Memberships	71	67
Total:	141	139

List of 2022 Officers and Directors

Name	Position	Term Expires at AGM	Year	Term	Home Church
Anthony Forstbauer	President	2022	1	2	Mt. Calvary
Ron Friesen	Vice-President	2024	1	1	Living Waters
Matthew Tressel	Sec/ Treasurer	2024	1	1	Ft. Langley EV Free
Kevin Ratcliffe	Director	2023	2	3	Living Waters
Tyson Kliem	Director	2023	2	1	Village Church
Judy Strain	Director	2023	2	1	South Langley
Andrew Learmonth	Director	2023	2	2	Ridge Baptist
Brent Thompson	Director	2024	1	1	Living Waters
Glen Fluevog	Director	2024	1	1	Hope Lutheran
Chris Pedersen	Director	2022	1	2	Trinity Lutheran
Lisa Dewar	Director	2024	1	1	W.Grove Lutheran

**Note 2 years per term*

Year Round Staff

Matt Castle (May 2005 - present)	Executive Director
Nathan Janzen (Aug 2010 - present)	Property Manager
Donovan Funk (Oct 2018 - present)	Assistant Property Manager
Niki Janzen (Sep 2010 - present)	Guest Groups Manager
Katelyn Vanderhoek (Apr 2019 – present (maternity leave)	Office Assistant
Sylvia Neudorf (Mar 2019 – present)	Bookkeeper
Esther De Jong (Nov 2021-present)	Office Manager
Heide Warren (April 2016-present)	Food Services Manager
Sam Thiessen (Jan 2021 – present)	Int. Program Manager
Mike Lewis (Dec 2021-Dec 2022)	Camp Director
Sophia Neudorf (Oct 2022 – present)	Program Administrator

Minutes from AGM Mar 13, 2022



CAMP LUTHER ASSOCIATION

Annual General Meeting

Sunday, March 13, 2022 @ 2 pm via Zoom

Meeting Called To Order at 2:11 pm – Anthony Forstbauer, President

2022 Annual Meeting Attendance: 43 members, 8 guests

2022 Annual Meeting Offering: offering not taken

Welcome & Opening Prayer- Tyson Kliem

- Devotions – God has been faithful to Camp for the last 70 years, we are now heading into a unique season that will set the foundation for the next 70 years.
- John 6 - Jesus feeds the 5,000. God multiplies 5 loaves and 2 fish, and feeds the multitudes.
- What are the 5 and 2 that we have to offer to God that he can use for camp?
- We can't do this without God. He is the one who brings on the staff, raises funds, and makes camp happen. May God continue to multiply what we offer to have a real impact on kids and the community.

Membership Report

New Members:

Randy and Patti Skinner, Carol Skinner, Tom and Lauren Williams, Joe Strain

Motion: "To accept new members" by Corrine R., seconded by Tyson K., carried.

Minutes from last Annual General Meeting - March 13, 2022

Motion: "To adopt minutes from last AGM" by Corrine R., seconded by Tyson K., carried.

Reports:

Please refer to the '2022 Annual Reports' and expanded on verbally.

President – Anthony Forstbauer

- Thankful to board for the last years of working together.
- Blessing to serve alongside them, support and prayer.
- Thankful for the staff for the work they have done in this difficult season, changing landscape.

Executive Director – Matt Castle

Happy to see all the faces that bring back so many memories of the last 17 years of working at Camp Luther.

- Very thankful to everyone here who has been a part of this ministry over the year's.
- Has felt so much support over the last years during uncertainty and change.
- Holding onto the lessons of God's provision to our ministry.
- Brief introduction of staff, Heidi, Nathan, Mike, Sam Thiessen (who is leading the summer program)
- Overnight camps are coming back this summer, both nervous and excited about this!
- Guest groups welcomed back last fall.
- During the flooding, Camp was ok, but the community was significantly impacted.
- Looking ahead to a full guest group calendar for the upcoming year.
- More than ever, people need community and connection, camp offers facilities for that.
- Summer 2021 - Day camps were run despite being technically allowed to run overnight camps. The announcement from the PHO came out too late in June after plans for day camps were in motion.
- Excited about summer 2022, seeing faces again on location and not over zoom!
- Planning on doing a Camp Celebration Day, June 4th. Guidelines are constantly changing, but keep a lookout for the bi-monthly newsletter for updates on events.

Action Item: to send information about the Camp Celebration Day to the member churches.

- Just launched the new website! There is a Members Page that will contain the book of reports and other reports and documents moving forward.
- It's been an incredible last 2 years to see God's faithfulness to Camp Luther
- Thankful for all who have supported the ministry; the staff, the board, and the executive.

Historian's Report, Property Manager's Report, Guest Group Rentals

Refer to attached documents.

Now is the Time Campaign- Anthony Forstbauer

- We are getting the campaign going again despite the changing landscape.
- Architects are working and we are taking steps to move forward in the process.

Financial Statements – Bob Rempel

Secretary& Treasurer's Report – Bob Rempel

- **Amendment to the printed report:** We have received the Independent Practitioner's Review from Stocking and Cumming. This will be added to the member's page on the website.

Motion: "To accept Reports" by Corrine R, Seconded by Tyson K., Carried

Business Arising from Minutes & Reports:

Approval of 2022 Budget – Bob Rempel

- 3 columns, 2019 as last ‘normal’ year for comparison
- Question about CEWS - Canadian Emergency Wage Subsidy

Motion: “To approve 2022 Budget” by Corrine R, Seconded by Tyson K., Carried

New Business

Election of 2022 Officers and Directors- Anthony Forstbauer

Nominating Committee: Kevin, Tyson, Anthony, & Corrine

2 Nominees for 2 Executive Positions (2 year terms)

Ron Friesen (elected)

Matt Tressel (elected)

4 Nominees for 4 Director Positions (4-2 year terms)

Chris Pederson (incumbent)

Glen Fluevog (elected)

Lisa Dewar (elected)

Brent Thompson (elected)

Nominating Committee for 2022- Kevin Ratcliffe and Tyson Kliem. Still looking for more members.

First board meeting: TBA.

Motion: “To adjourn” by Joe Strain, Carried

Closing Prayer & Blessing – Anthony Forstbauer

Reports

President's Report

Looking back at 2022, we have a lot to be thankful for. Primarily, that Camp Luther is still here, maintained by God's faithfulness to this ministry, and that we are looking forward to the biggest summer of camp ministry in the history of this association!

It was only a year ago that the staff and board made the decision to go ahead with planning overnight camps again. This decision was made in an environment full of unknowns and insecurities. Thankfully, as hoped, regulations changed and after two summers of not being able to, we were able to host overnight campers again... And the staff were AMAZING!

To have the privilege to see the property full of campers, to watch the staff serving, living and speaking God's love into each of them left me speechless and in awe as I recounted the 2 years that we had just been through. Thank you God, for your faithfulness!

We are so blessed at Camp Luther with a fantastic staff. They have helped carry this ministry through these recent tough years. I know they have prayed, planned, worked and toiled with expectation of God providing. They trusted that He was going to bring overnight campers back... and when He did, our facilities and team were ready.

The leadership that Matt Castle provides to our staff is invaluable to this ministry. He consistently and intentionally works to build team and sew vision for the future. He looks to God for wisdom, guidance, and vision and models servanthood and sacrifice. Thank you to Matt and the team at Camp Luther for serving this ministry and the campers that come through our cabins!

We are also blessed with a great board of directors! We have people from many walks of life and vocations that have served, and are serving on our board. Our board has had to make swift shifts to adjust to the challenging times over recent years. The willingness of the board to give up more and more of their time as the narrative shifted; to evaluate ministry, support staff and make tough decisions has helped us navigate these past years and come out of them as a thriving ministry.

Taking steps to strengthen our board and board members' skills and abilities in their rolls is a priority as we move forward. With a new site and expanding ministry, we look forward to being able to serve the camp more effectively as a board. Thank you to the current and past directors, without you, this camp would not be the same.

In 2022, we received the gift of a new camp! Camp Tulahead Association gifted their property in Princeton, BC to Camp Luther Association. To call this a *gift of a property* does not even begin to encompass the magnitude of what has happened... Our association has been gifted a legacy of excellence in camp

ministry, founded by Mary and Cyril Skinner. We have been entrusted with years and years of history and relationships with campers, staff, families, board members, churches and a community that have given immeasurably to see Camp Tulahead continue. As you will have heard, we are running summer camps there this summer, and we couldn't be more excited to continue Christian Camping at this facility. Thank you, thank you, thank you to Camp Tulahead Association, I am humbled by your faithfulness and your willingness to make hard choices to see ministry continue at Tulahead. I look forward to seeing many, many more years of camp ministry in Princeton at Tulahead.

As you may recall, once our board saw revenue streams drying up as our ability to host guest groups disappeared, we put a hold on many expenses so we could prioritize finances to uphold our existing liabilities... This meant putting a hold on the design costs for the new Chapel and Dining Hall building. While the design was on hold, the need to replace our existing building did not go away. While we have seen construction costs increases during this time we still hope to be able to re-start the design phase and move towards permitting this year.

I am grateful for the opportunity to serve and to give back to a ministry that has been so important to my family and myself. It is my hope that as an association we can raise up leaders who have had the same life changing experiences that so many of us have had at Camp Luther, that can someday look to give back to a place that God has used to change their lives.

Thank you for helping maintain this ministry, and providing an opportunity to see this hope come to fruition.

Blessings,

Anthony Forstbauer

Executive Director's Report

It is with great privilege that I report another year of God's provision and faithfulness to Camp Luther in 2022. By God's grace I can continue to report that opening sentence for *another* year because His hand continues to carry our ministry.

As Executive Director, my most exciting part of 2022 to report is that Camp Luther welcomed campers back to overnight summer camp! Since the pandemic hit it has been a challenging and turbulent season full of uncertainty with Covid-19 restrictions and health orders. These have affected our staff, our facility, our revenues and expenses but most importantly this turbulence has impacted our campers the most. I was so grateful to see those first overnight campers dragging their gear out of their cars in anticipation of staying

overnight after the missed summers of 2020 and day campers only for 2021. It was so amazing to hear camp songs being sung at the campfire and to continue to see young people growing in their relationships with Jesus. Praise God as He is good and faithful!

Having a full overnight Summer 2022 bustling with campers, families and staff it became evident that, indeed, we need to move fervently toward our goal of bettering and expanding our facilities at Camp Luther. This will continue to provide the excellence in the summer program that we have developed a reputation for as well as serve our guest groups better. It is exciting to see building costs evaluated as well as see progress with our architects, discussions with a contractor and positive interactions with city and regional planners. We need to continue to pray for God's wisdom on moving this site forward.

Another exciting part of 2022 to report is that Camp Tulahead in Princeton, B.C. officially became part of Camp Luther Association! Praise God for such an opportunity to expand our facilities and continue the legacy of ministry that has been running at that location since 1981. It is exciting to announce that for, summer 2023 we will be running overnight camps at both locations. We are excited to see God's hand work in the details and the logistics of providing campers with the summer program they have come to love at either the Hatzic location, Princeton location or even at both! Safety with travel between camps as well as recruitment of staff can be an area where you can pray that God will continue to grant us His blessings.

Our staff continues to be amazing people led by God into roles where they are gifted. We are blessed to the max by Nathan, Niki, Donovan, Heide, Sylvia, Sam and Esther. New to this great team are Sophia (Program Admin) and Nate (Program Manager Tulahead) and soon to be another Donovan (Program Manager Luther). As well, our hourly house keeping team and kitchen staff work hard to support our guest group ministry. Running summer programs in two locations this summer will increase our staff numbers providing many opportunities for more to be a part of this ministry within both communities.

As summer 2023 fast approaches we will see this ministry branch off and change in ways we have not seen before with having a second overnight facility. The logistics and details that come with those opportunities also have not been seen before. Please pray for our team to continuously listen for God's Holy Spirit and to help me lead and discern the adventure ahead. May the Lord bring the future staff, families and campers He has intended for His purpose and glory. May we continue to be a camp that moves by prayer and does everything for the sake of sharing the Gospel and the Good News for Jesus.

In Christ,

Matt Castle

Camp Director's Report

As we started this New Year, I was excited for summer camp to start and to see ministry happening first hand at Camp Luther. I have to say working with the staff team and volunteers was a highlight for me and being able to see Camp Celebration day come together successfully was amazing. The team really stepped up and helped make sure the day ran smoothly and enjoyed by all! Watching all the friends and family of Camp Luther get a chance to come together for food, fellowship and fun had me anticipating summer camp all the more.

It wasn't long before we heard the news that we finally had taken possession of Camp Tulahead. After visiting it with the staff team I knew I wanted to be a part of what God was planning there. Amy and I moved up in July. We had the opportunity to host several work crews and youth groups throughout the summer. We had three amazing young men who spent most of the summer volunteering their time and skills with us who also worked closely with each guest group that arrived. It was very rewarding watching, helping, and working with so many amazing groups who gave their time and energy to get Camp Tulahead ready for summer camp 2023.

Each crew was able to finish a project or two, from painting the dining hall to cutting down trees, brush and grass, cleaning the bleachers, benches and railings and painting them, organizing and cleaning out program rooms and storage areas so summer camp and guest groups can happen again. By the end of September, we had our first successful weekend guest group with 4 more after that, all in part because of the awesome help we received throughout the summer months.

It's been a real joy to see the connections we have made in the Princeton community in just a few months. I am very excited to know that throughout this next season these connections/friendships will continue to grow and summer camp will be up and running again at Camp Tulahead. As I talked with people in the community I quickly realized the impact Camp Tulahead had on so many people, and how life changing it can be and why it is so important to keep it going for future generations to come.

As I look back on all that has happened in one year I am encouraged and reminded that God is in control and we are here to listen, be obedient and follow his leading. I am always amazed at what God can accomplish through us and I am very excited to see what he has planned for the future of Camp Luther and Camp Tulahead.

Thank you for the opportunity to be a part of Camp Luther Ministries and I pray that God continues to lead and provide for this incredible ministry throughout the many years to come.

God Bless,

Mike Lewis

Historian's Report

As the ripple effects and aftershocks of the Covid virus continues, the Camp Association has much to be grateful for.

In the spring, Camp Tulahead blessed us by gifting Tulahead officially to our ministry. (This place is a diamond in the rough, so much potential on those grounds!) May we move forward, in faith, to realize the full benefit of our new property!

Sounds of hammers and saws echoed through the Hatzic site, on many workdays, as our caretaker crew continued to enthusiastically work on upgrading the place. Renovations continued to multiple cabins and more picnic tables were crafted from the old dock boards from the floating dock. (Great use of salvaged wood!) Only a tiny snapshot of our faithful crew's efforts last year.

Family Camp was well attended, it felt refreshing to once again be privileged to see people, in person, to catch up with families that have been here for decades, now multiple generations joining together to celebrate this special place. On a personal note, it was wonderful to be able to walk the grounds once again and visit with so any.

On a rainy day in August, an Open House for Camp Luther members and alumni, at Camp Tulahead was a hit! Many took the long drive to the now third campus of our ministry. The chance was there to meander through the site and poke our heads in the buildings of the "Old Town", marvel at the archery range, stroll thru the open air sports complex, and saunter down and take in the beauty of the lakefront. Returning to the center, a chance to sit down and relax with a snack inside the main building. Yes! The sun finally made an appearance as things were winding down, to close an epic day. (I am sure there will be more activities held here, in the future.)

Note about the dedicated volunteers who have helped renew the place. It is not easy to be in such an isolated spot. Tulahead is many, many kilometers from Princeton and civilization. Special "shout-out" to Rod Roste who did a tremendous job in replacing some bathroom fixtures the lodge and probably many other things not mentioned above! We are saddened that Mike and Amy Lewis decided to leave our staff. During their time at Tulahead, they worked on the kitchen and the cabins bringing them into tip top shape. (Guest Groups are starting to find out about the excellent facilities available to them!)

May our God continue to keep his hand on the Camp Luther Ministries as he has done so at the Hatzic and Seymour sites in the past!

Respectfully submitted,

Anita Petrow

Interim Program Manager's Report

Last summer was Camp Luther's long-awaited return to overnight camps, and it did not disappoint! Anyone who has been involved with camp knows that there is something special about staying overnight that can't quite be recreated any other way. This was evidenced by the awesome success of summer 2022. Campers who had been here before as well as those new to Camp Luther arrived each week excited to have tons of fun, connect with their fellow campers and leaders, and see and hear the Gospel through the words and actions of our staff.

The summer left me extremely encouraged and hopeful for how God will continue to use summer camps as we get momentum going again and step into a new chapter of Camp Luther's ministry at Camp Tulahead. In summer 2022 we had 550 campers experience all the fun of summer camp through 4 junior camps (age 7-12), a middle camp (age 10-13), a teen camp (age 14-17), and day camps (age 7-13). Family camp was also a hit! As it was our first summer back to overnight camps, many of these campers were brand new to Camp Luther. This reality is evidence of God's continuing faithfulness to this place and its ministry, that He is still stirring people's hearts to come to camp for the first time.

More evidence of God's faithfulness this last summer was the incredible team that He put together. We had a team of close to 20 senior staff, many of whom were former junior staff and some who had never been to Camp Luther. The fact that so many of our senior staff were once high-school volunteers is a real sign of the development that is happening through our junior staff program. Even after a few atypical summers of camp, we had about 90 teenagers volunteer time to serve God through camp ministry. These leaders get a chance to spend a weekend at camp to be trained and meet all kinds of new people, and then many get the opportunity to practically experience being the hands and feet of Jesus. The leadership development that happens through the senior and junior staff programs is one of my favourite parts of what Camp Luther does.

Along with campers, these leaders make lifelong memories and relationships through time spent at camp; it's difficult to put into words the impact that these experiences have on the people that step onto Camp Luther's property. 2023 is here, and a lot of new has come with it. With this season has come the need for a bigger summer team, a bigger program team (including some new members of the year-round program team as I continue to transition out of my role as Interim Program Manager), and lots of unknowns. It is so great to have a successful summer under our belt heading into this year, and I am confident that God has amazing things planned for everyone involved with our summer camp programming at both Camp Luther and Camp Tulahead. Please join me in praying over the people that God calls to make this next summer happen on the programming side of things, from the year-round program staff who are stepping in, to the junior leaders. These are the people that God has used to make Camp Luther what it has been for the last 73 years, and who God will continue to use going into this exciting new step of faith for Camp Luther's ministry.

Sam Thiessen

2022 Summer Staff

Program Coordinators (4)	Cooper Gerbrand Miranda Smith	Joanna Barkowsky	Jonas Opmeer
Sr. Staff (15)	Jessica Vriend Nicholas Zhang Grace Neufeld Jada Manuel Megan Smith	Brooklyn Deol Statia Burchat Martin Greidl Joel Thirsk Matteo Dyck	Misha Manuel Josh Boelema Danielle Visser Sydney Hamilton Derek Forstbauer
First Aid Attendant Lifeguards	Sara Eskildsen-Michael Miranda Smith Jaydn Binnendyk	Kacey De Jong	Sam Thiessen
Jr. Staff (81)	Emily Tinsley Tristan Pelletier Ava Royal Allie Berg Eva Odegard Abby Friesen Breanna Hall Amber Botkin Romi Serfontein Layni Janzen Carys Janzen Jarris Kehler Jared Gachugu Elijah Draper Megan De Jong Anna Schulz Shannon Kunz Malaika Salis Jaelyn Strafford Devyn Hiebert Klarinda Vermeulen Capri Manning Justice Lamblin Anna Hilderman Eli Thiessen Jenna Dyck Liliana Kroeker	Victoria Richardson Ryland Mallari Immanuel Zhang Elijah Odegard Avery Tomlin Noah Toews Evan Reilly Deanne Temple Jocelyn Serfontein Karson Berg Lucan Friesen Jimekor Hini Sadie Fornwald Noah Donaldson Darve Wilkinson Myles Robitaille Tikvah Wilkinson Ashley Robison Marshall Manning Jaimie Mitchell Ezekiel Salmon Tehya MacDougall Adam Karlsson Sophia Grewal Veronica Dueck Addie Cal Paul Kern	Brooke Kingston Evan Berg Myles Smith Evangelum Mitsop Hannah Wood Natalie Sawyer Andres Odegard Ruby Fluit Kyra Whims Seth Davie Natalie Smith Cerrera Hamilton Abigail Fornwald River Desmormeaux Ciara Wilkinson Kaleb Christen Jelani Salis Audrey Salmon Zoe Marshall Adrian Thirsk Diedra Salmon Dade Burns Essime Hini Morgan Forstbauer Maisy Furtado Mikayla Staunton Rosa Au

2022 Guest speakers

Jr. Staff Training- Josh Brown (Northview Community Church)

Middle Camp- Josh Brown (Northview Community Church)

Teen Camp- Tyson Kleim (Village Church)

Family Camp- Vijay Manuel (Christian Life Community Church)

Property Manager's Report

Some project highlights for 2022 at **Camp Luther** include:

- The dishwasher in the main kitchen was replaced. Many thanks to Rod Roste who helped with project as well as several plumbing fixes and repairs throughout the year.
- Two out of three duplex cabins were renovated and converted into single cabins with change rooms this year. Anthony Forstbauer provided valuable resources and help for this project. Also, thank you to Norm Thiessen who helped with dry-walling and flooring.
- The floating dock needed its dock boards replaced this year. Simon Verboom came out several days and helped Donovan dismantle it and then put it back together.
- Simon then took the used dock board's home and cleaned them and reused them to build more picnic table bases for us.
- Preconstruction on the building started up again and we decided to bring on Dan Burslem of Companion Construction who has experience working with non-profit organization requiring commercial renovations.
- An ATV with a snow plow blade attachment from Camp Tulahead was brought to Mission (thanks Glen Fluevog), repaired and used to clear snow from the parking areas for guest groups. Thanks to Cascade Powersports for repairing the ATV when several other repair shops wouldn't even look at it.
- Mike Bueschkins and his helpers, Matthew and Chloe, continued to faithfully serve our camp. Mike regularly donates landscape material, cleaning supplies, skilled labour and heavy duty machinery for various projects. Thanks, Mike, for continuing to bless Camp Luther with your generosity.

Some project highlights for 2022 at **Camp Tulahead** include:

- In May 2022 we were given another Camp! Thank you to Carol Skinner who helped the Property Team with the transition of the property. She has lived at and looked after Camp Tulahead for many years and knows that place better than anyone else. Even before we took possession of the property, she was advising us on how to care for it. She has always being available to answer our questions regarding the property.
- Soon after we got possession of Camp Tulahead, Mike Lewis and his wife, Amy, volunteered to move there. They had the responsibility of looking after all aspects of the camp including taking care of the facility and getting it ready for guest groups and hosting the groups while they were there.
- During the summer, Jonas Opmeer, Derek Forstbauer and Josh Boelema were sent up to Camp Tulahead to help Mike with yard maintenance and other duties around camp. They were the first staff from Camp Luther to prepare the facility for guests.

- In September, we hired Jordan Koop to go and work with Mike and Amy to get things ready for groups at Camp Tulahead. Jordan renovated the dining area as well as upgraded several items in order to meet BCAA accreditation standards.
- A home inspection was performed on the McPhedran Lodge. The inspection report was crucial in determining how to proceed with making it suitable for staff housing.
- The first thing we did to the McPhedran Lodge was to replace all the water lines and several plumbing fixtures. Thank you, Rod, for taking care of that. We will continue to work on it in spring of 2023 to get it ready for summer camp.
- Rod also spent a few days winterizing the camp as well replacing a few plumbing fixtures in the public washrooms.

The **Mt Seymour Chalet** continues to be used year round so the Facility team heads up there several times a year to make sure everything is operating for our guests.

Donovan Funk continues to graciously serve Camp Luther and we are grateful for his many abilities. While we continue to have people willing to host groups on the weekends (Dave Donaldson, Mike Bueschkins, Reg and Sherry Renner) Donovan has thankfully been willing to provide weekend hosting duties. On those weekends he takes time off during the week to balance his hours.

Donald Warren helped out again this summer with cleaning, landscaping and working with Jr Staff. Stephanie joined the Facility team as the housekeeper for the Retreat Centre. Thanks for all you do!

Projects for 2023 include:

Camp Luther

- Renovating the final Duplex Cabin interior
- Renovating Cottage 2
- Replace the dock boards on the Canoe Dock
- Build more 12 foot long picnic tables

Camp Tulahead

- Renovating the McPhedron Lodge
- Hosting the 2023 FCC Work Party
- Building a lakeside outdoor amphitheatre and stage
- Upgrading the docks
- Build 12 foot long picnic tables
- Build 2 Gaga Pits
- Continue to upgrade the facility to meet BCAA accreditation standards

Nathan Janzen

Kitchen Manager's Report

Wow, another year passed! What a joy it was to see overnight campers this past summer and guest groups coming back! Overall, it was a busy year for the kitchen!

God blessed us with an amazing kitchen team this year. Unlike other camps or food operations in this area, we were able to have enough staff for most of the weeks of camps and for our guest groups. I am so grateful!

We hired Steve Reilly as my assistant for the summer, and he, along with our other cooks did an amazing job feeding campers, guest groups, keeping the kitchen cleaned and training new staff. Steve still is working a few days a month and plans to back full time for the summer months.

As most of you know, the price of food and kitchen supplies have gone way up! We have had to be creative, to work hard at bringing our costs down. For many of the past years we were donated the dishwasher chemicals. Due to rising prices, they have discontinued the donation and we now pay for them. That is just one of our added cost.

With the help of my kitchen team, we have been able to be more creative on utilizing our space more efficiently, which allows us to serve our guests better. Donovan and Nathan renovated the room behind the dining room fireplace. We are now able to use that as extra storage. This has helped us to have less clutter, and less tripping hazards in the kitchen.

We were able to serve some groups up at Tulahead with the help of Mike and Amy. They were able to get part of the kitchen cleaned up, and usable. There is still a lot to do in that kitchen but they did an amazing job and we heard glowing reports of the food that they served.

I was also able to finish the menu/ordering system making ordering food a lot simpler. This will save time, especially in the summer months and we will be using it for Tulahead as well.

I am thankful to be a part of this ministry and seeing kids and others come to know Jesus, watching young people learn to serve and seeing guest groups happy.

Thank you,

Heide Warren

2022 Guest Group Rentals

Date	Guest Groups Main Camp
02/14/2022	Ch - Gracepoint Community
02/19/2022	Young Life of Canada
03/10/2022	Vancouver Christian School
03/27/2022	Athletes in Action
04/10/2022	Sun-Dorn Holding Ltd.
04/20/2022	Sc - St. John Brebeuf
04/21/2022	Abbotsford 4H
04/24/2022	Ch - Village Church
04/24/2022	Ch - Village Church
04/29/2022	Ch - Walnut Grove Lutheran Church
05/03/2022	UBC Koinonia
05/06/2022	Ch - Northview Community
05/20/2022	Fraser Valley Young People's League
05/24/2022	Sc - Valley Christian
05/25/2022	Ch - Village Church
05/30/2022	Sc - Argyle Secondary
06/03/2022	Sc - White Rock Christian Academy
06/08/2022	Sc - Valley Christian
06/09/2022	Sc - MEI
06/10/2022	Bueschgens, Mike.
06/10/2022	Union Gospel Mission
06/12/2022	Ch - Centre Point Church
06/16/2022	Ch - Northview Community
06/17/2022	Ch - Faith Reformed Presbyterian Church
06/20/2022	Sc - Delta Christian
06/20/2022	Ch - Northview Community
06/23/2022	Sc - Abbotsford Traditional School
06/24/2022	TREK Camp
06/27/2022	Sc - Abbotsford Traditional School
07/03/2022	Ch - Langley Immanuel CRC
07/21/2022	Ch - Disciple Methodist
07/23/2022	Ch - Disciple Methodist
08/01/2022	Ch - Living Hope Christian
08/14/2022	Ch - Walnut Grove Lutheran Church
08/21/2022	Ch - Vancouver Japanese Gospel
08/22/2022	Ch - Broadway Pentecostal
08/30/2022	Sc - St. John Brebeuf
09/02/2022	Ch - Coquitlam Mandarin Church
09/09/2022	Sc - West Coast Christian
09/15/2022	Sc - BC Christian Academy
09/16/2022	Ch - Northview Community
09/16/2022	Ch - Northview Community
09/22/2022	Ch - Vancouver Japanese Gospel
09/23/2022	Ch - Christ City Church
09/28/2022	Langley Christian School (highschool)
09/29/2022	Sc - Cornerstone Christian School
10/02/2022	Sc - St. Thomas More
10/07/2022	Ch-Westlynn Baptist
10/14/2022	Ch - Arnold Community Church
10/14/2022	Sc - Argyle Secondary
10/21/2022	BC Job's Daughters
10/28/2022	Ch - Central Heights MB Church
11/04/2022	Ch - North Langley Community
11/08/2022	Ch - New Life Chinese Lutheran Church
11/11/2022	Ch - Peace Portal Alliance
11/17/2022	Young Life of Canada
11/22/2022	Langley Christian School (highschool)
11/25/2022	Ch - Jesus Baptist Vancouver Church

Date	Guest Groups Retreat Center
01/21/2022	Ch - Vancouver Korean Presbyterian
01/31/2022	The Pentecostal Assemblies of Canada
02/20/2022	CM - Joanne Soltesz
02/21/2022	CM - Arlene Farion
02/25/2022	CM - Pam Wakely
02/27/2022	CM - Candice DeMarinis/Ashley Johnson...
03/10/2022	Vancouver Christian School
03/15/2022	Canada Muse Korean Youth
03/21/2022	Ch - Grace Hanin Community
04/03/2022	Good Company
04/03/2022	CM - Alice Pucek
05/20/2022	Fraser Valley Young People's League
05/27/2022	Ch - Point Grey Fellowship
06/01/2022	Sc - Cornerstone Christian Academy
06/11/2022	OSS International Academy
06/17/2022	Ch - Faith Reformed Presbyterian Church
06/24/2022	Rowel, Angie
06/30/2022	Ch - Vancouver Korean Presbyterian
07/04/2022	Ch - Onnuri Church Young Adults
07/08/2022	Richmond Capstan Alliance
07/17/2022	Vietnamese Eucharistic Youth
07/23/2022	Ch - Disciple Methodist
08/01/2022	Ch - Living Hope Christian
08/06/2022	Thrive City String Bootcamp
08/08/2022	Breakfree Seminar
08/20/2022	Ch - Vancouver Korean Presbyterian
08/21/2022	Ch - Cornerstone Evangelical Baptist Church
09/01/2022	Sc - Hope Lutheran School
09/02/2022	Ch - Coquitlam Mandarin Church
09/10/2022	OSS International Academy
09/16/2022	CM - Alice Pucek
09/16/2022	CM - Arlene Farion
09/22/2022	Coquitlam Teachers Association
09/23/2022	Gathering of Friends
09/23/2022	CM - Joanne Soltesz
09/29/2022	KMS Tools & Equipment
10/02/2022	Trinity Western University
10/02/2022	Discipleship International
10/02/2022	Sc - St. Thomas More
10/07/2022	Ch-Westlynn Baptist
10/14/2022	Ch - Burnaby Apostolic Christian
10/21/2022	BC Job's Daughters
10/28/2022	Self Advocacy Leadership Retreat
11/08/2022	Ch - New Life Chinese Lutheran Church
11/11/2022	CM - Candice DeMarinis/Ashley Johnson...
11/11/2022	CM - Pam Wakely
11/11/2022	CM - Pam Wakely
11/25/2022	Ch - Jesus Baptist Vancouver Church
12/04/2022	OSS International Academy
12/12/2022	UGM - Lydia Home
12/27/2022	Ch - Burnaby Christian Pentecostal Church

Date	Guest Group Seymour Chalet
01/09/2022	3rd West Vancouver & 3rd Capilano Scouts
01/13/2022	Dirk, Michael
01/13/2022	Southpointe Academy
01/13/2022	Dirk, Michael
01/13/2022	Southpointe Academy
01/14/2022	12th New West Scouts
02/02/2022	Bodwell High School
02/03/2022	Take A Hike
02/03/2022	Take A Hike
02/03/2022	Take A Hike
02/03/2022	Take A Hike
02/06/2022	1st Ranch Park Scouts
02/18/2022	Ch Granville Chapel
02/22/2022	Ch - SouthRidge Fellowship Church
02/27/2022	1st Anmore Scouts
03/04/2022	Isaac Whiting Personal Group
03/08/2022	Take A Hike
03/13/2022	Ch - Hillside Community Church
03/24/2022	New Life Home School Association
03/27/2022	6th Centre Lake Burnaby Cubs
04/03/2022	Ch - Village Church
04/10/2022	1st Yennadon Scouts Group
04/29/2022	Reality Youth
05/23/2022	I Challenge Diabetes
05/27/2022	Highland Community Church
06/05/2022	Ch - Peace Portal Alliance
07/22/2022	Ewing
08/05/2022	Ch - Calvary Worship Centre
08/15/2022	PDT Society
09/09/2022	Ch - Walnut Grove Lutheran Church
09/12/2022	Ch - Good Shepherd Lutheran Church
09/18/2022	Horton, Peter & Allie
09/23/2022	Cariboo Road Christian Fellowship
09/30/2022	White Rock Community Church
10/28/2022	South Vancouver Youth Every Nation Church
11/11/2022	Ch - Broadway Pentecostal
11/17/2022	Take A Hike
11/18/2022	Ch - Centre Point Church
11/25/2022	150th St. Stephen's Scouts
12/01/2022	Take A Hike
12/02/2022	46th Chown Scouts
12/09/2022	Ch - Good Shepherd Lutheran Church
12/09/2022	Ch - Village Church
12/14/2022	Columbia Bible College
12/16/2022	Ch - SouthRidge Fellowship Church

Date	Guest Groups Tulahead
09/30/2022	Ch - Northview Community
10/13/2022	Similkameen Secondary
10/21/2022	Greendale MB Youth
10/30/2022	Maple Ridge Alliance Church

Secretary / Treasurer's Report

Looking back at this last year's financial statements, the first thing I have to acknowledge is God's faithfulness and provision in a time of continued uncertainty and steadily increasing costs. The financial story of Camp Luther in 2022 is not a common story among camps in general, and we have no one to point to but God for allowing us to continue to participate in the work of His ministry.

When we approved our 2022 budget a year ago, we were all called to step forward, in faith, and trust that God would provide the financial and personal resources needed to further His kingdom in a ministry that I know that we have all been impacted by. Looking back, we can say with certainty that God has sustained this camp, not for us, but for Himself and His glory, as he works in and through the lives of the staff and kids that get to say they went to Camp Luther this summer.

Taking on the role of Secretary/Treasurer has been a challenging journey of learning, but has also been very fulfilling. I'm looking forward to continuing my term in this role, working with Matt Castle and the Board of Directors as we serve, pray, and discern together, stepping into this next season, whatever God may have planned for it.

Matt Tressel

Financial Statements

Camp Luther Association Statement of Financial Position as at December 31, 2022

	2022	2021	CHANGE
CURRENT ASSETS			
Cash and Short term investments	308,993	353,653	-44,660
NITT Cash	200,460	151,228	49,232
Accounts receivable	15,571	-343	15,914
Prepaid expenses	33,904	20,387	13,517
Total Current Assets	558,928	524,925	34,003
FIXED ASSETS	0	0	0
TOTAL ASSETS	558,928	524,925	34,003
LIABILITIES			10,700
Accounts payable	42,202	31,502	0
Covin Loans	60,000	60,000	
FUND BALANCES			20,131
Restricted funds	326,195	306,064	3,172
Unrestricted	130,531	127,359	23,303
Total	456,726	433,423	
	558,928	524,925	34,003

Camp Luther Association
Statement of Operations and Changes in Fund Balances
for the year ended December 31, 2022

	GENERAL FUND 2022	RESTRICTED FUNDS 2022	TOTAL 2022	GENERAL FUND 2021	RESTRICTED FUNDS 2021	TOTAL 2021	YEAR TO YEAR CHANGE
	(note 2)			(note 2)			
REVENUES							
Donations	166,466	26,416	192,882	128,455	4,627	133,082	59,800
Wage subsidy	29,668		29,668	128,409		128,409	-98,741
NITT		44,880	44,880		57,012	57,012	-12,132
Program Fees	285,992		285,992	113,934		113,934	172,058
Lodging, Meals & Rentals	719,650		719,650	187,627		187,627	532,023
Grants	44,853		44,853	62,055		62,055	-17,202
Other	10,590		10,590	21,554		21,554	-10,964
	<u>1,257,219</u>	<u>71,296</u>	<u>1,328,515</u>	<u>642,034</u>	<u>61,639</u>	<u>703,673</u>	<u>624,842</u>
EXPENSES							
Salaries & Benefits	704,229		704,229	395,535		395,535	308,694
Food & supplies	189,888		189,888	58,784		58,784	131,104
Facilities	122,564		122,564	65,854		65,854	56,710
Program	27,245		27,245	9,437		9,437	17,808
Administration	127,825		127,825	73,589		73,589	54,236
NITT		48,327	48,327		8,366	8,366	39,961
Capital Improvements	70,297		70,297			0	70,297
Camperships		14,838	14,838		1,750	1,750	13,088
	<u>1,242,048</u>	<u>63,165</u>	<u>1,305,213</u>	<u>603,199</u>	<u>10,116</u>	<u>613,315</u>	<u>691,898</u>
Fund Increase For the year	15,171	8,131	23,302	38,835	51,523	90,358	-67,056
Fund balances							
opening	127,361	306,064	433,425	100,526	242,540	343,066	90,359
expended							
interfund transfer	-12,000	12,000		-12,000	12,000		
Fund balances, end of year	<u>130,532</u>	<u>326,195</u>	<u>456,727</u>	<u>127,361</u>	<u>306,063</u>	<u>433,424</u>	<u>23,303</u>

Camp Luther Association

Notes to Financial Statements

As at December 31, 2022

Note 1

Significant Accounting Principle: Land, Buildings and equipment are written off in the year purchased. Therefore no value is shown for fixed assets on the statement of Financial Position and no provision is made for depreciation in the Statement of operations. Last assessed value in 2018 was \$1,047,400.

Note 2

Restricted Funds: Donations given for specific purposes are shown as restricted funds. In addition of approved restricted funds donations the board sets aside \$12,000 from the general fund each year.
The Funds are:

	Capital Improvement	Campership	Bursaries	NITT
Opening	\$128,164	\$9,450	\$50	\$168,400
Donations	\$370	\$26,046		\$44,880
General fund	\$12,000			
Used	\$0	\$14,838		\$48,327
Closing	<u>\$140,534</u>	<u>\$20,658</u>	<u>\$50</u>	<u>\$164,953</u>

Note 3

Not Audited: These statements have been prepared by management and have been reviewed by an independent accounting firm. Readers should take note they have **Not** been audited.

Business Arising from Minutes & Reports

Approval of 2023 Budget

Camp Luther Association

	Budget 2023 Tulahead	Budget 2023 Main	Actual 2022	Budget 2022
Revenue				
Donations		\$140,000	\$166,836	\$120,000
Program	\$98,000	\$345,600	\$285,992	\$398,000
Service	\$50,000	\$735,000	\$718,824	\$575,000
Other	\$49,200	\$48,400	\$85,111	\$78,830
Total	\$197,200	\$1,269,000	\$1,256,763	\$1,171,830
Expenses				
Kitchen	\$23,000	\$190,000	\$189,888	\$178,000
Program	\$3,000	\$45,000	\$27,245	\$40,000
Salaries & wages	\$175,550	\$726,500	\$704,229	\$700,830
Administration	\$31,000	\$103,000	\$127,825	\$84,000
Facilities	\$40,000	\$102,500	\$122,564	\$104,000
Total	\$272,550	\$1,167,000	\$1,171,751	\$1,106,830
Net Operating Surplus	-\$75,350	\$102,000	\$85,012	\$65,000
Repayment of Gov Loans		\$40,000		
Campership donations		\$10,000	\$26,046	\$10,000
Less camperships awarded		\$10,000	\$14,838	\$10,000
	\$0	\$40,000	\$11,208	\$0
NITT				
Donations			\$44,881	
expenses			\$48,328	
Capital improvements	\$25,000	\$50,000	\$70,297	\$53,000
Interfund transfer		\$12,000	\$12,000	\$12,000
	\$25,000	\$62,000	\$82,297	\$65,000
Net surplus / loss	-\$100,350	\$0	\$10,476	\$0

Camp Luther Nominating Committee Report

February 2023

The role of the Nominating Committee is to be *“comprised of three association members, of which no less than one member will be on the Board of Directors. They shall consider matters related to board membership. The Nominating Committee will submit recommendations for Board approval. Nomination approvals will be voted on by the Association at the AGM.”* (Camp Luther Association Board of Directors Manual. Pg. 6)

Nominating Committee members: Kevin Ratcliffe, Tyson Kliem and Simon Tressel

The nominating committee has the following to report to the Board of Directors:

- There are 5 open positions heading into the 2023 AGM. Out of the 5 outgoing members, 4 were available to be re-elected with Kevin Ratcliffe having served his maximum of 3 2-year terms.
- As the Nominating Committee, we discussed the assets the ideal candidate should possess that would lead us into this exciting season as a camp. Central was people's passion and involvement in Camp's Ministry over the past 5 years with knowledge of Camp Tulahead and the NITT Campaign.
- As a result, we reached out to a number of members to see potential fits.
- ***Therefore - It is our recommendation to nominate the following members to the board, without bias, for the 2023 Annual General Meeting:***
 - **Anthony Forstbauer** (Returning - President) - Has invested an immeasurable amount of time, sweat, expertise and personal resources into the growth and life of Camp. His family has been invested on multiple levels over multiple decades. He possesses the leadership, experience and expertise that is essential to leading Camp into this season of growth.
 - **Tyson Kliem** (Returning - Director) - as former staff and having already served a number of previous terms on the board - Tyson has invested into the life and growth of Camp over the past 3 decades in a variety of ways. His experience through working in multi-site churches and leading youth and young adult ministries is an asset to the ministry of Camp as they head into this chapter of becoming a multi-site camp ministry.
 - **Corinne Roste** - has been an integral member on the board over the past number of years and her family has been very active in the life and ministry of Camp. Her experience as previous Vice President of the Board, expertise and heart for the ministry of Camp Luther makes her an ideal candidate to usher Camp into this next season.
 - **Caroline Penner** - has been on the BOD for years in the past. She was part of the Medical Advisory team for Camp during covid as her role as a training nurse; she also helped during the Campaign doing house visits during the feasibility study. She has property in Princeton right next to Tulahead. Therefore, having her on the board in this season would be prudent to the ministry of Camp as we seek to connect in the area.
 - **Carolyn Schulz** - and her husband, Steve, have children who have been in the past and are presently involved at Camp. Steve has served on the board previously and Carolyn was involved during the Campaign working with the prayer committee. Her heart for families and the ministry of camp, paired with her experience would help inform the ministry of Camp to families.
- Note: To avoid a conflict of interest - Tyson did not nominate himself. His name was a recommendation by Kevin and Simon.

Election of Officers& Directors for 2022

(Presented by the Nominating Committee: Kevin Ratcliffe, Tyson Kliem, Anthony Forstbauer and Corrine Roste)
(2 years per term to a maximum of 3 consecutive terms)

		Year	Term	Term Expires at AGM
EXECUTIVE				
PRESIDENT	Anthony Forstbauer	2	2	2023
VICE-PRESIDENT	Ron Friesen	1	1	2024
SECRETARY/TREASURER	Matthew Tressel	1	3	2024
DIRECTORS				
		Year	Term	Term Expires at AGM
	Andrew Learmonth	2	2	2023
	Kevin Ratcliffe	2	3	2023
	Tyson Kliem	2	1	2023
	Judy Strain	2	1	2023
	Chris Pederson	1	2	2024
	Glen Fluevog	1	1	2024
	Lisa Dewar	1	1	2024
	Brent Thompson	1	1	2024

NOMINEES:	ELECTED:
<u>President: 1 position vacant</u>	<u>President (2 year term)</u>
Anthony Forstbauer	
<u>Directors: 4 positions vacant</u>	<u>Directors (2 year terms)</u>
<u>(4 nominees)</u>	
Tyson Kliem	
Corinne Roste	
Caroline Penner	
Carolyn Schulz	

2023 Nominating Committee

1. _____
2. _____
3. _____