



Camp Luther Association



Book of Annual Reports 2023

CAMP LUTHER ASSOCIATION

Annual General Meeting

Sunday March 10, 2024 – 3pm

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Membership Report

Membership Summary		Current	Last Year
Life Members		68	70
Annual Memberships		65	69
Total:		133	139

List of 2023 Officers and Directors

Name	Position	Term Expires at AGM	Year	Term	Home Church
Anthony Forstbauer	President	2025	1	3	Mount Calvary
Ron Friesen	Vice-President	2024	2	1	Northview Com.
Matthew Tressel	Sec/Treasurer	2024	2	3	Ft. Langley EV Free
Brent Thompson	Director	2024	2	1	Living Waters
Glen Fluevog	Director	2024	2	1	Mount Calvary
Chris Pedersen	Director	2024	2	2	Trinity Lutheran
Lisa Dewar	Director	2024	2	1	W.Grove Lutheran
Tyson Kliem	Director	2025	1	2	Village Church
Carolyn Schulz	Director	2025	1	1	Northview Com.
Caroline Penner	Director	2025	1	1	W.Grove Lutheran
Corrine Roste	Director	2025	1	1	Mount Calvary

**Note 2 years per term*

Year Round Staff

Matt Castle	(May 2005 - present)	Executive Director
Mike Lewis	(Nov 2023 - present)	Development Manager
Nathan Janzen	(Aug 2010 - present)	Property Manager
Donovan Funk	(Oct 2018 - present)	Assistant Property Manager
Curtis Vanderhoek	(Hired 2023 - present)	Tulahead Property Manager
Niki Janzen	(Sept 2010 - present)	Guest Groups Manager
Sylvia Neudorf	(Mar 2019 - present)	Bookkeeper
Esther De Jong	(Nov 2021 - present)	Office Manager
Heide Warren	(April 2016 - present)	Food Services Manager
Steve Reilly	(April 2023 - present)	Assistant Food Services Manager
Donovan Hildebrandt	(Feb 2023 - present)	Program Manager
Nick Zhang	(Hired 2023 - present)	Immerse Program Manager
Sophia Neudorf	(Oct 2022 - present)	Program Administrator

Minutes from AGM for 2022

Camp Luther Association

Annual General Meeting: Sunday March 5, 2023

3:00pm @ Camp Luther



MEETING MINUTES

Meeting called to order at 3:12pm - Anthony Forstbauer, President

2022 Annual General Meeting Attendance: 47 members, 16 guests

Welcome - Anthony Forstbauer, President

Opening Devotion & Prayer - Ron Friesen, Vice President

Adoption of Agenda

Motion: To adopt the March 5, 2023 AGM agenda as amended to include:

- New Business - Building Project Update

By Paul Curtis, seconded by Brent Thompson, carried.

Membership Report

Motion: To accept the Membership Report as amended:

- to remove Grant and Angela Evans from the list of New Members, and
- to accept Nicole Johnson as a New Member

By the Board of Directors, carried.

Adoption of Minutes from Previous General Meeting(s)

March 13, 2022 AGM minutes

Motion: To adopt the March 13, 2022 minutes as amended:

- to adjust the **Minutes from last Annual General Meeting** date marked from March 13, 2022 to March 21, 2021

By Kevin Ratcliffe, seconded by Steve Schultz, carried.

REPORTS

President / Executive Committee Report - Anthony Forstbauer

- Written report submitted and read at the meeting.

Executive Director's Report - Matt C. (written report attached)

- The last 3 years have been challenging, but we've been equally seeing God's faithfulness.
- This ministry is powerful for kids, for staff, it's healing.
- We're excited to be running 1 camp, 2 locations this summer.
- Lots of camps are not opening up due to staffing difficulties.

- We are blessed to still have applications coming in.
- Projecting our largest Guest Group usage this year.
- Mike Lewis was a great addition to the team, but moved on in December.
- New staff Nate Schroeder, Donovan Hildebrand, Eric and Kelsey Rust, be praying for them.
- "God will bring the right people at the right time"
- This will be our only time to experience our first summer at Tulahead.

Camp Director's Report - Mike Lewis (written report attached)

Historian's Report - Anita (written report attached)

Motion: To accept the reports as presented.

By Glen F., seconded by Norm M., carried.

BUDGET - Financial Secretary - Matt Tressel (statements attached and discussed)

Motion: to adopt the budget as presented, by Matt T., seconded by Brent T., carried.

NOMINATING COMMITTEE - Kevin (chair)

Board Proposed Slate: Tyson, Caroline, Corrine, Anthony

Motion: to adopt Anthony as President, by Bob R. seconded by Chris P., carried.

Motion: to adopt the remaining directors. (ballot vote, Brent and Kevin are scrutineers.)

NEW BUSINESS

Building update: Anthony

- Working toward a class D budget
- Motion A: by Anthony, seconded by Chris (1 opposed, carried)
- Motion B: Once donor commitment reaches 85% of the construction budget, the Board is authorized to secure interim financing to allow construction to continue to completion, by Anthony, seconded by Chris, (carried)
- Move to amend the motion (from the written one) by Kurt, seconded by Chris, carried.

Motion: To destroy the ballots, by Brent, seconded by Tyson, carried.

Nominating Committee: Matt Tressel, Paul Curtis, Kevin Ratcliffe

Motion to Adjourn - Anthony

Reports

President's Report

I am pleased to present the President's Report for our Camp Luther Association AGM. It has been a privilege to be part of Camp Luther during this season of ministry. One of the standout highlights of the past year has been our inaugural summer of hosting overnight camps at Camp Tulahead. What a privilege to be able to continue the rich legacy of Christian camping established by the Tulahead Association! The facility provided an idyllic setting for our summer programs, and it was truly a blessing to witness the concerted efforts of our dedicated volunteers and staff. Their tireless commitment and countless hours of hard work were instrumental in ensuring the success of our summer program.

Additionally, I wish to express my gratitude for the support we received from our fellow camps and camping associations. Last April, the FCC put on a work week at Camp Tulahead where we saw individuals and groups from camps across the province come and give of their time to help prepare for the coming summer of ministry. The spirit of collaboration and camaraderie displayed was truly inspiring.

Our staff's dedication to maintaining and improving our property continues to be remarkable. Their commitment ensures that Camp Luther remains a welcoming and beautiful place for all who visit. Furthermore, I am pleased to report that we continue to have a healthy, growing guest group base. The guest groups that come appreciate the facility, and we see many returning for subsequent stays. This underscores the value of our ongoing efforts to provide excellent service and facilities to our guests.

Serving on the board to support our staff and this ministry has been a joy. As we look ahead, I remain committed to ensuring that our board is equipped to fulfill its responsibilities effectively. I am eager as we look the years ahead and the opportunity we have to further strengthen and grow the association and the impact of Camp Luther's ministry.

I also want to take a moment to express appreciation for Matt Castle and acknowledge his dedication to leading this ministry. We are grateful for Matt's unwavering efforts and the impact he continues to have on the lives of the people involved with Camp Luther. Thank you, Matt, for your outstanding leadership and steadfast commitment to this ministry.

As we reflect on the year gone by, it is with heavy hearts that we remember and honor a cherished member of our camp community, Bob Remple, who recently passed away. Bob's invaluable expertise in the area of finances and his unwavering passion for youth ministry were truly a blessing to us all. His enduring commitment to Camp Luther will undoubtedly leave a lasting impact, and his absence is deeply felt. We are profoundly grateful for the influence he had on those of us who knew him as a friend, as well as our organization, and the enduring legacy he leaves behind. In closing, I extend my deepest gratitude to each and every one of you for your support and steadfast dedication to Camp Luther.

With warm regards,

Anthony Forstbauer

Executive Director's Report

It is with great privilege that I report another year of God's provision and faithfulness to Camp Luther in 2023. By God's grace, I can continue to report that opening sentence for another year because His hand continues to carry our ministry.

2023 was another blessed and successful year at Camp Luther. As I reflect on the year, I see many areas of growth in our organization that will continue to flourish as we invest our time and resources into them moving forward through 2024.

Our second site at Camp Tulahead, in Princeton, was an exciting time for our team to experience in 2023. Having another location for more campers and leaders to learn and grow as Christians can never be underestimated. What a huge opportunity for more kingdom-building!

With two sites, the staff is learning ways to manage our time to meet the needs of both locations. Since we have had one summer with overnight campers as well as a few guest group rentals, our program, kitchen, guest group and facilities teams are better able to plan for the amazing 2024 season because of the experiences we have gained already. We are excited to continue to move forward with God's provision for both sites.

Our staff continues to grow both permanently year-round as well as short-term full-time for the summer. It always amazes me how the Lord calls those He needs and wants to come and serve in this ministry in His perfect time. My prayer is that I continue to support our staff with ears that are quick to listen. As well, I want to provide solid leadership as we continue to have even more people that need to work together to execute excellence through communication, resources, and connection.

Please continue to pray for our camp and the many changes that happen in this ministry. It is becoming a busier place with more people as well as more facility and operational needs.

As the blossoms and early spring flowers appear, I am reminded of the God who is good through all seasons. I continue to trust Him for all our seasons at Camp Luther Ministries.

"God causes everything to work together for the good of those who love him." Romans 8:28.
May we continue to bring others to love the Lord with us and experience the goodness and faithfulness through His promises.

In Christ,

Matt Castle

Historian's Report

Many first milestones were reached and surpassed in the summer of 2023. I was fortunate to be able to take part in the April work party, where the BC Camping Association helped us in the clean up of the grounds and kitchen facilities, plus cut and stack wood and other camp chores such as doing repairs. (A total of 60 volunteers including camp staff and members did a great job!)

I was “blown away” when watching the “Brush Hog” decimate the extra shrubs that had taken over most of the grounds. One run and the shrubs were gone, pulverized into sawdust, and it conquered those shrubs in record time too!

The first year of the adventure camps, held at Camp Tulahead, under Camp Luther Ministries leadership, was new and exciting for both staff and campers. The facilities were not familiar to us and so we had to figure out and work out how to do things a little differently than what we were used to.

The first Camp Luther Ministries Family Camp was also an adventure in the outdoors, as we could go fishing. (Yes, it did rain a while!) The finicky fishes just were not interested in what we had to offer them, preferring to taunt us by swimming by our baited hooks. There were many fish in the lake, by the dock. Some family campers took canoes out to better their chances of catching something but to no avail. (I am told that some adventure camp participants did catch some fish, in other weeks!) Fishing was not the only choice, you could also go hiking (to the lookout above the camp). Shorter hikes were also available, such as to the Beaver ponds, etc.

Speaking of Beavers, Tulahead had to deal with an overabundance of them. A professional was brought in to reduce their numbers as they were doing what beavers do best by building dams on the creek emptying from the lake. (This resulted in many properties flooding around the end of the lake where the creek is.) With the deconstruction of the multiple dams that had been built, the lake found its perfect water volume and the camp's neighbours were happy again. (I believe the beavers were relocated elsewhere.)

Both camps, whether in the Princeton area or Hatzic, started their day off right with “Hello camp – The Morning Show. At Camp Tulahead, it was known as “Tula Time”. A special event that stood out during family camp was the “Date Night” at the waterfront put on by some of the dressed up summer staff. To get in the mood, a propane firepit set up the relaxing and warming environment for all those that took part. Custom made drinks, and plenty of apples to be had. Dessert was also served. (Let's not forget that we were serenaded by live music too!)

Back in the Fraser Valley, at Hatzic Lake, it was good to see families (of many generations) spending quality time together, at a full family camp. New activities to try out this past year were soap stone carving and learning to hand sign, Sign language. Of course, those were not the only choices as the normal camp activities were also available.

In late June or early July, a white bus was donated to the camp. It needed a few items serviced but has turned out to be a big blessing.

New also this year, in December, was the “Christmas at Camp” Christmas Lights Drive Thru. (The night that I chose to experience it, it was raining very hard and I missed some of the signs that were a parody on “The Twelve Days of Christmas”. I could have come the dry night before!)

We have had to expand our staff, because of running two camps, at two different locations. This necessitated having two camp program managers. Welcome back Mike (VW) and family from Camp Tulahead to Hatzic.

We were all saddened by the passing of Bob Remple in December. His wisdom, council, friendship and humor will be sorely missed! The only comfort is, that we know he is in a better place now!

We look forward to more partnerships with churches and Christian organizations this next year. (In 2023, we partnered with Northview church for “Kids and friends” camp.) May God continue to keep His hand upon this special place!

Your Historian,

Anita Petrow

Program Managers' Reports

Luther Program Report

Wow, what an amazing summer we had at Camp Luther in 2023!

I feel so blessed to be a part of this ministry and get to see it with fresh eyes this summer. We had an increase in camper numbers this summer and the launch of our Tulahead location was a big hit! Our partnership with Northview Church to run a middle camp for them was a great way to kick off our summer and be more connected with the local church, Dan Sparrow and Josh Brown did an awesome job speaking at that camp.

There were a lot of stories which I can think of this summer but one stands out to me. We had a camper at Junior 2 who had never been to camp before and had no connection with God or faith in any way and I remember talking with this camper throughout the week and just seeing him get more and more excited about the Bible and about Jesus was awesome. Later that summer when the Tulahead team came back and joined the Luther team to run teen camp together we spent some time sharing stories from the summer. They told us that this camper also went to Tulahead later in the summer and that he had gotten his parents to go to church with him and they had started their journey with God!

This summer we had 815 campers experience the fun of summer camp through our 3 junior camps (age 7-12), 2 middle camps (age 10-13) one of them in partnership with Northview Church, teen camp (age 14-17), and 4 Adventure camps at Tulahead (age 10-13)! We also ran 2 Family camps this summer one at Tulahead and one at Luther. It was amazing to see how blessed we have been in ministry and how God is moving hearts to want to come and serve here. We had 28 Senior Staff and Summer Directors this summer and 107 Junior Staff serving at both our Luther and Tulahead locations. I am so thankful for all of them and their willingness to give time from their summers to serve here at Camp.

This winter we also brought back a Camp Luther classic the Junior Christmas Retreat! It was an awesome time having campers back for a weekend of Christmas themed camp, learning about Jesus and how he is truly the greatest gift of all. We had an almost overwhelming amount of Junior's volunteer to step up as cabin leaders as well as a large number of Senior staff return to help make the weekend happen. I am so thankful for all of them and how they keep this ministry going strong!

This ministry has been incredibly blessed by God in its 73 years of existence and I am so excited to be a part of what God is doing here and to see this ministry continue to grow and see God be glorified in everything that we do here. That everyone who comes to any of our locations would feel safe, that they would have fun, but most importantly that they would experience God's love!

Donovan Hildebrandt

Tulahead Program Report

Camp is not the place, the facilities, or the programming. It is people living out their real lives. Lives that are messy and broken but also transformed and renewed by God's love. Camp is what it is because these people want to share this real love with others and as a result, genuine relationships are formed.

Ultimately, camp is what it is because God is present and working there and this is what makes camp so special. We are used to doing it on a big flat field with some old buildings, a few trees, and a lake but we could do it anywhere, even a Walmart parking lot. Yet what an awesome thing it is to be in a place surrounded by God's creation where His majesty and power are so evident. Where at any moment, dark clouds can appear over the mountains, disrupting the clear blue sky with thunder and lightning before dissipating into the mountaintops to reveal a rainbow. What a privilege it is to be in creation.

2023 was the first time Camp Luther Ministries ran summer camps at Camp Tulahead, our new location near Princeton, BC. Over four weeks of Adventure Camps and one week of Family Camp, nearly 200 campers experienced God's love in a safe and fun environment while learning to boat and fish on MacKenzie Lake, hiking to the beaver dams in the over 90-acre property, playing wide games in the Western Town, and singing songs at the campfire.

Everyone who served at Tulahead this summer was part of something massive. Restarting a camp is no small feat. In whatever capacity they served, they made it possible for kids from all walks of life to come to a place where someone cared enough to learn their name and tell them the life-changing message of Jesus. They were part of bringing life back to a camp that had all but lost it. The senior staff answered the call to leave the camp they knew and loved to bring its DNA to a place that so desperately needed it. With unfamiliar surroundings to adapt to, new responsibilities to learn, and all manner of struggles to overcome, they leaned on each other and trusted God to guide them and it was so awesome to see them thrive in their roles. All of them made such a huge impact on the lives of so many campers.

It is crazy to consider what was accomplished this summer and so exciting to think about what the future holds. God is doing amazing work.

Nick Zhang

2023 Summer Staff

Program Managers:

Luther- Donovan Hildebrandt
Tulahead- Nate Schroeder

Program Coordinators:

Luther- Cooper Gerbrand Joanna Barkowsky Statia Burchart
Tulahead- Jessica Vriend Miranda Smith Misha Manuel
 Nick Zhang

Sr. Staff Luther- Jada Manuel Martin Greidl Karson Berg
 Taeryn Berg Bethany Mckay Megan Owens
 Tristan Pelletier Megan Smith Alyssa Staunton
 Eli Thiessen Joel Thirsk

Sr. Staff Tulahead- Grace Neufeld Lucas Friesen Carys Janzen
 Layni Janzen Adrian Melchor-Fall Hannah Wood
 Matteo Dyck Derek Forstbauer

First Aid Attendants:

Luther- Sara Eskildsen-Michael
Tulahead- Sarah Schroeder

Lifeguards: Joel Thirsk Megan Owens Kacey De Jong
 Rosa Au Miranda Smith Lucas Friesen

Jr. Staff- Madelaine Akiyama Nadia Alcock Rosa Au
 Allie Berg Aubyn Berg Evan Berg
 Ash Botkin Dade Burns Lena Chow
 Zara Chow Kaleb Christen Micah Christen
 Jeremy Collinge Alexis Creamore Seth Davie
 Megan De Jong River Desormeaux Noah Donaldson
 Elijah Draper Ruthie Dueck Veronica Dueck
 Jenna Dyck Jorja Erickson Ruby Fluit
 Abbi Fornwald Mazy Furtado Sam Furtado
 Ali Gallant Gabby Gerbrand Judah Gerbrand
 Pepper Gill Breanna Hall Nathan Hein
 Anna Hilderman Essime Hini Kiana Hogg
 Lauryn Janzen Meika Jones Adam Karlsson
 Shane Kenney Ben Kim Brooke Kingston
 Oliver Klassen Liliana Kroeker Justice Lamblin
 Amos Leffers Kaia LeMaitre Collin Lim

Ryland Mallari	Marshall Manning	Brody Marshall
Zoe Marshall	Samuel McNicol	Avery Mulder
Alexander Morosoff	Evangelum Miktsop	Lucia Neufeltd
Nolan Neufeld	Anders Odegard	Lillian Pearce
Mitchell Olding	Elijah Odegard	Avery Pelletier
Savannah Pelletier	Sydney Pickford	Roux Pretorius
Katie Probstl	Evan Reilly	Reggie Richardson
Victoria Richardson	Ashley Robison	Myles Robitaille
Ava Royal	Audrey Salmon	Ezekiel Salmon
Ellie Sawatzky	Anna Schulz	Laura Schulz
Michaela Smith	Myles Smith	Natalie Smith
Samuel Stahl	Mikayla Staunton	Jaelyn Strafford
Mars Straforelli	Austin Taylor	Hazel Terepocki
Sammy Thiessen	Julia Thirsk	Emily Tinsley
Heidi Vance	Caleb Warkentin	Landon Warkentin
Malia Warkentin	Cole Watts	Kyra Whims
Ciara Wilkinson	Darve Wilkinson	

2023 Guest speakers

Jr.Staff Training

Josh Brown (Northview Community Church)

Northview Middle Camp

Josh Brown & Dan Sparrow (Northview Community Church)

Middle Camp

Jack Meers (Eden Mennonite Church)

Teen Camp

Luke & Danae Friesen (Northview Community Church)

Family Camp (Tulahead)

Vijay Manuel (Christian Life Community Church)

Family Camp (Luther)

Jesse Schellenberg (Northview Community Church)

Property Manager's Report

Some project highlights for 2023 at Camp Luther include:

- All the exterior of the cabins were repainted by several volunteer groups. Many thanks to Esther who led the group from Abby Christian who painted most of the cabins.
- A volunteer group from John Brown University in Arkansas completed the cabins and repainted the green picnic tables as well.
- A volunteer group from MEI helped clean up excess branches and a pile of old concrete.
- The 20x20 canoe dock was refurbished with new dock boards with volunteer help from Simon Verboom who lives on Shook Road.
- Simon then took and cleaned the old dock boards and we reused some of the acceptable boards to make more picnic table bases for Tulahead.
- The final duplex cabin (now Cabin 4) was renovated into a single cabin with change rooms. Anthony Forstbauer provided his time and resources to the project.
- Some smaller projects that happened included adding temporary drinking water fountains as well as repainting the lower interior gym walls.
- John Thomson continues to downsize his storage lockers and bless Camp Luther with his very useful and meticulously labelled and stored tools and hardware.
- The 4 cats that started at Tulahead were brought to the Mission campus for the winter. Penny, Polly, and Molly were all spayed while Nelly was not interested. They have all had their shots and are settling in to their new location. They have adopted Donovan Funk as their owner, and he doesn't seem to mind at all.
- Mike Bueschkins and his helpers, Matthew and Chloe, continued to regularly donate landscape material, cleaning supplies, skilled labour and heavy duty machinery for various projects. Thanks, Mike, for continuing to bless Camp Luther with your generosity.

Some project highlights for 2023 at Camp Tulahead include:

- Tulahead was closed and winterized for the winter season. Carol Skinner continues to live on site and uses the tractor with its snow blade to keep the driveway clear.
- Every year the FCC (Fellowship of Christian Camps) helps organize a Work Party and Camp Luther was selected as the recipient for 2023 but specifically at the Tulahead location. This took place April 25-29. Almost all staff at Camp Luther were involved from cooking to cleaning to organizing. An excerpt from the FCC website says "This year at the work party some highlights were Matt's excellent humour and musical prayers, amazing food, fellowship and other camp workers, a great hike, canoe ride, and a freezing cold lake swim, we even got some work done including: brush and log cleaning, building picnic tables, garbage cleanup, house renovations, painting, building docks and more!"
- Many thanks to Dave Donaldson, who, besides hosting groups at Camp Luther many times, hosted groups at Camp Tulahead as well. He also provided and transported the 4 female kittens both to and from Tulahead.
- Erik and Kelsey Rust moved into the McPhedran Lodge shortly before the summer season to look after the Camp Tulahead location. Mandy Castle helped organize a deep clean of the house before they moved in. Norm Thiessen Sr. and Anthony helped repair the holes in the wall we made to fix

the plumbing issues that had arisen from several years of not being used. Volunteers that attended the Work Party painted the interior. Once the Rusts moved in, they installed new kitchen cabinets and countertops.

- Our Tulahead Summer Director's (Nate's) step dad kindly brought his skid steer with a brush cutter attachment that cleared much the land between the playing field and the lake. The main purpose of this was to reduce the forest fire fuel load. It had the added benefit of increased visibility through the trees all while maintaining the valuable shade.
- Tree branches were trimmed up to 15 feet for the same purpose.
- Mike Bueschkins brought a team up to help with brush removal around the small chapel.
- Shawn Hetzler and Cutting Edge Tree Service advised us on some trees that could be removed while keeping trees that were valuable to the property.
- Many other small but important changes/upgrades were made including the two new Gaga Ball pits, new hammock shades, new tetherball balls, and new battery powered tools.
- Rod Roste continues to provide his plumbing expertise. He helped fix and repair all the issues after winter as well as advising with the winterization of the property in the fall.
- Many thanks to Carlos and Luke who were the custodial, maintenance and landscaping team during the inaugural summer camp season.

The **Mt Seymour Chalet** continues to be used year round so the Facility team heads up there several times a year to make sure everything is operating for our guests. This past year it got a little bit of cover-up paint on the bunk floor where some of our guests like to write things on the wall.

Donovan Funk had his 5th anniversary serving Camp Luther this year. He continues to graciously serve Camp Luther and we are grateful for his many abilities.

Donald Warren helped out again this summer with cleaning, landscaping and working with Jr Staff. When he came back in the fall, after getting married, his duties shifted slightly to hosting groups on the weekend as well as helping the facility team during the week.

Stephanie continues to be a valuable member of the Facility team as the housekeeper for the Retreat Centre.

Projects for 2024 include:

Camp Luther

- Renovating Cottage 2 (early 2024).
- Concrete path additions/repairs.
- Repaint the exterior of the gym with the help of volunteer groups.
- Renovate Cottage 3 (Lakeside) (late 2024).

Camp Tulahead

- Repairs to the McPhedran Lodge including flooring and decks.
- Continued forest fire prevention near and around all buildings.
- Continued evaluation of the facility to determine the priorities to ensure future success.

New Facility Staff for 2024:

When Erik and Kelsey Rust made the difficult decision to move on after summer, we began looking for a suitable replacement. Miraculously, one of our acquaintances, Curtis Vanderhoek expressed interest in the position. He is married to Katelyn who worked in our office until they had their second child. After careful deliberation and several meetings, he decided to take the leap and serve at Camp Tulahead as the Caretaker. Curtis brings experience in construction and farming to this position but he also has a heart for ministry and looks forward to serving our guests and helping Tulahead thrive. Curtis will spend the first few months of the year working at Camp Luther in Mission getting to know us a bit better. Starting in May, he, along with Katelyn and their two daughters, Adeline and Ana, will move to Camp Tulahead. Please remember the Vanderhoeks in your prayers as they begin this new adventure.

Nathan Janzen

Kitchen Manager's Report

What a year 2023 was! Yet God was there through all of it! Look, what God has done and provided for: the campers that have heard the gospel and experience fun at camp as well as the guests who were able to come and use our facilities.

Last winter/spring much of the focus was getting the Tulahead kitchen documents written, the Tulahead kitchen cleaned up, stocked, staffed, and reopened by summer. The work party week up at Tulahead went well. Some of the kitchen staff were able to go up and help with it. What an amazing week it was. As some of you know, right before camp was to begin, I ended up having emergency surgery. I am so grateful for all who stepped up and got things done in my absence. Especially Steve Reilly. He did the food orders and schedules (for both camps.) during my absence. We could have not done it without him! I am also so thankful for everyone who worked hard to feed campers at both camps and for all the volunteers who helped make it happen!

This fall was very busy with guest groups. I went up to Tulahead for three weekends to serve the guest groups we had up there. We were also able to completely shut the kitchen down which should make the reopening of it a bit easier. Those weekends gave me a glimpse as to how the kitchen operates up there and what we need to feed and serve guest groups well. As most of you know, food and supply costs went up significantly this past year! We are working hard to try to reorganize some of our meals or choose different ones in order to bring our costs down without compromising our guest's experience. Please keep us in prayer as we pursue this.

Thank you!

Heide Warren

Guest Group Manager's Report

Retreat Centre	
2/17/23	CM - Joanne Soltesz
2/24/23	CM - Pam Wakely
4/14/23	Good Company
9/14/23	CM - Arlene Farion
9/29/23	CM - Joanne Soltesz
11/10/23	CM - Pam Wakely
1/13/23	Fraser Lands Church
1/20/23	River of Life
2/11/23	OSS Academy
3/2/23	Sangster Quilting
3/20/23	Port Moody Youth
4/28/23	Vancouver Global
5/5/23	Trinity Lutheran Church -
5/12/23	Maple Ridge Alliance
5/26/23	Point Grey Inter-
5/31/23	Cornerstone Christian
6/9/23	South Vancouver
6/17/23	OSS Academy
6/30/23	Vancouver Manna Church
7/2/23	Vancouver Korean
7/7/23	Richmond Chinese
7/14/23	St. Andrew Kim Parish
7/21/23	New Life Chinese
7/24/23	Break Free Seminars
8/18/23	New Hope Community
8/20/23	Cornerstone Evangelical
8/25/23	Bethesda Karen Baptist
8/28/23	Hope Lutheran School
8/30/23	Coquitlam Teacher's
9/9/23	OSS Academy
9/25/23	KMS Tools
10/10/23	FCC
10/13/23	Burnaby Apostolic
10/23/23	Cheryl & Gail's Quilting
10/27/23	Self Advocacy Group
11/3/23	Parkside Church
11/6/23	Ridge Church
11/24/23	Union Gospel Mission
12/2/23	OSS Academy
12/15/23	Vancouver Korean
2/16/23	CM - Arlene Farion
2/23/23	CM - Candice De Marinis
4/13/23	CM - Alice Pucek
9/14/23	CM - Alice Pucek
9/29/23	Gathering of Friends
11/10/23	CM - Candice De Marinis
Guests:	1587

Main Camp	
1/6/23	Disciple Methodist
1/10/23	Westlynn Baptist Church
2/3/23	Ross Road Community
2/10/23	Crossridge Church
2/18/23	Peace Evangelical Church
2/21/23	UBC Koinonia
2/24/23	Village Church
3/3/23	201 Royal Canadian Sea
3/11/23	MEI Schools
3/22/23	Fort Saskatchewan
3/31/23	Athletes in Action
4/28/23	Walnut Grove Lutheran
5/5/23	Village Church
5/10/23	Abbotsford Christian
5/12/23	John Brown University
5/18/23	St. John Brebeuf
5/31/23	White Rock Christian
6/8/23	Valley Christian School
6/9/23	Centre Point Church
6/12/23	Chief Dan George Middle
6/15/23	MEI Schools
6/16/23	Graceway Church
6/19/23	Delta Christian School
6/22/23	Abbotsford Traditional
6/26/23	Abbotsford Traditional
8/18/23	Vancouver Japanese
8/21/23	Broadway Church
8/25/23	Village Church
8/28/23	Village Church
9/7/23	VKPC
9/12/23	Langley Christian School
9/15/23	Trinity Western
9/19/23	Langley Christian School
9/21/23	BC Christian Academy
9/26/23	Langley Christian School
9/28/23	Cornerstone Christian
10/12/23	Argyle Secondary School
10/13/23	Central Heights
11/3/23	North Langley
11/10/23	Peace Portal Alliance
11/24/23	Young Life
12/14/23	Ministry of Child & Family
12/28/23	Vancouver Japanese
12/30/23	Graceway Church
Guests:	3057

Full Camp (RC & MC)	
3/8/23	Vancouver Christian
4/4/23	Abbotsford Police
4/21/23	Grouse District Guides
5/19/23	FVYPL
6/23/23	Faith Presbyterian Church
8/4/23	Living Hope Christian
9/1/23	Christ Worship Centre
9/22/23	Northview Community
10/3/23	St. Thomas More
10/6/23	Westlynn Baptist Church
10/20/23	BC Job's Daughters
Guests:	1259

Camp Tulahead	
9/29/23	King Road Church
10/13/23	Northview Community
10/16/23	Similkameen Secondary
10/27/23	Penticton Vineyard
Guests:	147

Seymour Chalet	
1/6/23	3rd Capilano Cubs
1/13/23	12th New Westminster
1/20/23	15th Capilano Cubs
1/27/23	1st Port Coquitlam Scouts
2/2/23	Bodwell Highschool
2/3/23	North Shore Alliance
2/10/23	6th Peace Arch Scouts
2/15/23	Notre Dame Secondary
2/18/23	6th Centre Lake Burnaby
2/24/23	1st Anmore Cub Scouts
3/10/23	Hillside Church
3/20/23	New Life Home School
6/3/23	Enchanted Little World
6/10/23	Vernon Christian School
6/30/23	Langley Immanuel CRC
7/3/23	Jesters Theatre
9/8/23	Walnut Grove Lutheran
9/15/23	Every Nation Church
9/29/23	White Rock Community
10/6/23	Bodwell Highschool
10/13/23	University Christian
10/20/23	10th Coquitlam Cub
10/27/23	Every Nation Church
11/3/23	Johnston Heights Church
11/10/23	Broadway Church
11/24/23	150th St. Stephens
12/1/23	46th Chown Scouts
12/8/23	46th Chown Cubs
12/13/23	Columbia Bible College
12/15/23	SouthRidge Fellowship
12/26/23	Bates Family
12/27/23	Bodwell Highschool
12/30/23	Dalzell Group
Guests:	850

Secretary / Treasurer's Report

It has once again been an incredible blessing to have witnessed God's faithfulness and provision for Camp Luther this last year. 2023 marked a very special year for Camp Luther as we ran summer camps at our Tulahead campus for the first time! This year however, was not without its financial ups and downs as we learned what doing ministry at two locations looks like. But, God's hand of provision in times of uncertainty can be clearly seen as we explore the story that the financial statements tell.

I am completing my second year as Treasurer/Secretary and my third term on the Board of Directors, and the one thing that I have learned after being a part of this association for the past 5 years is that God's plans are greater than our own. I am reminded of the verse in Proverbs:

"Many are the plans in a person's heart, but it is the Lord's purpose that prevails." (Proverbs 19:21)

When I joined the Board of Directors in 2019, I had no idea that we were going to have to shut down summer camps in 2020 and make significant changes to what ministry looked like for the next couple of years. Even in this, God's purpose prevailed. I didn't know that we would be gifted a second location where we would be running summer camps for the first time this last year. In this, God's purpose prevailed. I don't know what God has planned for Camp Luther in 2024 and beyond, but I do know that he is working, bringing about his great purpose for Camp Luther, and all of those who step out in faith to be a part of it.

I am excited to see how God works in and through the ministry of Camp Luther in the upcoming years.

Matt Tressel

Financial Statements

Camp Luther Association							
Statement of Operations and Changes in Fund Balances							
for the year ended December 31, 2023							
	GENERAL	RESTRICTED	TOTAL	GENERAL	RESTRICTED	TOTAL	YEAR TO
	FUND	FUNDS		FUND	FUNDS		YEAR
	2023	2023	2023	2022	2022	2022	CHANGE
		(note 2)			(note 2)		
REVENUES							
Donations	83,172	61,550	144,722	166,466	26,416	192,882	(48,160)
Wage Subsidy			-	29,668		29,668	(29,668)
NITT		31,960	31,960		44,880	44,880	(12,920)
Program Fees	388,086		388,086	285,992		285,992	102,094
Lodging, Meals & Rentals	899,528		899,528	719,650		719,650	179,878
Grants	31,860		31,860	44,853		44,853	(12,993)
Other	33,862	1,763	35,625	10,590		10,590	25,035
	1,436,508	95,273	1,531,781	1,257,219	71,296	1,328,515	203,266
EXPENSES							-
Salaries & Benefits	909,763		909,763	704,229		704,229	205,534
Food & Supplies	274,174		274,174	189,888		189,888	84,286
Facilities	170,461		170,461	122,564		122,564	47,897
Program	46,750		46,750	27,245		27,245	19,505
Administration	157,653		157,653	127,825		127,825	29,828
NITT		1,857	1,857		48,327	48,327	(46,470)
Capital Improvements	26,486		26,486	70,297		70,297	(43,811)
Camperships		30,320	30,320		14,838	14,838	15,482
	1,585,287	32,177	1,617,464	1,242,048	63,165	1,305,213	312,251
Fund Increase/Decrease	(148,779)	63,096	(85,683)	15,171	8,131	23,302	(108,985)
Fund Balances:							-
Opening	130,532	326,195	456,727	127,361	306,064	433,425	23,302
Expended							-
Interfund Transfer	(12,000)	12,000		(12,000)	12,000		-
							-
Fund Balances, year end	(30,247)	401,291	371,044	130,532	326,195	456,727	(85,683)

Camp Luther Association				
Statement of Financial Position				
as at December 31, 2023				
	2023	2022	CHANGE	
CURRENT ASSETS				
Cash and Short Term Investments	151,786	308,993	(157,207)	
NITT Cash	237,230	200,460	36,770	
Accounts Receivable	273	15,571	(15,298)	
Prepaid Expenses	39,385	33,904	5,481	
Total Current Assets	428,674	558,928	(130,254)	
FIXED ASSETS	-	-	-	
TOTAL ASSETS	428,674	558,928	(130,254)	
LIABILITIES				
Accounts Payable	57,630	42,202	15,428	
Covid Loans	-	60,000	(60,000)	
FUND BALANCES				
Restricted Funds	401,291	326,195	75,096	
Unrestricted Funds	(30,247)	130,531	(160,778)	
Total	371,044	456,726	(85,682)	
	428,674	558,928	(130,254)	

Camp Luther Association
Notes to Financial Statements
As at December 31, 2023

Note 1 Significant Accounting Principle: Land, Buildings and equipment are written off in the year purchased. Therefore no value is shown for fixed assets on the Statement of Financial Position and no provision is made for depreciation in the Statement of Operations. Last assessed value in 2023 was:

Hatzic \$2,015,900
Princeton \$3,212,900

Note 2 Restricted Funds: donations given for specific purposes are shown as restricted funds. In addition of approved restricted funds donations the board sets aside \$12,000 from the general fund each year.
The Funds are:

	Capital Improvement	Campership	Bursaries	NITT
Opening	\$140,314	\$20,878	\$50	\$164,953
Donations	\$1,763	\$61,550	-	\$31,960
General fund	\$12,000	-	-	-
Used	-	30,320	-	\$1,857
Closing	154,077	\$52,108	\$50	\$195,056

Note 3 Not Audited: these statements have been prepared by management and are being reviewed by an independent accounting firm. Readers should take note they have not been audited.

			Camp Luther Association					
			Budget					
			Budget	Budget	Actual	Budget	Actual	Budget
			2024	2024	2023	2023	2023	2023
			Tulahead	Main	Tulahead	Tulahead	Main	Main
Revenue								
	Donations			140,000	-	-	83,172	140,000
	Program		115,000	372,000	71,228	98,000	316,858	345,600
	Service		60,000	800,000	15,273	50,000	884,255	735,000
	Other		45,000	48,000		49,200	45,722	48,400
	Total		220,000	1,360,000	86,501	197,200	1,330,007	1,269,000
Expenses								
	Kitchen		23,000	230,000	44,201	23,000	229,973	190,000
	Program		6,000	45,500	10,904	3,000	35,846	45,000
	Salaries & Wages		160,500	778,000	170,723	175,550	739,039	726,500
	Administration		40,500	115,000	42,667	31,000	114,987	103,000
	Facilities		45,000	114,500	52,764	40,000	117,697	102,500
	Total		275,000	1,283,000	321,259	272,550	1,237,542	1,167,000
Net Operating Surplus/Loss			(55,000)	77,000	(234,758)	(75,350)	92,465	102,000
	Repayment of Gov Loans						(20,000)	40,000
	Campership Donations			10,000		-	61,550	10,000
	Less Camperships Awarded			10,000	12,865	-	17,454	10,000
			-	-	(12,865)	-	64,096	(40,000)
	NITT Donations						31,960	
	NITT Expenses						1,857	
	Capital Improvements		15,000	65,000	16,806	25,000	9,680	50,000
	Interfund Transfers			12,000			1,763	12,000
			(15,000)	(77,000)	(16,806)	(25,000)	22,186	(62,000)
Net Surplus/Loss			(70,000)	0.00	(264,429)	(100,350)	178,747	0.00

Building Project Update

Exploring New Options and Priorities

We wanted to provide you with an update on our ongoing building project and share some significant conclusions that have emerged from recent planning and evaluations.

Firstly, it's important to acknowledge that we continue to operate within spatial constraints, and the pressing need for, along with the commitment to build a new kitchen and dining hall facility remains unchanged. However, as we delve deeper into the project, our staff and board have reached several significant conclusions that will greatly influence the direction of our efforts moving forward.

1. **Exploring Different, More Feasible Options:** It has become evident that we must explore alternative solutions that are more feasible given our resources and constraints. We are now running another facility with the start-up of programs at Tulahead last summer. While it has been successful, we are learning about the financial commitment it takes to start up a whole new facility. Therefore, we need to be very mindful of finances as we proceed with this project.
2. **Less Disruptive Build:** Recognizing the impact of construction activities on our property operations, we are committed to pursuing a building process that minimizes disruption to our daily operations. Losing guest group revenue during construction would likely have lasting effects, as once repeat groups leave, it may be challenging to bring them back. Additionally, we need to keep our ministry going uninterrupted, as any interruptions could negatively impact our programs.
3. **Shorter Build Time:** Time is of the essence, and we understand the urgency of completing this project efficiently. Therefore, we are prioritizing options that offer shorter build times while still meeting our quality and functionality requirements.

These conclusions mark a significant shift in our project's direction and priorities. Moving forward, we will focus our efforts on identifying and evaluating options that align with these key considerations. It's essential that we approach this project with flexibility and creativity to find the best possible solution for our organization.

At this point we do not have a lot of answers but have suggestions that we are exploring. Once we understand the realistic possibilities available to us, we would like to host an information meeting which we aim to hold in the next month and a half.

Respectfully,

Anthony Forstbauer

Camp Luther Nominating Committee Report

The role of the Nominating Committee is to be “comprised of three association members, of which no less than one member will be on the Board of Directors. They shall consider matters related to board membership. The Nominating Committee will submit recommendations for Board approval. Nomination approvals will be voted on by the Association at the AGM.” (Camp Luther Association Board of Directors Manual. Pg. 6)

Nominating Committee members: Matt Tressel, Kevin Ratcliffe, Paul Curtis

The Nominating Committee has the following to report to the Members of the Association:

1. Moving into this upcoming season, one of the priorities of the Nominating Committee was to maintain consistency where possible by re-electing Board Members who had completed a term but were willing to let their names stand for another.

It is the recommendation of the Nominating Committee to re-elect the following members:

- **Glen Fluevog** (Returning - Director)
- **Ron Friesen** (Returning - Vice President)
- **Brent Thompson** (Returning - Director)

2. Since the current Treasurer/Secretary (Matt Tressel) is completing his final term on the Board of Directors,

It is the recommendation of the Nominating Committee to elect **Tyson Kliem**, (a currently serving Board member) for the position of Treasurer/Secretary.

3. There are 3 open positions remaining, and it was discussed by the Nominating Committee to try to balance previous experience and the opportunity for new voices to be on the Board of Directors.

It is the recommendation of the Nominating Committee to elect:

- **Simon Tressel** (previous CLA Board experience)
- **Paul Curtis** (previous CLA Board experience)
- **Matt Curtis** (new to the Board at CLA)

Note: Paul Curtis did not nominate himself. His name is recommended by Matt Tressel and Kevin Ratcliffe.

Note: If you are a member of the association and are interested in being a part of the Board of Directors in future years, please contact the Board to let them know that you'd be interested in at least having a conversation about what Board Membership means.

Election of Officers & Directors for 2024

(Presented by the Nominating Committee: Kevin Ratcliffe, Paul Curtis, Matthew Tressel)

(2 years per term to maximum of 3 consecutive terms)

		Year	Term	Term Expires at AGM
EXECUTIVE				
PRESIDENT	Anthony Forstbauer	1	3	2025
VICE-PRESIDENT	Ron Friesen	2	1	2024
SECRETARY/ TREASURER	Matthew Tressel	2	3	2024

	Year	Term	Term Expires at AGM
DIRECTORS			
Chris Pedersen	2	2	2024
Glen Fluevog	2	1	2024
Lisa Dewar	2	1	2024
Brent Thompson	2	1	2024
Tyson Kliem	1	2	2025
Corrine Roste	1	1	2025
Caroline Penner	1	1	2025
Carolyn Schulz	1	1	2025

NOMINEES:

Vice-President: 1 position vacant

Ron Friesen

Secretary/Treasurer: 1 position vacant

Tyson Kliem

Directors: 4/5 positions vacant

Glen Fluevog

Brent Thompson

Simon Tressel

Paul Curtis

Matt Curtis

ELECTED:

Vice-President: (2 year term)

Secretary/Treasurer: (2 year term)

Directors: (4 – 2 year terms) (1 - 1 year term)

2024 Nominating Committee:

1. _____

2. _____

3. _____

NOTES: