



Camp Luther Association

Book of Annual Reports 2020

CAMP LUTHER ASSOCIATION

Annual General Meeting

Sunday March 21, 2021 – 2pm

Agenda

Welcome & Opening

Membership Report3

List of 2020 Officers and Directors.....3

Year Round Staff3

Minutes from AGM Mar 1, 20204

Reports7

 President’s Report.....7

 Executive Director’s Report8

 Historian’s Report11

 Property Manager’s Report12

 2020 Guest Group Rentals13

 Camp Tulahead Report13

 Secretary / Treasurer’s Report13

 Financial Statements.....14

Business Arising from Minutes & Reports17

 Approval of 2020 Budget17

 Election of Officers & Directors for 202119

New Business

Motion to Adjourn

Closing Prayer

Membership Report

New Members	Church	Member until AGM in
Dan Forest	Cedar Park Church	2031

Membership Summary	Current	Last Year
Life Members	73	76
Annual Memberships	58	64
Total:	131	140

List of 2020 Officers and Directors

Name	Position	Term Expires at AGM	Year	Term	Home Church
Kevin Ratcliffe	President	2021	2	2	Living Waters
Corrine Roste	Vice-President	2022	1	3	Mt. Calvary
Bob Remple	Sec/ Treasurer	2022	1	3	Trinity Lutheran
Glen Fluevog	Director	2021	2	3	Mt. Calvary
Simon Tressel	Director	2021	2	3	St. Luke's Lutheran
Peter Horton	Director	2021	2	1	Ft. Langley EV Free
Andrew Learmonth	Director	2021	2	1	Ridge Baptist
Matthew Tressel	Director	2022	1	2	Ft. Langley EV Free
Taura Berg	Director	2022	1	1	Hope Lutheran
Chris Pedersen	Director	2022	1	1	Trinity Lutheran
Anthony Forstbauer	Director	2022	1	1	Mt. Calvary

**Note 2 years per term*

Year Round Staff

Matt Castle (May 2005 - present)	Executive Director
Nathan Janzen (Aug 2010 - present)	Property Manager
Donovan Funk (Oct 2018 - present)	Assistant Property Manager
Niki Janzen (Sep 2010 - present)	Guest Groups Manager
	Office Manager (Temporary)
Sylvia Neudorf (Mar 2019 – present)	Bookkeeper
Katelyn Vanderhoek (Apr 2019 – currently on Maternity leave)	Office Manager
Kendra Giesbrecht (Jan 2019 – June 2020/ Feb 2021 – present)	Program Manager
Kathy Klimmer (Feb 2019 – Mar 2020)	Food Services Assistant
Cody Friesen (Jan 2017 – Jan 2021)	Program Manager

Positions Affected by Covid19

Tiana Wade (June 2019 – March 2020)	Housekeeping
Cindy Wade (August 2019 – March 2020)	Housekeeping
Dan Forest (Sept 2019– June 2020)	Development Manager
Heide Warren (April 2016 – June 2020)	Food Services Manager

Minutes from AGM Mar 1, 2020



CAMP LUTHER ASSOCIATION
Annual General Meeting
 Sunday, March 1, 2020 @ 3 pm
 Mission, BC

Meeting Called To Order at 3:00 pm – Kevin Ratcliffe, President

2019 Annual Meeting Attendance: 47 members, 6 guests

2019 Annual Meeting Offering: \$ 2,725.00

Welcome & Opening Prayer

Devotions – Ron Friesen – the three mighty men bringing David water from Bethlehem. *Just as they surrendered their lives to follow David, we need to surrender our lives to follow Christ.*

Membership Report - Presented as written by Kevin Ratcliffe

New Members:

- Joshua Brown
- Lloyd and Carol Davies
- Cathi Dillabough
- Ray and Denise Goertz
- Alexandra Horton (Driedger)
- Michele Malmberg
- Ken and Wendy Ratcliffe
- Brian Tressel
- Simon Verboom
- Jeff and Kim Wertz

Motion: “To accept new members” by Caroline P., Seconded by Paul C., Carried

Minutes from last Annual General Meeting - March 10, 2019

Motion: “To adopt minutes from last AGM” by Paul C., Seconded by Corrine R., Carried

Minutes from October Special General Meeting –October 6, 2019

Motion: “To adopt minutes from October Special General Meeting” by Chris P., Seconded by Corrine R., Carried

Reports

President

'We have the opportunity to embrace our stories at Camp. When we share our stories, camp no longer becomes the 'hidden gem of the Fraser Valley.'

Program Manager

- 'Story of Elisha and the indebted woman who filled up all her jars with oil. God did a miracle in her life.'*
- Camp has continued to grow. Staff for summer 2020 has been hired. The setting for summer 2020 is a throwback to the 90s; Cousins are getting together for Grandma's 70th birthday.
- Camp has 13 cabins for summer 2019, and summer 2020 will have 12 cabins.
- Day campers will be split by age.
- 60 junior staff have already applied for 2020. 120 applied in total in 2019.

Executive Director

- God's faithfulness is the reason for Camp's story over the past 70 years. We have the opportunity to step out in faith. We hire our summer staff without the guarantee of all of our bunks being full. We need to keep our eyes on eternal things.*
- Plans for new cabin structures have been submitted to the FVRD. If they are accepted, construction will begin in preparation for summer 2020.
- Matt works as part of an excellent team. New members of the team are excelling.

Historian, Kitchen Manager, Property Manager, Development Manager,

- Refer to attached documents.

& Secretary/Treasurer

- There is \$20,000 remaining of the two \$100,000 tranches that were approved by the membership.
- We are a financially well-managed organization. This is important for potential donors.

Campaign Committee – Now is the Time

- Taura Berg & Caroline Penner: What occurs at a campaign visit?
- The primary purpose of campaign visits are to a) share stories and hear stories b) celebrate what God is doing at Camp Luther.*
- Refer to slides regarding visits, relationships, pledges, donations etc.
- Matt: How has the campaign impacted his role as an Executive Director?
- Dan: How can members and others get involved in the campaign?
- Dan: Camp Ambassador Program launch

Motion: "To accept Reports" by Paul C., Seconded by Pastor Norm M., Carried

Business Arising from Minutes & Reports:

Financial Statements

Motion: "To accept financial statements" by Chris P., Seconded by Bill C., Carried

Approval of 2020 Budget

- Campaign donations are kept in a separate account, and are only spent on campaign expenditures.

-The main increase in budget expenditures is salaries, particularly due to the increase in minimum wage year on year.

Motion: "To approve 2020 Budget" by Bob R., Seconded by Chris P., Carried

Interim Financing

- Preference will be to utilize donations first, but the authorization ensures that the architects and engineers continue to work into the fall. Private financing will be the primary method. Rates will be lower than banking rates.

-motion verbiage *refer to attached document*

Motion: "To approve the Interim Financing" by the board of directors, Seconded by Chris P., Carried
-43 votes for, 4 votes against proposed motion (of 47 members present)

Motion: "To destroy the ballots" by Curt D., Seconded by Glenn F., Carried

Camp Tulahead Opportunity

-As exemplified through the Seymour Chalet, multi-site ministry is in the DNA of Camp Luther.

-Matt and other staff members have visited their Camp. They host about 400-500 campers a summer. Most ministry occurs on about 11 acres, but their property is about 100 acres.

-There are significant synergistic opportunities. Leftover assets from our construction could be shifted to Camp Tulahead. Administrative staff could be dedicated to both sites.

-The Camp Luther Association's priorities are 1) Camp ministry 2) Campaign 3) Camp Tulahead

-motion verbiage *refer to attached document*

Motion: "To approve Camp Tulahead Opportunity motion" by the Board of Directors, Seconded by Chris P., Carried

New Business

Election of 2020 Officers and Directors

2 Nominees for 2 Executive Positions (2 year terms)

-Corrine Roste (standing from previous term) (elected)

-Bob Remple (standing from previous term) (elected)

3 Nominees for 3 Director Positions (2 year terms)

-Taura Berg (elected)

-Chris Pedersen (elected)

-Anthony Forstbauer (elected)

-Matthew Tressel (standing from previous term) (elected)

First board meeting: TBA.

Nominating Committee 2020:

- No volunteers, new board will approach people in the coming months

Motion: "To adjourn" by Kevin R. Seconded by Bob R., Carried

Closing Prayer & Blessing – Pastor Norm Miller

Reports

President's Report

This past year was completely unexpected, as not only the ministry at Camp Luther, but life in general, has been radically changed through this worldwide pandemic. As we finished last year's AGM, we were gaining momentum and excited to publicly launch the Now is the Time Capital Campaign. Little over two weeks later everything would change before we really got started.

We made the unprecedented decision to cancel camp this past summer due to the circumstances. Our mission states we are called to "provide a safe and fun environment where campers can experience God's love in the real way". We did not make the decision lightly but decided we could not provide a safe environment during this past summer and instead our program team created daily videos for everyone.

Amidst everything, we can confidently say God is good and faithful. God has continued to bring people together in support of the Camp. Our members and various people have been incredibly generous as God has provided resources and finances during this difficult season to not only survive but also push ahead.

We are hopeful and committed this coming summer to provide a space to once again invite people onto our property to "provide a safe and fun environment where campers can experience God's love in the real way."

As a Camp Board we have been busier than ever, and we have to thank each board member for their dedication and time to ensure Camp Luther was making the appropriate decisions.

Thank you for your continued support and generosity.

Please continue to pray for the Board Members and Staff as we seek God's direction and guidance in all things.

Kevin Ratcliffe

Executive Director's Report

It is with great privilege that I report another year of God's provision and faithfulness to Camp Luther in 2020. Yes, I have started my annual report with that opening sentence for many years. I do that purposely because I never want to take God's faithfulness to his ministry for granted and, indeed, it is true!

In my 15 years of serving at Camp Luther, I never would have guessed we would have a year without summer camp. Our board made the difficult decision to cancel summer camps for 2020 in May. The provincial health officer confirmed that to be the right decision in the orders about overnight camps shortly after our announcement.

Many times last year I was overwhelmed with the loss of such a significant and valuable part of our ministry here at Camp Luther. I was also saddened by the loss of summer camps across Canada. Many Christian camps have been operating for decades, serving generations of campers and families. Summer camp is the highlight of the year for many kids and thousands of children did not have that opportunity last year. Summer camps across Canada also provide 40,000+ young adults an opportunity deepen their faith through service and employment while developing leadership skills, communication skills, and responsibility. It's an irreplaceable opportunity in all aspects for campers, youth and families. What a devastating loss for them in 2020 on top of other negative changes the pandemic brought for them.

Because of the pandemic, we also had to make many changes to our core leadership team. In June, we were no longer able to keep our Development Manager, Dan Forest, and as a result had to put the Now is the Time Campaign on pause. We deeply appreciate the donors who have remained committed to their pledges and have continued to give to this project. The need for a new building remains and our desire is to restart the campaign at the appropriate time.

Other team losses included our Program Manager, Kendra Giesbrecht, and our Kitchen Manager, Heide Warren. Personally, having these staff leave was emotionally upsetting as we are friends as well as coworkers. We worked together as a part of a great culture moving this ministry forward for His glory.

In July our Office Manager, Katelyn Vanderhoek, began her maternity leave early. Katelyn and her husband Curtis welcomed baby Adeline into their family in November. We wish them all the best as they grow together and hope to see Katelyn back after her maternity leave.

Our Program Manager, Cody Friesen, was laid off in September and in January of this year, made the decision to move on from Camp to pursue other employment opportunities. His work here will be greatly missed and in a season with so much uncertainty, it was not easy to see him move on and again lose more of our team.

We are thankful that Kendra has recently returned to Camp Luther on a part-time basis as we move towards planning a quickly approaching summer 2021. Niki Janzen, our Guest Group Manager,

continues to play a valuable and integral part of our team. She amazingly has been able to assume the office administrative role in Katelyn's absence, as well as continue to connect with guest groups and address their questions and concerns relating to their anticipated return to Camp Luther. On top of her regular duties, Sylvia Neudorf, our part-time bookkeeper, has also helped us navigate the Government of Canada subsidies and grants available to us due to the pandemic.

Our Property Manager, Nathan Janzen, continues to provide valuable improvements and maintenance to our amazing property located on Hatzic Lake. His keen eye for prioritizing projects while minimizing costs has allowed us to better our camp during this tough season. Donovan Funk, our Assistant Property Manager, continues to provide much-needed security by living on site year-round with his wife, Ellen, as well as caring for and working hard alongside Nathan on maintaining and improving the property. We also have been blessed during this season by many companies and people who volunteered and donated to help continue to move projects forward.

Unfortunately, with no summer camps or guest groups, we also experienced loss with our part-time and seasonal staff. We could no longer employ our kitchen team including our year-round kitchen staff and the 15 to 20 additional staff who would have joined our team in the summer for overnight camps. We also lost our small housekeeping team: Tiana and Cindy Wade. Also, what a tremendous blow to the approximate 20 Senior Summer Staff who were already hired to find out they were no longer going to have an opportunity to serve and work. The disappointment was also felt by their younger counterparts, the 120+ Junior staff volunteers. All the staff and volunteers lost an opportunity to grow, serve and build into the legacy of camp.

Since we could not hold in person camps for 2020, we did what many were forced to do, and we pivoted our summer plans. Our summer ministry transitioned to an online ministry led by our Program Manager Cody Friesen and a small group of summer staff that were funded by the Canada Summer Jobs Grants. Our summer staff, all alumni, included Tanitia Eggert, Sierra Ellis, Carlos Alvaro, and Sarrah Rempel. Together they provided incredible online content for campers and families to be a part of each week during the summer. Families and campers tried to stay connected virtually during the six weeks online instead of at our beautiful facility. Although it was not summer camp by any means, it was still great to provide a connection. One of our popular videos even had more than 400,000 views. Great job team!

Although this was a year of great loss, we also experienced great provision. We were able to host a group of international students for close to 3 months at the beginning of the pandemic when our regular guest groups had to cancel. Camp has also been blessed by people and companies that have supported our on-site projects. Camp families have also given financially to sustain our ministry. We foresee many more months of uncertainty; however, we can look back at this season and see God's faithfulness as well as His continued hand on us all for 2021.

Please continue to pray for me, and my wife Mandy, and our four kids aged 11 - 19. We know this season hasn't been easy on anyone and I believe more than ever that children, teens and families need

our camp ministries. As we are approaching summer with so much uncertainty, please pray for our team as we continue to navigate health orders and guidelines which are not always clear to our specific facility and non-profit model. We remain hopeful that we will be able to host guests once again and therefore also offer food services with kitchen staff and housekeeping.

Please pray that our board and our team will continue to be sensitive to God's voice and listen as He equips and leads us into this next season. May we continue to be a camp that moves by *prayer* and does *everything* for the sake of sharing the Gospel and the Good News.

Matt Castle

Historian's Report

Journey thru the "whatever"
of the year twenty twenty
wind, bird and tree together
whisper a tale aplenty

Sounds from gym, heard muted shouts
movement in and here about
walls down and showers trucked out
fresh paint was splattered, no doubt

One fine day bird said to tree
something really seems amiss
shouldn't almost daily be
many people here coexist?

In oaks shade these words were penned
warm breeze tickles then tempts me
wind helped tree to bend
peeked into chapel, empty

No joyful sounds of singing
real children in cabins, not!
zero cheers and bells ringing
"camp at home" is what we got!

Ouch! Trees cut and gravel laid
driveway widened and then paved
waterfront surveyed, remade
still no happy kids okayed

Talks with Tulahead refine
dream, then lets be genuine
in hills and forests of pine
kids run along the shoreline

Wind heard some whispers from breeze
virus held me from camps ease
Lets all pray that new vaccines
help drive Covid to its knees!

May God continue to keep his hand upon this place,

Anita Petrow

Property Manager's Report

2020 started out strong and optimistic. We continued the Gym bathroom renovations and looked forward to building a new cabin and renovating the Dining Hall, Kitchen and Chapel.

Then March came and we quickly had to come up with a different plan for the year. We reduced operating costs as much as possible and looked at ways to stretch the budget to continue the maintenance of the property.

Thankfully, Camp Luther remained on the hearts of many people. Some of the project highlights were:

- RV Driveway entrance extension and gravel walkway extension along the treeline near the beach (Thanks Lloyd and Carol from Davies Sand & Gravel, Lance from Landscape Centre, and GB Paving Ltd.)
- Fence and retaining wall at the end of the driveway near the beach and bollards for the RV area (Thanks Mitch from MKS Fencing)
- RV service repair and improvements (Thanks Trent from Reisinger Electric, Pierre from MDE Electrical Mechanical Contractors Ltd., Don from All Spec Consulting, Paul from Blue Mountain Services, and Jessica from Imperfect Creations)
- 3 New concrete benches along the treeline near the beach (Thanks Scott from DNS Projects Ltd.)
- Fresh paint on many walls around Camp – RC Dining Room, RC women's bathroom, Gym red trim.
- Constructed new Garbage/Recycling containers
- Added change rooms to Cabin 2

Projects for 2021 include:

- Painting the Dining Hall and Lakeside Bathrooms
- Purchase 2 new Electrostatic Sprayers for cleaning
- Dock board replacement
- Slide cover replacement
- Build new Lakeside outdoor chapel area
- Add change rooms to Cabins 1, 9, 10 and 11.

It is with faith, perseverance and optimism we move forward as we trust in God's provision so we may continue to serve the ministries of Camp Luther.

Nathan Janzen

2020 Guest Group Rentals

Main Camp/Cabins		Retreat Centre		Mt. Seymour Chalet	
01/01/2020	Ch - Vancouver Japanese Gospel	01/04/2020	Ch - Van. Korean Presbyterian	01/05/2020	Ch - Walnut Grove Lutheran Church
02/01/2020	Robert Batemen Secondary School	02/09/2020	Ch - Fraser Lands Church	01/12/2020	1st Willoughby Scouts
02/02/2020	Ch - Hope Lutheran Church	02/16/2020	CM - Joanne Soltesz	01/19/2020	12th New West Scouts
02/09/2020	Ch - Ross Road Community	02/17/2020	CM - Arlene Farion	01/24/2020	15th Capilano Scouts
02/17/2020	The Assembly of God in Vancouver	02/17/2020	CM - Joanne Soltesz	02/02/2020	46th Chown Scouts
02/18/2020	UBC Koinonia	02/23/2020	CM - Candice DeMarinis	02/05/2020	Sc - Maple Ridge Environmental
02/23/2020	Ch - Village Church	02/23/2020	CM - Pam Wakely	02/14/2020	Sc - Samuel Robertson Technical
03/01/2020	Ch - Fort Langley EV Free	03/08/2020	Sangster, Brenda	02/17/2020	Ch - Mt. Calvary Lutheran Church
08/29/2020	Ch - Northview Community	04/01/20-06/22/20	YSI Academy	03/08/2020	1st Anmore Scouts
				03/15/2020	Ch - Hillside Community Church
				12/17/2020	Columbia Bible College

Camp Tulahead Report

At this time the task force has made a proposal in the form of a letter of commitment to the Board of Directors of Camp Tulahead Society. This letter has been approved by our Board. They have called a special meeting of their members for next week and will present the letter at that meeting. We await the results of that meeting.

Secretary / Treasurer's Report

From a financial point of view, this last year has been extraordinary. The pandemic caused the camp to curtail most sources of income.

Then many people came to our aid with donations of significant size and our staff reduced cost while keeping the facilities in excellent shape allowing us to show a surplus for the year.

Our budget is showing a deficit for the first time in my memory. Please read the notes to the budget included with this package of reports as I hope your questions will be answered.

This indicates that we remain in need of financial support from all members of this association as well as others who have blessed us in the past year.

I look forward to helping where I can this coming year and pray for God's continued blessing on this ministry.

Submitted by

R.A. (Bob) Remple

Financial Statements

Camp Luther Association
Statement of Operations and Changes in Fund Balances
for the year ended December 31, 2020

Prior Year Comparison

	GENERAL FUND 2020	RESTRICTED FUNDS 2020	TOTAL 2020	GENERAL FUND 2019	RESTRICTED FUNDS 2019	TOTAL 2019	YEAR TO YEAR CHANGE
	(Note 2)			(Note 2)			
REVENUES							
Donations	364,352	4,749	369,101	101,576	18,868	120,444	248,657
Wage Subsidy	133,954		133,954				
NITT		33,659	33,659		67,445	67,445	(33,786)
Program Fees	484		484	370,866		370,866	(370,382)
Lodging, Meals & Rentals	145,640		145,640	634,349		634,349	(488,709)
Grants	13,762		13,762	16,852		16,852	(3,090)
Other	11,147		11,147	523		523	10,624
	669,339	38,408	707,747	1,124,166	86,313	1,210,479	(636,686)
EXPENSES							
Salaries & Benefits	373,046		373,046	688,451		688,451	(315,405)
Food & Supplies	8,615		8,615	168,526		168,526	(159,911)
Facilities	54,181		54,181	101,263		101,263	(47,082)
Program	931		931	56,099		56,099	
Administration	79,719		79,719	99,108		99,108	(19,389)
NITT		30,000	30,000		151,350	151,350	
Capital Improvements	72,963		72,963	113,450		113,450	(40,487)
Camperships/Bursaries			0		44,085	44,085	(44,085)
	589,455	30,000	619,455	1,226,897	195,435	1,422,332	(626,359)
Fund increase for the year	79,884	8,408	88,292	(102,731)	(109,122)	(211,853)	300,145
Fund balances, beginning of year	32,641	222,132	254,773	147,372	319,254	466,626	(211,853)
expended							
Interfund Transfers (Note 2)	(12,000)	12,000	0	(12,000)	12,000	0	0
Fund balances, end of year	100,525	242,540	343,065	32,641	222,132	254,773	88,292

**Camp Luther Association
Statement of Financial Position
as at December 31, 2020**

	2020	2019	CHANGE
CURRENT ASSETS			
Cash and short term investments	287,010	266,875	20,135
NITT Cash	100,801		
Accounts receivable	642	10,503	(9,861)
Prepaid expenses	18,222	17,600	622
Total Current Assets	406,675	294,978	111,697
FIXED ASSETS (see Note 1)	0	0	
TOTAL ASSETS	406,675	294,978	111,697
LIABILITIES			
Accounts payable & accrued liabilities	23,610	40,205	(16,595)
Covid Loan	40,000		
FUND BALANCES			
Restricted Funds (see Note 2)	242,540	222,132	20,408
Unrestricted	100,525	32,641	67,884
Total Fund Balances	343,065	254,773	88,292
	406,675	294,978	111,697

Camp Luther Association
Notes to Financial Statements
as at December 31, 2020

Note 1

Significant Accounting Principle: Land, buildings and equipment are written off in the year purchased. Therefore no value is shown for fixed assets on the statement of Financial Position and no provision is made for depreciation in the Statement of Operations. 2018 Assessed value is \$1,047,400.

Note 2

Restricted Funds: Donations given for specific purposes are shown as Restricted Funds. In addition to donations, the board sets aside \$12,000 from the general fund each year. The funds are:

	Capital Improvement	Camperships	Bursaries	NITT
Opening balance	\$100,291	\$5,696	\$50	\$116,095
Donations	\$1,791	\$2,958	\$0	\$33,659
General Fund	\$12,000		\$0	\$0
Used	\$0	\$0	\$0	\$30,000
Closing Balance	\$114,082	\$8,654	\$50	\$119,754

Note 3 **Now is the time (NITT)** campaign is in a holding phase. Some donations and pledges have been received.

The association has authorized the use of \$200,000 From the building improvement fund.

Note 4 **Not Audited:** These statements have been prepared by management and are being reviewed by an independent accountant. Readers should realize these statements have not been audited.

Business Arising from Minutes & Reports

Approval of 2020 Budget

CAMP LUTHER ASSOCIATION PROPOSED OPERATING BUDGET FOR THE YEAR 2021

	BUDGET JAN-JUN	BUDGET JUL-AUG	BUDGET SEP-DEC	TOTAL
Revenue				
Donations	\$60,000	\$20,000	\$40,000	\$120,000
Program	\$10,000	\$68,000	\$400	\$78,400
Service	\$5,000		\$40,000	\$45,000
Other	\$66,500			\$66,500
TOTAL	<u>\$141,500</u>	<u>\$88,000</u>	<u>\$80,400</u>	<u>\$309,900</u>
Expenses				
Kitchen				\$0
Program		\$5,000		\$5,000
Salaries & Wages	\$119,132	\$41,346	\$74,292	\$234,770
Administration	\$34,779	\$8,390	\$22,890	\$66,059
Facilities	\$33,281	\$5,000	\$9,000	\$47,281
Total	<u>\$187,192</u>	<u>\$59,736</u>	<u>\$106,182</u>	<u>\$353,110</u>
Net Operating Surplus	<u>(\$45,692)</u>	<u>\$28,264</u>	<u>(\$25,782)</u>	<u>(\$43,210)</u>

**CAMP LUTHER ASSOCIATION
PROPOSED BUDGET
2021
NOTES**

- We will run some sort of ministry this summer and will likely include a combination Family Camps, Day camps or Overnight camps depending on our ability to keep staff and campers safe.
- We looked at this budget in three phases, the first 6 months, the summer two months, and fall 4 months.
- Applications have been submitted for summer employee grants but are not included in the budget.
- The other income in the first 6 months is mostly wage subsidy from the Federal Government.
- Very little guest group revenue is included in the fall. We are assuming that only small groups will be allowed.
- No kitchen expenses are included because we will probably cater any meal requirements as needed.
- No provision for the acquisition of Camp Tulahead is included. We would expect to operate the camp at a break even.
- No capital improvements are contemplated however there are many projects underway at no cost to the camp.

This is a very conservative budget and it is appropriate with so much uncertainty in our pandemic world. Our need for continued financial support continues.

Election of Officers & Directors for 2021

(Presented by the Nominating Committee: Kevin Ratcliffe, Taura Berg, and Bob Remple)
(2 years per term to a maximum of 3 consecutive terms)

		Year	Term	Term Expires at AGM
EXECUTIVE				
PRESIDENT	Kevin Ratcliffe	2	2	2021
VICE-PRESIDENT	Corrine Roste	1	3	2022
SECRETARY/TREASURER	Bob Remple	1	3	2022

DIRECTORS		Year	Term	Term Expires at AGM
	Glen Fluevog	2	3	2021
	Simon Tressel	2	3	2021
	Peter Horton	2	1	2021
	Andrew Learmonth	2	1	2021
	Matthew Tressel	1	2	2022
	Taura Berg	1	1	2022
	Chris Pedersen	1	1	2022
	Anthony Forstbauer	1	1	Vacating 2021

NOMINEES:

President: 1 position vacant (1 nominee)

Anthony Forstbauer

Directors: 5 positions vacant (5 nominees)

Andrew Learmonth
 Kevin Ratcliffe
 Andrew Harback
 Tyson Kliem
 Judy Strain

ELECTED:

President (2 year term)

Directors (1 – 1 year term & 4 – 2 year terms)
