



Asbury Leadership Team Meeting 9.2.25 Recap

Asbury's Leadership Team met on Tuesday, August 5, 2025 for the team's monthly meeting. In attendance were Anna, June, Carly, Mike, Jim, Rennae, Rogene, Nathan, Bonnie, Kip, Matt, and Steve Mix representing Limestone Inc. After an opening devotion, the team's sub-groups gave their reports.

The Finance Sub-group was not able to have a full sub-group meeting in August but it was reported that July's income was greater than expenses. Steve shared that the total income for the month of July was \$45,719.98 (under budget by \$6,359), expenses for the month of July were \$45,141.20 (under budget by \$6,937), and that the net operating income for the month was \$578.78. He also shared that our total receipts for January – July 2025 are: \$358,360.80 (under budget by \$6,193) and total expenses for January – July 2025 are: \$353,377.44 (under budget by \$11,176).

There were some questions about this year's bill for camping ministry. We have raised \$3,783 for this year's scholarships on an estimated need of \$6,000. However, some of what was collected this year helped to pay off the balance of last year's camping scholarships. The question was raised about whether to pull funds from the general budget to reconcile that account or to create a line item in the 2025 budget for camping ministry to reflect what will be paid out of general budget funds. The decision was to create a line-item for the 2025 budget and plan to include camping ministry as a general budget line item for 2026. There was also discussion about other special-giving accounts that might need to be reconciled, but this is usually done for those accounts annually.

In preparation for the 2026 budget, we will need to start the process of gathering budget requests from ministry teams now in order to have a preliminary budget by the Leadership Team's November meeting. This includes some compensation-comparison studies that are being done by the SPR Sub-group. All of this is in preparation for Asbury's Charge Conference to be held on November 23.

The Trustees Sub-group gave updates about ongoing work with the nursery and ceiling tile replacement. An estimated 250 man-hours have gone into replacing ceiling tiles throughout the building. There are tiles being stored in the garage with four spaces to complete which should take one more work day. Other tiles were recycled to Sunnycrest Village. Cabinets have been installed in the Nursery and there are \$3,000 in purchases left to finish the project with the project 80% done. There has also been continued work to replace lighting in the church and continued work has been happening to address landscaping issues on the south end of the property. There are also continued issues with the roof leaking, in part because of at least 19 holes that have been identified in the three-year-old roof. A lot of debris has been removed (9 30-gallon bags) from the roof and the flat roof has to be checked more frequently due to some

water flow issues. The eastern pitch from the roof is running directly onto the flat roof, increasing the issue. There is also a serious issue around the roof-access hatch that the Trustees sub-group is considering options for. The roofing company we had do the roof is not answering the phone and their voicemail is full. We do have a 10 year warranty and will continue to try to make contact.

Carly gave an update on the 75th Birthday celebrations to let us know that plans were in place and decorating was underway.

The SPR Sub-group updated the progress on clergy evaluations with in-person meetings with Pastor Kip and Pastor Matt finished and forms for the Conference underway.

Pastor Matt began the Pastors' reports with a few ministry updates. We will have a Ministry Fair the morning of Sunday, October 5 and commissioning for our new Asbury Care Team will take place in October. The team also discussed people from Asbury to invite to be a part of a task force to develop an adult-discipleship ministry model for Asbury as a part of the Commit Campaign Strategic Plan.

Pastor Kip reported that our August in-person attendance was 159 people which is 20 more than August, 2024. He also shared some of the results of the United By Hope Service on August 24 where there were 750 in attendance. The special offering for Hungry Hearts was at \$6,200 with 10% going to The Alliance for use of the facility. He also shared that a film crew would be with Asbury from September 2-4 to capture footage and interviews for a video to be featured during the TenX10 Summit in Atlanta, GA in October about the growth in Asbury's Youth Ministry.

The next meeting of the Asbury Leadership Team will be on Tuesday, October 7 at 5:30 p.m.