



Asbury Leadership Team Meeting 8.5.25 Recap

Asbury's Leadership Team met on Tuesday, August 5, 2025 for the team's monthly meeting. In attendance were Anna, June, Carly, Mike, Jim, Rennae, Rogene, Kip, Matt, (Nathan traveling). After an opening devotion, the team's sub-groups gave their reports.

The Finance Sub-group submitted the June Treasurer's Report and Financials for discussion. We received \$38,563 in the month of June with total expenses of \$45,378 for a negative cashflow of \$-6,815.42. Cash flow for the year is at \$4,404.58, our expenses for the year are at 49% of our budget (\$4,238.68 under budget) and our income is at 50% of our budget (\$165.90 over budget). The financial reports were approved by the team. Also approved was an updated credit card policy which will be reviewed in January.

The Trustees Sub-group gave updates about upcoming work days to change ceiling tile (August 13 & 16) and to assemble and move items for the Nursery (August 26). The flooring has been completed for the Nursery and arrangements had been made for cabinetry and plumbing work. Darwin Viet has been updating lighting in the Fellowship Hall, Chapel, and kitchen with work yet to be done in the Library. The middle lights in the kitchen will remain off due to the increased brightness of the LED lighting. An update was given about the landscaping on the south side of the property as water runoff is causing silt to run into the neighbor's property. Jim has some ideas for inexpensive ways to divert the water. Mike will talk to the current yard and snow removal service.

Carly gave an update on the Celebration Task Force that is preparing for Asbury's 75th Anniversary celebration in September. Each week, there is a plan for food, music, a Mission collection, and a kid-friendly activity. Everything appears to be coming together under budget. While there will be decorations for the event, there will not be large decorations in the Sanctuary in order to allow easy removal for any last-minute events that might arise.

The team continued a conversation around some of the ideas that Rev. Dr. Tim Eberhart presented at Annual Conference in June. The question under consideration was "How is Asbury's ministry inviting persons to follow Jesus in active discipleship as a whole way of life?" Team members mentioned some of the opportunities available through small groups and the possibility of creating more groups. Others mentioned service opportunities and how hospitality ministries (ushering/greeting), the weaving group, and the new knitting group are opportunities to foster invitation.

The pastors then gave their reports where Pastor Kip reported that our July in-person attendance averaged 155 people which is 17 more than July, 2024. He also reported that we had 42 campers this summer and shared a quote from one of our youth who attended Storm Mountain Camp who found it a transforming experience. Pastor Matt reported about a change

in website hosting with the new hosting entity sending a photographer to get photos on September 28 to be used with our new website.

The team had hoped to discuss the development of an Adult Discipleship Models Task Force but it was tabled to the September meeting due to time.

The next meeting of the Asbury Leadership Team will be on Tuesday, September 2 at 5:30 p.m.