



Asbury Leadership Team Meeting 6.3.25 Recap

Asbury's Leadership Team met on Tuesday, June 3, 2025 for the team's monthly meeting. After an opening devotion, the team's sub-groups gave their reports.

The Finance sub-group shared that the amount received for the year by the end of April was \$228,655.99 (including \$16,000+ designated for Tree of Life). Our total expenses for that same time period were \$202,394.54, leaving a positive cash flow of \$26,261.45. For the month of April, income was \$52,468.01 with \$44,555.62 in expenses, leaving a positive cash flow of \$7,912.39. The sub-group also reported that Trustee expenses were unusually low, probably due to insurance that was prepaid in 2024. The April finances were approved.

With the Nursery project underway, there were questions brought up about our approval processes and accountability. We will need to clarify what our processes are in order to be consistent and efficient. It was confirmed that the Nursery remodel project had approval for \$35,000 to be determined by the Trustees sub-group and that individual purchases need approval for any purchases totalling \$600 or more. The \$35,000 for the project came from a bequest that was designated for building improvements. Documentation for purchases currently use physical forms and Rogene Brown has offered to help create an online form to replace the physical sheets. Submission processes for expenses will continue to be developed moving forward. The Finance sub-group has also started to look into appropriate compensation levels for staff in order to ensure we are paying staff a competitive rate. The information will be used in partnership with the SPR sub-group for future hiring.

The Trustees sub-group shared an updated list of potential facilities projects that were prioritized based on feedback from the Leadership Team's walkthrough on April 28 and from a practical, facilities-needs standpoint. A walkthrough with a contractor will happen to get a better sense of expense since previous estimates are no longer applicable. When we begin the process of Capital Campaign conversations, we will organize similar facilities tours to the congregation to help them get a better picture of the actual needs of the facilities.

The sub-group then gave an update on the Nursery remodel. Painting is expected to happen in June, flooring in July and cabinetry in August. Purchases for the Nursery continue to happen including things that might have been a part of a future capital campaign that were specific to the Nursery project. Even with those purchases included, we are still estimated to come in under budget for the Nursery.

The SPR sub-group confirmed that Emily Lawrence's role as Director of Youth and Next Generations Ministries has shifted to a supervisory position (beginning June 1) overseeing age level ministry from children through young adults. Anna Suckow and Pastor Kip are working with Emily and Michelle to clarify how their roles will relate to one another.

The team then discussed plans for Asbury's 75th Anniversary celebrations in September and will be recruiting a team to help plan events. Carley Ellsworth is willing to give this team some direction and Rogene is willing to help with implementation. A budget for the celebration has not been set and will be discussed at the next meeting.

Pastor Kip reported that Asbury's in-person attendance is averaging 190 per Sunday for the year. Pastor Kip also shared about Annual Conference delegates for Asbury and updated that Asbury's contribution for the Annual Conference miracle offering was over \$700 to benefit UMCOR. Pastor Matt shared that an initial planning meeting was held with volunteers of a new Asbury Care Team. This team will assist with care responses for Asbury congregants and will continue to develop their approaches before officially launching.

The next meeting of the Asbury Leadership Team is on Tuesday, July 1, 2025 in Room 106.