



Asbury Leadership Team Meeting 3.4.25 Recap

Asbury's Leadership Team met on Tuesday, March 4 for the team's monthly meeting. After a devotion from Carly Ellsworth the team welcomed Jim Gray and June Witte as new members. The team then approved the 2025 Leadership Team Covenant which outlines the expectations of team members. The team then assessed which members would be assigned to which sub-groups in our work for the year ahead. After discussion, the sub-groups for 2025 were established as follows:

Finance Sub-Group: Rogene Brown, Nathan Grau, Bonnie Shinn

Trustees Sub-Group: Carly Ellsworth, Jim Gray, Mike Nesheim

SPR Sub-Group: Rennae Petersen, Anna Suckow, June Witte

The sub-groups then gave their reports with the Finance Sub-Group reporting positive cash flow. The January financial reports were approved. An update was also given about time-card approval for staff as we continue to transition from an on-staff Financial Secretary to utilizing Limestone Inc for Asbury's financial services. Limestone will provide procedural guidance for the SPR Sub-Group to work with the staff and Rocki Baltzer as she volunteers to provide time-card approval using the new procedure.

The Trustees Sub-Group gave an update on the plans for Nursery renovation. The project will start in June and Carly met with Michelle Baird to talk about the timeframe and planning for where to have nursery ministry while the renovation is taking place. Flooring and paint has been lined up and there will be meetings about cabinetry soon. An update was also given on receiving the ceiling tiles from the Conlin's Furniture site in April. A team will be put together to pick up the tiles and coordinate tile replacement at the church.

The SPR Sub-Group said conversation about how to proceed with a Children, Youth, and Family Ministry (CYFM) Director is continuing as is the work on updating the staff-credit-card and time-card policies. A conversation was also brought up about the need for a policy for anyone driving for church-related events, especially those including youth. The sub-group will look into options.

The team had previous conversations about a capital campaign that were recapped for our new members before discussing next steps. The current conversation includes a possible "Miracle Sunday" to be held on Palm Sunday, 2026 with the plans and goals to be announced this fall as a part of our 75th Anniversary celebration. In the meantime, we will assess what to include in the campaign and look to create a task force to oversee the campaign.

Pastor Kip asked for Leadership Team volunteers to help with the Ash Wednesday Service and reported that YTD we are averaging 184 in Sunday in-person services with two Sundays of over 200 in attendance. He also mentioned a Ministry Fair that will take place at Asbury on Sunday,

March 30 to give people an opportunity to learn about different ministry teams and volunteer opportunities. It was recommended that we have a table that includes the spiritual gift inventories that Asbury uses for New Member Classes to help people discern where their spiritual gifts might coincide with volunteer opportunities. Finally, the team was reminded of the Courageous Conversation event that Asbury will host on Monday, March 17 in partnership with Dakota Wesleyan University and Braver Angels.

The next meeting of the Asbury Leadership Team will be on Tuesday, April 1 at 5:30 p.m. in Room 106.