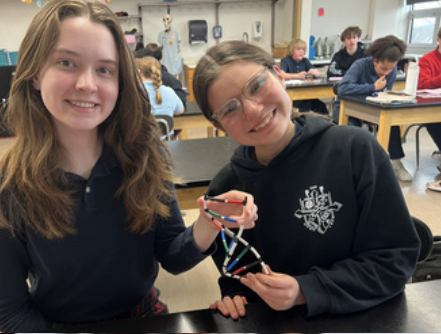


Annual Report / July 1, 2024 - June 30, 2025



**“LET THE PEACE OF
CHRIST RULE IN YOUR
HEARTS, SINCE AS
MEMBERS OF ONE
BODY YOU WERE
CALLED TO PEACE.
AND BE THANKFUL.”
- COLOSSIANS 3:15**



ABOUT THE FOUNDATION

ST. SEBASTIAN CATHOLIC PARISH MISSION STATEMENT

Proclaim Christ and grow believers through the sacramental life of the Church in an inclusive and responsive Catholic community.

VISION

A community rooted in a rich history, we aim to sustain our traditions while growing our community in faith and action.

Together we will:

- Actively welcome people of all ages into a prayerful and uplifting environment.
- Celebrate the diversity of our urban neighborhood.
- Continually grow as witnesses with a contemporary understanding and practice of the Catholic Church's teaching in the light of the Second Vatican Council.
- Act as a sacramental people called to serve and teach in response to local and global needs.
- Open ourselves to a deeper, personal relationship with the Lord.

ST. SEBASTIAN CATHOLIC SCHOOL MISSION STATEMENT

At St. Sebastian Catholic School, we actively engage in our faith, academic excellence, and community building. Our diverse gifts inspire us to grow and persevere as critical thinkers, problem solvers, and peacemakers who love God and serve others.

Vision

To grow followers of Christ and positive agents of change in the world.

The St. Sebastian School Foundation is an ongoing endowed fund dedicated to supporting our school, its annual theme, and its mission. Every dollar invested in the St. Sebastian School Foundation is 100% tax deductible. Contributions help sustain the exemplary level of education that children are receiving at our parish school. St. Sebastian Catholic School is partially funded by tuition and support through the state-funded Choice program. The school's two other large sources of funding are parishioner contributions as part of the parish budget and the School Foundation through its endowment.

ESTABLISHED IN 1983

Founded by forward-thinking parish members in appreciation and respect for the Catholic education received by their own and so many parish children.

OUR FOUNDERS

Reverend Gerald T. Schmitz; Gerald F. Leow;

Andrew J. Stockhausen; Hugh R. Braun

Honorable mention - Joan Braun, wife of Hugh R. Braun;

Margaret Leow, wife of Gerald F. Leow; Art and Ann Fink.

The endowed fund's assets have grown from **\$28,979 in 1984 to \$4,325,386 as of June 30, 2025.**

The Foundation has given **cumulative support of \$3,630,367** to the parish for funding to the school.

2024-2025 Foundation Contribution: \$182,000 to support school operations and programs

BY THE NUMBERS

When you donate to the St. Sebastian School Foundation, you help make St. Sebastian one of the highest performing Catholic schools in the city of Milwaukee. By every measure, St. Sebastian excels.

ENROLLMENT

Total Number of Students: 402

Number of Catholic students: 229 (57%)

Number of School Choice students: 209 (52%)

Special Needs Scholarship Program (SNSP) students: 9 (4%)

ETHNIC DIVERSITY

Asian - 1%

Black - 23%

Mixed/Two or more races - 22%

White - 54%

8% of school families identify as Hispanic or Latino.

Eligible for free or reduced lunch: 29%



GREETINGS AND BLESSINGS

What a remarkable start to the school year at St. Sebastian Catholic School! This year, we joyfully welcomed 402 students from K3 through 8th grade. The energy and enthusiasm radiating from our staff, families, and students fill us with excitement for the year ahead, and we eagerly anticipate the many successes that await our school community.

St. Sebastian Catholic School provides students with a strong foundation, offering two classrooms per grade level and three classrooms at the K3 and K4 levels. Guided by our five Core values (Engage, Inspire, Grow, Love, and Serve), we strive to help every child develop not only intellectually, but also spiritually. We take pride in recognizing students who exemplify these values in their daily lives. Rooted in our three mission pillars of **Faith, Academic Excellence, and Community Building**, St. Sebastian Catholic School continues to nurture the whole child in mind, body, and spirit.

Faith: This year's school scripture theme is inspired by Colossians 3:15: "Let the peace of Christ rule in your hearts, since as members of one body you were called to peace. And be thankful." As a school community, we focus on allowing Christ to guide our thoughts, words, and actions so that His peace may shine through all we do. Our students learn to live out their faith by participating in uplifting and engaging class retreats across all grade levels, and we actively celebrate weekly Masses hosted by each grade level.

Academic Excellence: In 2025, St. Sebastian Catholic School earned Archdiocese of Milwaukee Exemplary Recognition in the category of Whole Student Education. We are thrilled and grateful for this recognition. St. Sebastian Catholic School is the only school in the Archdiocese of Milwaukee to have received this award twice, having also received it in 2018. The program pays tribute to extraordinary performance in providing a strong heritage of Catholic identity, academic excellence, and educating the whole student.

In addition, for the past four years, St. Sebastian School has received the state of Wisconsin's highest five-star rating for "Significantly Exceeds Expectations" for educating its students. Our teachers work hard to deliver instruction that is rigorous, engaging, and responsive to their students' needs.



Community Building: St. Sebastian School's strong sense of community is its greatest strength. Each day, we welcome students from 30 different zip codes, creating a rich and diverse environment where each child feels valued and included. We encourage students to foster connections with others through activities such as Forensics, musicals, and a robust athletics program. From volleyball, basketball, and track and field for our middle schoolers to soccer for our youngest students (K4 through 4th grade), our programs not only build skills but also foster teamwork, school spirit, and lifelong friendships.

Clearly, we have much to celebrate as we answer God's call to educate and inspire our students through our steadfast commitment to faith, academic excellence, and community building. The meaningful work that happens each day would not be possible without the generous support of the St. Sebastian School Foundation and the dedication of partners like you. Your faith, generosity, and commitment to our mission strengthen every aspect of our community, helping to ensure that our students grow into the people God calls them to be. May we always give glory to God through the ways we share our blessings and invest in the lives of others. We cannot thank you enough for your continued support, faithfulness, and goodness!

God is good all the time and God bless you,

Very Rev. Peter Patrick Kimani
Pastor

Mrs. Kathleen Immen
Principal

DONOR SPOTLIGHT - TRADITION OF SUPPORT

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Bishop Jeffrey R. Haines, Vicar General
Very Rev. Peter Patrick Kimani
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ANNUAL REPORT EDITOR

Maria Watson



For more than a decade, St. Sebastian School was at the heart of the Murray family's daily life. All three of CJ's children, Luke, Joe, and Maggie, attended St. Sebastian from K4 through 8th grade. Today, Luke is pursuing his passion for music at Berklee College of Music in Boston, Joe is a junior at Marquette University High School, and Maggie is a sophomore at Divine Savior Holy Angels.



Reflecting on 13 consecutive years as a St. Sebastian parent, CJ recalls how the rhythm of school life became the rhythm of family life.

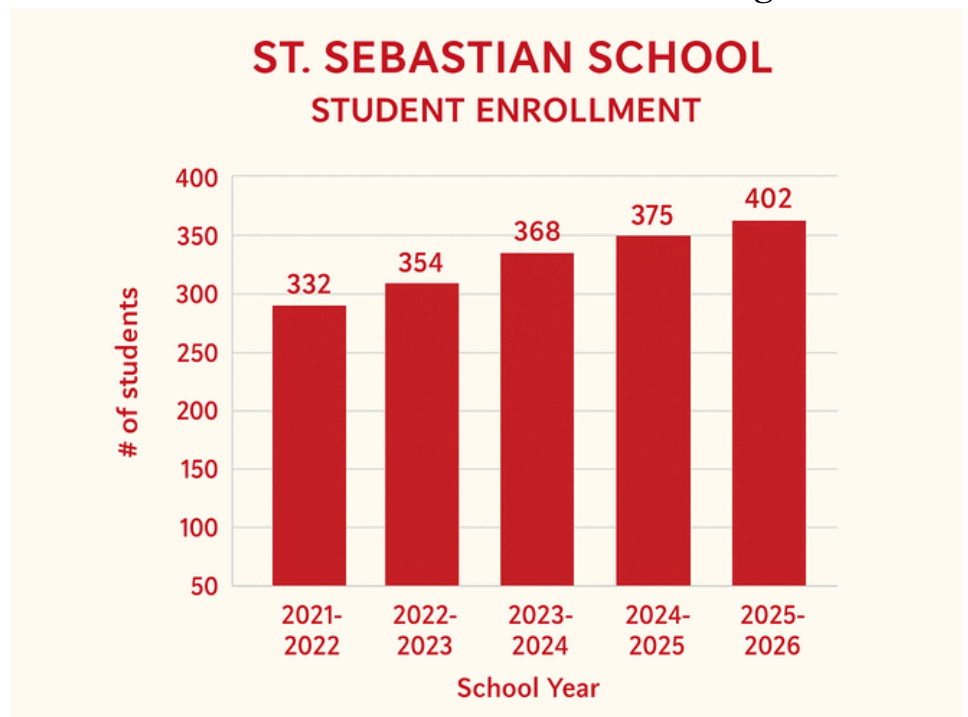
"The school year calendar and activities were really how we marked time as a family," he shares. "Every year, we could look forward to Father's blessing of the backpacks, sports seasons, the Halloween parade, Christmas concert, fish fries, and field day. Then we looked forward to doing it all again the next year."

What stands out most to CJ about St. Sebastian School is its enduring sense of community. "Saint Sebastian is such a welcoming place," he says. "While the faculty, staff, and parents may change, the spirit of getting involved to make a great place for our children is constant through each generation."

That lasting spirit is what motivates CJ to continue supporting the St. Sebastian School Foundation. "People I didn't even know supported the school and my children when we were there," he explains. "Offering that same support now helps ensure future generations benefit from that same generosity."

Looking ahead, CJ has faith in the school's continued growth and leadership. "The needs of the school have changed over 100 years, but the vision and desire to create such a special place have remained constant. I'm confident the Foundation and school leaders will make decisions that ensure St. Sebastian's success for the next century and beyond."

2025-26 Enrollment at a Five-Year High



A JOYFUL BEGINNING: EARLY CHILDHOOD PROGRAM

Walk into the Kindergarten rooms at St. Sebastian School on any given morning, and you'll be greeted by a symphony of laughter, music, and learning in motion. The walls are filled with colorful artwork, the scent of crayons and playdough fills the air, and in every corner, small hands are busy exploring, building, and creating. For K5 teacher Lydia Carey, this joyful energy is what makes St. Sebastian's Early Childhood program (K3–K5) such a special place for young learners to begin their educational journey.

What truly sets St. Sebastian apart, Carey explains, is its team of experienced, passionate teachers who understand both the academic and emotional needs of young children. "We create nurturing, structured environments that allow children to thrive," she says. "Our consistent routines and clear expectations help them feel safe, confident, and ready to learn each day." That balance between structure and exploration is at the heart of the program's success. Students are given a strong academic foundation that prepares them well beyond kindergarten, but never at the expense of joy or discovery.

Every classroom is a world of hands-on learning. Whether students are painting, counting, or singing, the teachers at St. Sebastian infuse lessons with play, creativity, and faith. "We love incorporating play-based and messy learning experiences that allow students to use their senses, make discoveries, and express themselves freely," Carey says. "When children are excited to explore and proud of what they create, that's when the love of learning really begins to grow."

That sense of joy extends far beyond the classroom walls. The Early Childhood teachers at St. Sebastian plan events and field trips together, providing shared experiences that build both academic and social connections. Throughout the year, students grow not just in knowledge but in kindness, empathy, and independence. Carey describes how intentional modeling helps children learn emotional regulation and compassion. "We place a big emphasis on teaching kindness and empathy," she explains. "Students begin to understand how their actions affect others, and that's such an important part of growing both socially and spiritually."

Faith is woven naturally into each day's rhythm. Through prayer, Bible stories, and simple acts of love, students come to understand that they are deeply loved by God and called to love others in return. "Kindergarten is where students begin to see faith in action," Carey says. "They share, help, forgive, and show compassion. These small moments build the foundation for a lifelong relationship with Christ."



Weekly Mass and special prayer services help children feel connected to the larger parish community, making faith a living, joyful part of their everyday experience.

When asked to share a favorite classroom moment, Carey doesn't hesitate. "It's whenever we get a chance to sing and dance," she says. "There's something magical about seeing their faces light up when they finally 'get' something, when that 'click' happens and their confidence soars." She also loves the creativity that comes from process-based art, where the focus is on the joy of making rather than the perfection of the final product. "Those are the moments that remind me why I love teaching this age group," she says.

For Carey, one of the greatest blessings of teaching at St. Sebastian is the strong sense of community among families and staff. "Our parents are incredibly supportive and appreciative," she notes. "And because we're a K3–8 school, we get to watch our students grow year after year. Seeing who they become is truly special."

From the laughter in the classrooms to the prayers shared at Mass, the Early Childhood program at St. Sebastian School is a place where faith, learning, and joy come together beautifully. It's more than just a beginning. It's the start of a lifelong love of learning, rooted in faith, kindness, and community.

THANK YOU FOR YOUR GENEROUS CONTRIBUTIONS

EXTRAORDINARY SUPPORT

We extend special thanks to donors whose cumulative gifts have had a tremendous impact on our students and our Foundation.

\$1,000,000+

Olive Fischer Estate

\$500,000+

Charles Walsh, 1934*

\$100,000+

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Deacon Jim & Rhonda Matthias

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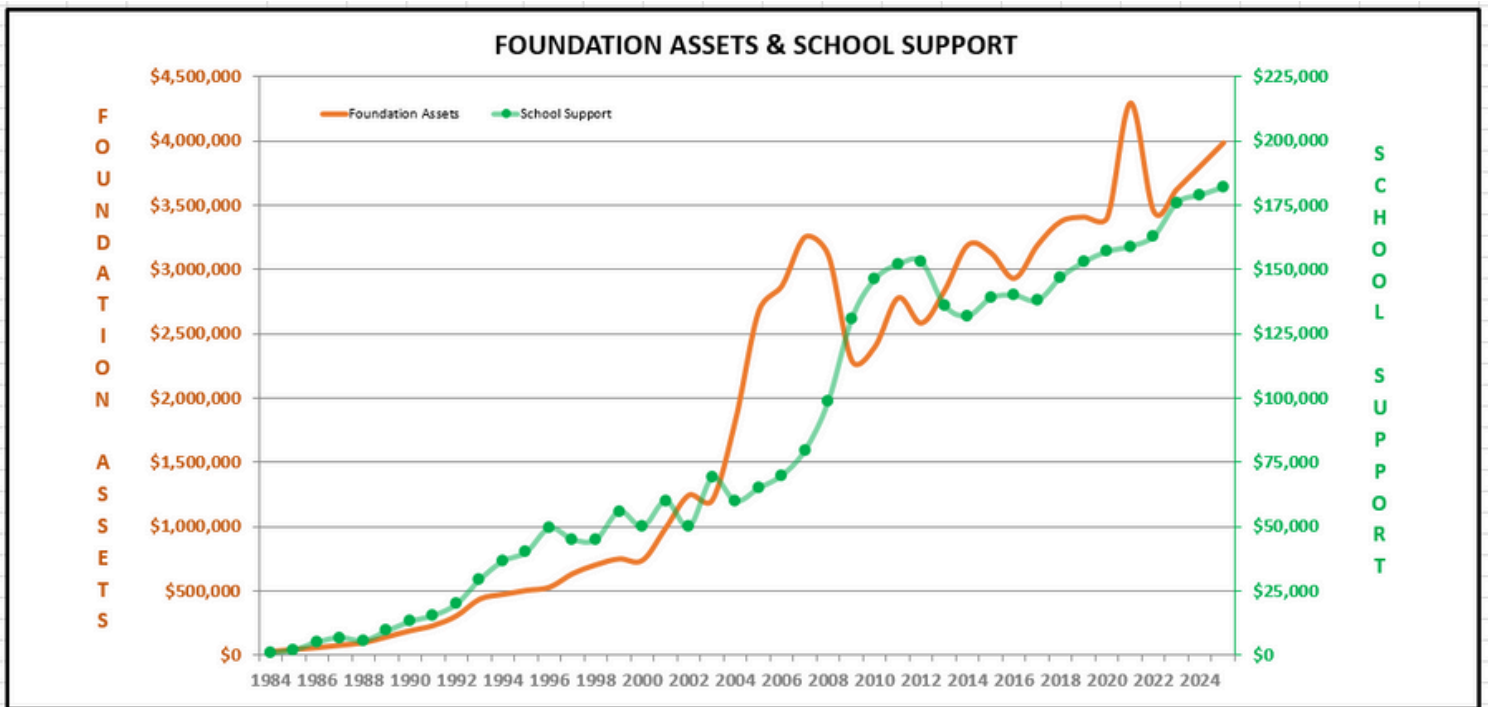
John F & Susan McNally (Jones), 1965*

Patrick & Lindsay McNamara

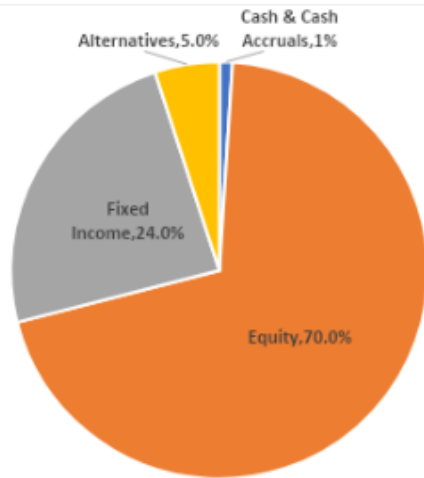


GROWING INVESTMENT EQUALS STRONG IMPACT

St Sebastian School Foundation, Inc. Comparative Annual Financial Report For Fiscal Years 2024 and 2023				
	Fiscal 2024-25	Fiscal 2023-24	Year over Year	
			\$	%
Opening Net Worth				
Fiscal Year Begin Date	July 1, 2024	July 1, 2023		
Cash in Bank	\$ 47,358	\$ 15,179	\$ 32,179	212.0%
Investments	4,013,072	3,623,090	\$ 389,982	10.8%
Pending Donation Payable	-	-	\$ -	100.0%
Total Net Worth Beginning of Fiscal Year	\$ 4,060,430	\$ 3,638,269	\$ 422,160	11.6%
Income and Expenses				
Gifts				
Contributors	\$ 30,600	\$ 18,100		
Matching Program	500	1,750		
Memorials	13,200	7,160		
Special Recognitions	5,475	1,117		
Bequests	0	188,281		
Total Receipts	\$ 49,775	\$ 216,408	\$ (166,633)	-77.0%
Investment Gains/(Losses), Less Fees				
Realized Gains/(Losses)	\$ 50,302	\$ 80,578		
Unrealized Gains/(Losses)	267,158	247,312		
Income - Dividends/Interest - Received	137,872	100,596		
Other Investment Income/(Losses)	0	0		
Change in Income Earned and Not Received	4,599	33		
Total Investment Gains/(Losses)	\$ 459,931	\$ 428,519	\$ 31,412	7.3%
Less: Investment Management Fees	(16,405)	(14,840)	(1,565)	10.5%
Total Investment Gains/(Losses) Less Fees	\$ 443,526	\$ 413,679	\$ 29,847	7.2%
Distribution to Parish School - Computed at 5% of five-year moving average of Investments	\$ (182,000)	\$ (179,000)	\$ 3,000	-1.7%
Other Income and Expenses:				
Annual Report and Postage Expenses	\$ (5,746)	\$ (9,323)		
Additional School Donation	(20,000)	0		
Payroll Expense	(19,570)	(18,880)		
Miscellaneous Income/(Expense)	(1,028)	(722)		
Total Other Income and Expenses:	(46,345)	(28,926)	\$ (17,419)	60.2%
Total Net Worth End of Fiscal Year	\$ 4,325,385	\$ 4,060,430	\$ 264,956	6.5%
Investment Summary as of Fiscal Year End				
Fiscal Year End Date	June 30, 2025	June 30, 2024		
Cash in Bank	\$ 17,826	\$ 14,387		
Investments:				
Private Asset - Large Cap US Growth Equity	\$ 2,664,578	\$ 2,542,302	122,276	4.8%
Bond Fund - International Fixed Income	799,681	723,948	75,733	10.5%
Private Asset - International Equity	349,969	309,703	\$ 40,266	13.0%
Bailard	226,040	173,434	52,607	
Diversified Fixed	217,411	182,583	34,828	19.1%
Private Asset - Dividend	-	-	-	
Cash Account	37,162	35,952	1,210	3.4%
	\$ 4,294,841	\$ 3,967,922	326,919	8.2%
Accrued Income	4,719	120		
Subtotal of Investments	\$ 4,299,560	\$ 3,968,042		
Accounts Receivable - Short Term Loan to Parish	8,000	78,000	(70,000)	-89.7%
Accounts Payable	-	-	-	
Total Net Worth End of Fiscal Year	\$ 4,325,386	\$ 4,060,429	\$ 264,956	6.5%

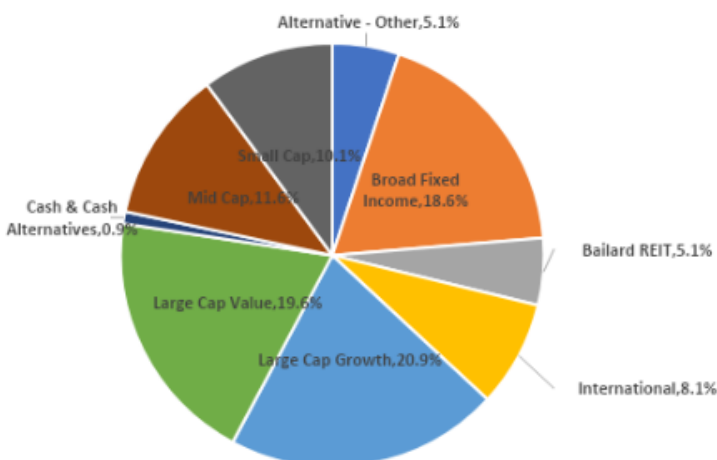


TOTAL BAIRD ASSETS: ASSETS BY CLASS

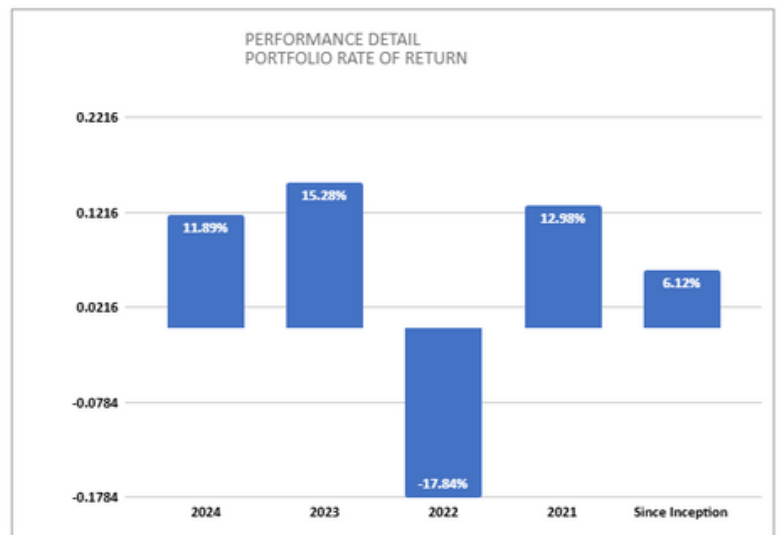


Asset Class	Allocation	Market Value
Alternative - Other	5.1%	\$ 217,411
Broad Fixed Income	18.6%	\$ 792,996
Baird REIT	5.1%	\$ 217,411
International	8.1%	\$ 346,769
Large Cap Growth	20.9%	\$ 890,226
Large Cap Value	19.6%	\$ 837,162
Cash & Cash Alternatives	0.9%	\$ 39,011
Mid Cap	11.6%	\$ 493,863
Small Cap	10.1%	\$ 433,214
Total	100.0%	\$ 4,268,063

INVESTMENT ALLOCATION:



PERFORMANCE DETAIL PORTFOLIO RATE OF RETURN



8TH GRADE GRADUATION/AWARDS/HIGH SCHOOLS

The traditional commencement Mass and ceremonies for the Class of 2025 were held in June. Highlights from graduation include:

HONORS AND AWARDS

Pius X Parish Scholarship.....Dylan Vosniak
 Pius XI Theater Scholarship.....Rhialyn Alston
 Pius XI Gold and White Scholarship for Academic Excellence.....
Sofia Price, Leo Rutenbeck, Harper Boehm, Finn Fitzpatrick
 Pius XI Presidential Scholarship for Leadership and Character
Sofia Price, Sully Terry, Leo Rutenbeck
 Pius XI Leadership Award.....Finn Fitzpatrick
 Pius XI Fr. Carney Alumni Scholarship.....Leo Rutenbeck
 MUHS Principal's Magis Scholarship
 (scored in the top 20% of students for the MUHS entrance exam)
Micah Keiser and Roman Zielinski
 MUHS President's Magis Scholarship
 (scored in the top 10% of students for the MUHS entrance exam)
Nate Metz and Bill Remington
 MUHS St. Ignatius Service and Leadership Scholarship.....Nate Metz
 DSHA Leadership & Service Scholarship.....Margot Rexroat
 DSHA Academic Scholarship.....Margot Rexroat
 MACCW (Milwaukee Archdiocesan of Catholic Women) Scholarship
 J'Lynn Martin-Burd Aronin

St. Sebastian Catholic School Awards:

Kelsey Hunt Award.....Harper Fortmann
 Engage - The Arlin Menke Award.....Sully Terry
 Inspire - The St. Sebastian Inspire Award.....Emily Carey
 Grow - St. Sebastian Home & School Award.....Dylan Egerson
 Love - The Patricia Fredericks Charity Award
Jackson Peters and J'Lynn Martin-Burd Aronin
 Serve - The Teacher Award & Scholarship.....Nate Metz



Class of 2025 High Schools

Pius XI High School.....	13
Marquette University High School.....	10
Divine Savior Holy Angels.....	5
Wauwatosa East.....	2
Carmen South High School.....	1
Dominican High School.....	1
Heritage Christian High School.....	1
Horicon High School.....	1
Martin Luther.....	1
Milwaukee Lutheran.....	1
Wauwatosa West.....	1

Total = 37 graduates

Congratulations



ALL-SCHOOL REUNION HUGE SUCCESS

On Saturday, September 13, St. Sebastian School was alive with laughter, memories, and celebration as more than 455 alumni and guests gathered for the highly anticipated All-School Reunion. The event brought together graduates from across the decades, rekindling friendships and honoring St. Sebastian School's rich history of faith, learning, and community.

Alumni enjoyed guided tours of both the school and the church, taking time to peek into classrooms and walk the familiar halls that once echoed with their own youthful voices. The cafeteria buzzed with nostalgia as classmates reminisced about lunch shenanigans, school plays, and favorite teachers. In the gym, a massive display of old photographs and memorabilia offered a glimpse into the school's past, sparking heartfelt conversations and laughter over shared stories and memories.

As the evening continued, guests gathered to enjoy live music by Hot Off the Grill, a local favorite band featuring several St. Sebastian alumni. The dance floor, AKA the old playground, quickly filled as old friends kicked off their heels and celebrated the night away.

The reunion was a true testament to the strong bonds formed at St. Sebastian School and the enduring sense of pride among its graduates. Reunion committee members expressed deep gratitude to the volunteers, staff, and fellow alumni who made the event such a huge success.

Whether reconnecting with long-lost friends or simply strolling through Sebs one more time, alumni left with full hearts and renewed appreciation for their shared roots at St. Sebastian. The evening served as both a joyful homecoming and a reminder that, no matter how many years pass, St. Sebastian School will always be home.



stSEBASTIAN
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The ongoing support and activities of the Foundation are provided through the dedicated services of a team of volunteers. We appreciate suggestions you may have to assist with the processing, accuracy and reporting of your contributions, bequests, and memorials to the Foundation. Please direct your inquiries and comments to:

Maria Watson, Communication,
Stewardship, Marketing and
Development Director
414-453-1061 x127 or
mwatson@saintsebs.org



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