

Red Hill Lutheran Church & School

Annual Report 2025-2026

*Know
Christ.
Make Christ
Known.*



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Dear Red Hill Lutheran Church Family,

This annual report is designed to provide you with a summary update of our work as a church and school this past ministry and fiscal year, September 2025 through August 2026. As you will read, we continue to be blessed by our Lord with a very committed group of members, leaders, volunteers, and ministry staff who together seek to fulfill our mission to make disciples of Jesus in this time and place.

As Senior Pastor, I am responsible for the overall ministry of the church and school. I come to work every day, thankful to serve alongside a great team of leaders who serve our Lord with integrity and commitment to the mission of our church. You will read about their respective ministries in this report. Every worship service, ministry, group, class, and event, has as its goal to make an *eternal impact* in the lives of others to the glory of God!

Pastor's Report



Worship (Word and Sacrament)

As Lutherans, we believe that in our worship services, we are *served* by our Lord through His *means of grace*—God's Word and Holy Sacraments. Through these means, God promises to feed us through Scripture, water, bread, and wine, giving His gifts of grace, forgiveness, hope, peace, and new life. Our response is *grateful praise*! This past year, through our Sermon/Compass series, we explored:

- "I Believe." (The Nicene Creed).
- "The Weary World Rejoices." (Advent/Christmas).
- "Matthew's Messiah." (The Gospel of Matthew).
- "From Ashes to Light." (Lent).
- "Living Hope." (The Power of Easter New Life).
- "Summer Psalms." (The Book of Psalms).
- "The Parables" (Jesus' Parables in the Gospel of Matthew).
- "Jesus, Who?" (The Mission of Jesus).

Bible Study

The *deep study* of God's Word continues to be a core commitment at Red Hill. On Wednesday mornings, during "*Wednesdays in the Word*,"

I lead a faithful group of men and women for a verse-by-verse Bible study. This weekly study meets in person, is livestreamed, and recorded. The morning begins with singing various classical hymns, a patriotic hymn, and prayer. As the Bible study begins, we explore the text, context, history, and applications in God's Holy Word. After the study concludes, many in the group gather for breakfast and continuing conversations. During Wednesdays in the Word this year, we have explored...

- The Book of 1 Peter.
- The Book of Jonah.
- The Sermon on the Mount.

Through our Sunday morning Bible studies, "*DiscipleU*," I share teaching responsibilities with Stephanie MacArthur and other leaders in our congregation. The classes I have taught this year were:

- The Nicene Creed. (Deeper dive on the sermon theme).
- The Emotionally Healthy Discipleship Course.
- The Dead Sea Scrolls.
- Luther and the Lutheran Church Today.

- “HisStory” The History of the Christian Church.
- How We Got the Bible.
- Christian Caregiving.

With Youth and Family Ministry Director, Beth Stoffregen, I taught our annual *Baptism* and *First Communion Classes*.

As you will read in this report, we are blessed with other Bible study and group leaders whom God is using to make a difference in the lives of our people at RHLC!

Red Hill Lutheran School

Red Hill Lutheran School (RHLS) is an outreach ministry of Red Hill Lutheran Church. We work hard to be one ministry that seeks to make disciples of Jesus from preschool through 8th grade. Our students learn the basic subjects of life and living in this world taught from a Lutheran, Biblical perspective! The RHLS teachers and staff serve our students and their families through an academically strong and biblically integrated curriculum.

One of the incredible joys I have as Senior Pastor is to lead many of the Wednesday Chapel services, focusing on worship and the monthly biblical theme and addendum Scripture passages. Prior to the weekly Chapel services, I join other staff leaders on the church patio for a coffee reception to meet and greet RHLS students and families.

I teach a monthly RHLS teacher/staff Bible study entitled, “Growing in Christ.” This past year we explored the Biblical texts and related themes pursuant to the monthly “Christian Character Qualities.” I visit the classrooms on

a regular basis, answering questions and connecting with our students, as well as offering prayers and welcome for the many events at RHLS. We also offer prayer, counsel and support to our RHLS families.

Congregational Life and Pastoral Care

One of the great gifts of being a pastor is engaging with people at all ages and life-stages. Literally, from the cradle to the grave, the church is present during life’s transitions and milestones. Through the ministries of our church, the Deacon Team, our church staff, and myself, we seek to meet the spiritual and physical needs of our people, as well as the local and global communities. Some of the *fruit* of our mission and ministry this past ministry year has been...

- **Five** Students Confirmed.
- **Four** Children celebrated their first Holy Communion.
- **34** Baptisms.
- **Nine** Funerals.
- **One** Wedding.
- **116** Hospital and home visits.
- **175** Hours of Pastoral Counseling.
- Led the invocation for the August Tustin City Council Meeting

As you will read and hear in the budget/finance part of this report, we are blessed with your faithfulness and support of our ministries.

I am so grateful to our Lord for you!



I ask for your continued prayers as we work for the glory of God and the well-being of those whom God sends into our church community.

Gratefully in Christ,
Pastor Seth

Finally, as your Pastor, I commit to you that as we go forward in faith, we will...

"...hold fast the confession of our hope without wavering, for he who promised is faithful.²⁴ And let us consider how to stir up one another to love and good works,²⁵ not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near." - Hebrews 10.23-24

May our Lord continue to lead and empower Red Hill Lutheran Church and School to be a true *community of faith, hope, and love!*



The Board of Directors (BoD) of Red Hill Lutheran Church and School works to oversee and establish policies governing the activities of the congregation, consistent with the vision, mission, plans, and budget adopted by the people of Red Hill at our annual congregational meeting. The BoD assures that the operation and conduct of Red Hill's church, school, boards, committees, and other entities are consistent with our congregation's constitution, bylaws, and other policies. This is to help ensure that Red Hill operates smoothly and in accordance with God's Word.



The 2025-2026 Board of Directors included Kymberly Rogers (Vice President), Donna Wiksell (Secretary), Mark Clement (Treasurer), Cathy Anderson, Shauna Drumm, Clint Scott, Joe Heneghan, Rich Records, (Directors-at-Large), The Rev. Dr. Seth Britton (Senior Pastor and ex-officio, non-voting member) and me, Brian Crooker (President).

On-site worship attendance has continued to grow since last year, while online attendance remains steady. These numbers continue to be very encouraging at a time when churches throughout the country and around the world have experienced declining attendance. Red Hill has fared better than many other churches, which we believe is due in large part to Pastor Seth's Bible-based Sunday messages, his outstanding leadership, and the Christian faith and commitment of our congregation's mem-

bers. Red Hill has also long been a place where those seeking a more conservative and traditional worship experience can come knowing that Scripture remains at the center of our faith and teaching. This commitment is increasingly important as other churches and denominations continue to move away from the Lutheran understand-

ing of Scripture and toward a more secular and broadly defined spiritual culture that is not always compatible with a clear understanding of what Scripture teaches. Red Hill remains committed

to providing a faithful Lutheran church home grounded firmly in God's Word.

The Facilities Committee continued to make meaningful improvements to our campus throughout the year by completing several important maintenance and capital projects. Significant accomplishments included the installation of new asphalt, new paint in key areas, the removal of an aging tree to enhance safety and appearance, renovations to the playground to improve its usability and appeal, and ongoing repairs and maintenance to the residential property located at the driveway entrance. These efforts reflect the committee's commitment to maintaining safe, functional, and welcoming facilities while protecting the long-term value of the church and school campus.

At the end of the last school year, our school experienced the departure of our principal and another senior leader. Fortunately, two of our longstanding, experienced, and well-respected teachers have risen to the occasion and agreed to serve as co-principals while our search for permanent school leadership proceeds. During this transition, our church and school leadership is embracing this moment as an opportunity to look ahead, welcome new people, realign staff and responsibilities, consider new directions and ideas, and build upon the many strengths present within our school community. A great deal of thoughtful work has gone into preparing for the year ahead, and the solutions that have emerged have us well positioned for a strong start to the 2026-2027 school year and the opportunities it will bring for our students, parents, and staff. We are especially grateful for our amazing school staff and School Board, all of whom have worked tirelessly with a shared commitment to ensuring the tradition of providing outstanding academic and Christian education at Red Hill Lutheran School.

Red Hill Lutheran Church and School continues to be richly blessed with the leadership of Pastor Seth, his staff, our many volunteers, and an incredible school staff. It remains a pleasure and an honor to serve on Red Hill's Board of Directors.

In Christ

Brian Crooker

President, Board of Directors



The Year in Worship

“Now you see that the true worship must be common to all classes, and to all men.” Luther also believed that worship is a response to God’s Word, specifically through prayer and praise. He stated that “our dear Lord himself may speak to us through his holy Word and we respond to him through prayer and praise.” – Martin Luther

As the man considered the founder of the Protestant movement and thus the man who began the Lutheran Church, Martin Luther considered public worship, particularly the reading and preaching of God’s Word, as vital components of Christian life and worship. At Red Hill, we also believe this is the true beginning of the Christian lifestyle and that worshipping God should be by all people, for all people regardless of economic status or whatever is in one’s past. Through Pastor Seth’s guidance, we try to provide a worship-going experience for young and old and everyone in between. We focus on quality leadership in music at both our classical and contemporary services, and of course the center of the service is preaching to the Gospel and truth of God’s love through Christ. We invite you to continue worshipping the Lord and exploring the Christian life at Red Hill or, in the words of one of our previous vision statements, “come as you are and grow in Christ!”

The 2025-2026 ministry year was another milestone year in the life of our church. In a manner that completely bucks the trend of many local churches both denominational and non-denominational, worship attendance at Red Hill has not only sustained from last year’s numbers, It has actually grown! (You can see the attendance numbers on page 13) In a climate where some churches are joining into one are considering selling their property, Red Hill Lu-

theran is still looking to continue improvements, as witnessed by our new sign board and rose garden. Isaiah Coughran and MJ Siegert along with wonderful volunteers including Manny Olmedo, Tom Waldron, Ken Hays and many other have overseen dramatic improvements to the lighting in our Sanctuary and other ways of upgrading the technology that enhances worship

For more insight into our weekly in-person and online attendance, please contact Marty Schaefer at mschaefer@redhillchurch.org or 714-544-3131 ext 102.

Our “control room” in the Sanctuary balcony utilizes eight high tech cameras operated by a very hard working crew of six or seven on a Sunday morning in the choir loft. Manny Olmedo is the driving force for our livestream operations along with Isaiah Coughran, MJ Siegert, James Pace, Tom Waldron, and other volunteers who man the cameras and other varying ways. We would not be able to provide the high quality virtual and in-person worship experiences we offer without them! We also have a portable “livestream cart” which allows us to livestream more events around campus.

Aside from a number of “concert” highlights at the church including RHLS’ “Class Act Program” with the Pacific Symphony, hosting the All-American Boys Chorus Christmas Concert, the Southern California Master Chorale’s performance of Brahms’ *Ein deutsches Requiem*, and other local schools and individual recitals, our Classical Music Ministries performed a beautiful “Moveable Christmas” concert again which took place in three locations on the church grounds. The concert began outside by the manger with a few songs sung and joint hymn singing. We then moved to the CLC for refreshments and a performance by our hand-

bell choir and concluded in the Sanctuary with music performed by our children's choir, chancel choir and concluding in an audience sing-along.

On May 31, 2026 we celebrated the 250th anniversary of the birth of the United States with a concert we titled "God Shed His Grace on Thee: America at 250" which featured Chorus and so-



loists, handbells and orchestra, our children's choir and a patriotic salute to our armed forces featuring the military veterans who were in attendance. Out on the patio, we served traditional Summer celebration food and refreshments, had a ice cream station and were joined by military reenactors who brought authentic clothing, provisions, weapons and tools from the American Revolution, Civil War, all the way through current military operations. A great time was had by all as we celebrated our country's 250th birthday!

Our other volunteer based ministries continue to thrive under our lay person leadership and we are eternally grateful for their service!

Going forward into 2026-2027 and beyond, we plan to:

1. Replace our obsolete sound board(s) with modern capabilities including enhanced connectivity and a modern human interface with a reduced operational learning curve.
2. Upgrade some of the aging cameras used for filming
3. Purchase or have a high quality lens for in-person photography during worship and other campus events
4. Continue to upgrade hardware and top of the line software for our computers and livestream needs.

Two highlights of the year include our "joint worship services" that serve as "tent pole events", *Oktoberfest* on Reformation Sunday, and *Springfest* on Palm Sunday. Both Sunday worship services and the festivities that followed were very well attended and considered a fun, community building experience for our church! We look forward to continuing these events in the next year.

RHLC's Arts and Worship Director also works alongside RHLC&S Staff and volunteers for publication of events and announcements.

Worship and Arts

Red Hill Lutheran Church and School offers a variety of worship opportunities that glorify Christ and bring a sense of community to Worshipers. Our Worship leaders are all highly trained professionals who are well versed in the styles they lead. Most have performed on concert stages as either soloists or Praise leaders throughout the United States and around

the world. At Red Hill, we believe that Worship is the first step in a Christian's journey to being a well-rounded follower of Jesus Christ.

Worship Opportunities:

Sunday Mornings:

8:00am Classical Worship with Communion.

(9:15am DiscipleU Education hour)

10:15am Contemporary Worship with Praise Band and Communion.

Livestream of both worship services is available and later in the day, a recording of the service is available for viewing at any time.

Special Festival Services throughout the church year (Livestream and recording of each service is available online.)

Ash Wednesday: 12:00 pm and 7:00 pm

Maundy Thursday: 12:00 pm and 7:00 pm

Good Friday: 12:00 pm and 7:00 pm

Easter Sunday: 8:00am (Traditional) w/ Easter brass, 10:15am (Contemporary).

Thanksgiving Eve: 7:00 pm

Christmas Eve: 3:00 and 5:00 pm (Family Christmas with live Nativity).

7:00pm (Traditional Christmas Eve service with candlelight).

Christmas Morning: 10:00am (Traditional Worship with Holy Communion)

Groups (All groups meet in person)

Chancel Choir

Praise Band

Jubilee Bells

Red Hill Lutheran Children's Choir

Worship Support: Readers, Communion Servers, Greeters, and Ushers.

A special thank you to our team leaders for their generous efforts and support over the last year!

Staff and Team Leaders for Worship and Praise Group: Worship & Arts Director Marty Schaefer; Jason Harney (Music Director/Principal Conductor), Dr. Linda Brown (Organist/Accompanist), Isaiah Coughran (Contemporary Worship Leader). Volunteer Leaders: Patti Sullivan (Altar Guild); Shannon McNiell (Ushers); David Kulcinski (Communion Servers); Sonja Scott (Lay Readers); Manny Olmedo (A/V Team Leader).

- Marty Schaefer, *Director of Worship*



Digital Communication:

Since August of 2025, Red Hill has seen a number of upgrades and improvements to our online presence and communication options. Notably, our website (redhillchurch.org) has been completely redesigned and revamped to be helpful and clear for all users, whether it's someone browsing for a new church online, a seasoned member looking for past bible studies, or anything in between. This last year also introduced our Digital Marquee sign, giving Red Hill a more modern vibe while allowing us ample opportunity to advertise to both those who know us and those who don't. These two factors have been excellent contributors to a multifaceted outreach effort this year, and the resulting influx of new faces and families has been rewarding to see.

We have also made improvements to our bulletin, Sunday morning slides, and physical print marketing in order to more clearly and cohesively communicate our events and outreach opportunities to the congregation. Additionally, these events and opportunities have been implemented into the website (redhillchurch.org/connect), with future plans to further integrate all bulletin and calendar information into the website.

Audio/Video Operations:

The Audio/Video team has been hard at work this past year making sure all the services, studies, and other events go smoothly and are archived for future watching. I know we're doing our best work when no one notices it, and we've not heard many concerns raised about the production quality. The few concerns that we are aware of are noted and being worked on, and there are always improvements to make. Here are some of those improvements we've made this year:

- Creation of an A/V Inventory Spreadsheet
- Implementation of the AudioFetch system for Assisted Listening
- Replacement of PTZ Camera 3 with a newer model
- Clean Up and Revamp of the CLC A/V Booth to allow for PC and Mac use
- Creation of YouTube Podcasts of all sermons and bible studies
- Various Soundboard Organization Improvements

Livestreaming and the Online Congregation

All in all, the A/V team has supported 175 livestreams since last August across the Church and School. This includes all Sunday Services, Wednesday Morning Bible Studies, and RHLS Chapel Services. These streams are distributed through Vimeo to both YouTube and Facebook. Videos stay forever on YouTube and are permanently archived there, while videos on Facebook are removed after one month. Here are some analytics of the past year's streams (not including some Facebook numbers due to their temporary listings):

Stat	8:00 AM Service	10:15 AM Service
Average Views*	195	170
Average Live Viewers**	57	49

* *Views* is how many times the livestream was clicked on and loaded by a user. It also includes users who went back to watch the recording after it was live.

** *Live Viewers* is the best estimate of how many people/families were actually watching the stream while it was live.

Stat	YouTube	Vimeo/Website
Impressions and Reach	202.7K	142K
Total Watch Time	3.4K Hours	1.3K Hours
Total Views	15.7K	3.9K
Net Subscribers	+65	NA
		(Does not have subscribers)

In short, we have a substantial online congregation of 100 people regularly joining us every Sunday, and our online presence is only growing. This number, in addition to our **120 congregants at the 8:00 service and 150 congregants at the 10:15 service**, means we typically have more than 370 attendees every Sunday both in-person and online. Please contact me (msiegert@redhill-church.org) if you have any questions about the numbers and terminology outlined here. I look forward to serving another year at Red Hill and further refining our use of technology to glorify God.

- Mark “MJ” Siegert,
Director of Communications and A/V Coordinator



The purpose of Red Hill Lutheran's Contemporary Music in Worship Ministry is to participate in co-creating a space to experience the truth, goodness and beauty of God for the people of Red Hill Lutheran Church and School through the use of contemporary music.

This year's Church and School theme was, "Love the Lord your God with all your heart, soul, mind and strength." Our prayer at the beginning of the year was for God to use the songs we sing, songs of hope and love, faith and promise, to bring healing and life to our church and school community. I believe God answered our prayer, as many members of the community expressed how moving and encouraging the music was for them. We want to use our gifts to honor God and to bless His people.

The highlights for the year on the school side was our Praise Band's participation in the Middle School Christmas Program, Spring Sing, Open House and of course, weekly chapels. There were hundreds of families that experienced the good news of Jesus through music, skits and Biblical teaching. It was an absolute joy to lead worship with the exceptional, talented young men and woman.

The Church Praise Band this year has seen a nice influx of vocalists come and join us in leading worship. That said, our band has continued to give so much of their time and talent each week, with this year having invested more than 35 hours between all of our volunteer musicians every week. Multiply that by 52 and - Wow! The band also gave their all at the very well attended Christmas Eve, Palm Sunday and Easter Sunday services. It was such a privilege to sing the Word of God together.

2025-2026 Positives:

- 17 different volunteers (student and adults) shared their musical gifts at the 10:15am service all year long. (Over 1,500 volunteer hours given)
- 27 Praise Band Students led chapels each week during the school year
- Nine people (adults and students) received music lessons for the year

2026-2027:

We look forward to much more in the year to come, and we will also be working on writing new songs to showcase.

By Isaiah Coughran,
Contemporary Worship Leader



Red Hill Lutheran Church and School's campus has been able to host some wonderful events for the community. Foothill Communities Association held their open meeting in the CLC during March. The North Tustin National Charity League (NCL) had their meeting in April. Master Chorale gave an amazing concert in March, and the vocal group Vox Obscura performed in November. For the last few summers, UCI has been using RHL for their Writing program in July. Red Hill Lutheran has continued to support the Messianic Congregation, Adat Hallel and our own Boy Scout and Cub Scout Troop 235 as they meet on campus. What wonderful ways for the community to get to know us and for RHL to support great events in our community.

Payne Janitorial has taken over the cleaning of Christian Life Center (CLC) building. That includes the two levels of classrooms and the main floor with the Fellowship Hall and the Kitchen. This has helped our custodial staff to focus on events.

In 2025, we identified that our Fire Alarm system needed replacing and updating. The process was long and complicated, but we will be starting the new school year with a new Fire Alarm system monitored by National Security Systems.

The Administrator has continued to support the Facilities Committee with logistics and as they work through their project list, painting, lighting, new planter plantings, parking lot asphalt, and the new sign.

Every January, there is a workers' compensation audit. This includes the Administrator working with the accountant to complete all the reports for our insurance company.

In the fall of 2025, the school hired 12 new staff members, including teachers' aides, support staff and a new Physical Education Teacher.

Last fall our Accountant had a lovely baby and in January decide not to return but focus on being a mom of 2. This spring Dorothy "Dodie" Urbanski started as our new Church and School Accountant. Lis Fortner has been training Dodie and is still available for her to ask questions. It has been a good transition.

In the summer of 2026, the personnel committee worked hard and had over 40 interviews. On August 10th we have eight new teachers joining us. Please look for their introductions in the Fall edition of The Vine. It is such an exciting time. The new faculty are full of ideas and Christ's love for the students. God is truly blessing Red Hill Lutheran Church and School.

By Cyndi Tully,
Church and School Administrator

Biblical Community

One of the primary ministry focuses this year has been cultivating Biblical Community by creating intentional opportunities for men and women to build relationships, live in Christian community with one another, and become more deeply connected to the life of Red Hill Lutheran Church & School. The emphasis has been not only on providing meaningful events, but also on developing sustainable pathways that invite people into authentic community, deeper engagement in the life of the church, and future leadership.

Building Community

Throughout the year, several new and existing ministry opportunities created welcoming spaces where people could build relationships and experience the encouragement of Christian community.

The Women's Retreat, held in November 2025, welcomed 24 women from both the church and school communities to explore our identity in Christ and the biblical truth that we are declared righteous because of Christ's finished work. The retreat was intentionally designed to create an environment where women, whether long-time members or first-time guests, while growing in their understanding of God's grace.

To continue building relationships beyond larger events, the Mom's Book Club provided an accessible gathering where mothers from both our church and school could develop friendships while engaging in meaningful conversations about faith, family, and everyday life. During the fall, the group discussed *Raising Grateful Kids in an Entitled World* by Kristen Welch, followed in the spring by *Sincerely, Stoneheart* by Emily Wilson Hussem. These gatherings have become another valuable connection point for women seeking community before joining a Bible study or other ministry opportunities.



This summer, the Men's Breakfast launched with more than 40 men in attendance. The breakfast provided an opportunity for men to gather around God's Word, hear a personal testimony, strengthen friendships, and invite others into the life of our congregation. These gatherings will continue to foster spiritual encouragement while creating natural opportunities for outreach and connection among the men of our church and school communities.

Developing Leaders

One of the most significant projects of the year was the Women's Ministry Strategic Planning process. Working alongside the Women's Ministry Council, a vision-casting conversation evaluated the current ministry, identified future opportunities, and established a clear direction for the coming ministry year.



Together, this work established:

- The **Belong • Behold • Beloved • Bless** ministry framework.
- A year-long ministry calendar designed to intentionally engage women throughout the ministry year.
- A discipleship pathway that encourages women to move from first-time guests to active volunteers and future leaders.
- Consistent ministry branding, communication strategies, and leadership development processes that will guide Women's Ministry into the future.

Rather than simply planning events, this strategic work established a sustainable ministry philosophy that aligns every Women's Ministry opportunity with our mission of helping women belong, behold Christ through His Word, embrace their identity as His beloved daughters, and bless others through lives of faithful service.



Looking Ahead

As I look ahead to the coming ministry year, I am excited to continue strengthening Biblical Community by creating environments where people are welcomed, connected to the life of the church, equipped through God's Word, and encouraged to use their gifts in service to Christ and His Church. My prayer is that these ministries continue to deepen relationships, raise up new leaders, and help more people know Christ and make Him known.

By Stephanie McArthur, *Executive Director of Church Ministries*



RHL School

Graduations were celebrated at Red Hill Lutheran School closing out the 2025-2026 school year.

On Wednesday, May 27th 54 proud Kindergarten's celebrated having successfully completed their studies in Kindergarten and were promoted to be 1st graders for the 2026-27 school year. Sr. Pastor Dr. Seth Britton delivered the message for these students, parents, grandparents and friends; and then the RHLS three Kindergarten Teachers presented each student with their certificate of promotion to 1st grade.

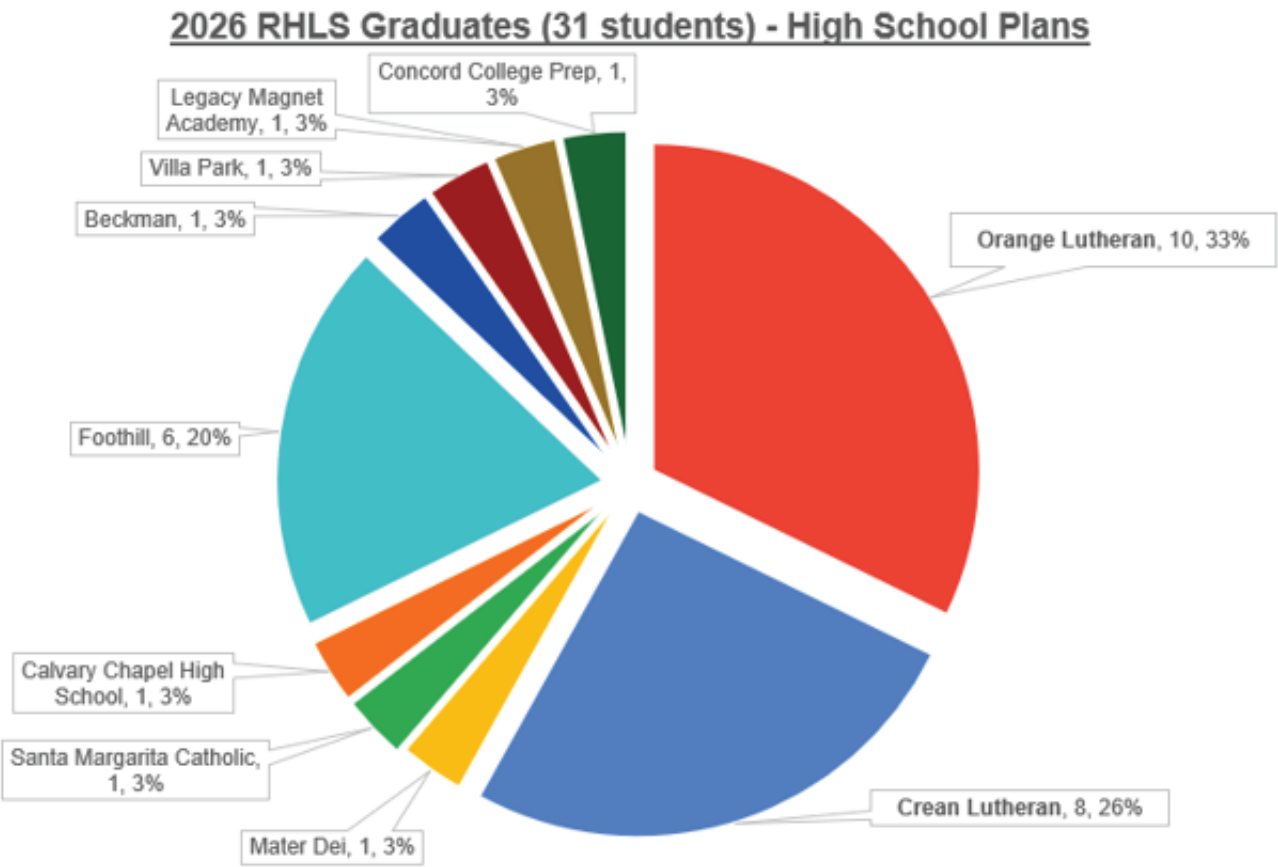
On Thursday morning, May 28th, Eighth Grade Graduation of the 65th Graduating class from Red Hill Lutheran School was held. 31 - 8th Grade Graduates were celebrated and honored.



68% of this year’s graduates (21 students) plan to continue their Christian Education at one of our local Christian High Schools. 58% (18 students) plan to attend either Crean Lutheran or Orange Lutheran High Schools

68% Christian Private HS. 32% Public HS.

26% (Eight) Crean Lutheran
 33% (10) Orange Lutheran
 20% (Six) Foothill
 2-7% (One-three) others: Tustin, Beckman, Mater Dei, Santa Margarita Catholic, Calvary Chapel, Villa Park, Legacy Magnet Academy, and Concord College Prep.



2026 RHLS Graduates High Schools
31 students graduating
18/31 - 58% Lutheran H.S.'s
21/31 - 68% Christian H.S.'s

Orange Lutheran	10
Crean Lutheran	8
Mater Dei	1
Santa Margarita Catholic	1
Calvary Chapel HS	1
Foothill HS	6
Beckman	1
Villa Park	1
Legacy Magnet Academy	1
Concord College Prep	1
Total Graduates (2026)	31

Youth & Family

In alignment with Red Hill's mission of knowing Christ and making Him known, Youth & Family Ministry walks alongside children, youth, and families through every stage of life, from infancy through young adulthood, creating intentional opportunities to reach people with the Gospel, equip them to grow in faith, and encourage them to live as disciples of Jesus.

This past ministry year, YFM was led by Beth Stoffregen, Katelyn Der, Brie Longoria, Coral Acosta, Itzel Mancilla, and Tim Rivera, alongside a faithful team of volunteer leaders who invested countless hours serving children, youth, and families: Abel Acosta, Marian Armstrong, Sail-

or Coughran, Yadira Cruz, Annie Harney, Evan Harney, Peter Harney, Mina Hartloff, Tristan Hickey, Madison Markovsky, Michael "Mike" Mihalovich, Renee Mihalovich, Byron Neujahr, Noel Neujahr, and Noah Rivera.

We are also grateful to those who generously provided meals, desserts, and hospitality for our weekly gatherings and special events. This ministry was further strengthened through the faithful service of the following congregational members: Kathy Boden, Carmen Gogosha, Kathy Groff, Stephanie & Kevin McArthur, Laurie Oard, Patti Sullivan, and Sharon Van Sant.

Every Sunday, Tuesday or Wednesday gathering, every special event, every conversation, and every volunteer investment represents another opportunity for children, youth, and families to encounter the love

of Christ. We praise God for His faithfulness throughout this ministry year and thank the congregation for partnering with us through your prayers, encouragement, and faithful support. The following highlights reflect just a few of the many ways God worked through Youth & Family Ministry this past year.



Ministry Highlights

Celebrating Faith Milestones

One of the greatest joys this year was celebrating God's work in the lives of children and families.

Highlights included:

- Baptism Classes that led several individuals—and in some cases entire families—to receive the gift of Holy Baptism.
- Four children received the blessing of their First Holy Communion.
- Five students publicly affirmed their faith through the Rite of Confirmation.
- Continued opportunities for students and families to worship, serve, and grow together throughout the ministry year.



Building Relationships & Growing Disciples

Throughout the year, YFM intentionally strengthened relationships with church and school families through regular programming, special events, and ongoing communication.

Highlights included:

- T.O.T.S. Ministry provided loving, Christ-centered care for infants through preschoolers during Sunday worship and DiscipleU, allowing parents to worship while their youngest children experienced God's love.
- K.I.D.S. Ministry engaged elementary children through biblical teaching, worship, games, and small groups designed to build lasting faith and friendships.
- Middle School and High School youth gathered weekly for Bible study, fellowship, and small group discipleship centered on God's Word.
- Continued growth of the YFM Family Resource Library provided practical biblical resources for parents, marriages, and families.
- Intentional collaboration with church and school staff strengthened relationships with students and families across every ministry area.

Student Ministry Community

Student Ministry provided meaningful opportunities for fellowship, discipleship, and spiritual growth through weekly gatherings, retreats, seasonal celebrations, and special events. Throughout the year, students connected through Pumpkin Palooza, Friendsgiving, the White Elephant Christmas Celebration, Forest Home Winter Camp, Move-Up Nights, beach bonfires, movie nights, Nerf Wars, Water Wars, and the annual Lock-In. Each gathering was intentionally designed to strengthen friendships, build relationships with caring Christian leaders, and encourage students to grow in their faith through God's Word.



Reaching Our Church, School & Community

YFM partnered alongside church staff, school staff, volunteers, and community partners to create meaningful opportunities for outreach and discipleship.

Highlights included:

- Vacation Bible School (VBS) welcomed 231 children from our church, school, and surrounding community, making it our largest outreach event of the year.
- Through our VBS Operation Kid-to-Kid™ partnership with World Vision, we raised more than \$1,800, providing approximately 200 fruit trees for families in Central America.
- Partnered with RHLS in philanthropic outreach such as packing shoeboxes for Samaritan's Purse' Operation Christmas Child initiative and helping to package more than 55,000 meals for Mission of Hope for the children in Haiti and the Dominican Republic.
- Supported and helped to lead four major church and school community events, including RHL Ministry Expo, Oktoberfest, Springfest, and School Open House.
- Hosted two Christmas Eve Live Nativity Services.
- Produced and distributed more than 150

Advent Bags and 150 Lenten Resource Bags to support faith formation at church, school, and home.

- Led several RHLS Preschool Outdoor Chapel services throughout the school year.
- Supported RHLS Meet the Teacher and Back-to-School Night events.
- Partnered with RHLS staff to provide two Parents' Night Out events.
- Hosted two Preschool Family Playdate events.



Thank You

We praise God for His continued faithfulness throughout this ministry year. Every relationship built, every child encouraged, every family served, and every step of faith taken is a testimony to God's grace and faithfulness.

Thank you to our dedicated volunteer leaders for faithfully investing in the next generation. Thank you to our church and school staff for partnering with us in ministry. Thank you to our families for allowing us to walk alongside you as you disciple your children. And thank you to the congregation of Red Hill for your prayers, encouragement, and generous support.

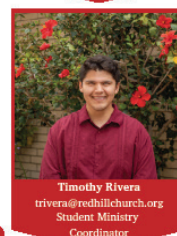
We look forward with great anticipation to another year of helping children, youth, and families know Christ and make Him known as we continue walking together on the journey of lifelong discipleship.

In Christ's Love,

Beth Stoffregen

Director of Youth & Family Ministry and the Youth & Family Ministry Team

MEET RED HILL'S YOUTH & FAMILY MINISTRY TEAM



For overall ministry information,
contact Beth

T.O.T.S. Ministry
Meets Sundays @ 8:00am, 9:15am, & 10:00am
Room 11
For more information, contact Katelyn or Brie

K.I.D.S. Ministry
Meets Sundays @ 9:15am & 10:00am
K.I.D.S. Zone
For more information, contact Itzel or Beth

Middle School Ministry
Meets Wednesdays @ 6:00pm
& Sundays @ 9:00am
Peter's Parish
For more information, contact Tim

High School Ministry
Meets Tuesdays @ 6:00pm
& Sundays @ 9:00am
Peter's Parish
For more information, contact Tim

Student Ministry Confirmation Classes: Sundays at 9:15am in Peter's Parish
For more information, contact Tim

One of the primary ministry focuses this year has been creating opportunities for our congregation to live out Christ's love through service to our neighbors. Missions and Outreach at Red Hill seeks to provide meaningful ways for people of all ages to participate in God's work by serving both our local community and those beyond our church walls. Through community partnerships, hands-on service projects, and mission opportunities, these ministries continue to strengthen relationships while demonstrating Christ's compassion in tangible ways.

Serving Our Neighbors

Throughout the year, several outreach initiatives created opportunities for our church and school communities to serve together while building meaningful relationships with those around us.

One of the highlights of the year was the continued growth of our First Responder Appreciation Luncheons. Local police officers, firefighters, and emergency personnel were welcomed onto our campus for a complimentary lunch and fellowship as a way of expressing our gratitude for their faithful service. These gatherings strengthened relationships between Red Hill Lutheran Church & School and our local first responders while providing opportunities for volunteers to serve together through hospitality and encouragement.

Our Military Packing Event also served members of a local military battalion by assembling care packages filled with needed supplies and handwritten notes of encouragement. Volunteers of all ages came together to

demonstrate Christ's love in a tangible way while reminding those serving our country that they remain in our prayers.

During the Christmas season, Red Hill partnered with Olive Crest by providing gift cards for children and families experiencing foster care and other difficult circumstances. Through the generosity of our congregation, these gifts offered practical support while bringing hope and encouragement during the holiday season.

Sharing the Hope of Christ

Because God's Word is central to who we are as Lutherans, one of our Lenten outreach initiatives focused on placing Scripture into the hands of both our congregation and our community. Throughout the season of Lent, more than 75 Bibles were given away on the church patio to members, guests, and visitors.

Whether someone was receiving a first Bible or replacing one that had been faithfully used for many years, this initiative reflected Red Hill's commitment to making God's Word readily available and encouraging people to spend time in Scripture. We trust that God continues to work through His Word, and it remains our prayer that these Bibles will continue to point people to the hope found in Jesus Christ.

Serving Beyond Our Borders

Our outreach also extended beyond our local community through opportunities to partner with ministries serving throughout the world.

The congregation





participated in a Meal Packing Event, working together to prepare nutritious meals for families experiencing food insecurity. This intergenerational service opportunity provided a meaningful way for children, students, and adults to serve side by side while helping meet the needs of families around the world.

This spring, a team from Red Hill traveled to Baja, Mexico, to partner with Baja Christian Ministries in the construction of a home for the Calvollo family. Led by Ken Hays, the team served alongside local ministry partners to provide a safe home for Ricardo and Arely Calvollo and their four children, reflecting Christ's love through practical service and lasting relationships.

Faithful women also gathered each Monday morning through Red Hill's Quilting Ministry to cut, sew, and bind handmade quilts that are distributed through Lutheran World Relief. Their quiet, consistent service has provided warmth, comfort, and hope to families around the world while reminding us that every act of service, no matter how unseen, becomes a witness to Christ's love.

Our congregation was also blessed to welcome longtime mission partners Tenielle and Barto Yelkouni, who joined us on April 26th during DiscipleU. They shared firsthand about the ministry God has entrusted to them and the lives being transformed through the Gospel. Their visit

strengthened our congregation's connection to the global Church while encouraging continued prayer and faithful partnership in God's mission around the world.

Building Partnerships in Ministry

Another exciting development this year was the strengthening of partnerships with ministries already serving our community. Under the leadership of Shannon McNeil, this year's president, the Ladies Guild began meeting on the Red Hill campus, creating new opportunities for women within our congregation to become involved. Through their ongoing partnership with Teen Challenge, the Ladies Guild continues to support life-changing ministry while inviting more women to participate in serving others through fellowship, generosity, and compassion.

Looking Ahead

As I look ahead to the coming ministry year, I am excited to continue creating opportunities for our congregation to serve both locally and globally while building relationships that reflect Christ's love. My prayer is that these ministries continue to encourage faithful service, strengthen partnerships within our community and around the world, and provide meaningful opportunities to share the hope of Jesus Christ through both our words and our actions.

By Stephanie McArthur,
Executive Director of Church Ministries



This year has involved a lot of collaboration with the Facilities Committee, as we have worked together on numerous improvement projects. In addition to these responsibilities, the custodial team have continued support both the Church and the School, helping to ensure that our facilities and ministries continue to serve our congregation, students, and staff well.

Lighting

Replacement of ballasts, emergency ballasts, and lamps around campus.
Installation of new lamps on Sanctuary balcony.
Installation of new hallway lights outside Room 7 & 8
Replacement of lights in stairwells of Sanctuary
Installation of new lights throughout Narthex and Prayer Chapel
Installation of new lights inside bell tower

Grounds

Installment of woodchips in all playground areas.
Installment of new carline double gates.
Installment of new driveway gate.
Installment of sod in Yard 2
Installment of new asphalt in playground and church parking lot
Painting in student classrooms
Replaced and fixed broken sprinkler lines under turf and grass
Waxed and stripped CLC hallways and elevator

Storage

Removal of unused and unwanted objects in basement storage
Cleaned out CLC electrical room
Reorganized storage sheds for quilters
Reorganized and labeled Springfest and Easter shed

Air Conditioning

Replacement of AC filters and belts on CLC roof
Replacement of fuses on CLC units

Replacement of filters on Building B and C
Replacement of filters in Sanctuary
Assisted in AC replacement of 3 units on Building C

Plumbing

Performed pumping of sewer, storm water clarifier, and grease interceptor to maintain compliance with regulations
Performed and passed fire sprinkler check for entire campus
Routine sink and toilet maintenance performed
Performed and passed county back flow testing
Replacement parts for portable sinks for pre-school
Replacement parts for water fountain in Yard 2
Replacement of new toilet in girls restroom
Replacement of middle school bathroom sinks
Replacement of B20's classroom sink
Cleanout of CLC kitchen floor drains
Replacement parts on CLC kitchen sinks

Safety

Maintenance of CLC elevator
Maintenance of building C, lift elevator

Pest Control

Assisted spraying woodchips on all playground areas for mosquitos
Installation of rat traps across entire fence line around campus
Routine rodent checks

Roof repairs

Repairs on buildings

Events

Installation of stage numerous times for both school and church events
Assisted Altar guild, YFM, and VBS with seasonal events and decorations

By Angel Estrada, Jr and Cyndi Tully

Endowment

The Endowment Fund is managed by a committee elected by the Congregation. Four committee members have been serving since October 2023 and consist of Martha Toft, Recording Secretary; Sonja Scott, Financial Secretary; Kevin Drumm, Education Coordinator; and André de Beer, Chairman. Arthur Kitano has been serving as Publicity Coordinator since October 2025. The committee held quarterly meetings this past year, and meetings were attended by all members.

Investments & Earnings

The funds are all held at Charles Schwab and invested in a small, balanced group of highly rated stock, bond, and money market funds. These funds have been selected to represent a conservative risk profile. The committee never invests in individual stocks, individual bonds, cryptocurrencies, real estate, commodities, NFTs, or other non-financial assets.

The U.S. equity market has delivered strong gains over the last 12 months. The market weathered volatility in early 2026, with a sharp pullback in March before a rebound in April and sustained gains through June. Earnings growth expectations remain positive, supporting investor confidence despite elevated valuations. Global equity indices have also shown mixed performance, with some regional markets underperforming U.S. gains.

The funds' value appreciated from \$1,332,771 on 9/1/2025 to \$1,421,863 on 6/30/2026. The following contributed to the \$89,092 change in the value of the funds:

- Earnings (Growth in equity, bond and money market funds) \$ 98,471
- Distributions paid (\$ 9,379)

Distributions amounting to \$63,398 from 2024-2025 fiscal year earnings were allocated and approved but remain unpaid and are still included in the 6/30/2026 balance of the funds. These distributions are expected to be paid before the

end of the fiscal year.

The investment funds returned an annual yield of +7.39% during the 10 months ended 6/30/2026. Fund earnings from recent fiscal years and the most recent 10 months were as follows:

- 2019-20 \$ 62,245
- 2020-21 \$ 99,164
- 2021-22 (\$ 82,056)
- 2022-23 \$ 31,844
- 2023-24 \$109,058
- 2024-25 \$ 87,016
- 2025-26 \$ 98,471 (10-month period to 6/30/2026)

Committee guidelines limit distributions to no more than 75% of annual earnings. Distributions are proportionate to the allotted investments for both the church and school. The current allocated ratio is 47.10% and 52.90% for the church and school, respectively.

2024 Distributions (allocated and paid)

- Church
 - Asphalt resurfacing project \$39,394
- School
 - 2024 Curriculum Tracking Software (Paid) \$ 4,125
 - 2025/26 Curriculum Tracking Software (Reserved) \$ 7,975
 - School Scholarship \$ 6,098
 - Asphalt resurfacing project \$24,202

2025 Distributions (allocated, but not yet paid)

- Church
 - Exterior Painting of Bell Tower \$12,870
 - Financial Planning Ministries (incl. establishment cost) \$ 6,000
 - Asphalt (Slurry Treatment) \$10,000
- School
 - Financial Planning Ministries (incl. establishment cost) \$ 6,000
 - Preschool Play Area \$28,528

2026 Distributions

No requests for distributions have been made to date. New requests will be considered for approval after the final earnings report for the period ending 8/31/2026 is available.

Education & Outreach

The committee has focused on initiatives to improve awareness of, and access to, information regarding the Endowment Fund for church members and school families through participation in various church activities and content inclusions in “The Vine.”

The Endowment Fund also made progress with the proposed Biblical stewardship empowerment program, Financial Planning Ministry (FPM). After careful consideration and discussion, the committee reached alignment with Pastor Seth regarding the launch of this program. The proposed launch date is during Q3 2026, and all relevant educational tools and content will be updated within the next few weeks to support a successful launch.

Conclusion

Given current economic and geopolitical conditions in the United States and global markets, the committee remains committed to a conservative investment approach guided by the Statement of Investment Objectives and Policy Guidelines. We periodically review our investments and, in consultation with our financial advisors at Charles Schwab, make asset class re-allocations consistent with this approach.

Over the past 10 months, the Endowment Fund has been blessed with strong investment earnings, strengthening our ability to support the ongoing work and mission of Red Hill Lutheran Church and School. We give thanks to the Lord for His continued provision and for the privilege of stewarding these resources in service to His kingdom.

Respectfully Submitted,

André de Beer, *Chairman,*
Red Hill Lutheran Church and School
Endowment Committee



PURPOSE: The purpose of Red Hill Lutheran Church Trust is to devote the Trust funds and derived income exclusively to charitable, religious, and literary or educational purposes of RHLC.

HISTORY: The organizational meeting of the Board of Trustees of the RHLC Trust was held on March 25, 1974. The amount of \$39,778.35 in gifts was received at the initial meeting. This money was used to make the down-payments on the following properties:

1552 Melvin Way (Peter's Parish)	-	\$42,702*
1562 Melvin Way	-	\$39,814*
13162 Red Hill Avenue	-	\$27,574*

In 1978, the down-payment for the purchase of the property located at 1542 Melvin Way (\$76,500)* was made with cash on hand and donations from members of RHLC Congregation. In 2009, 13152 Red Hill (triplex) was purchased for \$580,000* and the home and pool house at 1532 Melvin Way was purchased in 2010 for \$455,000*.

BOARD OF TRUSTEES: The Board of Trustees consists of seven members: Senior Pastor, President of the Congregation, and five RHLC members elected and then approved by the Board of Directors. These five members serve for a staggered five years or until death, discharge, or removal. The present members are: Pastor Seth Britton, Brian Crooker, John Garner (Chairman), Gary Fortner, Shannon McNeil (Secretary), Melinda Olmedo (Treasurer), John Woodward, and Ken Hays (Advisor).

FINANCIAL HIGHLIGHTS:

Net Worth as of December 31, 2025

<u>Assets</u>		<u>Liabilities</u>	
Cash	\$ 9,040	Thrivent Financial - 6+ yrs.	
Real Property**		(4.125%) Mtg. Loan	\$ 518,537
after Depreciation	1,054,535	Bank of the West Loan	14,000
Loan	<u>18,008</u>	Bank of the West C/C	2,994
Total	\$ 1,081,583	Security Deposits	<u>4,250</u>
		Total	\$ 539,781
<u>Net Worth</u>	\$ 541,802		

HIGHLIGHTS

- Many home/apartment repairs have been finished in 2024 and 2025. Also, several appliances needed to be replaced.
- RHLC Trust Mortgage Re-finance History
 - We completed our third re-refinancing in December 2016. Our present loan rate is now 125% vs. 7% on our initial loan made in October 2009.
 - Loan Balance as of 6-30-26 - \$481,219
- All properties are in good repair.

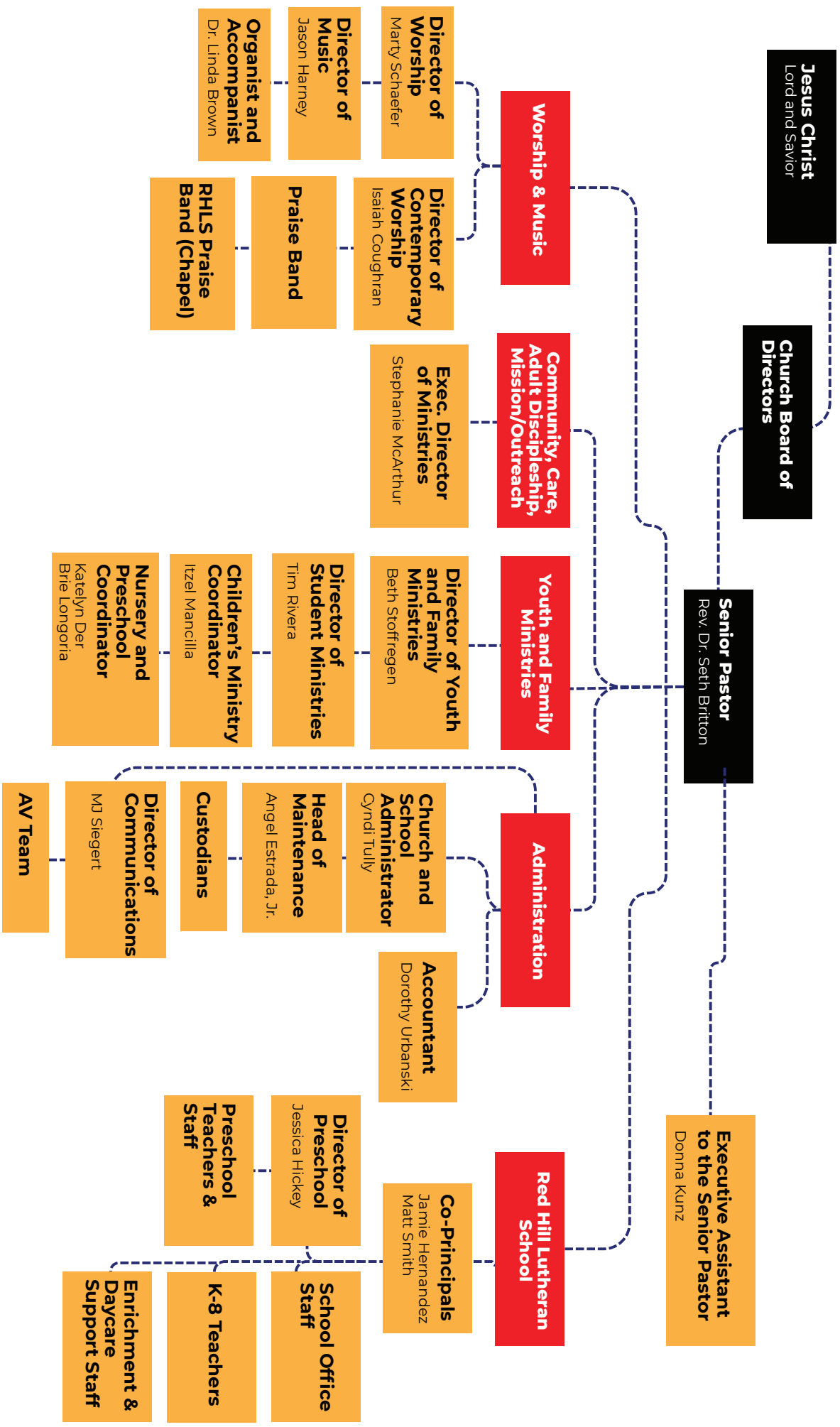
*Purchase Price **Estimated Market Value of Real Property \$5,000,000

2025-2026 Highlights





Organization Structure





13200 Red Hill Ave., Tustin, CA 92780 | 714.544.3131 | redhillchurch.org