

Alleluia! Lutheran Church

Job Description

Job Title: Piano Accompanist

Reports to: Worship and Music Director

Location: Alleluia! Lutheran Church

Department: Worship & Music

Type of position: Part-Time

Hours: 10-12 hours per week

FLSA Classification: Non-Exempt/Timesheet Required

General Description: Attends weekly rehearsals, attends Sunday morning rehearsals, and assists Worship & Music Director as needed. The accompanist will play at each service. And will have the opportunity to play at funerals and weddings as available.

Essential Duties

Alleluia! has a strong work culture, evidenced by the deep commitment and extraordinary work ethic of its staff. To perform this job successfully an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Other related duties may be assigned.

- Play piano for weekly worship rehearsals.
- Play piano for Sunday morning worship rehearsals.
- Assist Worship and Music Director as needed.
- Play piano at each Sunday morning worship service, along with special services such as mid-Week Advent, Christmas Eve, and Holy Week Services.
- Ensure proper care of piano and alert staff to maintenance needs.
- Lead music for worship in the absence (PTO or approved leave) of Worship & Music Director.
- As schedule allows, provide accompaniment for funerals and weddings.
- Read and sign acknowledgement of policies and procedures as stated in the Alleluia! Staff Handbook.

Communication

- Directly communicates with the Worship and Music Director
- Communicates with the praise team as needed throughout the rehearsals
- Receive support from the Worship and Music Director through regularly scheduled meetings for feedback and planning. These meetings may occur in-person, video or phone/text

Recruitment and Training

- Communicates any interested new musicians to the Worship and Music Director

Spiritual Requirements

- Demonstrate the mission, vision, values and culture principles of Alleluia! Lutheran Church

Communication and Relationship Skills

- Ability to read and comprehend basic/intermediate instructions given from written and oral sources
- Demonstrated motivated initiative with a "can do" approach for results-orientated outcomes
- Ability to work with a diverse group of individuals and is sensitive to individual differences
- Ability to maintain confidentiality of information regarding students, employees and others

- Ability to establish a supportive and compassionate relationship with staff
- Ability to establish and maintain cooperative working relationships with students, staff and others contacted in the course of work
- Ability to work as a member of a team
- Ability to report work orally or in writing to supervisor as required
- Ability to carry out instructions furnished in written or oral form
- Ability to read, write speak and comprehend English fluently

Reasoning Ability

- Demonstrated ability to use diplomacy and tact in all communication, written and verbal
- Ability to maintain composure in stressful situations and adapt in response to changing conditions
- Ability to work independently, stay on task, multi-task and take responsibility to complete assigned projects in a timely and efficient manner

Qualifications

- Exemplary piano skills.
- Familiarity with both traditional music style and contemporary music style preferred.
- Performance experience encouraged.

Employment at Will

All employees of Alleluia! Church are at-will, and as such, are free to resign any time without reason. Alleluia! Church likewise, retains the right to terminate an employee's employment at any time with or without reason or notice.

Nothing contained in this job description or any other document provided to the employee is intended to be, nor should it be, construed as a guarantee that employment or any benefit will be continued for any period of time. Any salary figures provided to an employee in annual or monthly terms are stated for the sake of convenience or to facilitate comparisons that are not intended and do not create an employment contract for any specific period of time.

No manager, supervisor or employee of Alleluia! Church has any authority to enter into any agreement for employment for any specified period of time or to make any agreement for employment other than at-will.

Acknowledgement:

I have read and received a copy of my job description and at-will employment statement. I understand this overrides anything that I have been given in the past. I further understand that I am expected to follow my job as outlined above and if I have any questions of what is expected of me, I will speak to my immediate supervisor. I also understand that the statements herein are intended to describe the general nature and level of work being performed by staff members are not to be construed as an exhaustive list of responsibilities, duties, and skills of staff so classified. Therefore, I may perform other related tasks under the direction of my supervisor.

Employee Printed Name: _____ Date: _____

Employee Signature: _____

Supervisor Printed Name: _____ Date: _____

Supervisor Signature: _____

Reviewed/Approved by: Alleluia! Luther Church Council

Date: April 20, 2026