



Hope Church Montgomery exists to multiply hope in Montgomery and beyond by multiplying disciples and multiplying churches. This mission informs everything we do as individuals and as a church. Our one measure of success boils down to our core mission to make and multiply disciples, just like the great commission demands.

Position: Worship Ministry Summer Intern

Direct Report: To the Worship Pastor

Schedule: This is a **PART-TIME** paid seasonal position (*10-20 hours per week*), includes weekends and some evenings during May, June, and July 2026 (*flexible based on availability*).

Purpose of Position:

The Worship Summer Intern will serve alongside the Worship Pastor and production team to support weekly worship services (adult and/or student) and special summer events. This internship is designed to provide hands-on ministry experience in worship leading, music planning, production, and team development within the local church.

The ideal candidate has a growing relationship with Jesus, musically gifted, teachable, and passionate about leading others in authentic worship.

Basic Qualification & Expectations:

- Growing and active relationship with Jesus Christ.
- Alignment with the church's beliefs and mission.
- Growing musical proficiency (vocal and instrumental; guitar/keys preferred)
- Basic knowledge of worship music and contemporary church culture.
- Ability to work collaboratively with a team.
- Strong communication and organizational skills.
- Willingness to receive feedback and grow.
- Is present at official gatherings, meetings, and outreach events unless otherwise coordinated with supervisors.
- Maintains confidentiality with sensitive church information.

Preferred (but not required):

- Experience leading worship in a church setting
- Familiarity with ProPresenter, Planning Center, or similar software
- Basic audio/visual knowledge

Ministry Responsibilities:

Worship Leading

- Assist in worship service planning (adult and/or youth)
- Lead worship for youth services, midweek gatherings, or special events as assigned
- Support rehearsals (vocally and/or instrumentally)

Production & Technical Support

- Assist with sound, slides, livestream, and basic production setup (as needed)
- Help coordinate volunteer tech teams
- Support stage and or mobile event setup and teardown (as assigned)

Administrative Support

- Help schedule worship team volunteers
- Organize music charts, set lists, and rehearsal materials
- Assist with communication to worship team members

Creative & Ministry Development

- Participate in worship planning meetings
- Contribute creative ideas for services and special events
- Meet weekly with the Worship Pastor for mentoring and spiritual development
- Complete assigned leadership development readings or projects

Learning Outcomes:

By the end of the internship, the Worship Summer Intern will:

- Gain hands-on experience in weekly worship service planning.
- Develop confidence in leading worship in a live church setting.
- Understand the administrative and pastoral aspects of worship ministry.
- Grow in spiritual leadership and team collaboration.