



Hope Church Montgomery exists to multiply hope in Montgomery and beyond by multiplying disciples and multiplying churches. This mission informs everything we as individuals and as a church. Our one measure of success boils down to our core mission to make and multiply disciples, just like the great commission demands.

Position: Children's Minister

Direct Report: The Children's Minister reports directly to the Lead Pastor.

Schedule: This is a **PART-TIME** paid staff position with the general expectation of 20 hours per week.

Purpose of Position:

The children's minister is responsible for the pastoring of children and their families through the implementation of a ministry strategy that equips parents to be disciple-makers of their children and leads children to become genuine disciples by building a foundation of faith that will last a lifetime.

Competencies:

This position requires godly character, a fervent walk with Jesus, a passion for disciple-making, general organizational skills, and a history of engaging and connecting well with children and parents.

Preferred Prerequisites:

- At least two years serving in leadership in a children's ministry of a bible-based church.
- An advanced degree in education, ministry, or some other relevant studies toward children's ministry.
- Competent in using social media platforms, office software, and database software.
- Will be able to have the desire, margin, and flexibility in the future to grow with the ministry.

Ministry Responsibilities:

- Cast the vision for a vibrant Children's Ministry that will allow kids to experience God, not just learn about Him, in a relevant and relational way.
- Develop a dynamic leadership team of staff and volunteers through recruiting well and providing resources/training and implementing appreciation strategies.
- Develop an active outreach ministry to preschoolers, elementary children and their families.
- Plan, organize, staff, and coordinate engaging summer programs for children.
- Develop and implement a strategy that helps equip parents to be the primary disciplers of their children.

- Develop and implement policies for the safety and security of children, including but not limited to effective use of check-in and check-out technology.
- Plan and participate in parent/child dedication services and classes.
- Coordinate and staff nursery/preschool worship care and childcare during agreed upon churchwide events.
- Plan, staff, and implement camp/retreat experiences for upper elementary grades.
- Use effective modes of communication including emails, social media, mailings, etc. designed to keep families engaged and informed of current programs, projects, and opportunities.
- Meet weekly on Monday with the pastoral staff for mutual enrichment and collaboration.

Personal Responsibilities:

- Be familiar with and fully supportive of the strategy, structure, and theology of Hope Church.
- Possess a strong faith in Jesus Christ and personal knowledge of the Bible.
- Financially support the works of ministries of Hope by faithfully giving at least 10% of gross income.
- Maintain wise stewardship measures over the remaining 90%.