"MAY THE FAITH BE WITH YOU"

SYNOD ASSEMBLY

May 4, 2019
Trinity Lutheran Church - Eau Claire
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Assembly Agenda

7:30  Registration Begins - (Coffee and Refreshments Available)
7:30  Choir and Brass Rehearsals, Synod Council & Worship Leader Orientation
9:00  Worship
10:15 Break
10:30 Opening of Assembly, Business Meeting
10:45 Theological Reflection on Contemporary Culture - Bishop Skow-Anderson
  Reflection: The Struggle Between Good and Evil - Rev. Brad Peterson
11:00 A New Hope: Synod Minister Reports
11:20 Bishop Laurie Skow-Anderson’s Report to the Assembly
11:55 Reflection: The Battle Between Good and Evil - Temptation to Join the Dark Side - Rev. Brad Peterson
12:00 ELCA Churchwide Representative: Rev. Christopher Otten; Assistant to the Presiding Bishop; Director, Federal Chaplaincies
12:30 Campus Ministry Video & Table Prayer
12:35 LUNCH
1:15 Dwelling in the Word
1:30 Nomination Committee Report
1:40 Resolution #1
1:45 Narrative Mission Budget and Financial Report
2:00 Synod Women’s Organization Report - Lori Wells
2:15 Resolution #4
2:25 Portico
2:35 Lutheran Social Services Report - Hector Colon
2:45 Reflection: Finding Power You Didn’t Know You Had Access To, To Do Good - Rev. Brad Peterson
2:55 Lay School Update - Rev. Greg Kaufmann
3:05 Malawi Update - Deacon Laura Ramlow
4:00 Closing of the Assembly
May 4, 2019 3rd Weekend of Easter

Prelude
Welcome and Announcements
   Recognition of Ordination Anniversaries and Pastoral Retirements

Invocation
   L: The grace of our Lord Jesus Christ, the love of God and the disruptive power of the Holy Spirit be with you all.
   All: And also with you.

Call to Worship
   L: Lord, when we don’t know what to do we go back to doing the same things we’ve always done, expecting different results. Forgive us.
   All: Lord, help us to seek you.

   L: Lord, we go fishing every day, not noticing you with a meal on the beach, waiting to feed us. Forgive us.
   All: Lord, help us to see you.

   L: We say we love you over and over again, and yet so often we neglect your sheep, not wanting to be disturbed. Forgive us.
   All: Lord, help us to serve you.

   L: Lord, your Spirit disturbs us and yet we are slow to respond when you say, “Follow me.” Forgive us.
   All: Lord, help us to trust you.

   All: Lord, open us up to your transforming power and grace to lead your congregations in this next year, we pray in Jesus’ name. Amen.

Entrance Hymn
   Earth and All Stars / Alleluia, Jesus is Risen
   ELW #731 & 377
   (Text on screen)
+++ Worship +++

Prayer of the Day

Almighty God, Lord of the universe, with the power of your Word, you created the heavens, the far distant stars, galaxies, and our home, planet earth. We give you thanks and praise for your power that raised Jesus from the dead and gives us hope. Help us welcome the disruptive power of your Spirit. Help us claim your power to move forward and participate in your mission to redeem and save the world. In Jesus’ name, Amen.

Scripture Reading

Acts 9:1-20 - The Conversion of Saul to Paul

Gospel Acclamation

Celtic Alleluia  ELW # 174  (Text on screen)

Gospel

John 21:1-19

Sermon

A Great Disturbance in the Force  Bishop Laurie Skow-Anderson

Song of the Day

Peter Said, “I'm Going Fishing”*  (Tune: Hymn to Joy: Beethoven)

Peter said, “I'm going fishing,” so his friends went out with him.
Through the night, they labored, watching, hauling empty nets back in.
In the grey of early morning, Jesus, you came walking by.
From the beach you called a greeting, “Cast out on the other side!”

Soon their nets were filled to brimming; Someone cried, “It is the Lord!”
Jumping in, he started swimming; Christ, you met him on the shore.
Guiding them to better waters, eating fish, and sharing bread;
You showed Peter and the others: You were risen from the dead.

Risen Christ, you send us fishing! God's great sea is everywhere.
You have guided us in mission, you have given love to share.
Through the years, our church has heard you, we have answered your great call:
“Cast your nets where I have told you. Bring my word of love to all!”

Lord, be with our congregation; by your spirit, send us forth!
May we care for your creation; may we work for peace on earth
In our worship, in our giving, in our serving those in need,
May we know, Lord, you are living, guiding us in ministry.

+++ Worship +++

Apostles’ Creed

I believe in God, the Father Almighty, Maker of heaven and earth.
I believe in Jesus Christ, God’s only Son, our Lord, who was conceived by the Holy Spirit,
born of the virgin Mary, suffered under Pontius Pilate, was crucified, died, and was buried.
He descended to the dead. On the third day he rose again; he ascended into heaven, he is
seated at the right hand of the Father, and he will come to judge the living and the dead.
I believe in the Holy Spirit, the holy catholic church, the communion of saints, the
forgivenes of sins, the resurrection of the body, and the life everlasting.
Amen.

Prayers

(Text on screen)

Peace

(Text on screen)

Offering

Our offering this morning will be shared, half to the Pastors’ Academy, and half to the 20th Anniversary Well
Campaign - both are ministries with our partners in the Evangelical Lutheran Church in Malawi, Africa.

Special Music During Offering

Jesus is Risen from the Dead

By Lloyd Larson

(Text on screen)

Communion

Dialogue

Thanksgiving at the Table

Lord’s Prayer

Communion Distribution

*All bread is gluten free, all wine is alcohol free.

*Thank you to Rev. Rebekah Tarras for making the bread for holy communion.

Distribution Hymns

Post Communion Prayer

Blessing

Sending Hymn

5
Welcome to Synod Assembly

Christ is Risen! He is Risen Indeed!

Welcome to the 2019 Assembly of the Northwest Synod of Wisconsin.

We gather today to do three things:

1. Worship and Inspiration: We gather to worship, connect more deeply with God, to be inspired by the work that the Holy Spirit is doing through our congregations, and to love our neighbors.
2. Celebrate: We gather to celebrate the mission and ministry of the Evangelical Lutheran Church in America and the Northwest Synod of Wisconsin and the work we’ve done together this year.
3. Business: We gather to do the business of the church including: Elections, approve a budget and vote on resolutions.

Today is May the Fourth, 2019. Today, just for fun and theological reflection, we gather around the theme: May the Faith (Force) be with YOU! This is a takeoff on a classic science fiction movie released in 1977, Star Wars: A New Hope. This series has been going strong for 40 years and has brought the generations together with a story of the clash between the Jedi Force that can work for good or evil. Theologically, there are many interesting comparisons. The power of the Force to do good and conquer evil gives us hope. The power of the Force is strong and like faith it can move mountains. The power of the Force like the Holy Spirit is disturbing and moves us out of our comfort zones.

Thank you for your faithful, prayerful, and financial partnership in ministry as together we help the next generation come to know and love Jesus.

Rev. Laurie Skow-Anderson, Bishop

“Blessed be the God and Father of our Lord Jesus Christ! By his great mercy he has given us a new birth into a living hope through the resurrection of Jesus Christ from the dead.” 1 Peter 1:3

A Moment of “business speak” as we reflect on today’s assembly theme…

“Innovation Disruption” describes a process whereby a smaller company with fewer resources is able to successfully challenge established businesses. Disruption begins by successfully targeting overlooked segments, gaining a foothold by meeting a need - frequently at a lower price. Established businesses chasing higher profitability in more demanding segments, tend not to respond vigorously. When customers of established businesses start adopting the smaller company offerings at home, disruption has occurred.
Land Acknowledgement
There are five tribes, bands, and nations in the northwest corner of Wisconsin: Bad River, Red Cliff, Lac Courte Oreilles, Ho Chunk, and St. Croix Chippewa. As a synod we repudiate the doctrine of discovery. The Northwest Synod of Wisconsin of the ELCA respectfully acknowledges that we gather on the traditional lands of Indigenous People. We acknowledge with respect the diverse histories and cultures of all. We thank them for their stewardship of the land.

Opening of the Assembly

Please stand.

L: As in one body we have many members,
C: So we, who are many, are one body in Christ.

L: Where two or three are gathered in my name, says the Lord,
C: I am there among them.

L: Live a life worthy of the calling to which you have been called,
with all humility and gentleness, making every effort to maintain the unity of the Spirit in the bond of peace.
C: Let us pursue what makes for justice and peace, and for mutual up-building.

L: The Lord be with you.
C: And also with you

L: Let us pray: O God, you open the hearts of your faithful people by sending into us your Holy Spirit. Direct us by the light of that Spirit, that we may have a right judgment in all things and rejoice at all times in your peace, through Jesus Christ, your Son and our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever.
C: Amen

L: I declare this assembly to be in session in the name of the Father, and of the Son, and of the Holy Spirit.
C: Amen

Assembly is seated.
**Assembly Information**

**Honorees**
Newly retired rostered leaders and those rostered leaders who are celebrating 25 and 50-year anniversaries will be honored at worship Saturday morning.

**Meals**
The cost of all meals is included in your registration fee. Lunch will be in the Trinity Room and is provided by KP Catering of Chippewa Falls. Additional seating is available in classrooms around the building. Morning and afternoon refreshments are graciously provided by Luther Park and Luther Point Bible Camps.

**Meeting Facilities**
All assembly meetings, meals and worship will be held at Trinity Lutheran Church - Eau Claire, WI.

**Name Tags**
Your status as a voting member, visitor, guest, support, or advisor is shown on your name tag.

**Offering**
The offering from congregations will be received at worship. Half of this year’s offering will be given to the 2020 Pastors’ Academy in Malawi, and half will be given to the “20 for 20” Celebration Well Fund. Please make checks payable to Northwest Synod of Wisconsin.

**Parking**
Please do not park on the north side of the building.

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**Thank You**

*Rev. Christopher Otten from the ELCA churchwide offices for being with us at this assembly.
*Rev. Brad Peterson for his Star Wars expertise and unique theological reflections.
*Trinity Lutheran Church for their cooperation and gifts as they welcome us into their facility.
*Lake Superior Conference for planning/leading our worship time.
*Synod Council and the Nominating Committee who have worked so diligently to plan this assembly and to make sure it runs smoothly.
*Luther Park & Luther Point for providing refreshments for this assembly.
*Rev. Lori Peper for her assistance in hymn selection and accompanying worship.
*Rev. Martin Halon for leading the brass musicians in worship.
*Rev. Rebekah Tarras for baking all the communion bread for worship today.
Synod Staff

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Walking together for the sake of mission in God’s world
The Synod Council is our board of directors and our legislative authority in between synod assemblies. Minutes from Synod Council meetings are available on request from the synod office. The council meets three or four times a year and is made up of the following:

**Council Officers**
Rev. Laurie Skow-Anderson, Bishop (2024)
Lynn Fering, Vice President (2019)
Rev. Donna Rutten, Secretary (2020)
John Levi, Treasurer (2020)

**Executive Committee**
Bishop Laurie Skow-Anderson
Lynn Fering, Vice President
Rev. Donna Rutten, Secretary
John Levi, Treasurer
Jenny Nieman
Karyn Hullinger
Rev. Paul Simmons

**Finance Committee**
Bishop Laurie Skow-Anderson
Lynn Fering, Vice President
Rev. Donna Rutten, Secretary
John Levi, Treasurer
Ralph Van Keulen
Justin Swanson
Arvin Solsaa

**Ex-Officio member**
Lori Wells, President,
Synodical Women’s Organization

**Conference Representatives**

**Apple River Conference**
Rev. Marilyn Crossfield (2018)
Justin Swanson (2019)
Kim Patterson (2020)

**Chequamegon Conference**
Lyle Roe (2021)
Jenny Nieman (2019)
Rev. Peter Ruggles (2020)

**Chippewa Valley Conference**
Arvin Solsaa (2021)
Michelle Pride (2019)
Rev. Lucy Schottelkorb (2020)

**Dairyland Conference**
Kathy Boe (2018)
Rev. Rolf Morck (2019)
Edsel Johnson (2020)

**Heart of the North Conference**
Rev. Luci Sesvold (2021)
Ed Peters (2019)
Karyn Hullinger (2020)

**Lake Superior Conference**
Magge Ericson (2021)
Thomas Potterton (2020)

**St. Croix Valley Conference**
Marcia Lindseth (2021)
Rev. Annie Ladnier (2019)
Ralph Van Keulen (2020)

**Persons of Color**
Vacant

**Youth Representatives**
Savannah Small
Sarah Buchli
# Changes to the Roster

## ORDINATIONS
Bridget Jones, ordained and called to serve Bethel Lutheran, Superior
  Ordained 8.04.18 at Immanuel-Eau Claire

## NEW CALLS WITHIN OUR SYNOD
- Rev. Karen Behling, called to serve Our Saviour’s, Chippewa Falls
- Rev. Elizabeth Bier, called to serve ONE in Christ, Withee
- Rev. Julie Brenden, called to serve St. John’s, Eau Claire
- Rev. Mary Erickson, called to serve Hope, Eau Claire
- Rev. Bob Friese, called to serve Peace, Menomonie
- Rev. Peter Jonas, Our Saviours, Whitehall and Grace of Pleasantville
- Rev. Kevin Kaiser, called to serve Calvary, Minong
- Rev. Erin Nelson, called to serve as the Director for Evangelical Mission, Northwest Synod of Wisconsin
- Rev. Greg Ofsdahl, called to serve Luck, Luck
- Rev. Randy Olson, called to serve Assistant to the Bishop, Northwest Synod of WI
- Deacon Laura Ramlow, called to serve Assistant to the Bishop, Northwest Synod of WI
- Rev. Michael Sparby, called to serve New Hope, Sand Creek
- Rev. Sara Bishop, called to serve as Vicar to the archbishop in Melbourne, Australia

## TRANSFERRED TO ANOTHER SYND
- Rev. Mara Ahles-Iverson, transferred to the Northern Illinois Synod
- Rev. Carrie Anderson, transferred to the La Crosse Area Synod
- Rev. Ron Becklund, transferred to St. Paul Area Synod
- Rev. Peter Bredlau, transferred to Northern Illinois Synod
- Rev. Scott Donnelly, transferred to the St. Paul Area Synod
- Rev. Ann Fenlason, transferred to the Minneapolis Area Synod
- Rev. Robert Lesher, transferred to the Metro Chicago Synod
- Rev. Sandy Hutchens, transferred to the Florida Bahamas Synod
- Rev. Richard Hoyme, transferred to the Southwestern Minnesota Synod
- Rev. Kristina Jensen, transferred to the Northwestern Pennsylvania Synod
- Rev. Sarah Kerkes, transferred to the St. Paul Area Synod
- Rev. Brian Mundt, transferred to the Minneapolis Area Synod
- Rev. Paul Peterson, transferred to the Southwestern Minnesota Synod
- Rev. John Sutherland transferred to the St. Paul Area Synod
- Rev. Lisa Watson Hill, transferred to the Metro Chicago Synod

## REMOVED FROM ROSTER
- Rev. Shelly Schultz, removed from roster at her request

## RECEIVED FROM ANOTHER SYND
- Rev. Karen Behling, received from Southeastern Minnesota Synod
- Rev. Elizabeth Bier, received from St. Paul Area Synod
- Rev. Jeffrey Forbes, received from the Southeastern Minnesota Synod
- Rev. Kevin Kaiser, received from Northern Great Lakes Synod
- Rev. Brian Mortenson, received from the Rocky Mountain Synod
- Rev. Greg Ofsdahl, received from Southeastern Minnesota Synod
- Rev. Randy Olson, received from Southeastern Iowa Synod
- Rev. Michael Sparby, received from Metro Chicago Synod

## SEMINARY INTERNS SERVING IN OUR SYND
- None
## Changes to the Roster

### ON LEAVE FROM CALL
*(as of April 3, 2019)*
- Rev. Kari Burke Romarheim
- Rev. Amy Fondroy Eich
- Rev. Jeffery Forbes
- Rev. Kurt Jacobson
- Rev. Kurt Larson
- Rev. Jennifer Larson LaRue
- Rev. Peter Muschinske
- Rev. David Sands
- Rev. Jeanne Warner
- Rev. Aimee Wollman Nesseth

### RETIREMENTS
- Rev. Nate Aaseng
- Rev. Dale Chesley
- Rev. Robert Giese
- Rev. Sandra Johnson
- Rev. Larry Jorstad
- Rev. Mel Rau

### DEATHS
- Rev. Donald Berg
- Rev. James Kasperson
- Rev. Richard Klabunde
- Rev. Philip Mueller
- Rev. Jerry Schultz
- Rev. Dale Seffrood
- Rev. Jon Simundson

### INTERIM and BRIDGE PASTORS
*(as of April 3, 2019)*
- Rev. Mark Bents, Augustana, Cumberland
- Rev. Jon Becker, Sabylund, Stockholm
- Rev. Lowell Bolstad, Trinity Peace Parish, Taylor
- Rev. Janelle Harrison, South Beef River and Kings Valley, Osseo
- Rev. Dan Hermanson, Trinity, Spooner
- Rev. Sandra Johnson, Mt Zion, Hudson
- Rev. Brian Mortenson, Trinity, Eau Claire
- Rev. David Natzke, Ridgeland, Ridgeland
- Rev. Ralph Olsen, term call to serve Trinity, Hammond
- Rev. Paul Oppedahl, Northwoods STaR Ministries, Ogema/Prentice
- Rev. Dennis Paulson, Our Saviors, Superior
- Rev. Mike Peterson, Faith, Grantsburg
- Rev. Valerie Peterson, Fristad, Centuria
- Rev. Roger Pittman, Bethany, Siren and Pilgrim, Frederic
- Rev. Steve Rutter, St Paul’s, Medford
- Rev. Dorothy Sandahl, Bone Lake, Luck
- Rev. Kermit Solem, Norden Rock Shepherd, Mondovi
- Doug Steinke, Christ, Somerset

### SYNODICALLY AUTHORIZED MINISTERS
*(Currently Serving as of April 3, 2019)*
- Todd Ahneman, serving Barronett, Barronett
- David Behling, serving Our Saviors and Northfield, Hixton
- John Brunclik, serving Grace, Our Saviors, and Trinity, Rice Lake
- Michael Isaacson, serving Drammen and Valley of the Shepherd, Mondovi/Eleva
- Mary Meierotto, serving Bethesda and Immanuel, Bayfield/Cornucopia
- Tom Potterton, serving the Lake Superior Conference
- Chuck Shingledecker; serving Holden, Norton and North Running Valley, Colfax
- Loren Teig, serving Modena, Mondovi
- Bethany Walker; serving Faith and Rock Creek, Durand/Mondovi

### Retirements & Ordination Anniversaries

| 50 years: | Rev. Andrew Boe, Rev. Leonard Ellison |

Ordination Anniversaries - 25 Years

Reverend Jean Pierre Appel
Ordained: September 4, 1994
Served:
Bethany Lutheran in Almena and Elim Lutheran in Range 1994-2011

Reverend Gail George
Ordained: February 13, 1994
Retired: July 1, 2017
Served:
Intentional Interims in Minnesota and Wisconsin-1999-2017
Our Saviors and Willow Lake Lutheran, Dovray, MN 1994-1998

Reverend Lori Ruge-Jones
Ordained: April 30, 1994
Served:
University Lutheran, Eau Claire 2016-present
Living Word Lutheran, Buda, TX 2006-2016
Texas Lutheran University, Seguin, TX 2000-2005
First Lutheran, San Marcos, TX 1999-2000
First Lutheran, Janesville, WI 1994-1998

Reverend David Teig
Ordained: April 24, 1994
Retired: July 1, 2013
Served:
Rush River Lutheran, River Falls 2014-present
Trinity Lutheran of Garfield, Amery 1994-2013

Reverend Jeanne Warner
Ordained: October 2, 1994
Served:
Intentional Interim Throughout the Northwest Synod of Wisconsin-2008-2019
Colfax Rural Parish-2000-2004
First Lutheran, Eau Claire 1995-2000
St Johns Evangelical, Bloomington, IL 1994-1995
## Ordination Anniversaries - 25 Years

### Reverend Aimee Wollman Nesseth
**Ordained:** July 10, 1994  
**Served:**  
- Program Coordinator-Northwest WI Healthcare Emergency Readiness Coalition-Current  
- Luther Hospital, Chaplain, Eau Claire, WI 2002-2015  
- Gundersen Lutheran, Staff Chaplain, La Crosse, WI 1999-2001  

### Reverend Jonathan Zielske
**Ordained:** October 2, 1994  
**Served:**  
- Holy Cross Lutheran, Glenwood City 2018-current  
- Salem English Lutheran, Minneapolis, MN 2015-2016  
- Hope Lutheran, St Paul, MN 2002-2015  
- Gethsemane Lutheran, Maplewood, MN 1998-2002  

## Ordination Anniversaries - 50 Years

### Reverend Andrew Boe
**Ordained:** June 8, 1969  
**Retired:** September 1, 2005  
**Served:**  
- Grace Lutheran Foundation, Chaplain 1999-2005  
- Immanuel and Little Plum, Interim 1998-1999  
- Christ Lutheran, Menomonie 1983-1996  
- Trinity Lutheran, Eau Claire 1974-1983  
- Nordland Lutheran in Rutland, ND

### Reverend Leonard “Toby” Ellison
**Ordained:** June 15, 1969  
**Retired:** January 1, 2001  
**Served:**  
- Sacred Heart Hospital, Chaplain 1986-2000, 1979-1984  
- Lutheran Social Services, Chaplain 1984-1986  
- Our Savior’s Lutheran, Menomonie 1976-1979  
- Lutheran Social Services, Chaplain 1973-1976  
- Faith Lutheran, Elk Mound 1969-1972
<table>
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<th>Retirees</th>
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We Remember

Rev. Jon Simundson

He was a faithful shepherd of our Lord Jesus Christ. Reverend Jon M. Simundson, 85, went home to heaven on July 12, 2018. He was at St Mary’s Hospital in Duluth, MN, surrounded by loved ones.

Jon Melvin Simundson was born April 20, 1933, in Plentywood, Montana to Rev. O. M. and Venus Simundson. He began elementary school in Chinook, Montana, and moved to Roslyn, South Dakota, in 1940 with his parents and younger brother Dan. In 1949 he transferred to Oak Grove Lutheran High School in Fargo, North Dakota, and graduated in 1951. He then attended St Olaf College in Northfield, MN, for two years before enlisting to serve in the United States Army for two years. After fulfilling his military obligation, in 1956, he entered Concordia College in Moorhead, MN. In 1958 he graduated from Concordia with a B. A. in sociology and speech. There he met the love of his life, Alice R. Hanson, and was joined in marriage to her on April 7, 1958. Jon and Alice celebrated their 60th wedding anniversary earlier this year.

In 1958 he also started at Luther Theological Seminary in St Paul, MN. In 1962 he was on intern assignment in Stungis, SD, and graduated in February, 1963. Pastor Jon, as he was known to his parishioners, was ordained March 24, 1963, at Roslyn Lutheran Church. He immediately accepted his first call to serve as pastor in Gayville, SD, where he also served the communities of Meckling and Bergin. Next he moved his family to Mason City, Iowa, where he was the youth pastor for a very large church. Pastor Jon took a call in Groton, SD, in 1971, which included a country church in Houghton, SD. Next, in 1979, he served a 3 point parish in Hixton, WI, including two churches in Northfield, WI. In 1984 he was called to a two point parish in Sand Creek, WI. His next parish was in Shell Lake, WI, where he retired from ministry (the first time) in 1995. Later that same year, after his retirement, he was asked to “fill in” as interim pastor at Barronett Lutheran Church until they were able to call a full time pastor. After 10½ years of faithful service, he “retired” for a second time. Shortly thereafter, the district bishop called to ask a favor of Pastor Jon. He came out of retirement again, and served another 1½ years in Hayward, WI, while they were waiting to call a full time pastor. Upon retiring for good, he still stayed active in the church by doing visitations and taking communion to those unable to attend Sunday services at Trinity Lutheran Church, in Spooner, where he and Alice were members.

One year before “retiring” from Salem Lutheran Church in Shell Lake, Pastor Jon and Alice bought their first home on Spooner Lake. He loved the outdoors, fishing, hunting, photography, and most of all spending time with family. He was especially happy when he was surrounded by his grandchildren and great grandchildren. He volunteered as a leader in Boy Scouts, was on the board for Lutheran Social Services of South Dakota, and was a member of the Lions Club while in Shell Lake. Pastor Jon is also well known in the community for donating his bird houses and other woodwork to various charities and for programs that were important to him. He could also be seen countless times walking near the lake and golf course or riding his bike to town and back. He was a beloved husband, father, “papa”, friend, and pastor to all who knew him and will be greatly missed. Pastor Jon was a faithful servant until he was no longer physically able and his sense of humor remained with him until the very end.

Rev. Philip Mueller

Age 88 Of Rice Lake, WI died Monday, July 30, 2018 at the Sacred Heart Hospital in Eau Claire, WI. He was born on October 24, 1929 in Tabriz, Iran to Henry and Margaret (Kearns) Mueller. Philip graduated from the Ladysmith High School in 1947, graduated from Wartburg College in Waverly, Iowa, and then his Masters Degree in Divinity from Wartburg Seminary in Dubuque, Iowa.

Philip was married to Regina Welsch on August 27, 1954 in Jesup, Iowa. Philip’s completed his seminary internship in Fond du Lac, WI and then joined the Lutheran Orient Mission Society. Rev. Philip was ordained on April 14, 1957 in Arbil, Iraq by his father. He was Pastor at the Grace Lutheran Church in Marshfield, WI from 1959-1964, Mekane Yesus in Dessie, Ethiopia from 1965-1969, the Bethel and Emmanuel Lutheran Church in Hibbing, MN from 1970-1971 while he received his degree as a Registered Nurse at the Hibbing Community College.

He then was Pastor at Fish Creek, Portland, Brush Creek and North Coon Prairie in Cashton, WI from 1972-1978, L’Accueil Fraternel in Chambon-sur-Lignon, France from 1978-1980, Senegal, Linguerie in 1980-1988, he was at the Grace Lutheran Church in Brill, WI and the Barronett Lutheran Church in Barronett, WI from 1988 to 1989, the Bethlehem and St. John’s in Pella, WI from 1989-1999 and retired on August 1999. He then became the visitation Pastor at the Bethany Lutheran Church in Rice Lake from 2000 - 2004.

Rev. Philip was a member of the Right Reverends Quartet for 17 years, taught Monday morning Bible Study at Bethany Lutheran Church for 18 years, participated in the text study on Wednesday morning with other area clergy and on Friday morning he led the Men of Bethany breakfast bible study at Maxine’s Restaurant. He enjoyed reading, fishing, bird watching, hiking, deer hunting and learned 7 different languages during his life. Rev. Philip will be remembered as the music sing-a-long leader every Sunday at 8am service where he would introduce and give the background of every song. He was a very gracious and kind man and was loved by everyone that he met. We thank God that his life was shared by so many people in the world.
We Remember

**Rev. Richard R. Klabunde**

Richard Roy Klabunde concluded his earthly travels on Monday, August 27, 2018 at his home.

Dick was born on October 15, 1938 in Oshkosh, WI, the first son of Lester and Violet (Pofahl) Klabunde. He graduated from Oshkosh High School, Wartburg College in Waverly, Iowa and Luther Seminary in St. Paul, MN. He was ordained as a Lutheran Pastor in June of 1964. On June 5, 1965 he married Sharon Dittbenner in Evan, MN. They had 2 children, Jilllyn Rae and Daric Alan.

He enjoyed traveling with his family, genealogy, and carpentry. For 40 years he worked on redoing an abandon farm house, which later became their retirement home. As a family they camped in their own van traveling 48 states, most of the provinces of Canada and more than 20 foreign countries. His last extended trip was last summer to Finland and Russia.

He served parishes in Park Falls, Draper, Boyceville, Wheeler, Marinette, Birchwood, Long Lake, Downsville, Little Elk Creek, Ladysmith and Glen Flora, WI before retiring in 2004. For many years he served as an ecumenical officer for the National Church attending 3 Lutheran World Federation conferences in Strasbourg, France. He also served as a farm mediator for the State of Wisconsin.

Dick was thankful to God for Sharon and for the many who have shown concern with their prayers, cards and visits.

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**Rev. Dr. Donald Lauren Berg**

89, completed his earthly pilgrimage, fittingly on All Saints Day, Thursday, November 1, 2018. He and his womb mate, twin brother Dean, were born in Huron, South Dakota, September 21, 1929, the sons of H. Gottfred and Celeste (Bergstrom) Berg.


Returning to ministry in 1993, he went on to serve as Pastor Emeritus at Pilgrim Lutheran Church in Superior for twenty-five years.

Rev. Berg also served as a member of Synod Executive Boards, the Lutheran Historical Society, a missionary for Global Missions (Cameroon), Vice President, Board of Directors of the Lutheran School of Theology, Chicago, IL, President of the Board of the Northern Waters 8 County State Library System, and was a member of the Lions, Rotary, Optimists and Douglas County & Superior Senior Citizens Commission.

Rev. Berg is survived by his children, Scott (Cecelia), Laurie, Lynnae, Geoffrey (Becky), Kristin (Floyd), Jonathan (Ellie) and Chiu; grandchildren, Meagan (Andy), Nicole (Matt), Jacob (Corey), Michel (Scott), Timothy (Krista), Madalyn (Joey), Kylie, Estee (Beau) and Geofffrey; great-grandchildren, Nona, Millee and Elijah; siblings, Carol and David (Nancy); and numerous nieces and nephews.

He is preceded in death by his beloved wife, Mary and dear twin brother, Dean.

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**Rev. James P. Kasperson**

James Paul Kasperson, 69, of Ashland and La Pointe, passed into the next world on Sunday, December 30, 2018, on the Feast of the Holy Family. He was born on June 26, 1949, in South Dakota, and treasured the prairie perspective of a seemingly endless horizon all his life. He was the son of Martin and Esther (Tollfeson) Kasperson, and was proud of his Scandinavian heritage.

As a 10-year-old boy he took a trip to Duluth and the North Shore and fell in love with Lake Superior. For the last 32 years of his life, he lived along her shores, serving communities as their pastor, hospice chaplain, art gallery manager, and musician. He lived in and cherished the people and communities of Washburn, Port Wing, Ashland, and Madeline Island.

He began his career as a Lutheran minister in Greenbush, MN, where he and his first wife, Jan, began a family with Kaleb and Siri. Their last child, Soren, was born in his second call to Rice Lake, WI.

He was a renaissance man, deft in worlds of liturgy, the art of cooking, tying flies for fishing, theology, poetry and prose, eclectic musical genres and instruments: guitar, fiddle, mandolin, penny whistles, button and piano accordions, and jazz piano. And he always expressed joy through laughter, amusing video clips, a turn of a phrase, a red clown nose, and a Donald Duck voice for his grandchildren, no matter what age.
We Remember

The arts were always part of his life wherever he served as a minister. In Rice Lake, he was part of a fiddle band, Home Spun. While pastor in Washburn, he collaborated with guitarist Steven Zdenek Eckels to create a communion liturgy, With Hope and Freedom. He also co-wrote More Teaching Kids to Love with Earth with Marina Lachecki, as well as a children’s book with Karlyn Holman, Little Brother Moose. His last book, These Twelve Days: A Family Guide to After Christmas Celebrations, collaboration with Marina Lachecki, came while he served Port Wing and Regional Hospice. In retirement and after his first stroke, he managed Woods Hall Gallery and Studios, taught weaving, worked with the Madeline Island Radio Hour; and participated in various musical adventures, including a northern WI/UP tour as a Beguine Brother; His recent musical partnership with Gingie Ward at the Bell Street Art Bar each summer was a life’s dream come true. His last gig was Labor Day weekend.

Above all, and throughout his life, his love for and pride in family were paramount. He wrote the following for his 50th Warren, MN High School reunion: In 1972, I married Jan Iverson from Grand Forks. We had three children. Kaleb who with his wife, Candice, are attorneys in Colorado. They have provided three beautiful grandchildren, Chloe, Emmanuelle, and Noah James. My daughter, Siri, lives in Ashland and works for a local food co-op. My youngest son, Soren, worked as a social worker in Duluth, MN until his death in 2014. After 26 year years, Jan and I divorced.

Eighteen years ago, I married a UCC pastor, Marina Lachecki. I now have two stepchildren. Ben (and his girlfriend Caitlin Sullivan) who both work at an inner city St. Paul elementary school; and Carolyn who teaches high school English in Pawling, NY (and her husband, Brian Loh, who is a professor at Marist College).

In 2017, Jim suffered another stroke and an aortic dissection. He knew he had limited time so from that time forward, he asked the question: What do we do with this miracle? His answer: to love more, to judge less, and be satisfied. Each day was filled with gratitude. Each day of life was spent laughing, practicing new tunes, posting on Facebook, chatting with his mom, children and grandchildren, and learning about anything new. He had an insatiable appetite for knowledge. His bucket list? I hope my future is lots of time with grandkids ~ and lots more music.

He is survived by his wife, Marina Lachecki, daughter Siri and son Kaleb (Candice) and their children, Chloe, Emmanuelle, and Noah James; stepchildren Ben (Caitlin Sullivan) Herman and Carolyn (Brian) Herman Loh; mother, Essie Marzolf; his sister Sue (Michael) Brenna and her son, Alex Lawhorne; and the greater Lachecki, Haugen-Vanvig clans with whom he loved to fish the north country’s rivers and lakes; as well as dear friends and colleagues, musicians and wordsmiths.

He was preceded in death by his father, Martin Kasperson; stepfather, Thomas Marzolf; his step-brother, TJ. Marzolf; brothers-in-law Steve Lawhorne and Guy Lacelle; and his son, Soren.

Rev. Jerry A. Schultz

Jerry Alan Schultz, age 70, died Tuesday, February 19, 2019, at Golden Age Manor in Amery, Wisconsin. Jerry was born in Lincoln, Nebraska, March 6, 1948, to Donald and Wilma (Livingston) Schultz and was raised on a family farm near Walton, Nebraska. He was baptized on April 18, 1948, at Trinity Lutheran Church in rural Walton and confirmed on June 10, 1962.


Jerry was a sports enthusiast, enjoying especially football, basketball, and horseshoe pitching! In his spare time he looked forward to gardening, singing, and woodworking. He spent several years in the Indianhead Barbershop Chorus and participated in the Amery Community Theater. Like his mother, he was a life-long University of Nebraska football fan!

He is preceded in death by his parents, father-in-law (Rev. E.D. Busch), brother-in-law (Ted Busch), and daughter (Emily Marie). He is survived by his wife, Katherine Schultz; daughters, Anna (and Ivan) Grimm, and Sarah (and Brian) Doyle; grandchildren, Everett Grimm, Fitzpatrick Doyle, Elizabeth Doyle, and a new arrival in August 2019; brothers, Glen (and Teresa) Schultz, Gale (and Lynne) Schultz; and many other relatives and friends.
Rev. Dale G. Seffrood

Rev. Dale G. Seffrood, 86, of Milbank, SD, passed away on Sunday, April 7, 2019, at St. Williams Care Center in Milbank. His death came peacefully and pragmatically - just as he lived his life - with his wife Eunice at his side. A committal service is being planned for a later date at West Wiota Lutheran Church, Wiota, WI.

A memorial service will be held on Wednesday, April 10, at 2:00 p.m. at St. William’s Care Center in Milbank. Rev. Justin Neugebauer will officiate. Visitation will be held one hour prior to the service at the care center.

Dale Gilbert Seffrood was born March 29, 1933, to Lester and Elsie (Meier) Seffrood on the family farm in South Wayne, WI. He graduated from high school in 1951 and attended the Farm Short Course at the University of Wisconsin Madison in 1951 and 1952 while continuing to work on the family farm. He worked as a Bookkeeper/Buyer with Equity Livestock Sales until the summer of 1955, when Dale and his brother Harold went to Alaska to work on the railroad.

Dale enlisted in the U.S. Army in the Spring of 1956, serving in Fort Lewis, Washington for 2 years. After his time in the military, he went back to the family farm and worked with his brother Willard as a silo builder in the Madison, WI area. In 1958, Dale enrolled in Luther College, Decorah, Iowa, graduating in 1963 with a Bachelor of Arts in English. While there he developed a strong interest and aptitude for literary criticism and chose to continue his education studying theology at Luther Seminary in St. Paul, MN, graduating with a Master of Divinity degree in 1967.

In his last year at seminary, Dale received a Christmas card from a former Luther College classmate, Eunice Rosalind Lee, who was then a registered nurse at the University of Wisconsin Health Services in Madison. He paid her a visit on his way home for Christmas that year, took her to dinner and suggested to her that being a Pastor’s wife wouldn’t be an easy life.

She asserted that she wouldn’t mind, and they were married that spring on May 21, 1967. That same month, May 1967, Reverend Seffrood was ordained into the ministry and installed in his first Lutheran Parish, serving Looney Valley and Cedar Valley Lutheran Churches in Houston, MN, from 1967-1973.

Dale & Eunice’s 3 children, Paul, John, and Mary were born there during their first parish call.

Rev. Seffrood and family served Lutheran parishes in Berthold, ND, from 1973 to 1975, Maddock, ND, from 1975-1990, and Curtiss & Medford, WI, from 1990-1996. Diagnosed with multiple sclerosis in 1996, Dale and Eunice moved to Wheaton, IL, in 1998 to be near their son, Paul and daughter, Mary. When Eunice began to struggle with memory loss they made their final move to St. William’s Care Center Nursing Home in Milbank, South Dakota, near their son, John and family. The grandson of both Norwegian and German immigrants, Dale’s ingenuity and tenacity (or Norwegian stubbornness) and life lessons from the farm carried into his ministry and throughout his life. The “junk pile” on the farm, collection of castoffs and discards – often found new life as the perfect part to fix a tracker or broken fence. Whether resurrecting a rusty part on the farm or resurrecting the ‘castoffs and discards’ in the communities in which he lived and served, Pastor Dale was truly a minister to all of God’s people.

Those who knew Dale always had a pot of coffee ready when he paid them a visit. Coffee was his lifeline and his connection to people. Sharing a cup of coffee with someone was a daily sacrament that he took seriously and proved without a doubt his Norwegian heritage.

Rev. Seffrood is survived by his wife, Eunice of Milbank; 3 CHILDREN & 6 GRANDCHILDREN: Son, Paul & Julie Seffrood & Olivia of Huntington Beach, CA; Son, John & Annelies Seffrood & Sophia, Samuel and Elsie of Twin Brooks, SD; and daughter, Mary & Dan Milinko, Max & Benjamin of Wheaton, IL; 5 BROTHERS: Wesley (Marian) Seffrood of Darlington, WI; Harold Seffrood of Gratiot WI; Lawrence (Phyllis) Seffrood of Freeport, IL; Willard Seffrood of Sandpoint, ID; and Donald Seffrood of South Wayne, WI; along with many nieces and nephews.

He was preceded in death by his parents: Lester & Elsie Seffrood; sister, Helen (Seffrood) Nenneman; and infant sister, Gladys Seffrood. In his memory, Dale’s family requests that you share a cup of coffee and a story with a friend, or someone in need.

“And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus.” 

Philippians 4:7
Assembly Guidelines

**Added Business**
Voting members who desire to add new business to the agenda of the assembly shall present the new business item to the chair. A two-thirds vote of the assembly shall be required to add the item to the agenda.

**Ballots**
Paper ballots may be used and cast only on the assembly floor (not in the visitor section or elsewhere). No paper ballots will be accepted after the chair announces the balloting is closed.

**Distribution of Materials on the Floor of the Assembly**
No materials, with the exception of ballots and other documents which are needed to conduct the business of the assembly, will be distributed on the assembly floor.

**Microphones**
All speaking must be done at a microphone with speakers first giving their name, congregation, and city.

**Motions**
All brief motions (to amend, etc.) must be written with mover’s name, address, congregation, and brought to the dais immediately. The motion must be seconded before discussion.

**Process**
As per constitution provision, S7.32., Roberts Rules of Order is used to ensure participation and order to the Assembly proceedings.

**Seating**
Voting members from each congregation are asked to be seated together. Conferences are not required to sit together. Voting members may sit on the assembly floor during business sessions. Visitors (non-voting members) are welcome at all sessions and must be seated in the visitor section.

**Sequence**
With the consent of the assembly, the chair shall have the authority to call items of business before the assembly in whatever order they consider most expedient for the conduct of the assembly’s business.
**Assembly Guidelines**

**Speaking Before the Assembly**
Unless otherwise established, a speaking time of three minutes (maximum) will be allowed at the microphones. Speakers will alternate—those for and those against an issue. Those wishing to speak twice to a motion may do so only after all other speakers, for and against, have spoken.

**Voting Cards**
Colored cards to be used for voting are provided in each voting member packet.

**Voting Members**
To bring clarity to who is eligible to vote at assemblies, the following from the synod constitution is provided:

† S7.21. The membership of the Synod Assembly, of which at least 60% of the voting membership shall be composed of lay persons, shall be constituted as follows:

a. All ministers of Word and Sacrament under call on the roster of this Synod in attendance at the Synod Assembly shall be voting members.

b. All ministers of Word and Service, under call, on the roster of this synod shall be voting members in the Synod Assembly, in addition to the voting membership of lay members of congregations provided in item †S7.21.c.

c. A minimum of one lay member elected by each congregation with fewer than 175 baptized members and a minimum of two lay members elected by each congregation with 175 or more (than 175) baptized members related to this Synod, normally one of whom shall be male and one of whom shall be female, shall be voting members. The Synod Council shall establish a formula to provide additional lay representation from congregations on the basis of a number of baptized members in the congregation. The Synod Council shall seek to ensure that, as nearly as possible, 50 percent of the lay members of the assembly shall be female and 50 percent shall be male. Additional members from each congregation normally shall be equally divided between male and female.
d. Voting membership shall include the officers of this synod.

†S7.21.01. Voting members shall begin serving with the opening of a regular Synod Assembly and shall continue serving until voting members are seated at the next regular Synod Assembly.

S7.21.01. An additional voting lay delegate shall be elected in conformity with the provision of S7.21.c by each congregation of more than 1,000 baptized members for each additional 500 members or any fraction thereof. Congregational membership size shall be as set forth in the church body statistics contained in the most recent churchwide yearbook published prior to each Synod Assembly.

S7.21.02. Two confirmed youth from each conference shall be elected by the conference caucuses. These representatives shall not be counted as additional lay representatives in order to have at least 60% of the voting membership of the Assembly composed of lay persons. Costs for each conference youth delegate shall be paid from Assembly registration fees.

S7.22. This synod may establish processes that permit retired rostered ministers or those designated as disabled, or on leave of call, on the roster of the synod to serve as voting members of the Synod Assembly, consistent with †S7.21.c. If the synod does not establish processes to permit the rostered ministers specified above to serve as voting members, they shall have voice but not vote in the meetings of the Synod Assembly.

S7.22.A15. All retired ordained ministers and ordained ministers on leave from call on the roster of this synod may participate as voting members at the Synod Assembly, if they are affirmed by their congregation and consistent with S7.21 above. The retired ordained ministers and the ordained ministers on leave from call shall not be counted towards the lay male or lay female voting members allotted to each congregation. If the 60% lay person voting requirement of S7.21 is not met due to the vote participation of retired pastors and ordained ministers on leave from call, the officers of the Synod Council shall reduce the number retired voting participants and ordained ministers on leave from call by lot until the 60% requirement is met.
“I do not understand my own actions. For I do not do what I want, but I do the very thing I hate. Now if I do what I do not want, I agree that the law is good. But in fact it is no longer I that do it, but sin that dwells within me. For I know that nothing good dwells within me, that is, in my flesh. I can will what is right, but I cannot do it. For I do not do the good I want, but the evil I do not want is what I do.”

~Romans 7:15-25
<table>
<thead>
<tr>
<th>To accomplish this:</th>
<th>You say this:</th>
<th>Interrupt the speaker?</th>
<th>Is a second necessary?</th>
<th>Is it debatable?</th>
<th>Can it be amended?</th>
<th>Necessary vote?</th>
<th>Can it be reconsidered?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Introduce business</td>
<td>“I move that…”</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
<td>Yes</td>
</tr>
<tr>
<td>Amend a motion</td>
<td>“I move to amend the motion by…”</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
<td>Yes</td>
</tr>
<tr>
<td>Give further study</td>
<td>“I move to refer the matter to committee.”</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
<td>Yes (Unless it has gone to committee)</td>
</tr>
<tr>
<td>Postpone discussion for stated period of time</td>
<td>“I move to postpone the discussion until…”</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
<td>Yes</td>
</tr>
<tr>
<td>End debate and amendments</td>
<td>“I move the previous question.”</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>2/3</td>
<td>No (Unless vote is not taken)</td>
</tr>
<tr>
<td>Suspend consideration of an issue temporarily</td>
<td>“I move to table the motion.”</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>Majority</td>
<td>No</td>
</tr>
<tr>
<td>Raise a question about noise, etc.</td>
<td>“I rise to a question of privilege.”</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No vote</td>
<td>No (Usually)</td>
</tr>
<tr>
<td>Call for an intermission</td>
<td>“I move we recess for…”</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>Majority</td>
<td>No</td>
</tr>
<tr>
<td>Adjourn the meeting</td>
<td>“I move that we adjourn.”</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>Majority</td>
<td>No</td>
</tr>
<tr>
<td><strong>Other motions to:</strong></td>
<td><strong>You say:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Request information</td>
<td>“Point of information”</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No vote</td>
<td>No</td>
</tr>
<tr>
<td>Reconsider an action</td>
<td>“I move to reconsider the vote on…”</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
<td>No</td>
</tr>
<tr>
<td>Take up a matter previously tabled</td>
<td>“I move to take from the table…”</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>Majority</td>
<td>No</td>
</tr>
<tr>
<td>Verify a voice vote by having members stand</td>
<td>“I call for a division”</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No vote</td>
<td>No</td>
</tr>
<tr>
<td>Vote on a ruling of the chair</td>
<td>“I appeal from the chair’s decision.”</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
<td>Majority</td>
<td>Yes</td>
</tr>
<tr>
<td>Protest breach of rules or conduct</td>
<td>“I rise to a point of order.”</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No vote (unless it is unclear)</td>
<td>No</td>
</tr>
<tr>
<td>Avoid considering an improper matter</td>
<td>“I object to consideration of this motion.”</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>2/3</td>
<td>Yes (if main motion was not considered)</td>
</tr>
<tr>
<td>Suspend rules temporarily</td>
<td>“I move to suspend the rules so that…”</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>2/3</td>
<td>No</td>
</tr>
</tbody>
</table>
# Elections

## Sample Ballot

### 2019 Ballot

**Discipline Committee Members**

<table>
<thead>
<tr>
<th>LAY</th>
<th>CLERGY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vote for Two</td>
<td>Vote for Two</td>
</tr>
</tbody>
</table>

| Tom Potterton | Rev. Nancy Hanson |
| Kim Vleck | Rev. Aaron Sturgis |

### 2019 Ballot

**Synod Council Members**

<table>
<thead>
<tr>
<th>Apple River Conference</th>
<th>Heart of the North Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vote for one Lay Male</td>
<td>Vote for one Lay Male</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Justin Swanson*</th>
<th>Ed Peters*</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Chequamegon Conference</th>
<th>Lake Superior Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vote for one Lay Female</td>
<td>Vote for one Clergy</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Carol Lekies*</th>
<th>Rev. Paul Simmons*</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Chippewa Valley Conference</th>
<th>St. Croix Valley Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vote for one Lay Female</td>
<td>Vote for one Clergy</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Michelle Pride*</th>
<th>Rev. Annie Ladnier+</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Dairyland Conference</th>
<th>Youth Representative</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vote for one Clergy</td>
<td></td>
</tr>
</tbody>
</table>

| Rev. Rolf Morck* | |
|------------------||

*incumbent
+ currently filling a vacant term. Seeking first full term on council
Al Arndt
I am a retired high school business education teacher. I now work part-time as the chief financial officer for Luther Point Bible Camp and I do some substitute teaching.

My previous activities on the synod level include: served two terms on the Synod Council, member of the Global Missions Committee, Bishop’s election task force (2 times), chair of the Bishop’s election committee at Synod Assembly (4 times) and member of the Bishop’s election committee (1 time), gave the Credentials report at Synod Assembly (several years), served as a voting member to the Churchwide Assembly (6 times).

My congregation activities include: treasurer (from 1981-1988 at Milltown Lutheran; 1989-2012 and 2018 to present at Fristad Lutheran); organist (1984 to present at Fristad Lutheran, as well as substituting at other area congregations); finance, stewardship and music and worship committees at varies times; call committee and numerous task forces, etc.

It is my belief that all I have and all that I am is a gift from God and that in his honor I am to share my gifts and talents and be an active participant in my congregation and the wider church.

It would be my honor and privilege to serve the Northwest Synod of Wisconsin as your vice-president. If elected, with your help and God’s help I would serve in that office to the best of my abilities.

Tom Potterton
Lay Male
Lake Superior Conference
Good Shepherd Lutheran Church - Ashland, Wisconsin

Rev. Nancy Hanson
Clergy
Lake Superior Conference
Messiah Lutheran Church - Washburn, Wisconsin

Rev. Aaron Sturgis
Clergy
Chippewa Valley Conference
Central Lutheran Church - Chippewa Falls, Wisconsin

Kim Vleck
Lay Female
Dairyland Conference
Pleasant Valley Lutheran Church - Eleva Wisconsin
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Conference</th>
<th>Role</th>
<th>Church</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Justin Swanson</td>
<td>Incumbent</td>
<td>Apple River Conference</td>
<td>Lay Male</td>
<td>First Lutheran Church</td>
<td>Cushing, WI</td>
</tr>
<tr>
<td>Rev. Rolf Morck</td>
<td>Incumbent</td>
<td>Dairyland Conference</td>
<td>Clergy</td>
<td>Central Lutheran Church</td>
<td>Mondovi, WI</td>
</tr>
<tr>
<td>Michelle Pride</td>
<td>Incumbent</td>
<td>Chippewa Valley Conference</td>
<td>Lay Female</td>
<td>Spirit Lutheran</td>
<td>Eau Claire, WI</td>
</tr>
<tr>
<td>Ed Peters</td>
<td>Incumbent</td>
<td>Heart of the North Conference</td>
<td>Lay Male</td>
<td>Calvary Lutheran</td>
<td>Draper, WI</td>
</tr>
<tr>
<td>Rev. Paul Simmons</td>
<td>Incumbent</td>
<td>Lake Superior Conference</td>
<td>Clergy</td>
<td>Saron Lutheran Church</td>
<td>Ashland, WI</td>
</tr>
<tr>
<td>Rev. Annie Ladnier</td>
<td>Currently filling term vacated by Rev. Erin Nelson and seeking first full term on Synod Council</td>
<td>St. Croix Valley Conference</td>
<td>Clergy</td>
<td>St. John’s</td>
<td>Spring Valley, WI</td>
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<tr>
<td>Carol Lekies</td>
<td>Incumbent</td>
<td>Chequamegon Conference</td>
<td>Lay Female</td>
<td>Our Savior’s Lutheran Church</td>
<td>Holway/Medford, WI</td>
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Resolutions

The resolutions that were submitted by the deadline appear on the next several pages.

They are:

- Resolution #1
  *Financial Mission Plan*

- Resolution #2
  *2020 Minimum Standards for Compensation and Benefits*

- Resolution #3
  *Honoring Vice President Lynn Fering*

- Resolution #4
  *Celebrating the 50th Anniversary of the Ordination of Lutheran Women*
Resolution 1: Operating Mission Plan

Whereas, each year the Synod Council reviews and makes recommendations for the proposed financial mission plan; now therefore be it

Resolved that the financial mission plan for the Northwest Synod of Wisconsin be adopted.

Forwarded on February 23, 2018 by Northwest Synod of Wisconsin Synod Council with recommendation for approval.
Resolution 1

Resolution 2: 2020 Minimum Standards for Compensation and Benefits
For Ministers of Word and Sacrament, Ministers of Word and Service, Lay Program Staff, and Support Staff

WHEREAS each year the Salary Standards Committee reviews and makes recommendations; now therefore;

BE IT RESOLVED that the Northwest Synod of Wisconsin approve the salary standards provided in the online preassembly materials.

Forwarded on February 23, 2019 by Northwest Synod of Wisconsin Synod Council with recommendation for approval.

Notes for changes in 2020 Minimum Standards for Compensation and Benefits
There is a 2.8% CoLa increase in the 2020 Minimum Standards for Compensation Change to Family Leave Policy and Appendix F was amended.

Note that: Benefits Item E on page 5 was added as an amendment at the Synod Assembly on April 29, 2017. We encourage congregations to make use of the synod staff as a resource and the calculators available on the Portico Benefits website when determining total compensation and benefit costs for rostered leaders and program staff.
Resolution 3: Honoring Vice President Lynn Fering

Whereas, Lynn Fering began her service to the Northwest Synod of Wisconsin on May 22, 2011 and has served faithfully as synod vice president for eight years; and

Whereas, Vice President Lynn Fering’s responsibilities included chairing synod council meetings and

Whereas as Vice President, Lynn Fering has led eight synod assemblies and

Whereas she has served on the synod council executive committee and personnel committee and

Whereas, after the early departure of Bishop Duane Pederson in 2013, and in consultation with ELCA secretary David Swartling and ELCA Presiding Bishop’s office, Vice President Lynn Fering led the entire synod assembly, overseeing the election of Bishop Rick Hoyme and

Whereas, Vice President Lynn Fering served faithful with three bishops: Rev. Duane Pederson, Rev. Rick Hoyme, and Rev. Laurie Skow-Anderson

Therefore, be it Resolved that the 2019 Northwest Synod of Wisconsin in Assembly express its gratitude for the eight years of faithful service provided by Vice President Lynn Fering by standing in applause and recognition at this time.
Resolution 4: Celebrating the 50th Anniversary of the Ordination of Lutheran Women

WHEREAS, we give thanks for the many traditional ministries of women over the centuries and for those who have paved the way for new opportunities for women to minister; and

WHEREAS, 1970 was the year of the ordination of the first Lutheran women, The Rev. Elizabeth A. Platz, elected on November 22 by the Lutheran Church in America, and The Rev. Barbara Andrews, elected in December by the American Lutheran Church, both churches being two of the ELCA’s predecessor church bodies; and

WHEREAS, The Rev. Elizabeth A. Eaton is the first woman to hold the title of Presiding Bishop of the ELCA, elected in August, 2013; and

WHEREAS, The Rev. Laurie Skow-Anderson is the first woman to hold the title of Bishop of the Northwest Synod of Wisconsin Synod, elected in June, 2018; and

WHEREAS, Lutheran women clergy serve in a variety of roles including campus ministers, chaplains and missionaries, with the majority as pastors in ELCA congregations, as well as 15 others who now hold the title of Bishop within the ELCA’s 65 synods; and

WHEREAS, 70 women in our Northwest Synod of Wisconsin are active rostered clergy;

NOW THEREFORE, BE IT RESOLVED that the 50th anniversary of the first ordination of Lutheran women, occurring in 2020, is an occasion to honor, support, lift up and celebrate the gifts and talents that rostered women have brought, and continue to bring, to our Northwest Synod of Wisconsin and to the ELCA; and

BE IT FURTHER RESOLVED that we give thanks for the gifts of all women, those actively rostered and those retired, and the many active lay leaders, who helped prepare the way and whose vision and faith inspired them to persevere; and

BE IT FURTHER RESOLVED that we continue to encourage discussions and actions that foster equality and healthy ministry opportunities for all women in leadership, including rostered women and those discerning the call to become a pastor and

BE IT FURTHER RESOLVED that the synod council encourage all congregations to plan events that educate and celebrate the ministry of women in 2020.
“Then the devil took him to Jerusalem, and placed him on the pinnacle of the temple, saying to him, “If you are the Son of God, throw yourself down from here, for it is written, ‘He will command his angels concerning you, to protect you,’ and ‘On their hands they will bear you up, so that you will not dash your foot against a stone.’” Jesus answered him, “It is said, ‘Do not put the Lord your God to the test.’” When the devil had finished every test, he departed from him until an opportune time.”

“So that, with the eyes of your heart enlightened, you may know what is the hope to which he has called you…and what is the immeasurable greatness of his power for us who believe, according to the working of his great power. God put this power to work in Christ when he raised him from the dead and seated him at his right hand in the heavenly places, far above all rule and authority and power and dominion, and above every name that is named, not only in this age but also in the age to come.”

~Ephesians 1:18-21
Closing of the Assembly

Leader: Jesus said, You will be my witnesses
All: to the ends of the earth.
Leader: I chose you and appointed you
All: to bear fruit that will last.
Leader: Remember, I will be with you always
All: to the end of time.
Leader: The Lord be with you.
All: And also with you.

Leader: Let us pray.
Direct us, Lord God, in all our doings with your most gracious favor, and extend to us your continual help; that in all our works begun, continued, and ended in you, we may glorify your holy name; and finally, by your mercy, bring us to everlasting life; through Jesus Christ, our Savior and Lord.
All: Amen.

Leader: I now declare this assembly closed in the name of the Father, and of the Son, and of the Holy Spirit.
All: Amen.

Leader: Go in peace. Share the good news.
All: Thanks be to God.