



Candidacy is the churchwide process of preparation and formation leading to service as a Minister of Word and Sacrament or Minister of Word and Service. Any baptized person who senses a call to serve on a roster of the ELCA must complete this form to begin the process toward candidacy. People seeking rostering who are previously ordained in another Lutheran Church or another Christian tradition must also complete the Application from a Pastor in Another Lutheran Church or Christian Tradition form. Persons seeking reinstatement must also complete the Reinstatement form.

PERSONAL INFORMATION

Northwest Synod of Wisconsin 5H

3893

SYNOD IN WHICH YOU ARE A CANDIDATE

Last 4 of SS #

Dugas

Jamie

Renee

R

LAST

FIRST

MIDDLE

M.I

Dugas

Ms.

LAST NAME AT BIRTH (IF DIFFERENT)

SUFFIX

TITLE

Jamie Dugas

FULL NAME

Address:

231 Riverfront Terrace

Apt 102

ADDRESS LINE I

ADDRESS LINE II

Eau Claire

WI

54703

CITY

STATE

ZIP

5039291881

jdugas10@georgefox.edu

PHONE

E-MAIL

Cisgender Woman

04/20/1990

Philadelphia

GENDER

BIRTHDATE

BIRTHPLACE

she/her/hers

PRONOUNS

PRONOUNS OTHER

7/8/1990

Immanuel Lutheran Church

Wisconsin

BAPTISM DATE

CONGREGATION

LOCATION

United States

Yes

CITIZENSHIP

ARE YOU LEGALLY ENTITLED TO WORK IN THE UNITED STATES? (YES/NO)

English

Caucasian

NATIVE LANGUAGE

ETHNIC ORIGIN

Other Languages

- | | | | |
|---------------------------------------|--------------------------------|---------------------------------------|------------------------------------|
| <input type="checkbox"/> Read | <input type="checkbox"/> Write | <input type="checkbox"/> Conversation | <input type="checkbox"/> Translate |
| <input type="checkbox"/> Read | <input type="checkbox"/> Write | <input type="checkbox"/> Conversation | <input type="checkbox"/> Translate |
| <input type="checkbox"/> Read | <input type="checkbox"/> Write | <input type="checkbox"/> Conversation | <input type="checkbox"/> Translate |
| Braille <input type="checkbox"/> Read | <input type="checkbox"/> Write | | |

ELCA CONGREGATIONAL MEMBERSHIP

Immanuel Lutheran Church

06806

02/09/2025

CONGREGATION NAME

CONGREGATION NUMBER

MEMBER SINCE



Eau Claire , WI, 54703

**Northwest Synod of
Wisconsin 5H**

CITY, STATE, ZIP

PASTOR

SYNOD

FAMILY INFORMATION

Single

MARITAL STATUS

IN PUBLICLY ACCOUNTABLE, LIFELONG, MONOGAMOUS, SAME-GENDER RELATIONSHIP

BY CIVIL MARRIAGE

BY CIVIL UNION

BY OTHER MEANS

DATE

BIRTHDATE

FIRST NAME

MIDDLE

LAST NAME

LAST NAME AT BIRTH (if different)

RELIGIOUS AFFILIATION :

EDUCATION AND PROFESSION:

Rostered in the ELCA?

IN CANDIDACY FOR ELCA ROSTERED MINISTRY?

CHILD NAME

DATE OF BIRTH

LIVE WITH YOU?

CHILD NAME

DATE OF BIRTH

LIVE WITH YOU?

CHILD NAME

DATE OF BIRTH

LIVE WITH YOU?

CHILD NAME

DATE OF BIRTH

LIVE WITH YOU?

CHILD NAME

DATE OF BIRTH

LIVE WITH YOU?

Prev. Spouse(s):

NAME

DATE OF BEG.

END DATE

RELATIONSHIP ENDED BY

NAME

DATE OF BEG.

END DATE

RELATIONSHIP ENDED BY

Prev. Partner(s) in a civil union or other same-gender relationship that was held out as publicly accountable, lifelong, and monogamous:

NAME

DATE OF MARRIAGE

MARRIAGE END DATE

MARRIAGE ENDED BY



NAME

DATE OF MARRIAGE

MARRIAGE END DATE

MARRIAGE ENDED BY

If you have more than two previous spouses or previous partners check here
and give details in a letter to the Candidacy Committee.

POST-SECONDARY EDUCATION

College:

Portland Community College

LIBERAL ARTS

2010 - 2011

NAME

MAJOR/ STUDIES

YEAR (FROM/TO)

DIPLOMA ONLY - NO DEGREE

Portland,OR

DEGREE

CITY, STATE

COUNTRY

College:

Concordia University - Portland

ENGLISH

2012 - 2015

NAME

MAJOR/ STUDIES

YEAR (FROM/TO)

ASSOCIATE BACHELOR OF ARTS

Portland,OR

DEGREE

CITY, STATE

Seminary:

Portland Seminary

BIBLICAL THEOLOGY

2016 - 2020

NAME

MAJOR/ STUDIES

YEAR (FROM/TO)

MASTER OF DIVINITY

Portland,OR

DEGREE

CITY, STATE

Graduate School:

NAME

MAJOR/ STUDIES

YEAR (FROM/TO)

DEGREE

CITY, STATE

Other Education:

NAME

MAJOR/ STUDIES

YEAR (FROM/TO)

DEGREE

CITY, STATE



Areas in which you have completed coursework:

Old Testament	Graduate	Lutheran Confessions	Graduate
	<hr/> BACHELOR/GRADUATE		<hr/> BACHELOR/GRADUATE
New Testament	Graduate	Lutheran Heritage	Graduate
	<hr/> BACHELOR/GRADUATE		<hr/> BACHELOR/GRADUATE
Christian Theology	Graduate	Church and Culture	Graduate
	<hr/> BACHELOR/GRADUATE		<hr/> BACHELOR/GRADUATE

WORK HISTORY (Please list most recent position first, including any military service)

Mayo Clinic Healthcare System	Staff chaplain	2022 -2025
<hr/> EMPLOYER	<hr/> POSITION/TITLE	<hr/> YEAR (FROM /TO)
Eau Claire ,WI	7158383311	
<hr/> CITY, STATE	<hr/> PHONE	
The Springs Living	caregiver	2015 -2016
<hr/> EMPLOYER	<hr/> POSITION/TITLE	<hr/> YEAR (FROM /TO)
Wilsonville ,OR	5035829414	
<hr/> CITY, STATE	<hr/> PHONE	
Portland Seminary	Technology Assistant/Help Desk	2016 -2019
<hr/> EMPLOYER	<hr/> POSITION/TITLE	<hr/> YEAR (FROM /TO)
Portland ,OR	5035546140	
<hr/> CITY, STATE	<hr/> PHONE	
<hr/> EMPLOYER	<hr/> POSITION/TITLE	<hr/> YEAR (FROM /TO)
<hr/> CITY, STATE	<hr/> PHONE	
<hr/> EMPLOYER	<hr/> POSITION/TITLE	<hr/> YEAR (FROM /TO)
<hr/> CITY, STATE	<hr/> PHONE	

Given the work history listed above, will this be a second career? **No**

YES/NO

Do you have professional certification or licensure in any specialization? **No**

YES/NO



YOUTH AND YOUNG ADULT CHURCH EXPERIENCE:

- | | |
|---|---|
| <input checked="" type="checkbox"/> Participated in a church youth organization | <input type="checkbox"/> Involved in campus ministry |
| <input type="checkbox"/> Served as a leader in a church youth organization | <input checked="" type="checkbox"/> Attended a church or Bible camp |
| <input type="checkbox"/> Attended a national, regional or synod youth gathering | <input checked="" type="checkbox"/> Worked on the staff of a church or Bible camp as a counselor or staff member. |

Ministry Preferences:

Yes	Minister of Word and Service		
ROSTERED ELCA?	ROSTER OF PRIMARY INTEREST:	ROUTE	
SEMINARY OF INTEREST: <u>Portland Seminary</u>	<u>Portland,OR</u>	<u>8/1/2016</u>	
Seminary Name	CITY, STATE	ANTICIPATED ENTRY DATE	

IF NON-ELCA SEMINARY, WITH WHICH ELCA SEMINARY DO YOU PLAN TO AFFILIATE?

HAVE YOU PREVIOUSLY APPLIED FOR OR PARTICIPATED IN THE ELCA CANDIDACY PROCESS? **No**

YES/NO

IF SO ARE YOU APPLYING FOR REINSTATEMENT? YES/NO

Northwest Synod of Wisconsin

ELCA SYNOD OF PREVIOUS CANDIDACY

Outcome: _____ YEAR? _____

CANDIDACY QUESTIONS

As a candidate for rostered ministry in this church, I understand I will be held accountable to the synod's candidacy committee regarding this church's expectations for my speech and conduct as set forward in Definitions and Guidelines for Discipline of Rostered Ministers. I understand that my candidacy for rostered ministry brings increased attention to my life. I am responsible for informing my bishop regarding any circumstance that might subject me to discipline according to Definitions and Guidelines were I a rostered minister. I understand that the candidacy committee may modify my candidacy status in response to my speech and conduct.

1. Do you belong to any organization or lodge like the Free Masons or Eastern Stars which claims to possess in its teachings and ceremonies that which the Lord has given solely to the Church?	No
2. Have you completed your on-line health assessment?	Yes
2a. What did you learn, and what will you do to remain healthy?	
I will continue to attend my cardiology appointments, do my best to eat healthy and live an active lifestyle.	
3. Do you have or have you had any health conditions (physical or psychological) that might interfere with your ability to serve as a rostered leader in the ELCA?	Yes
I was born with a heart condition but I regularly stay on top of my appointments, my medications and my health needs associated with this.	



4. Are there issues in your family situation or personal life that could adversely affect your ability to serve as a rostered leader in the ELCA?	No
5. Is your personal debt, excluding mortgage, greater than \$50,000?	No
6. Have you ever defaulted on a loan or declared bankruptcy?	No
7. Do you now engage or have you ever engaged in any substance related or addictive disorder?	No
8. Have you ever been terminated or resigned from any employment or volunteer activities due to accusations of misconduct, whether financial, sexual, ethical, or other improper behavior?	No
9. Have you ever engaged in, been accused of, charged with, or convicted of a crime or illegal conduct, including conduct resulting in suspension or revocation of your driver's license?	No
10. Have you ever been engaged in, accused of, sued, or charged with sexual molestation, sexual harassment, child neglect or abuse, spousal neglect or abuse, or financial improprieties?	No
11. Do you have any sexual attraction toward children or minors, or any history of sexually deviant behavior, including behavior with children or minors?	No
12. Have you engaged in any behavior or been involved in any situations that, if they became known by the church, might seriously damage your ability to continue in candidacy for rostered ministry?	No
13. Are you prepared to accept a call from this church based on the needs of the church which might require service in a location different from where you now live?	No
I am currently working as a hospital chaplain and intend to continue my career in a hospital setting rather than in a church.	
14. Is there additional information that would assist the Candidacy Committee in considering your candidacy or that you believe the committee should know?	No



ENTRANCE ESSAY

The entrance essay is an autobiographical reflection which should contain insights and understandings gained during the period of discernment leading to your decision to apply for candidacy in the Evangelical Lutheran Church in America. It is not expected that your process of discernment is completed. You are asked only to provide an honest assessment of your current self-understanding of your journey thus far and your hope for the future. It will provide the committee with background that will help guide your interview.

*For each of the four parts, please write two to three pages in length, double spaced, and photocopy ready. **Please submit a copy of the essay to your candidacy committee through your synod office.** Keep a copy of the essay for yourself and bring it with you to your Entrance Interview.*

- 1) Provide a brief autobiography that includes your early years, faith formation and current life situation.
- 2) Describe your journey of discernment. How did you first experience your call to rostered ministry? What have you done to deepen this understanding? Who have you discussed this with? Through this intentional time of discernment, what have you learned about yourself, the church and the world?
- 3) Describe your relationship with Jesus Christ.
- 4) What plans do you have for formation for rostered leadership, including theological education? How do you plan to develop yourself as a Missional Leader? Consider all areas of the wholeness wheel. How can this candidacy process help you prepare to be called by the church to rostered leadership?

I state that the above information is true and correct. I hereby apply for entrance into the process for candidacy in the Evangelical Lutheran Church in America.

SIGNATURE

DATE

Jamie R Dugas

NAME



Authorization and Release

The Evangelical Lutheran Church in America’s candidacy process for individuals preparing for rostered ministry is a partnership among candidates, seminaries, synods, and the ELCA. The process requires that candidate information may be shared among these partners. Every applicant for candidacy must give permission for the necessary exchange of information related to the candidacy process.

I authorize any references, supervisors, ELCA agencies, congregations, or any other person or organization to give any information, including opinions, regarding my charter and fitness for ministry to my synod Candidacy Committee of **5H** . I further authorize my synod Candidacy Committee to release to ELCA candidacy partners (seminary dean or faculty and ELCA Christian Community and Leadership home area) copies of any documents in my candidate file that are necessary to my candidacy process.

I also release any individual, employer, church ELCA agency or office, reference, or any other person or organization providing information from any and all liability for damage of whatever kind or nature that may exist at any time on account of compliance or any attempts to comply with this authorization, excepting only the communication of knowingly false information.

A facsimile or photocopy of this authorization shall be as valid as the original.

SIGNATURE

DATE

Jamie R Dugas

NAME

* ELECTRONICALLY SUBMITTED ON: