



Candidacy is the churchwide process of preparation and formation leading to service as a Minister of Word and Sacrament or Minister of Word and Service. Any baptized person who senses a call to serve on a roster of the ELCA must complete this form to begin the process toward candidacy. People seeking rostering who are previously ordained in another Lutheran Church or another Christian tradition must also complete the Application from a Pastor in Another Lutheran Church or Christian Tradition form. Persons seeking reinstatement must also complete the Reinstatement form.

PERSONAL INFORMATION

Northwest Synod of Wisconsin 5H

5263

SYNOD IN WHICH YOU ARE A CANDIDATE

Last 4 of SS #

Holland

Noah

W

LAST

FIRST

MIDDLE

M.I

Holland

Mr.

LAST NAME AT BIRTH (IF DIFFERENT)

SUFFIX

TITLE

Noah Holland

FULL NAME

Address:

1621 Weeks Ave

ADDRESS LINE I

ADDRESS LINE II

Superio

WI

54880

CITY

STATE

ZIP

2184516525

nholland001@luthersem.edu

PHONE

E-MAIL

Cisgender Man

03/06/1997

Winona, MN

GENDER

BIRTHDATE

BIRTHPLACE

he/him/his

PRONOUNS

PRONOUNS OTHER

5/12/2009

Community Covenant Church

Huntley MN

BAPTISM DATE

CONGREGATION

LOCATION

United States

Yes

CITIZENSHIP

ARE YOU LEGALLY ENTITLED TO WORK IN THE UNITED STATES? (YES/NO)

English

Caucasian

NATIVE LANGUAGE

ETHNIC ORIGIN

Other Languages

- | | | | |
|---------------------------------------|--------------------------------|---------------------------------------|------------------------------------|
| <input type="checkbox"/> Read | <input type="checkbox"/> Write | <input type="checkbox"/> Conversation | <input type="checkbox"/> Translate |
| <input type="checkbox"/> Read | <input type="checkbox"/> Write | <input type="checkbox"/> Conversation | <input type="checkbox"/> Translate |
| <input type="checkbox"/> Read | <input type="checkbox"/> Write | <input type="checkbox"/> Conversation | <input type="checkbox"/> Translate |
| Braille <input type="checkbox"/> Read | <input type="checkbox"/> Write | | |

ELCA CONGREGATIONAL MEMBERSHIP

Pilgrim Lutheran Church

06845

12/10/2023

CONGREGATION NAME

CONGREGATION NUMBER

MEMBER SINCE



Superior, WI, 54880-2908

Tanner Howard

**Northwest Synod of
Wisconsin 5H**

CITY, STATE, ZIP

PASTOR

SYNOD

FAMILY INFORMATION

Married

MARITAL STATUS

IN PUBLICLY ACCOUNTABLE, LIFELONG, MONOGAMOUS, SAME-GENDER RELATIONSHIP

	BY CIVIL MARRIAGE	BY CIVIL UNION	BY OTHER MEANS
11/06/2021	03/20/1997		
DATE	BIRTHDATE		
Lorelei		Holland	Zimmerman
FIRST NAME	MIDDLE	LAST NAME	LAST NAME AT BIRTH (if different)
ELCA	Masters Music Education, Music Educator Esko MN		
RELIGIOUS AFFILIATION :	EDUCATION AND PROFESSION:		
No	No		
Rostered in the ELCA?	IN CANDIDACY FOR ELCA ROSTERED MINISTRY?		

CHILD NAME	DATE OF BIRTH	LIVE WITH YOU?
CHILD NAME	DATE OF BIRTH	LIVE WITH YOU?
CHILD NAME	DATE OF BIRTH	LIVE WITH YOU?
CHILD NAME	DATE OF BIRTH	LIVE WITH YOU?
CHILD NAME	DATE OF BIRTH	LIVE WITH YOU?

Prev. Spouse(s):

NAME	DATE OF BEG.	END DATE	RELATIONSHIP ENDED BY
NAME	DATE OF BEG.	END DATE	RELATIONSHIP ENDED BY

Prev. Partner(s) in a civil union or other same-gender relationship that was held out as publicly accountable, lifelong, and monogamous:



NAME DATE OF MARRIAGE MARRIAGE END DATE MARRIAGE ENDED BY

NAME DATE OF MARRIAGE MARRIAGE END DATE MARRIAGE ENDED BY

If you have more than two previous spouses or previous partners check here
and give details in a letter to the Candidacy Committee.

POST-SECONDARY EDUCATION

College:

Grand Canyon University	BUSINESS ADMIN	2021 - 2024
NAME	MAJOR/ STUDIES	YEAR (FROM/TO)
BACHELOR OF BUSINESS ADMIN	Phoenix,AZ	
DEGREE	CITY, STATE	COUNTRY

College:

NAME	MAJOR/ STUDIES	YEAR (FROM/TO)
DEGREE	CITY, STATE	
Seminary:	A SEMINARYSTUDYCODE	

NAME	MAJOR/ STUDIES	YEAR (FROM/TO)
DEGREE	CITY, STATE	

Graduate School:

NAME	MAJOR/ STUDIES	YEAR (FROM/TO)
DEGREE	CITY, STATE	

Other Education:

NAME	MAJOR/ STUDIES	YEAR (FROM/TO)
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DEGREE

CITY, STATE

Areas in which you have completed coursework:

Old Testament	Lutheran Confessions
<hr/> BACHELOR/GRADUATE	<hr/> BACHELOR/GRADUATE
New Testament	Lutheran Heritage
<hr/> BACHELOR/GRADUATE	<hr/> BACHELOR/GRADUATE
Christian Theology	Church and Culture
<hr/> BACHELOR/GRADUATE	<hr/> BACHELOR/GRADUATE

WORK HISTORY (Please list most recent position first, including any military service)

Gruffs LLC	General Manager	2024 -
<hr/> EMPLOYER	<hr/> POSITION/TITLE	<hr/> YEAR (FROM /TO)
Superior ,WI	2184516535	
<hr/> CITY, STATE	<hr/> PHONE	
Cirrus Aircraft	Engine Tech	2023 -2024
<hr/> EMPLOYER	<hr/> POSITION/TITLE	<hr/> YEAR (FROM /TO)
Duluth ,MN		
<hr/> CITY, STATE	<hr/> PHONE	
Eseentia health	ER Coordinator	2022 -2023
<hr/> EMPLOYER	<hr/> POSITION/TITLE	<hr/> YEAR (FROM /TO)
Duluth ,MN		
<hr/> CITY, STATE	<hr/> PHONE	
Eastridge Community Church	Finacial Manager	2019 -2024
<hr/> EMPLOYER	<hr/> POSITION/TITLE	<hr/> YEAR (FROM /TO)
Duluth ,MN		
<hr/> CITY, STATE	<hr/> PHONE	
Great Lakes Insurance	Agency Owner/ Producer	2019 -2023
<hr/> EMPLOYER	<hr/> POSITION/TITLE	<hr/> YEAR (FROM /TO)
Duluth ,MN		
<hr/> CITY, STATE	<hr/> PHONE	

Given the work history listed above, will this be a second career? **Yes**

YES/NO

Do you have professional certification or licensure in any specialization? **No**

YES/NO



YOUTH AND YOUNG ADULT CHURCH EXPERIENCE:

- | | |
|--|---|
| <input checked="" type="checkbox"/> Participated in a church youth organization | <input checked="" type="checkbox"/> Involved in campus ministry |
| <input checked="" type="checkbox"/> Served as a leader in a church youth organization | <input checked="" type="checkbox"/> Attended a church or Bible camp |
| <input checked="" type="checkbox"/> Attended a national, regional or synod youth gathering | <input checked="" type="checkbox"/> Worked on the staff of a church or Bible camp as a counselor or staff member. |

Ministry Preferences:

No	Minister of Word and Sacrament	Traditional (M.Div.)
ROSTERED ELCA?	ROSTER OF PRIMARY INTEREST:	ROUTE
SEMINARY OF INTEREST: <u>Luther Seminary</u>	Saint Paul, MN	9/1/2025
Seminary Name	CITY, STATE	ANTICIPATED ENTRY DATE

IF NON-ELCA SEMINARY, WITH WHICH ELCA SEMINARY DO YOU PLAN TO AFFILIATE?

HAVE YOU PREVIOUSLY APPLIED FOR OR PARTICIPATED IN THE ELCA CANDIDACY PROCESS?

No

YES/NO

No

YES/NO

IF SO ARE YOU APPLYING FOR REINSTATEMENT?

ELCA SYNOD OF PREVIOUS CANDIDACY

Outcome:

YEAR?

CANDIDACY QUESTIONS

As a candidate for rostered ministry in this church, I understand I will be held accountable to the synod's candidacy committee regarding this church's expectations for my speech and conduct as set forward in Definitions and Guidelines for Discipline of Rostered Ministers. I understand that my candidacy for rostered ministry brings increased attention to my life. I am responsible for informing my bishop regarding any circumstance that might subject me to discipline according to Definitions and Guidelines were I a rostered minister. I understand that the candidacy committee may modify my candidacy status in response to my speech and conduct.

1. Do you belong to any organization or lodge like the Free Masons or Eastern Stars which claims to possess in its teachings and ceremonies that which the Lord has given solely to the Church?	No
I was in Rotary when I was in Buisness. However I have since left that organization. I also was involved in Business Networking groups	
2. Have you completed your on-line health assessment?	Yes
2a. What did you learn, and what will you do to remain healthy?	



Yes that I am healthy.I am in a regular work out regiment and my current job keeps me incredibly active.	
3. Do you have or have you had any health conditions (physical or psychological) that might interfere with your ability to serve as a rostered leader in the ELCA?	Yes
I wear hearing aids and have since 2019. Just profound hearing loss since a child	
4. Are there issues in your family situation or personal life that could adversely affect your ability to serve as a rostered leader in the ELCA?	No
However, ,my wife is concerned about ministry as she has never had anyone in her family embark on a ministry track. She is worried about mainly Finacial security and getting a call too far from her own family. I have served in a place far from family before and understand the cost of ministry and how God calls us to trust him in the process She may have a hard time. In the future I would like to serve in Alaska as I have ministry experience in the Alaskan bush. She is just worried about if God does call me there it will be too far from family. Just wisdom and guidance in those conversations would be helpful	
5. Is your personal debt, excluding mortgage, greater than \$50,000?	No
6. Have you ever defaulted on a loan or declared bankruptcy?	No
7. Do you now engage or have you ever engaged in any substance related or addictive disorder?	No
8. Have you ever been terminated or resigned from any employment or volunteer activities due to accusations of misconduct, whether financial, sexual, ethical, or other improper behavior?	No
9. Have you ever engaged in, been accused of , charged with , or convicted of a crime or illegal conduct, including conduct resulting in suspension or revocation of your driver's license?	No
10. Have you ever been engaged in, accused of, sued, or charged with sexual molestation, sexual harassment, child neglect or abuse, spousal neglect or abuse, or financial improprieties?	No
I was a victim of a Child sex predator in my Lutheran parochial school from 1st-8th grade	
11. Do you have any sexual attraction toward children or minors, or any history of sexually deviant behavior, including behavior with children or minors?	No
12. Have you engaged in any behavior or been involved in any situations that , if they became known by the church, might seriously damage your ability to continue in candidacy for rostered ministry?	No
13. Are you prepared to accept a call from this church based on the needs of the church which might require service in a location different from where you now live?	Yes
I am prepared. I have lived a life of ministry in Alaska bush from 2017-2019 and ready to serve God either in. Alaska or where we are and are willing to move. It may be a bit of a struggle with my wife but with God's help and mentorship those conversations can be had. I think my wife needs someone other than her husband to explain it to her so it makes sense.	
14. Is there additional information that would assist the Candidacy Committee in considering your candidacy or that you believe the committee should know?	No



ENTRANCE ESSAY

The entrance essay is an autobiographical reflection which should contain insights and understandings gained during the period of discernment leading to your decision to apply for candidacy in the Evangelical Lutheran Church in America. It is not expected that your process of discernment is completed. You are asked only to provide an honest assessment of your current self-understanding of your journey thus far and your hope for the future. It will provide the committee with background that will help guide your interview.

*For each of the four parts, please write two to three pages in length, double spaced, and photocopy ready. **Please submit a copy of the essay to your candidacy committee through your synod office.** Keep a copy of the essay for yourself and bring it with you to your Entrance Interview.*

- 1) Provide a brief autobiography that includes your early years, faith formation and current life situation.
- 2) Describe your journey of discernment. How did you first experience your call to rostered ministry? What have you done to deepen this understanding? Who have you discussed this with? Through this intentional time of discernment, what have you learned about yourself, the church and the world?
- 3) Describe your relationship with Jesus Christ.
- 4) What plans do you have for formation for rostered leadership, including theological education? How do you plan to develop yourself as a Missional Leader? Consider all areas of the wholeness wheel. How can this candidacy process help you prepare to be called by the church to rostered leadership?

I state that the above information is true and correct. I hereby apply for entrance into the process for candidacy in the Evangelical Lutheran Church in America.

Noah W Holland

03/07/2025

SIGNATURE

DATE

Noah W Holland

NAME



Authorization and Release

The Evangelical Lutheran Church in America’s candidacy process for individuals preparing for rostered ministry is a partnership among candidates, seminaries, synods, and the ELCA. The process requires that candidate information may be shared among these partners. Every applicant for candidacy must give permission for the necessary exchange of information related to the candidacy process.

I authorize any references, supervisors, ELCA agencies, congregations, or any other person or organization to give any information, including opinions, regarding my charter and fitness for ministry to my synod Candidacy Committee of **5H** . I further authorize my synod Candidacy Committee to release to ELCA candidacy partners (seminary dean or faculty and ELCA Christian Community and Leadership home area) copies of any documents in my candidate file that are necessary to my candidacy process.

I also release any individual, employer, church ELCA agency or office, reference, or any other person or organization providing information from any and all liability for damage of whatever kind or nature that may exist at any time on account of compliance or any attempts to comply with this authorization, excepting only the communication of knowingly false information.

A facsimile or photocopy of this authorization shall be as valid as the original.

Noah W Holland

03/07/2025

SIGNATURE

DATE

Noah W Holland

NAME

* ELECTRONICALLY SUBMITTED ON: **03/07/2025**