Oxford Document Management

P.O. Box 307 • Anoka, MN 55303
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FINAL REPORT
CRIMINAL RECORDS CHECK

May 3, 2025

Northwest Synod of Wisconsin-ELCA (#534)
ATTN: The Rev. Randy Olson
944 24 1/4 Street Suite #2
Chetek, WI 54728

RE: Jamie Renee Dugas
Location: Candidacy - Minimum

Dear Rev. Olson:

We have completed the background investigation on the above-named person in accordance with your request. We are reporting results for the following research services performed:

Credit Check	Individual		Clear
Criminal - County	Eau Claire	WI	Clear
Criminal - County	Washington	OR	Clear
Criminal - County	Clackamas	OR	Clear
DMV Check	WI	D220-4369-0640-09	SEE ATTACHED
DOJ Sex Offender Search			Clear
Enhanced Nationwide	Criminal Search		Clear

This report is submitted with the understanding that it is to be held in strict confidence. Except as may be required by law, no information in this report may be revealed directly or indirectly to any third parties not involved in the current decision-making process.

Oxford Document Management has used good faith in attempting to obtain the information in this report from sources deemed reliable. Because this information is secured from and managed by fallible sources (human and otherwise), Oxford Document Management cannot be either an insurer or a guarantor of the accuracy of the information reported. The employees of Oxford Document Management are not allowed to render opinions regarding information contained in this report.

If you have further questions about this file, please feel free to call.

Respectfully yours,

Andrew Munyon
President

Comment: 534

EQUIFAX REPORT

Personal Information Since 07/05/14 FAD 04/29/25

		Source	Reported
Name	DUGAS, JAMIE RENEE		
SSN	544-33-3893		
Address	231 RIVERFRONT TER APT 102, EAU CLAIRE, WI 54703	AUT	09/24 - 04/25
Address	816 PORTER AVE UNIT 311, EAU CLAIRE, WI 54701	AUT	07/24 - 08/24
Address	8550 SW ASH MEADOWS RD APT 435, WILSONVILLE, OR 97070	EFX	07/15 - 12/19

SSN Information

Master Data Base				Inquiry			
SSN	Match Flags	Age	VRFD	SSN	Match	Issued	Deceased
544-33-3893				544-33-3893			

Summary

PR/OI	0	Rev	2	# Accts	2	30	0	Hist 30	0	Lowest HC	-
Bankruptcies	0	Inst	0	# Inq	0	60	0	Hist 60	0	Highest HC	-
Collections	0	Open	0	Curr Accts	2	90	0	Hist 90	0		

Type	High	Balance	Past Due	Payment	%Avail
Revolving	$13,000	$82	$0	$25	99%
Installment	$0	$0	$0	$0	
Real Estate	$0	$0	$0	$0	
Open/ Other	$0	$0	$0	$0	
Totals	$13,000	$82	$0	$25	

Revolving Accounts

			Current Status			Hist Status					
Acc Name/Address	RPTD OPND DLA	High Limit ECOA	PMT Terms	Bal	PastDue	Mths	30	60	90	Rating	Date
BK OF AMER **Customer:** 801ON00119 CREDIT CARD AMOUNT IN H/C COLUMN IS CREDIT LIMIT	04/25 07/14 04/25	$11,000 Individual	**$25**	**$82**		99				R 1	
TBOMRETAIL **Customer:** 133ON00093 PAID ACCOUNT/ZERO BALANCE AMOUNT IN H/C COLUMN IS CREDIT LIMIT	09/17 06/15 08/15	$2,000 Individual		$0		27				R 1	
Revolving Totals			**$25**	**$82**	**$0**						

Consumer Narrative

Reported Purged	Narrative
04/25	EMPLOYER: BEFORE TAKING ADVERSE ACTION IN AN EMPLOYMENT DECISION BASED ON A PERSONA REPORT, THE FCRA REQUIRES YOU TO PROVIDE THE CONSUMER WITH A COPY OF THEIR CONSUMER REPORT, ALONG WITH A WRITTEN DESCRIPTION OF THE CONSUMER'S RIGHTS UNDER THE FCRA. THIS NOTICE OF RIGHTS WAS UPDATED IN SEPTEMBER 2018 - PLEASE DOWNLOAD THE UPDATED NOTICE AT https://www.consumerfinance.gov/learnmore

Consumer Referral Location:
EQUIFAX INFORMATION SERVICES LLC
P O BOX 740241
ATLANTA /GA 303740241
(800) 685-1111

END OF REPORT - EQUIFAX - 04/29/25

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Client: Northwest Synod of Wisconsin (#534)
RE: Jamie Renee Dugas

PUBLIC RECORDS SEARCH – Wisconsin Motor Vehicle Records Check

The candidate listed above does not possess a driver's license but does have a State of Wisconsin Identification Card. As a result, we are unable to conduct a Motor Vehicle Records Check.

JC
05/03/2025