



Oxford Document Management

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FINAL REPORT CRIMINAL RECORDS CHECK

March 20, 2025

Northwest Synod of Wisconsin-ELCA (#534)
ATTN: The Rev. Randy Olson
944 24 1/4 Street Suite #2
Chetek, WI 54728

RE: Noah William Holland
Location: Candidacy - Minimum

Dear Rev. Olson:

We have completed the background investigation on the above-named person in accordance with your request. We are reporting results for the following research services performed:

Credit Check	Individual		SEE ATTACHED
Criminal - County	Saint Louis	MN	Clear
Criminal - County	Douglas	WI	Clear
Criminal - County	Carlton	MN	Clear
Criminal - County	Matanuska Susitna	AK	Clear
DMV Check	WI	H4536399708603	Clear
DOJ Sex Offender Search			Clear
Enhanced Nationwide	Criminal Search		Clear

This report is submitted with the understanding that it is to be held in strict confidence. Except as may be required by law, no information in this report may be revealed directly or indirectly to any third parties not involved in the current decision-making process.

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If you have further questions about this file, please feel free to call.

Respectfully yours,

Andrew Munyon
President

Comment: 534

EQUIFAX REPORT

Personal Information Since 09/04/15 FAD 03/18/25					
				Source	Reported
Name	HOLLAND, NOAH W				
SSN	469-33-5263				
Address	1621 WEEKS AVE #A, SUPERIOR, WI 54880			AUT	06/24 - 03/25
Address	320 E 5TH ST APT 1, DULUTH, MN 55805			AUT	07/21 - 03/25
Address	61 N GREEN LN, ESKO, MN 55733			AUT	12/19 - 02/24

SSN Information							
Master Data Base				Inquiry			
SSN	Match Flags	Age	VRFD	SSN	Match	Issued	Deceased
469-33-5263				469-33-5263			

Employment			
Employer Occupation	City State	Hired Separated	Verified Indirect Ind.
CIRRUS AIRCRAFT		03/24	01/24
SECURITAS SECURITY S		07/23	06/23

Summary											
PR/OI	0	Rev	10	# Accts	35	30	0	Hist 30	3	Lowest HC	\$300
Bankruptcies	0	Inst	23	# Inq	3	60	1	Hist 60	3	Highest HC	\$38,096
Collections	0	Open	2	Curr Accts	34	90	0	Hist 90	4		
<u>Type</u>		<u>High</u>		<u>Balance</u>		<u>Past Due</u>		<u>Payment</u>		<u>%Avail</u>	
Revolving		\$15,150		\$12,312		\$0		\$439		19%	
Installment		\$113,842		\$83,515		\$0		\$1,087			
Real Estate		\$0		\$0		\$0		\$0			
Open/ Other		\$3,864		\$1,793		\$104		\$0			
Totals		\$132,856		\$97,620		\$104		\$1,526			

Revolving Accounts										
Acc Name/Address	RPTD OPND DLA	High Limit ECOA	Current Status			Hist Status			Rating	Date
			PMT Terms	Bal	PastDue	Mths	30	60		
CAP ONE Customer: 850BB01498 CREDIT CARD AMOUNT IN H/C COLUMN IS CREDIT LIMIT	02/25 06/23 02/25	\$300 Individual	\$25	\$289		20			R 1	

GS BANKUSA Customer: 496BB25493 CREDIT CARD AMOUNT IN H/C COLUMN IS CREDIT LIMIT	02/25 08/22 02/25	\$1,000 Individual	\$33	\$1,007		30	R 1	
CBNA Customer: 362HT00120 CHARGE AMOUNT IN H/C COLUMN IS CREDIT LIMIT	02/25 08/21 02/25	\$2,900 Individual	\$94	\$2,829		42	R 1	
CRDTONEBNK Customer: 180BB27505 CREDIT CARD AMOUNT IN H/C COLUMN IS CREDIT LIMIT	02/25 03/24 02/25	\$750 Individual	\$39	\$777		11	R 1	
WFBNA CARD Customer: 133BB18862 CREDIT CARD AMOUNT IN H/C COLUMN IS CREDIT LIMIT	02/25 04/22 02/25	\$3,500 Individual	\$114	\$3,458		34	R 1	
CAP ONE Customer: 850BB01498 AMOUNT IN H/C COLUMN IS CREDIT LIMIT BUSINESS ACCOUNT -PERSONAL GUARANTEE	02/25 06/21 02/25	\$4,000 Individual	\$134	\$3,952		44	R 1	
GS BANK-GM Customer: 404BB13336 ACCOUNT CLOSED AT CONSUMER'S REQUEST PAID ACCOUNT/ZERO BALANCE	01/23 08/22 01/23	\$1,000 Individual		\$0		04	R 1	
CAP ONE Customer: 850BB01498 ACCOUNT CLOSED AT CONSUMER'S REQUEST PAID ACCOUNT/ZERO BALANCE	09/22 11/20 04/22	\$900 Individual		\$0		21	R 1	
CB INDIGO Customer: 133ON00200 ACCOUNT CLOSED AT CONSUMER'S REQUEST PAID ACCOUNT/ZERO BALANCE	10/21 07/20 08/20	\$300 Individual		\$0		14	R 1	
BK OF AMER Customer: 801ON00119 ACCOUNT CLOSED BY CREDIT GRANTOR CREDIT CARD	04/19 10/17 03/19	\$500 Individual		\$0		17 01 01 04	R 1 R 5 R 5 R 5	02/19 01/19 12/18
Revolving Totals			\$439	\$12,312	\$0			

Installment Accounts

Acc Name/Address	RPTD OPND DLA	High Limit EOA	Current Status			Hist Status			Rating	Date
			PMT Terms	Bal	PastDue	Mths	30	60		
DPEDNELNET Customer: 644FZ07702 STUDENT LOAN - PAYMENT DEFERRED	02/25 02/20 02/25	\$18,600 Individual		\$19,471	\$0	60			I 1	
DPEDNELNET Customer: 644FZ07702 STUDENT LOAN - PAYMENT DEFERRED	02/25 02/22 02/25	\$6,000 Individual		\$6,335	\$0	36			I 1	

DPEDNELNET Customer: 644FZ07702 STUDENT LOAN - PAYMENT DEFERRED	02/25 02/22 02/25	\$4,500 Individual		\$4,552	\$0	36	11	
DPEDNELNET Customer: 644FZ07702 STUDENT LOAN - PAYMENT DEFERRED	02/25 11/23 02/25	\$1,513 Individual		\$1,539	\$0	15	11	
DPEDNELNET Customer: 644FZ07702 STUDENT LOAN - PAYMENT DEFERRED	02/25 11/23 02/25	\$4,037 Individual		\$4,283	\$0	15	11	
DPEDNELNET Customer: 644FZ07702 STUDENT LOAN - PAYMENT DEFERRED	02/25 12/22 02/25	\$5,500 Individual		\$5,586	\$0	26	11	
DPEDNELNET Customer: 644FZ07702 STUDENT LOAN - PAYMENT DEFERRED	02/25 12/22 02/25	\$7,000 Individual		\$7,523	\$0	26	11	
MEMBERSCCU Customer: 626FC07995 AUTO FIXED RATE	02/25 08/22 02/25	\$27,125 Joint	\$436	\$13,477		30	11	
PROCTORFCU Customer: 626FC00255 AUTO	02/25 08/22 02/25	\$38,096 Joint	\$605	\$19,307		29	11	
SSTCORP Customer: 786FA00427 UNSECURED	02/25 04/22 02/25	\$1,471 Individual	\$46	\$1,442		02	11	
BLAZECU Customer: 901FC00441 PAID ACCOUNT/ZERO BALANCE AUTO	10/22 12/21 09/22	\$21,580 Joint	72M	\$0		10	11	
BLAZECU Customer: 901FC00441 PAID ACCOUNT/ZERO BALANCE AUTO	12/21 11/21 12/21	\$13,885 Joint	72M	\$0			11	
NTHWOODSCU Customer: 626FC08241 PAID ACCOUNT/ZERO BALANCE AUTO	12/21 11/19 12/21	\$5,400 Primary	36M	\$0		25	11	
DPEDNELNET Customer: 644FZ07702 PAID ACCOUNT/ZERO BALANCE REFINANCED	02/20 09/17 01/20	\$2,000 Individual	120M	\$0		29	11	
DPEDNELNET Customer: 644FZ07702 PAID ACCOUNT/ZERO BALANCE REFINANCED	02/20 08/15 01/20	\$3,500 Individual	120M	\$0		42	11	
DPEDNELNET Customer: 644FZ07702 PAID ACCOUNT/ZERO BALANCE REFINANCED	02/20 08/15 01/20	\$2,000 Individual	120M	\$0		42	11	
DPEDNELNET Customer: 644FZ07702 PAID ACCOUNT/ZERO BALANCE REFINANCED	02/20 09/18 01/20	\$2,250 Individual	120M	\$0		17	11	
DPEDNELNET Customer: 644FZ07702 PAID ACCOUNT/ZERO BALANCE REFINANCED	02/20 02/17 01/20	\$1,000 Individual	120M	\$0		36	11	

DPEDNELNET Customer: 644FZ07702 PAID ACCOUNT/ZERO BALANCE REFINANCED	02/20 09/17 01/20	\$3,500 Individual	120M	\$0		29	I 1	
DPEDNELNET Customer: 644FZ07702 PAID ACCOUNT/ZERO BALANCE REFINANCED	02/20 02/17 01/20	\$2,250 Individual	120M	\$0		36	I 1	
DPEDNELNET Customer: 644FZ07702 PAID ACCOUNT/ZERO BALANCE REFINANCED	02/20 09/18 01/20	\$1,000 Individual	120M	\$0		17	I 1	
VSAC Customer: 169FZ00527 ACCOUNT TRANSFERRED OR SOLD	08/16 08/15 07/16	\$2,000 Individual	120M	\$0		12	I 1	
VSAC Customer: 169FZ00527 ACCOUNT TRANSFERRED OR SOLD	08/16 08/15 07/16	\$3,500 Individual	120M	\$0		12	I 1	
Installment Totals			\$1,087	\$83,515	\$0			

Open Accounts

Acc Name/Address	RPTD OPND DLA	High Limit ECOA	Current Status			Hist Status			Rating	Date	
			PMT Terms	Bal	PastDue	Mths	30	60			90
AMEX Customer: 402BB48257 ACCOUNT CLOSED AT CONSUMER'S REQUEST CREDIT CARD	02/25 06/22 09/24	\$2,514 Individual		\$1,793	\$104	31	02	02	00	O 3 O 3 O 3 O 2	01/25 12/24 11/24
SELFRENT Customer: 436RZ00059 PAID ACCOUNT/ZERO BALANCE RENTAL AGREEMENT	02/24 03/23 03/23	\$1,350 Individual		\$0		11				O 1	
Open Totals			\$0	\$1,793	\$104						

Inquiries

Date	Customer Name	Customer Number
10/25/2024	WFBNA CARD	480BC00063
08/19/2024	WFBNA CARD	480BC00063
06/09/2023	CAPITALONE	484BB05812

Consumer Narrative

Reported Purged	Narrative
03/25	EMPLOYER: BEFORE TAKING ADVERSE ACTION IN AN EMPLOYMENT DECISION BASED ON A PERSONA REPORT, THE FCRA REQUIRES YOU TO PROVIDE THE CONSUMER WITH A COPY OF THEIR CONSUMER REPORT, ALONG WITH A WRITTEN DESCRIPTION OF THE CONSUMER'S RIGHTS UNDER THE FCRA. THIS NOTICE OF RIGHTS WAS UPDATED IN SEPTEMBER 2018 - PLEASE DOWNLOAD THE UPDATED NOTICE AT https://www.consumerfinance.gov/learnmore

Consumer Referral Location:
EQUIFAX INFORMATION SERVICES LLC
P O BOX 740241
ATLANTA /GA 303740241

(800) 685-1111

END OF REPORT - EQUIFAX - 03/18/25

SambaSafety

PO Box 1970

Rancho Cordova, CA 95741-1970

WISCONSIN Driver Record - R7145

Order Date: 03/18/2025

Seq #: 0

Host Used: Online

Rec Type: FIVE YEAR

Bill Code:

Reference:

License: H4536399708603

Name: HOLLAND, NOAH WILLIAM

Address:

City, St:

Sex:

Weight:

DOB:

Age:

Eyes:

Height:

Iss Date: 06/07/2024

Hair:

Exp Date: 03/06/2033

Year License First Issued: 06/07/2024

STATUS: VALID

Violations/Convictions Failures To Appear Accidents

*** NONE TO REPORT ***

Suspensions/Revocations

*** NO ACTIVITY ***

License and Permit Information

License: PERSONAL

Issue: 06/07/2024

Expire: 03/06/2033

Status: VALID

Issued: ORIGINAL

Class: D

REGULAR LICENSE

Restriction: CORR LENSES

Miscellaneous State Data

ADDRESS UPDATED DATE: 06/07/2024

MOVED FROM MINNESOTA

PRODUCT ID: 79357241599

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OR LEGISLATIVE ACTION OF THE ISSUING JURISDICTION RELATED TO COVID-19.
PLEASE CONSULT WITH THE JURISDICTION FOR FURTHER DETAILS.

CONFIDENTIAL INFORMATION - TO BE USED AS PER STATE AND FEDERAL LAWS.
MISUSE MAY RESULT IN A CRIMINAL PROSECUTION

END OF REPORT FOR HOLLAND, NOAH WILLIAM

(CONTROL NUMBER: JINBN9)