

September 2026 Leadership Team Updates

- **Facilities Updates:** The Safety and Facilities Team has updated the lights in the parking lot. We are currently in the process of updating the lobby, hallways, and some classrooms with fresh paint, lighting, and decorations. Although some changes have started, most of the work will begin at the end of October.
- **Implementation Teams:** We have established the **Missions and Outreach (Erica Kerr)** as well as **First Impressions (Jan Cantley)** Implementation Teams.

Missions and Outreach Implementation Team purpose: *Taking the gospel beyond the walls of our church by serving others, building relationships, meeting needs, and sharing the love of Christ locally, nationally, and internationally. This includes:*

- **Local outreach** – community events, festivals, VBS outreach, ESL, serving local families
- **Evangelism** – opportunities to share the gospel and invite people to church
- **Mission trips** – domestic and international trips
- **Mission partners** – supporting missionaries and organizations
- **Community service** – meeting practical needs in the community
- **Special projects** – food drives, baskets, Christmas outreach, disaster relief
- **Church-hosted outreach events** – events designed to connect with people outside the church

First Impressions Implementation Team purpose: *The First Impressions Implementation Team (FIIT) is responsible for ensuring that Ridgecrest Baptist Church presents a warm, welcoming, and visually consistent first impression to members and guests. The Team oversees the appearance, décor, and hospitality experience within designated common areas and coordinates all approved improvements, projects, and supporting teams.*

- **Welcome members and guests** by ensuring a warm, intentional, and consistent hospitality experience from parking lot to sanctuary.
- **Oversee the appearance and décor** of designated common areas to ensure they reflect excellence, clarity, and the mission of Ridgecrest Baptist Church.
- **Identify and recommend improvements**, establish priorities, and define project scope for décor, signage, lighting, furnishings, and environmental enhancements.
- **Coordinate approved implementation**, ensuring all work aligns with the Leadership Team's vision and maintains consistency across all common areas.

- **Assign and oversee Supporting Working Teams and Temporary Project Teams**, ensuring their work is unified, approved, and properly sequenced.
 - **Maintain alignment with the Leadership Team**, bringing forward all matters requiring approval, including spending, design changes, and major projects.

- **2027 Operating Budget:** Please send your budget requests to **leadershipteam@ridgecrest.org** by **October 12**. Contact Jan Cantley with any questions.

- **Quarterly Accountability Meeting:** A regular quarterly meeting is scheduled for **October 11** with all current teams reporting. Come hear what all the ministry departments are planning or what they have accomplished this quarter.

- **Connect With the Leadership Team** Have questions or feedback? Reach out to us through any of the following channels:
 - **In Person:** Chat directly with any team member (Rex Palmatier, Josh Kerr, Jan Cantley, Mike Mobley, Bruce Walker, Janea Minney, or Neal VanNatta).
 - **Email:** Send a message to **leadershipteam@ridgecrest.org**.
 - **Website:** Visit the Leadership Team page on the church website.
 - **Office:** Drop a note in the Leadership Team mailbox.