

Pulpit Minister Job Description for Covington Church of Christ

Position Title: Pulpit Minister

Reports To: Elders

Employment: Full-time

Congregation Overview

Covington Church of Christ is a congregation that seeks to glorify God, share the Good News of Jesus Christ, and encourage spiritual growth and unity among its members. We are a diverse group of imperfect people who see Jesus Christ as the ultimate example for life. Our beliefs follow the pattern of the New Testament, and our faith is rooted in the blessings we have through the death, burial, and resurrection of Christ, which are accessed through baptism into Him. We are committed to being a Christ-centered, Bible-based, and family-oriented church dedicated to God, to each other, and to our community.

We are looking for a minister who is committed to Scripture, spiritually mature, and passionate about leading a healthy and growing church. We aim to work in a spirit of teamwork and mutual encouragement, to grow the congregation spiritually and numerically.

Job Purpose

The main purpose of this role is to faithfully

preach God's Word, minister to the church family, and reach others for Christ. This includes teaching the Word of God, developing members for ministry, and serving alongside the elders to promote spiritual growth and outreach. The minister is expected to minister to the members and the community, and to evangelize to reach others for Christ.

Qualifications & Character

The preacher's character should be

blameless and he should set a personal example of Christ-like behavior. He should have a solid personal faith and be committed to the authority of Scripture. The minister must be able to teach and instruct others in sound doctrine.

Character traits include:

- **Devotion to Scripture:** The preacher must be devoted to the public reading of scripture, to exhortation, and to teaching. His ministry must be centered on the Word of God.
- **Sound Doctrine:** He is responsible for instructing others in the core truths of the faith and refuting false teachings.
- **Preaching & Teaching:** The primary duty is to preach the gospel and teach the congregation about living a godly life, warning against sinful practices and false doctrines.
- **Pastoral Care:** He should provide spiritual guidance and encouragement to members, helping them to mature in their faith.
- **Leadership:** He will work alongside the elders to guide the church, respecting their authority while fulfilling his own role as a minister of the Word.
- **Discipline:** He should be prepared to address sin and false teaching publicly, if necessary, in order to protect the integrity of the church.
- **Personal Growth:** The preacher must continue to work on his own spiritual development and to "fan into flame the gift of God" that is in him.
- **Faithful:** He must maintain his faith and a good conscience.
- **Hospitable and Loving:** Must be welcoming to all and treat each member with dignity and the love of God.
- **Peaceful:** Must not be a violent or quarrelsome person, avoiding useless disputes and arguments.
- **An Example:** He should be an example to others in his words, conduct, love, spirit, faith, and purity.
- **Humility:** Possesses humility and a servant's heart.

A college degree in a ministry-related field or equivalent training is a minimum qualification. A Masters degree is preferred but not required. Experience working under an eldership is preferred.

Essential Responsibilities

1. Preaching & Teaching

- Deliver Biblically healthy, engaging, and relevant sermons weekly.
- Teach adult Bible classes regularly and as needed.
- Provide devotional thoughts for congregational events, the weekly bulletin, and the church website.
- Give attention to reading, exhortation, and doctrine, taking heed to himself and his teaching to save both himself and others.

2. Ministry & Relationships

- Engage in full-time ministry work.

- Cultivate meaningful relationships through personal interaction, visitation, and counseling.
- Visit, teach, and encourage all members and visitors as needed.
- Support and encourage members during major life events such as hospital visits, funerals, and weddings.
- Foster a culture of love, unity, and outreach.

3. Leadership & Administration

- Collaborate with the elders and ministry leaders to implement the church's vision and mission.
- Work in conjunction with other ministers, deacons, and staff.
- Attend scheduled meetings with ministers, deacons, and elders as planned.
- Provide weekly updates to the elders regarding issues, needs, and concerns in his ministry.
- Provide spiritual leadership in word and deed while serving under the oversight of the elders.

4. Personal & Professional Growth

- Maintain a personal devotional life and continued spiritual development.
- Attend workshops, conferences, and lectureships to enhance ministry effectiveness, with prior approval from the elders.
- Stay current on ministry tools and methods.

Compensation & Benefits

- Salary and benefits will be commensurate with experience and reviewed annually.
 - Paid vacation and paid days off for holidays.
 - Housing assistance may be provided.
 - Moving expense assistance (if applicable).
 - Opportunities for continuing education and spiritual renewal, with prior approval from the elders.
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Contact: Interested candidates should submit a cover letter, resume with references, recordings of two recent sermons, and a brief document on the authority of Scripture and the role of elders and ministers.