



Together with
families, helping
every child know,
love, and follow
Jesus for a
lifetime.

CULLMAN KIDS MINISTRY 2027 SUMMER INTERNSHIP

Job Description

The **Cullman Kids Ministry Internship** is an opportunity for college students to gain hands-on ministry experience while serving children and families at the **Cullman Church of Christ in Cullman, Alabama**.

The Children's Ministry Intern will work under the oversight of the elders, ministry leaders and deacons, and Children's Minister. Interns are considered participating members of the church staff and will be given specific areas of responsibility throughout the summer.

Our goal is for each intern to **serve, lead, teach, mentor, encourage, and build meaningful relationships** with the children and families God has entrusted to our ministry.

INTERNSHIP DATES

May 16 – August 1, 2027

11-week summer internship

Interns will work **10 paid weeks** and may choose **one week of unpaid vacation**, provided the week does not conflict with a major Kids Ministry event.

MINISTRY RESPONSIBILITIES

Interns will work with children from **babies through 5th grade** and their families. Responsibilities may include:

- Assisting with Sunday morning Bible classes
- Helping lead Wednesday night devotionals and classes
- Assisting with and taking leadership roles during Vacation Bible School
- Helping plan and lead summer camps and trips
- Planning and participating in Kids Ministry activities
- Participating in service projects and outreach opportunities
- Preparing Bible lessons, activities, and other ministry resources
- Building relationships with children and their families
- Serving as a positive Christian role model
- Completing other Kids Ministry responsibilities as assigned

Building relationships is an important part of this internship. We want our interns to spend meaningful time with our children while helping them grow in their knowledge of God and their faith in Jesus.

WEEKLY SCHEDULE

Typical office hours are:

Monday–Thursday | 9:30 AM–4:00 PM

Office hours may be somewhat flexible depending on the ministry schedule and special events.

Daytime hours will generally include lesson preparation, activity and event planning, participation in Kids Ministry programs, administrative responsibilities, and other ministry-related tasks.

Fridays and Saturdays are normally days off unless a ministry event, trip, camp, or activity is scheduled.

Because spiritual growth is fundamental to our ministry, interns are encouraged to begin each workday with **devotional time and prayer**.

COMPENSATION & HOUSING

- **\$450 per week**
- **10 paid weeks**
- **Total summer compensation: \$4,500**
- One week of unpaid vacation may be selected during the 11-week internship
- Recognized holidays include **Memorial Day and July 4**
- Kids Ministry-related expenses will be covered by the church
- **Housing will be provided at no charge** by a member of the Cullman Church of Christ congregation

DESIRED QUALITIES & SKILLS

We are looking for interns who demonstrate:

- A love for God and a desire to serve Him and further His Kingdom
- A willingness to seek God's direction in ministry
- A genuine love for children and a desire to help them grow in their faith
- Creativity and enthusiasm
- Strong and timely communication skills
- Ability to communicate appropriately through phone, text, and social media
- Ability to work well with children, parents, volunteers, and staff
- Willingness to listen, learn, and take direction
- Ability to plan, organize, and oversee activities and events
- A team-oriented attitude
- Flexibility and a positive attitude
- A good sense of humor
- Comfort singing and leading songs in front of others

Applicant Requirements

- Must have completed at least the **sophomore year of college** before beginning the internship
- Students studying **Elementary Education, Children's Ministry, or a related field are preferred.**

CHRISTIAN CHARACTER & CONDUCT

Because interns serve as representatives of Christ and the Cullman Church of Christ, interns are expected to demonstrate Christian character in their **dress, language, behavior, relationships, attitude, and online presence.**

All relationships with children, teenagers, families, volunteers, and fellow staff members should be appropriate, professional, and above reproach.

There will be **no dating relationships between interns or between interns and students in the youth group** during the internship. This policy applies to both Youth Ministry and Kids Ministry interns and will be strictly enforced.

Our expectation is that each intern will strive to live and serve in a way that reflects the character of Jesus Christ.

APPLICATION & INTERVIEW PROCESS

The Cullman Kids Ministry Internship is designed as a **pre-professional ministry opportunity for college students.**

Applicants should submit:

- A completed **Cullman Kids Intern Application**
- A current **résumé (if you have one)**
- Any additional materials, references, or resources that demonstrate ministry experience, leadership, character, or work ethic

Selected applicants will participate in an interview process that may include:

1. An interview with the **Children's Minister**
2. A follow-up interview with a panel that may include **parents, deacons, ministry leaders, and/or elders**

Background Check

Final employment is contingent upon successful completion of a background check provided by the employer.

TERMINATION OF INTERNSHIP

An intern who wishes to end the internship before the agreed-upon completion date should submit a formal written request at least **two weeks prior** to the proposed termination date.

Either the intern or Cullman Church of Christ may terminate the internship following appropriate consultation.

INTERESTED IN JOINING OUR TEAM?

Students interested in being considered for the **Summer 2027 Cullman Kids Ministry Internship** should contact:

Leigh Ann Benson
Children's Minister
Cullman Church of Christ

Email: lbenson@cullmanchurch.org

Phone: 256-656-0292

Learn More About Cullman:

Cullman Church of Christ
cullmanchurch.org

Visit Cullman
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SERVE • LEAD • TEACH • ENCOURAGE

Spend your summer investing in children, growing as a leader, and making an impact for God's Kingdom.