



Director of Music and Arts

The Director of Music and Performing Arts has primary responsibility for leading, planning, developing, evaluating, coordinating and maintaining all musical and fine arts activities associated with Aldersgate United Methodist Church. These activities should encompass and encourage all age groups to worship and share their gifts in these areas. This position will assist the church in living out its vision to connect with God and one another; know more about God, and each other; to love God through worship; to love our neighbor through service; and to grow as disciples of Jesus Christ.

Status: Full-time

Salary: Commensurate with experience

Contact: Please submit resume and cover letter to sprc@aldersgate.org

Music and Performing Arts

- Direct the Chancel Choir to serve as the primary leaders of worship music, both congregational and choral.
- Plan all choral and instrumental music for worship. The selection of hymns and performed music shall be done in collaboration with the Senior Pastor and reflect the liturgical church year.
- Provide musical leadership and direction for worship services, including Sundays and specialty services (i.e. Chrismon Service, Love Feast, etc.) throughout the year by leading the congregational song, directing the vocal/handbell choirs and praise band, and preparing soloists and instrumentalists.
- Provide for the recruitment, rehearsing, and religious and musical education of all members of the vocal choirs, handbell choirs, instrumentalists, children, youth, praise team, and other musical groups within the church.
- Serve as a resource for all musical activities within the church.
- Oversee regular maintenance and tuning of all instruments and maintain the music library, supplies, and rehearsal areas.

Programs & Events

- Support and coordinate joint worship, choir events / festivals (such as the Epiphany Ring Festival), guest musicians.
- Assist with the music and performance needs associated special events such as funerals and weddings held in the church's facilities if requested.

Leadership Development

- Supervise, and evaluate (with Senior Pastor, SPR), the Staff Organist/Accompanist.
- Recruit, hire, support, develop and assist others as needed to lead, direct, or assist with any music or performance programs, groups or activities.

Coordination and Teamwork

- Build and coordinate dynamic youth and children’s music and performance activities in conjunction with church staff and others.
- Active and timely communication with all those involved in any music or performance activity such musicians, worship leaders, parents, technology staff, event set-up teams, office and communications staff, etc.) to facilitate information sharing and growth.
- Demonstrate organizational and planning skills necessary to prepare, in a timely manner, musical groups and leadership for their roles in worship.
- Attend staff meetings and other monthly committee meetings as required or requested.
- Coordinate with the Finance Committee and other staff to set budget and goals for the music ministry at the church.
- Actively participate in continuing education/formation (seminars, as well as books and periodicals) which enhances job performance or spiritual growth.

Qualifications

- Undergraduate degree or higher with an emphasis in music performance, music education or similar is required.
- Identify with the Christian faith as a United Methodist and actively participate in the life, work and worship of the congregation in addition to the specific requirements of this job.
- A record of successful music and performance leadership.
- Ability to perform vocally and/or as an instrumentalist.
- Excellent interpersonal, written, and verbal communication skills
- Excellent administrative and project management skills
- Ability to resolve conflict, listen, and address concerns in a tactful and professional way
- A desire to shepherd, shape, and lead individuals of all ages in their spiritual development as disciples of Jesus Christ
- Willingness to coordinate a flexible work schedule as required.
- Knowledge of choral and vocal conducting and performance practices.
- Knowledge of instrumental (e.g. handbells, brass) conducting and performance practices.
- Knowledge of current worship, music, and performance practices.
- Ability to select and variety of quality music from diverse cultural and historical sources to support the general and special themes of worship at AUMC.
- Ability to enhance the talents and skills of musical groups and individuals of various ages within the church.
- Familiarity with music technology and its application to modern worship practices.
- Eagerness to learn and seek new insights regarding music and performing arts.
- Be dependable, neat, pleasant, diplomatic, and tactful.
- Relate well with the clergy and laity in a friendly and courteous manner.
- Applicant must demonstrate the ability to work well with others.
- Applicants are expected to fully participate in the life of the church including worship services, staff meetings, church-wide events, and other scheduled events.
- Take responsibility for personal growth by maintaining a weekly Sabbath time and seeking continuing education opportunities.
- Satisfactory completion of criminal background check in present and prior counties of residency.
- Attend training sessions (personnel matters, child safe sanctuary, etc.) as required.