

# Associate Pastor of Discipleship and Family Ministries

## Job Description & Duties

### Overview

The purpose of the Discipleship and Family Ministries position is to glorify God by promoting the making of disciples through gospel evangelism, baptism, and the teaching of God's Word (Mt. 28:18-20). This position will be carried out under the direction of the elders and in coordination with the overall ministry of Lexington Community Church.

### Description

The Associate Pastor of Discipleship and Family Ministries will be responsible for giving direction to the overall goal of making disciples of Jesus Christ by planning, promoting, coordinating, conducting, teaching, equipping, and evaluating the ministry duties as outlined in this document.

The *Discipleship* duties will consist of overseeing the small groups, counseling, assimilation, and equipping ministries.

The *Family Ministry* duties will consist of overseeing LCC's ministry blueprint to children/youth, young adults, and parents.

### Expectations & Qualifications

#### Personal Walk

- Clear testimony of faith in Jesus Christ
- Maintaining the biblical character qualifications for eldership
- Consciously seeking God's glory above your own glory
- Heart for making disciples who follow Jesus Christ, and who make other disciples
- Relationally practicing a good working knowledge of God's Gospel
- Growing in an awe of and love for God through regular prayer and Bible study
- Maintaining biblical priorities, especially in regards to home/family responsibilities
- Committed to pursuing humility, submission, servanthood, and witness
- Appetite for continued study and learning of theology resulting in biblical practices philosophy and methods
- In agreement with the doctrines and practices of our church
- A member of Lexington Community Church who is actively accountable to biblical community

### Calling & Preparation

- Clear and evident calling to serve as a fellow elder
- Called and gifted by God to serve in pastoral leadership for the long-term
- Continuing commitment to personal development
- Willing to seek formal ordination at the recommendation of the elders (if not already ordained)

### Ministry to the church at large

- Performing the duties of pastoral ministry, which include preaching and teaching
- Performing weddings and funerals, when applicable
- Administering the ordinances of baptism and communion

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- Supporting other church ministries with regular encouragement, attendance, and prayer
- Visiting people in the hospital as well as home visits to shut-ins

#### **Specific Duties**

- *Discipleship* duties include:
  - In conjunction with the elders – develop, implement, and oversee small groups, counseling, and assimilation ministries
- *Family Ministry* duties include:
  - In conjunction with the elders and Family Ministry Team – recruit, equip, and provide leadership oversight to volunteers in order to carry out LCC's ministry blueprint to children/youth, young adults, and parents

#### **Working Relationships**

- Regularly meets with elders to collaborate on the development of ministry vision and strategy
- Relates to the Lead Pastor for spiritual guidance, oversight, and encouragement
- Attends regular and specially scheduled staff meetings, conferences, retreats, and fellowship gatherings

#### **Employment Package Information**

The Associate Pastor of Discipleship and Family Ministries will be compensated at a level comparable to compensation provided for similarly experienced and qualified Associate Pastors at equivalent churches. This determination will be made by the board of Elders.

#### **Checklist for Applying for the Position**

- Include a resume covering church background, education, pastoral experience, and any specialized training that would relate to the position
- Complete the pastoral questionnaire
- Be prepared to provide personal and ministerial references
- Be familiar and in agreement with our church's doctrinal statement
- Adhere to the schedule of our candidating process (4 C's)
- We will receive resumes during the months of Feb and Mar of 2019