



- Supported by Pastor
- Supported by AP
- Supported by Pastor, AP, Director of Family Ministries, and Music Director

Ministry of Management

- Oversight of financial matters
- Oversees annual budgeting process
 - Works with Session to clarify budget goals
 - Distributes budget worksheets to other ministries and offers guidelines aligned with Session's goals
 - Brings budget before Session for approval
- Reviews monthly financial reports and brings to ministries, session and/or trustees any relevant items
- Designs and implements annual stewardship campaign
- Oversees Personnel Committee, which operates independently, but reports to the Ministry and Session when necessary

Ministry of Faith Formation

- Worship, Music, and the Arts
 - Works with staff to create meaningful and relevant worship
 - Reviews and approves special worship services and concerts
 - Sets communion dates
- Education
 - In collaboration with staff, sets schedule for adult and children's education, including approving topics and curriculum
 - Plans Covenant Lecture and other special education events
- Small Groups
 - In collaboration with staff, recommends and implements the formation of small groups related to season or theme

Ministry of Service

- Brings together community and congregation
 - Outreach to visitors (could include support for student outreach)
 - Welcomes new members & integrates into congregational life
- Congregational Fellowship
 - Plans events to bring members of the congregation together to get to know one another better
- Local and Global Mission
 - Makes decisions related to the formation of mission partnerships
 - Facilitates congregational involvement with mission partners
 - Oversees financial support of mission partners
 - Connects with CUCM ministries when appropriate

Ministry of Deacons

- Oversees receptions following worship and special receptions for other services
- Arranges worship flowers for distribution to congregation and/or community
- Plans Covenant Classics events
- Holiday Mission Projects
 - Family Promise, Goodrich Gannett
 - Giving Tree celebration
 - Gifts for homebound members

Ministry of Trustees

- Manages the Fiscal and Physical Assets of the Church
 - Endowment
 - Reviews monthly reports of investments
 - Decides on changes to investment portfolio
 - Building and Grounds
 - Oversees maintenance and repairs
 - Maintains schedule of work
- Task Force recommends accomplishing these tasks without forming separate standing committees