







Trinity United Methodist Church & Childcare 2025 Church Conference

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# **Wesleyan Mission**

## 2025 CC - Form 1

# **Church** Trinity Lincoln

District Southeast Nebraska

The mission of the United Methodist Church is to make disciples of Jesus Christ for the transformation of the world. The heart of this work happens in local congregations in their communities.

As United Methodist followers of Jesus in the Great Plains Conference we believe:

We are called to fulfill the great commandment (Matthew 22:34-40) by helping people love God with all their heart, soul, mind, and strength, AND helping people love their neighbors as they love themselves (which involves growing in love of self!).

We are called to fulfill the great commission (Matthew 28:16-20) by helping people grow as and make disciples (baptizing, teaching, and remembering the risen Christ is with them always).

We believe healthy disciples and congregations engage in ongoing reflection and evaluation of their shared life of faith as they seek to grow into who God is calling them to be.

To fulfill our calling to Love God, Love Neighbor, Love Self, and Make Disciples, we need to focus on both the care of existing members AND reaching the mission field.

With the above in mind, this form is intended to serve as part of an ongoing process for reflection as congregational leaders, pastors, and lay persons together, discern how God is calling them to take intentional next steps together in the year ahead.

Please take time to prayerfully reflect on and respond to the questions on the next page.

What 2-3 things is your congregation going to do in the next year to be intentional about helping people love God, neighbor, self, or to make disciples of Jesus Christ for the transformation of the world? (attach as a supplement, if needed)

- Continue to nurture and serve families and children through our child care program
- Strengthen and grow the many outreach programs of the church (The Gathering Place, Connection Point, Growth Groups, Bible/Discussion groups, Youth Group and their mission trip, to name a few)
- Serve the community by joining other local churches addressing issues through Justice in Action
- Continue with meaningful and relevant worship services

What does your pastor need to do to help your church accomplish these things?

- Continue with meaningful services on Sundays.
- Stay in communication with the various groups in the church Wednesday On-line updates emails and text messages etc.
- Provide leadership in general

What does the lay leadership of the congregation need to do to help your church accomplish these things?

- Provide additional leadership to assist the pastor where appropriate
- Offer financial support
- Participation in all groups and activities

What resources do you need from the annual conference to do these things?

- Connection with other churches

What will you be measuring to see that you have made progress on these things?

- Will measure attendance and membership, to gauge participation
- Monitor Financial and giving levels



# **Care of Members and Assets**

## 2025 CC - Form 2

Church Trinity Lincoln	D	istrictSoutheast Nebraska	
For the period beginning	10/16/2024	and ending 11/15/2025	
	Date of Prior Charge Conference	Date of Current Charge Conference	e

## **CARE OF MEMBERS**

Our mission is to make disciples and involve members in ministry, and yet not every person will remain active in the life of the congregation. After doing <u>all</u> in our power to contact and re-engage the person, we may place the name on a list for removal. Resident members are to be visited prior to vote on removal (*Discipline*, ¶228).

- 1. Provide list of <u>names</u> for the following changes in membership since the last report. (¶234, 340) Attach as a supplement, if needed. *Note: Numbers are recorded on the statistical tables submitted in January, so are not requested here.* 
  - a. received into baptized membership (names and dates received)
  - b. received into professing membership (names and dates received)
    - (i) on profession of faith or restored
    - (ii) from other United Methodist churches
    - (iii) from other non-United Methodist churches
  - c. removed from professing membership (names and dates removed)
    - (i) by action of the Charge Conference, or trial court, or by withdrawal
    - (ii) by transfer to other United Methodist churches
    - (iii) by transfer to other non-United Methodist churches
    - (iv) by death

2.	How often does your Church Council (or similar body) review/audit the membership
	records and rolls (¶231)? Semi-annually
	Date of last financial review/audit: January 2025
	What actions do you take to engage inactive members?
	invitations, mailings, personal contact

- 3. Provide list of inactive professing members who are being considered for removal.
  - a. Group according to the number of years that they have been presented to the charge conference (first, second, third). *Note: Vote for removal will be taken on those in third year.*
  - b. Designate whether each person is resident (R), non-resident (NR), or address unknown (AU).
- 4. Provide list of names and contact information for professing and baptized members attending colleges and universities/vo-tech students (¶232):

  Note: A template is available with charge conference forms on GP website to report this information.
  - Name
  - Educational Institution
  - Anticipated Graduation Year
  - Contact Information (address, email or phone)
- 5. Provide list of persons preparing for ordained ministry, licensed ministry, diaconal ministry, and/or missionary service with the following information:
  - Name
  - Address, Telephone/Email, Gender, Race/Ethnicity
  - Educational institution (college, séminary, Course of Study)
  - Anticipated graduation year and ministry status (e.g., local pastor, deacon, elder)
  - Email address

### CARE OF ASSETS

We are called to be good stewards of all our resources and to report in transparent ways on these resources.

6. Improvements: Attach as a supplement list of repairs, updates, etc., along with cost, to grounds and buildings (including parsonage), completed since last Charge Conference and planned for next twelve months.

Note: If applicable, also complete the annual Parsonage Review Report.

- 7. Insurance coverage & facilities management (¶2533.2, 2550.7)
  - a. Does church have a long-term plan for replacement of facilities and equipment as they deteriorate? Yes \_\_\_\_\_ No  $\frac{X}{X}$

b. Attach copy of summary sheet showing replacement value, amount of coverage/limits, type of coverage, and date policy expires.

Note: These may be shared with GP Board of Trustees.

8.	Ind	le	bted	dness

Other: \$ <u>0</u> for	
<ul> <li>9. Connectional Giving - Mission Shares</li> <li>a. What percentage did you contribute in 2024?</li> <li>b. What percentage of total have you contributed so far in Are you on track to contribute 100%?  Yes</li> <li>c. What percentage do you anticipate contributing in 2025 If less than 100%, what strategies do you have in place f next 3-5 years?</li> </ul>	No 100 %

- 10. Investments Note: A template is available with charge conference forms on GP website to assist with reporting this information.
  - a. Attach list of <u>all</u> income-producing and permanent funds (e.g., savings accounts, CD's, mutual funds) and other properties (e.g., farm ground, oil well). Some of the info provided here is also contained on the Fund Balance report, though this list requests more details. Regular accounts for operating budget do not need to be included. For each fund/property, include the following:
    - name of investment (ex: Kibutzky farm, Smith memorial, education fund)
    - limitations and stipulations placed on use and by whom (e.g., donor or church)
    - where and how invested
    - account total to date
    - funds available for use by congregation
    - total amount used in past year
    - description of how funds were used for mission and ministry during the past year (¶2533.5 and 2550.9)
  - b. If your congregation has a Foundation, encourage it to report its activity during the past year, and include the information with this report.
  - c. If your congregation has an entity that has separate board and bookkeeping (i.e., an after-school program, a daycare, a preschool), encourage it to show its activity for the year, and include the information with this report.

## 2025 Care of Members

## New Members Since Last Conference

Don Cole Trinity UMC Beaumont, TX Liz Morel Trinity UMC Beaumont, TX Profession of Faith lan Holleran Profession of Faith Olivia Holleran Seward UMC Brent Jackman Pam Jackman Seward UMC First UMC Lincoln Christine Leypoldt Caleb Becker Confirmation of Faith Confirmation of Faith Dell Reese Confirmation of Faith Erickson Ту Confirmation of Faith Grant Marshall Confirmation of Faith Mark Mizerski Confirmation of Faith Makinley Ramsey Shuman Mason Confirmation of Faith Confirmation of Faith Ethan Vasey

Charlotte Dee Krivda Finley Wayne Holland Lillian Jo Lewis Arthur Lincoln Campbell

## Members Removed by Death Since Last Conference

Helen Snyder Dee Niebuhr Kaye Moser Bob Moser Mary Ann Bryant Sandy Black

## Transfer to Other UMC

Meggan Macomber

#### Transfer to Other Denomination

Susette Taylor Scott Taylor Sharla Tomlin Jamie Tomlin Liz Tomlin Ava Tomlin

# Removed by Request Corrections 2024

## Retired Clergy & Spouses

Chuck & Chris Leypoldt
Howard & Kay Bailey
Tom Hyde,
Dean & Pat Joy
Lew & Nan Kaye-Skinner
Jim & Cheryl Keyser
Lucile Lenz
Fred & Lynette Snyder

2 Affiliate Members

Barbara Clayburn, Arthur Floyd

Membership as of October 16, 2024	739
Membership as of October 15, 2025	740

## To support Care of Members and Assets #6

6. Care of Assets List of Repairs, Updates to or new property

New signage for parking lot at Trinity and in Village Gardens lot - completed in July \$1300

Fence repair around playground at Village Gardens - completed \$2500

Fence replacement around trash bin area - completed September \$6300

Fire alarm system replacement beginning October - \$52000

PC updates for Windows 11 Oct/Nov - \$14000

HVAC drift eliminators October \$4500

New Sound Board and AV upgrade \$1300

Lighting Retrofit – complete January \$7000



## **EVIDENCE OF PROPERTY INSURANCE**

DATE (MM/DD/YYYY) 10/9/2025

THIS EVIDENCE OF PROPERTY INSURANCE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE ADDITIONAL INTEREST NAMED BELOW. THIS EVIDENCE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS EVIDENCE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE ADDITIONAL INTEREST. PHONE (A/C, No, Ext): (877) 794-2330 **Brotherhood Mutual Ins Co** Lightwell Insurance Advisors of Colorado LLC 2855 S 70th Street Ste 101 Lincoln, NE 68506 6400 Brotherhood Way Fort Wayne, IN 46825 E-MAIL ADDRESS: clientsupport@lightwell.com FAX (A/C, No): CODE SUB CODE: AGENCY CUSTOMER ID #: TRINUNI-06 License # 100289987 **Trinity United Methodist Church Lincoln** POLICY NUMBER INSURED LOAN NUMBER 7130 Kentwell Ln 26MLA0525393 Lincoln, NE 68516-6569 EFFECTIVE DATE EXPIRATION DATE CONTINUED UNTIL TERMINATED IF CHECKED 6/15/2025 6/15/2026 THIS REPLACES PRIOR EVIDENCE DATED: PROPERTY INFORMATION LOCATION/DESCRIPTION Loc # 1, Bldg # 1, 7130 Kentwell Ln, Lincoln, NE 68516-6569, Church Loc # 1, Bldg # 2, 7130 Kentwell Ln, Lincoln, NE 68516-6569, Playground Loc # 2, Bldg # 1, 1345 S 16Th St, Lincoln, NE 68502-1466, Day Care Loc # 2, Bldg # 2, 1345 S 16Th St, Lincoln, NE 68502-1466, Playground THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS EVIDENCE OF PROPERTY INSURANCE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. X | SPECIAL COVERAGE INFORMATION PERILS INSURED BASIC BROAD COVERAGE / PERILS / FORMS AMOUNT OF INSURANCE DEDUCTIBLE Loc # 1. Blda # 1 Personal Property, Special (Including theft) \$1,239,000 \$7,500 Personal Property, HAIL \$1,239,000 1.0000% Personal Property, Windstorm \$1,239,000 1.0000% **Building, Special (Including theft)** \$6,882,837 \$7,500 **Building, HAIL** \$6.882.837 1.0000% **Building, Windstorm** \$6,882,837 1.0000% Loc # 1, Bldg # 2 Property In The Open, PRPIO \$70.400 \$7.500 Property In The Open, HAIL \$70,400 1.0000% SEE ATTACHED ACORD 101 REMARKS (Including Special Conditions) Remarks: Proof of coverage. CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. ADDITIONAL INTEREST NAME AND ADDRESS LOSS PAYEE ADDITIONAL INSURED LENDER'S LOSS PAYABLE MORTGAGEE LOAN # **Great Plains Conference AUTHORIZED REPRESENTATIVE** 



# To support Care of Members and Assets #7 CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 07/31/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER		CONTACT Amber Allison	
McGowan Insurance Group		PHONE (A/C, No, Ext): (317) 464-5000 FAX (A/C, No): (317) 46	4-5001
355 Indiana Avenue		E-MAIL ADDRESS: ambera@mcgowaninsgrp.com	
Suite 200		INSURER(S) AFFORDING COVERAGE	NAIC#
Indianapolis	IN 46204	INSURER A: Ironshore Insurance Company	25445
INSURED		INSURER B: Midwest Family Mutual Ins Company	23574
Waterlink, INC.		INSURER C: Axis Surplus Insurance Co.	26620
5222 N. 16th St.		INSURER D:	
		INSURER E:	
Omaha	NE 68110	INSURER F :	
COVERAGES	VERAGES CERTIFICATE NUMBER: 25-26 REVISION NUMBER:		

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL	SUBR	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	S
A	COMMERCIAL GENERAL LIABILITY  CLAIMS-MADE OCCUR  Pollution Liability  Professional Liability  GEN'L AGGREGATE LIMIT APPLIES PER:  POLICY PRO- DIHER:	INSE	WVD	IEPICCUOFF001	08/01/2025	08/01/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG Pollution/Professional	\$ 1,000,000 \$ 100,000 \$ 10,000 \$ 1,000,000 \$ 2,000,000 \$ 2,000,000 \$ \$1MM/\$2MM
В	AUTOMOBILE LIABILITY  ANY AUTO OWNED AUTOS ONLY HIRED AUTOS ONLY AUTOS ONLY AUTOS ONLY AUTOS ONLY AUTOS ONLY AUTOS ONLY			CPNE0560129531	08/01/2025	08/01/2026	COMBINED SINGLE LIMIT (Ea accident)  BODILY INJURY (Per person)  BODILY INJURY (Per accident)  PROPERTY DAMAGE (Per accident)	\$ 1,000,000 \$ \$ \$
А	UMBRELLA LIAB  EXCESS LIAB  OCCUR  CLAIMS-MADE  DED RETENTION \$			IEELCASCUOFN001	08/01/2025	08/01/2026	EACH OCCURRENCE AGGREGATE	\$ 4,000,000 \$ 4,000,000 \$
В	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N/A		CPNE0560129531	08/01/2025	08/01/2026	E.L. DISEASE - POLICY LIMIT	\$ 1,000,000 \$ 1,000,000 \$ 1,000,000
С	Cyber Liability			C4LPT156907CYBER2025	08/01/2025	08/01/2026	First Party Limits Third Party Limits	\$1,000,000 \$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

The following applies when required by written agreement: General Liability Additional Insured including Ongoing Operations, Primary and Non-Contributory, Additional Insured including Completed Operations and Waiver of Subrogation; Auto Liability Additional Insured with Primary and Non-Contributory and Waiver of Subrogation; Workers Compensation Waiver of Subrogation. Excess Liability follows form over the General Liability, Auto Liability and Work Comp.

CERTIFICAT	E HOLDER		CANCELLATION
	Trinity United Methodist Church 7130 Kentwell Lane		SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	7 100 Nentwell Lane		AUTHORIZED REPRESENTATIVE
	Lincoln	NE 68516	Africa an anthorough

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	To	o suppo	rt Care	of Member	s and Assets #10a	
Total	Operations Holland Maintenance Growth Total	Village Gardens Maintenance Transfer Account Total		Multiple - Sanctuary Renovation Multiple - Furniture Replaceme Multiple - General Multiple - Kitchen Replacement Multiple - Leadership	Excess Operations TICCC Whitcomb CD - Prepare the Way Campaig Whitcomb Dividend Sanctuary Memorials Backpack Supplement Designated - Berg Designated - Gottula Designated - Gustin Designated - Leonard Designated - Wylie Designated - Wylie Designated - Marquardt Designated Total	
	49553 49552 49550	8652492912 8651223516	8652478119 8652478218	8652477517 8652477715 8652477814 8652477913 86524778010	8650927711 8650927711 8651674114 8651674114 8651995816 8652059315 86524759315 8652476915 8652477612 8652477711 8652477711 8652477711 8652477711	
	UBT UBT UBT	ED Jones ED Jones ED Jones	ED Jones ED Jones	ED Jones ED Jones ED Jones ED Jones	ED Jones	
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502,677.79	624,627.65 374,818.41 126,095.04 125,541.10	238,871.57 - 377,136.69	88,823.46 77,363.73 240,431.67	37,016.13 15,066.69 3,883.46 17,348.83 929.37	730,795.70 139,380.62 182,806.43 232,372.03 232,372.03 - 137,698.68 30,572.05 69,975.47 26,098.64 33,289.80 20,955.67 2,248.54 291,639.82 444,207.94	Jun-25
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3,546,816.26	626,997.45 376,152.99 127,053.12 1,130,203.56	243,722.34 - 2,416,612.70	89,110.59 78,908.85 243,761.66	37,766.61 15,372.18 3,956.84 17,699.66 946.93	733,158.37 142,717.12 196,854.77 232,238.08 - 140,486.19 31,156.63 71,105.83 26,599.15 33,933.12 21,361.61 2,289.74 297,228.09 452,517.54	Jul-25
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3,584,354.24	642,828.97 379,315.31 129,331.63 1,151,475.91	246,144.87 - 2,432,878.33	89,408.90 79,365.97 245,274.53	38,142.32 15,525.04 3,999.37 17,875.82 957.11	735,612.89 138,948.04 204,177.71 232,436.20 - 141,883.53 31,473.39 71,645.53 26,869.57 34,276.95 21,577.90 2,313.62 300,243.60 456,927.17	Aug-25



# **Fund Balance Report**

Each local church is required to make provision for an annual audit/review of the records of all its financial officers (including financial secretary, church administrator, treasurers) and all its organizations and funds. Copies of this report shall be filed with the recording secretary, finance chairperson, pastor, and district superintendent by **JUNE 30**. The information shall then be shared at a charge conference, which may not occur until the fall.

This report (front and back) is to be completed after the end of the fiscal year (usually January through December). Please refer to instructions (separate page/tab) in order to complete this form.

Lincoln Trinity	Church	Southeast Nebraska	_District
For the period beginning	1/1/24	and ending	12/31/24

#### 1. Receipts, Disbursements, Transfers and Balances (rounded to the nearest dollar)

Local Church Funds (Use those applicable to your church.)	(a) Beginning Balance	(b) Total Receipts (+)	(c) Total Disbursements (-)	(d) Transfers (+/-)	(e) Ending Balance
General Fund - Church	\$111,963	\$629,634	-\$703,211	\$68,819	\$107,205
General Fund - Child Care Centers	\$646,165	\$3,493,349	-\$3,336,027	-\$114,699	\$688,788
Building or Capital Improvement	\$92,061	\$14,443	-\$47,850		\$58,654
Change in Liabilities	\$0	\$18,332			\$18,332
Designated Interest	\$0	\$14,671			\$14,671
	•				
Memorial Funds	\$88,795	\$48,265	-\$4,868		\$132,192
Investment Funds	\$1,651,240	\$687,196	-\$44,896		\$2,293,540
Dedicate Fund: Prepaid Commitments	\$0	\$18,980	\$0		\$18,980
Dedicated Fund: Church School "Questers"	\$121		-\$121		\$0
Dedicated Fund: United Methodist Men "Villagers"	\$752				\$752
Dedicated Fund: United Methodist Youth	\$9,454	\$10,697	-\$9,476		\$10,675
	•	•			
Dedicated Fund: EDUCATION	\$182				\$182
Dedicated Fund: UPPER ROOM	\$5	\$89	-\$115		-\$21
Dedicated Fund: CONFERENCE INTERN	\$75				\$75
Dedicated Fund: ALTAR FLOWERS	\$323				\$323
Dedicated Fund: FOOD	\$37				\$37
Dedicated Fund: FUNERAL MEALS	\$495		-\$170		\$325
Dedicated Fund: HEALTH & WELLNESS	\$4,886				\$4,886
Dedicated Fund: MISSIONS	\$15,547		-\$98		\$15,449
Dedicated Fund: GATHERING PLACE	\$500	\$1,200	-\$500		\$1,200
Dedicated Fund: MUSIC	\$28,384	\$541			\$28,925
Dedicated Fund: REFUGEE MINISTRY	\$716				\$716
Dedicated Fund: AFGHAN REFUGEE MINISTRY	-\$148				-\$148
Dedicated Fund: WEDDINGS/RECEPTIONS	\$870		-\$1		\$869
Dedicated Fund: SCOUT PACK 19	\$92				\$92
Dedicated Fund: GYM EQUIP GIFTS	\$8,752	\$696	-\$1,590		\$7,858
Dedicated Fund: MOM'S GROUP	\$29				\$29
Dedicated Fund: UMCOR	\$100	\$2,575			\$2,675
Dedicated Fund: CHRISTMAS OFFERING	\$11,947	\$8,633	-\$12,798		\$7,782
Dedicated Fund: EASTER OFFERING	\$0	\$7,771	-\$3,886	-\$3,886	\$0
Dedicated Fund: HUMAN RELATIONS DAY	\$0	\$258			\$258
Dedicated Fund: NATIVE AMERICAN DAY	\$0	\$565			\$565
Dedicated Fund: UMCOR SUNDAY	\$0	\$2,705			\$2,705
Dedicated Fund: PEACE WITH JUSTICE DAY	\$0	\$100			\$100
Dedicated Fund: UNITED METHODIST STUDENT DAY	\$221	\$30			\$251
Dedicated Fund: CHURCH STAFF	\$254		-\$1		\$253
Dedicated Fund: CHILD CARE STAFF	\$50	\$345			\$395
Dedicated Fund: 16TH & A SALE NET PROCEEDS	\$35,785				\$35,785
Dedicated Fund: CONFIRMAND CAMP SCHOLARSHIP	\$0	\$2,513			\$2,513
Dedicated Fund: ROCK THE VILLAGE	\$800				\$800
Dedicated Fund: RESERVE TUMC	\$24,540	\$5,600	-\$5,765		\$24,376
Dedicated Fund: RESERVE EMPLOYEES	\$24,626	\$0		\$45,880	\$70,506



# **Fund Balance Report**

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Lincoln Trinity	_Church	Southeast Nebraska			District
For the period beginning	1/1/24		and ending		12/31/24
1. Receipts, Disbursements, Transfers and Balances	(rounded to the nea	rest dollar)			
Local Church Funds (Use those applicable to your church.)	(a) Beginning Balance	(b) Total Receipts (+)	(c) Total Disbursements (-)	(d) Transfers (+/-)	(e) Ending Balance
Dedicated Fund: EMERGENCY CHURCH	\$1,050				\$1,050
Dedicated Fund: KENYA MISSIONS	\$10,370	\$15,260	-\$22,733	\$3,886	\$6,783
Dedicated Fund: BACKPACK MISSIONS	\$11,890	\$5,913	-\$5,852		\$11,951
Dedicated Fund: LYDIA PATTERSON	\$2,237	\$259			\$2,496
Dedicated Fund: VETERAN'S SUPPORT	\$1,169	\$60	-\$83		\$1,146
Dedicated Fund: GROWTH GROUPS (FKA IGNITE)	\$1,617				\$1,617
Dedicated Fund: OUTREACH & COMMUNITY	-\$664		-\$383		-\$1,047
Dedicated Fund: VG YOUTH KITCHEN	\$266				\$266
Dedicated Fund: COLLEGE SCHOLARSHIP	\$4,000	\$6,000	-\$5,500		\$4,500
Dedicated Fund: CREDIT CARD CASH BACK	\$5,700				\$5,700
Dedicated Fund: COLUMBARIUM	\$32,835	\$3,987	-\$77,246		-\$40,424
Total amount in <i>all</i> accounts of the church	\$2,830,089	\$5,000,665	-\$4,283,169	\$0	\$3,547,584
Accounts Managed by Other Groups					
United Methodist Women	\$6,384	\$9,549	-\$7,943		\$7,990
Dedicated Fund: TRINITY YOUNG AT HEART	\$787	\$5			\$792
Dedicated Fund: TRINITY SEEKERS BANK	\$406	\$1,135	-\$1,157		\$384
Dedicated Fund: TRINITY TRINITEERS BANK	\$1,076				\$1,076
Grand Total	\$2,838,742	\$5,011,354	-\$4,292,269	\$0	\$3,557,826

2. The Auditors ( ) or Auditing Committee ( ) (check one) have/has examined the accounts listed on the front side; review counting and accounting under the current Book of Discipline; has reconciled receipts and disbursements with bank deposit balances; and has found the balances displayed to be correct, procedures proper, and records properly kept, except as not more pages as needed):
Conference instructions now state to turn this report in even though the Agreed Upon Proceedures report is still pending. That cadded later in the year once the process has had sufficient time to be completed.
Complete Agreed Upon Procedures report was completed and is available upon request
3. The Auditors or Auditing Committee recommend/s the following changes in financial policies and practices (attach more process).
4. Signatures of Auditors or Auditing Committee Date Signed



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# **CLERGY COMPENSATION REPORT 2026**

Document Date	10/07/2025
Effective Date	1/1/26
Church Name	Lincoln Trinity
Charge Name	Lincoln Trinity
District Name	Southeast Nebraska
Clergy Name	Jeffrey Slater
Clergy Status	FE - ELDER IN FULL CONN
Service Time	Full Time
Payroll Processing Church	
Pension & Benefits Payment Option	ACH
Base Compensation	\$91,592.99
Taxable Cash Allowance	\$0.00
Equitable Compensation	\$0.00
Health Insurance Allowance	\$8,966.56
Housing Allowance	\$18,593.84
Total Salary Value (Base Comp + Cash Allow + Equit Comp + Health Ins + Housing)	\$119,153.39
Total Pensionable Pay (Total Salary + Parsonage Pension Value - Health Ins)	\$110,186.83

**Compass Church Flat Amount** 

(FT = \$1800, 3/4 = \$1350, 1/2 = \$900)

**Compass 3% Church Contribution** 

(3% of total pens pay - all but 1/4 timers)

hope lite.

\$1,800.00

\$3,305.60

Compass 4% Church Match (4% of total pens pay - all but 1/4 timers)	\$4,407.47	
CPP (3% - FT and 3/4 time only)	\$3,305.60	
UM Life	TBD	
(Less) Compass Board of Pension Contribution	-\$1,800.00	
Total Pension & Benefits (UMPIP, Compass, CPP - BOP contribution above)	\$11,018.67	
TOTALS		
Total Compensation Expense	\$119,153.39	
Total Pension & Benefits Expense	\$11,018.67	
Total Accountable Reimbursements Expense	\$7,474.50	
Acct Reimbursements - Professional Dev	\$3,737.25	
Acct Reimbursements - Travel & Other	\$3,737.25	
Health Insurance Paid By Church	\$6,883.44	
Total Church Expense (Tot Comp + Tot Pen & Benefits + FICA + Acct Reimb + Health Ins Paid By Church)	\$144,530.00	
SIGNATURES		
Church B L Nuagner Pastor Signature Ad. Caucil Signature:  Church Amul Moistrict Signature SPRC Superintender & Title: Church Signature:	Just.	H.
Church Signature & Title: Church Council Chair		

## Thank you to our 2026 Administrative Leadership Team!

Position	Name	Class	Gender	Race
CHURCH COUNCIL				
Council Chair	Neal Clayburn	2026	М	White
Council Vice-Chair				
Council Secretary	Betty Wagner	2028	F	White
Lay Leader	Dana Kumpost		F	White
Lay Mbr Annual Conf	Sophie Cunningham	2026	F	White
Treasurer Nomination	Megan Ferris	2028	F	White
Youth Member	Nominated by youth			
United Women in Faith	Nominated by UMW			
Childcare Board Chairperson	Cheryl Keyser	2027	F	White

<sup>\*</sup> Also includes the Chair + 1 member of Finance, Staff-Parish, & Trustees

FINANCE				
Member	Roger Millnitz	2026	М	White
Member	Don Dunn	2026	М	White
Member	Lori Dierking	2027	F	White
Member	Steve Lenz	2027	М	White
Member		2027		
Nomination	Bruce Eckhardt	2028	М	White
Nomination		2028		
Nomination		2028		

<sup>\*</sup> Also includes Treasurer, Pastor, Lay Leader, Lay Member to AC, Church Council Chair, and Business Administrator

STAFF-PARISH RELATION	NS .			
Member	Shelly Clayburn	2026	F	White
Member	Sara Fahrnbruch	2026	F	White
Chair	Janelle Lamb	2026	F	White
Member	Shannon Clark	2027	F	White
Member	Judy Martin	2027	F	White
Member	Josh Murtaugh	2027	М	White
Nomination	Curt Showalter	2028	М	White
Nomination	Janet Millnitz	2028	F	White
Nomination				

<sup>\*</sup> Also includes Lay Leader and Lay Member to AC with vote and Pastor without vote

TRUSTEES				
Member	Sam Sampson	2026	М	White
Member	Luke Wallace	2026	М	White
Member		2026		
Member	Tim Sutherland	2027	М	White
Member	Paul Williams	2027	М	White
Nomination	Casey Crittenden	2028	М	White
Nomination	Will Barnard	2028	М	White
Nomination	Anne Sheffield	2028	F	White

<sup>\*</sup> Chair elected by Trustees in January

<sup>\*</sup> Also includes Church Council chair, with vote, and Pastor, without vote

MISCELLANEOUS			
Church Historian	Judy Jensen	F	White
Trinity Attorney	Don Dunn	М	White

Position	Name	Class	Gender	Race
ENDOWMENTS				
Member	Dori Smidt	2026	F	White
Member		2026		
Member		2026		
Member	Bob Callahan	2027	М	White
Member	Julie Bell	2027	F	White
Member	Wade Foreman	2027	М	White
Chair Nomination		2028		
Nomination		2028		
Nomination		2028		
Memorials Chair	Jill Ricketts	2026	F	White

<sup>\*</sup> Also includes Pastor and Business Admin. without vote

CHILDCARE BOARD				
Chair	Cheryl Keyser	2027	F	White
Member	Julie Bantam	2026	F	White
Nomination	Pam Jackman	2026	F	White
Nomination	Jeri Weber	2026	F	White
Member	Shelly Clayburn	2027	F	White
Member	Sara Carlisle	2027	F	White
Church Member	Stephanie Loos	2028	F	White
Parent VG Member	Rachel Hruza	2028	F	White
Parent 16&A Member		2028		

<sup>\*</sup> Also includes as voting members: Trustee Rep, Staff-Parish Rep, and Council Chair

<sup>\*</sup> Also includes as non-voting members: Childcare Directors, Business Admin., Childcare Business Asst, and Pastor

LAY LEADERSHIP				
Chair	Pastor			
Member	Anne Moore	2026	F	White
Member	Cindy Williams	2026	F	White
Member		2026		
Member	Eric Nelson	2027	М	White
Member	Kaitlin McCoy	2027	F	White
Member	Megan Lemke	2027	F	White
Nomination	Kristy Kotik	2028	F	White
Nomination		2028		
Nomination		2028		

<sup>\*</sup> Also includes Lay Leader and Connection Coordinator withou

<sup>\*</sup> Lay Leadership may not nominate its own members, but those listed have agreed to serve if nominated from floor

BUILDING COMMITTEE				
Chair	Jim Loos		М	White
Member	Andy Washburn		М	White
Member	Steve Clymer		М	White
Member	Mike Boggs		М	White
Member	Samm Johnston		F	White
Member	Bob Routh		М	White
Nomination	Grey McCoy		М	White
Nomination	Marsha Dunn		F	White

<sup>\*</sup> Also includes Church Council, Trustee, and Finance Committee Reps, with vote, and Pastor, without vote

# Southeast Nebraska District MINUTES OF THE 2024 ANNUAL CHURCH CONFERENCE

Lincoln Trinity	United Methodist Church
Lincoln	, Nebraska

ANNUAL CHURCH CONFERENCE	
Date: November 10, 2024   In-person  Attendees: See attached Roll Call list  Appointed Charge Conference Secretary: Betty Wagner	
Assessment of Current Mission & Ministry:	
2023 Charge Conference Minutes (previous years minutes)	Consensus Approval
Notes:	
Wesleyan Mission (Form 1)	Consensus Approval
Notes:	
	Concensus Approval
Care of Membership (Form 2)	Consensus Approval
Approval of Names to be Removed	
Approval of College/Votec Students	
Notes:	
Care of Assets (Form 2)	Consensus Approval
Approval of Insurance Summary Sheet	
Approval of Investment Form	
Approval of Parsonage Review Report N/A	
Notes:	
F .	
2025 Financial Commitments	Consensus Approval
Approval of 2025 Budget	
Approval of Endowment (if applicable)	
Approval of 2025 Connectional Giving: Mission Shares	
Approval of Clergy Compensation: Base Salary   Housing Exclusion   Housing Resolution	Accountable Reimbursement
Notes:	

2025 Lay Leadership	Consensus Approval
Approval of Nominations Report	
Approval of Laity Contact Information	
Notes:	
Other Reports:	
Reports of Clergy Related to this Church Conference (Form 5)	Consensus Approval
Extension Ministry	
Retired	
Honorably located, etc.	
Names:	
Notes:	
Certified Lay Servant / Speaker / Minister Reports	Consensus Approval
Names:	
Notes:	
Recommendation for Candidacy For Initial Approval	
Names: Agoroved	
• •	
Notes:	
Recommended Continuing Candidates for Approval	
Names:	
Notes:	
Other Business	
Other Business:	
<b>NOTE:</b> Printed or written reports are attachments to the m	ninutes and provide the details of the actions.
SIGNATURES:	0 0 0
District Superintendent: Rev. Dr. Manay Yomlinson	Secretary: Betty X M AMP
or Assisting Elder on DS's behalf	
	COPIES FOR: DISTRICT SUPERINTENDENT, PASTOR, AND SECRETARY

# Southeast Nebraska District ROLL CALL OF THE 2024 ANNUAL CHURCH CONFERENCE

Lincoln Trinity	United Methodist Church
Lincoln	, Nebraska

# **Members Present (please print)**

Larry Fritz		
Carol Roettmer-Brewe	r	
Jim Brewer		
Sophie Mae Cunningnar	η .	
Jeff Slater		
Detty Wagner		
	. ,	
	. ,	

## **Trinity United Methodist Church Council Minutes**

October 13, 2025; 6:30pm Room 214 Trinity UMC

**In Attendance:** Pastor Jeff Slater, Neal Clayburn, Sophie Cunningham, Megan Ferris, Cheryl Keyser, Janelle Lamb, Jim Loos, Bob Robart, Betty Wagner,

Meeting was called to order by Neal Clayburn. Janelle offered opening prayer.

The main order of business was the review and approval of documents for the annual Church Conference, in addition to receiving an updated financial report for the projected building project.

#### CHURCH CONFERENCE FORMS

### Form 1: Wesleyan Mission

The Great Plains Conference has emphasized our calling to Love God, Love Neighbor, Love Self, and Make Disciples. With that in mind, this form is intended to serve as part of an ongoing process for reflection as congregational leaders, pastors, and lay persons working together. Discussion was held with regard to submitting answers and plans for the future.

#### Form 2: Care of Members and Assets

This form is utilized for following and tracking changes in membership as well as a transparent method to report on Resources, Assets and Investments. The strong growth in new members and baptisms was noted.

### Form 3: Clergy Compensation Worksheet

The Clergy Compensation Report for 2026 was reviewed and discussed. A 2.5% COLA is recommended for church staff. The report covered the areas of base salary, housing, travel, education, health insurance, and pension. There being no questions or changes, the appropriate signatures were gathered.

#### Form 4: Lay Leadership Report

This is a listing of current and proposed council and committee members of the church. The listing is reflective of the recruiting work in progress and still has opportunities for more to serve. It is to be submitted to the Church Conference as is and can be added to and changed going forward.

**MOTION:** Following discussion of all Conference Forms, a motion was made by Janelle Lamb and seconded by Cheryl Keyser to approve and recommend Forms 1, 2,3, and 4 be presented to the Church Conference for final approval in December. Motion carried.



September 19, 2025

Lincoln Trinity UMC (#828040) 7130 Kentwell Ln Lincoln, NE 68516-6569

Below you will find the methodology for the Mission Share calculations for each category. The 2026 Mission Share table reflects the results of the calculation and the Mission Share Distribution table details how your Church's Mission Share dollar is broken down.

## **Conference Mission Share**

• The Conference Mission Share formula is based on a 10% tithe of each church's total operating income. The 2026 Conference Mission Share is calculated using your 2024 total operating income of \$ 618,291, as reported on line 52 of your annual statistical report to the conference.

#### **Mission Agency Support**

- Each local church is also asked to contribute an amount equal to 1% of their 2024 total
  operating income as reported on line 52 to support mission work of key partner agencies.
  These agencies are separately incorporated and have a historic missional tie to the work of the
  Great Plains Conference.
- Therefore, 1% of your church's reported operating income of \$ 618,291 is reflected below.

### **Southeast Nebraska District Mission Share:**

- Any district that wishes to assess its' member churches a mission share for district projects can
  do so by vote of the District Conference. This is calculated using the income reflected on line
  52 of your statistical reporting.
- Should the final number approved by your district conference change, a revised version of this letter will be sent to you as soon as possible.

## **2026 Mission Share**

Activity #	Giving Category	
100	Conference Mission Share	\$61,829
101	Mission Agency Support	\$6,183
104-109	District Mission Share (if applicable)	\$\$3,091
	Total Share	\$71,103

## **Mission Share Distribution**

Below is the breakdown of your Mission Share dollars distributed between Great Plains Conference programming and our United Methodist denominational apportionments.

Fund	Percentage of Mission Share	Mission Share breakdown
Great Plains & Jurisdictional Funds	70.83%	\$ 43,794
Great Plains District Ministry Fund	5.00%	\$ 3,091
Episcopal Fund	5.43%	\$ 3,357
Africa University	0.34%	\$ 210
Black College	1.52%	\$ 940
Ministerial Education	3.82%	\$ 2,362
World Service	11.04%	\$ 6,826
General Administration	1.86%	\$ 1,150
Interdenominational Cooperation	.16%	\$ 99

## **Conference Billing Statements**

- This letter will serve as the Invoice for your 2026 Mission Share. **Please include your church number with all payments.**
- Your church's Letter, Remittance Form and Monthly Statements (reflecting payments & amounts outstanding) will be available on the conference website at:

https://www.greatplainsumc.org/statementsremittanceforms

Churches are listed alphabetically. You may also use the search tool (under the header) to search for a specific church.

If you have questions, please contact Great Plains Conference CFO/Treasurer Christy Bogner at <a href="mailto:cbogner@greatplainsumc.org">cbogner@greatplainsumc.org</a> or by calling 877-972-9111 or direct line at 785-414-4247.

Sincerely,

Christy Bogner, CFO/Treasurer Great Plains Conference UMC

Christy Bogner