

# Board of Reference

The Board of Reference (BOR) provide a level of external accountability and support for the congregation of Grace Christian Community. In short, they provide crisis management – they are called upon when a senior pastor needs to be hired/fired, provide mediation between the minister and the congregation or be available for consultation should the need arise.

The board of reference also have specific discretionary constitutional powers:

- The BOR has the power to call a general meeting of the congregation at any time.
- The BOR must give approval for the dismissal of the senior pastor.
- The BOR must give approval for the employment of a new senior pastor.
- The BOR must be provided with the church financial records upon request within a reasonable time frame.
- The BOR must be provided with annual updates on the state of the association and the ministry.
- The BOR is to provide personal support to the senior pastor and his family as required.

The board of reference are available to be contacted by any member of the congregation.

## **The Board of Reference is as follows:**

Ben Pfahlert (chair): Director, Ministry Training Strategy,  
[bpfahlert@mts.com.au](mailto:bpfahlert@mts.com.au)

Joshua Allen: Pastor, Laneway Church,  
[email.joshuaallen@gmail.com](mailto:email.joshuaallen@gmail.com)

Tim Walker: Executive Pastor, Holy Trinity Doncaster,  
[tjwalks@bigpond.com](mailto:tjwalks@bigpond.com)

Rev. John Huynh: Minister, Surrey Hills Presbyterian Church,  
[john.huynh@surreyhillspresbyterian.org.au](mailto:john.huynh@surreyhillspresbyterian.org.au)