



Job Description – Director of Student Ministries

Reports to Executive Pastor

Each staff member will:

1. Be committed to a vibrant and growing personal relationship with Christ.
2. Pursue personal life balance.
3. Be committed to the vision and direction of NPFCC.
4. Be involved in personal evangelism and work to build the membership of NPFCC
5. Be involved in a small group at NPFCC.
6. Be involved in teaching Bible or training classes at NPFCC.
7. Be a team player in regards to NPFCC staff and leadership.
8. Be committed to ongoing leadership development and ongoing vocational training.
9. Have a teachable spirit (be willing to receive and give constructive criticism).
10. Be committed to perform all other assigned NPFCC responsibilities.
11. Commit to adhering to the policies and procedures of NPFCC personnel handbook

Areas Specific to Director of Student Ministries:

1. MISSION:

Develop and lead the ministry to students and their families consistent with the mission of NPFCC.

- Develop students who will be fully devoted followers of Christ who seek and save the lost.
 - Develop & Lead outreach opportunities to help students find and accept Jesus.
 - Lead discipleship ministry that helps students follow Jesus.
 - Keep the mission of the church in front of students on a consistent basis
 - Equip & provide opportunities enabling students to share their faith
 - Build relationships with students outside of programmed events.
- **TEACH** Students the tools for ongoing personal spiritual growth.
 - Teach students how to study God's Word and apply it to their daily lives.
 - Develop curriculum that is developmentally appropriate.
 - Help students develop personal spiritual disciplines as a foundation for personal spiritual growth.
 - Resource students with ways to go deeper in study and spiritual development. (online content, devotionals, blog, etc.).
- Lead the discipleship ministry students.

- Lead the Discipleship ministry to grow students into life-long disciples of Jesus Christ.
- Develop and Lead discipleship groups that are gender and grade specific.
- Recruit and equip discipleship group leaders.
- Develop opportunities for students to **SERVE** in the local and global mission of the church.
 - Assist in leading NPFCC's annual mission experiences (ie. Mexico, Niños, etc...).
 - Help students develop a passion for spreading the gospel throughout the world.
 - Help organize and lead short term mission opportunities as time and resources permit.
 - Develop opportunities for involvement in local community service.
- **RECRUIT, EQUIP, RESOURCE, and SHEPHERD** student ministry volunteer staff.
 - Follow church guideline for volunteer application process in regards to youth and children's ministry.
 - Equip volunteers at monthly leader meetings and annual training event(s).
 - Develop opportunities for team building in student ministries volunteer staff.
- **INTEGRATE** student ministry into all phases of church life to create a culture that is intentionally intergenerational.
 - Meet regularly with Lead pastor to ensure cohesion between student ministry and church vision and direction.
 - Coordinate student programming with overall church calendar.
 - Seek opportunities for students to serve in the church body.
- **COMMUNICATE** the details of Student Ministries to the entire church.
 - Ensure visibility and effective communication of student ministry program to the overall church body.
 - Work with church office staff and communications to keep church publications and website updated with youth related events and information.
 - Develop, maintain and promote various online platforms for student ministries.

2. OUTREACH:

Develop Outreach ministry to students.

- Develop an outreach strategy to reach unsaved / unchurched students.
- Have a presence on local school campuses.
- Create or seek opportunities to reach unreached / unchurched students.
- Train and mobilize NPFCC students to develop relationships with the unchurched and to actively witness to the lost within the community.
- Network with other area student ministries.

3. **SUPPORT & EQUIP** parents of students in coordination with the overall ministry of NPFCC.
 - Provide counseling and spiritual direction to students and their families.
 - Have regular contact and follow-up with students and their families.
 - Provide church approved resources to parents that will assist them as they disciple their students.
 - Maintain contact with students and parents, keeping them informed of ongoing activities. Keep parents updated on ministry strategies and plans in a way that encourages partnership and involvement.
 - Provide parents a calendar and relevant information in a timely manner and in various formats (ie. hard copy, email, website, etc..)
 - Develop an event for parents at least twice a year that helps keep them informed and connected.
 - Build relationship with parents by attending students extra-curricular events (example: sports games, choir concert, plays, band concert, etc.).
 - Update church website and online platforms to keep information regarding student ministries current.
 - Provide occasional family-related events.
 - Identify opportunities for parents to be involved in student ministry programs.
4. Lead Young Adult Ministries.
 - Develop ministry to reach young adults in our area.
 - Develop small group ministry to young adults.
5. Serve on the church's Transportation Ministry Team:
 - Ensure that NPFCC vehicles are properly maintained.
 - Coordinate the usage of NPFCC vehicles.

Our goal is to help students develop a relationship with Jesus, a passion to know and serve Him in their personal lives as well as in the context of the local church. We desire to equip students to know God's Word and how to apply it to their lives, understand their identity in Christ, their call to serve the kingdom of God through stewarding their time, talent and treasures in a life of ongoing discipleship to Jesus.