



ANNUAL CONGREGATIONAL MEETING



SUNDAY, DEC 10TH 11:45^{AM} | FOLLOWING THE SERVICE

Each year the members of NPFCC elect church leadership and approve the annual budget. This year we will also vote on a revision to the church By-Laws. All active members age 18 and over are encouraged to attend. This information as well as a detailed version of the church budget is also available online at npfcc.org/annualmeeting. There is also a place for you to submit any questions available online. Thank you for your participation and for helping people Find and Follow Jesus!

ELDER NOMINATIONS



John Grubaugh

John and Julie have been married for 32 years and were high school sweethearts. They have three adult daughters, three son-in-law's, two grandsons, and a grandpuppy. They have been members of NPFCC for three years. John has a passion for learning, teaching, and explaining the Bible and he and Julie are members of two life groups. They serve in children's ministries on Wednesdays and Sundays and John coordinates the offerings during service as well. John is a manager with State Farm Insurance where he leads a team that handles large fire losses for their customers. He is an avid SCUBA diver and a big fan of the Los Angeles Kings and Green Bay Packers.



Evan Masyr

Evan and Christy have been married over 30 years and have four kids: Samantha, Noah, Faith and Luke – and one son-in-law, Spencer. They began attending NPFCC in 2013 after making the long move from Camarillo. Evan is the CFO of Salem Media Group and has worked there for almost 24 years. Evan has served as an elder for the past three years and serves as the church Treasurer. Evan leads the Run for God group and serves on the Finance Committee while Christy helps lead Trails for Prayers and the Stand-Up Paddleboarding group.



Tim Talley

Tim and Jenny have been married for 23 years and have attended NPFCC for 6 years after relocating from Long Beach. They have four children, Trey (18), Luke and Josh (15), and Avery (13). Tim works in marketing research and also volunteers with a local youth soccer club in Newbury Park. Jenny is a school nurse and involved in Bible Study Fellowship. Both serve in the children's ministry program.



George Wu

George and his wife Connie have been married for 28 years and have 2 children, Katie and Jason. George and Connie have been members of NPFCC for 18 years. George has been an elder for the past three years and serves as church Secretary. George works as a self-employed attorney. George has served as a LIFT ministry teacher and serves in a leadership capacity in our Student Ministries.

BY-LAW REVISION

The church bylaws require that the elder board review the bylaws every two years and present to the church membership any proposed bylaw changes. Below is a proposed bylaw revision regarding church membership.

CURRENT BYLAW ARTICLE IV - MEMBERSHIP

SECTION 1: To be a member of the First Christian Church of Newbury Park a person must state his/her belief that Jesus Christ is the Son of the living God, repent of his/her sins, make a public confession of faith, and be immersed in water in the name of the Father, and of the Son, and of the Holy Spirit; or by statement of his/her previous obedience to Christ according to the above requirements.

SECTION 2: Voting privileges shall be accorded to all active members, 18 years or older, who have shown an interest in the church through regular attendance at the worship services and financial support of the church. Interpretation of this section is left to the discretion of the elders. Two elders to review each situation, including, but not limited to: non-attendance for three months, no financial support, open dissatisfaction with direction, policies or messages, etc.

PROPOSED BYLAW ARTICLE IV - MEMBERSHIP

SECTION 1: To be a member of the First Christian Church of Newbury Park a person must make a public confession of faith that Jesus Christ is the Son of the living God, repent of his/her sins, and be baptized by immersion in water in the name of the Father, and of the Son, and of the Holy Spirit; or by statement of his/her previous obedience to Christ according to the above requirements. The believer shall also attend this church's membership class as designated by the elders of this church.

SECTION 2: Voting privileges shall be accorded to all active members of First Christian Church of Newbury Park, 18 years or older, who are engaged in this church through regular attendance and financial support. Interpretation of this article is left to the discretion of the elders of this church.

PROPOSED 2024 CHURCH BUDGET

Prepared & approved by Finance Committee on 10/3/2023

Budget for the Year Ending December 31, 2024

Approved by Elder Board 10/17/2023

	2022 Actual	2023 Projected	2024 Budget	Change	
				\$	%
Tithes & Offerings	\$ 1,313,182	\$ 1,052,697	\$ 1,361,767	309,070	29.4%
Building Fund Income	12,000	12,000	12,000	-	0.0%
Little Steps Preschool	38,400	38,400	38,400	-	0.0%
Cell Phone Tower Rental	45,200	44,562	51,000	6,438	14.4%
Family Life Center/Misc.	67,471	59,789	68,500	8,711	14.6%
Interest Income	2,106	5,380	3,000	(2,380)	-44.2%
Other	544	39	50	11	28.2%
Total Income	\$ 1,478,903	\$ 1,212,867	\$ 1,534,717	321,850	26.5%
Weekly Tithes & Offerings	\$ 25,254	\$ 20,244	\$ 26,188	\$ 5,944	29.4%
Personnel	\$ 534,527	\$ 596,426	\$ 622,876	\$ 26,451	4.4%
Percent of total expenses	35%	45%	41%		
Property	169,100	168,619	197,000	28,381	16.8%
Facility Improvement Fund	15,431	-	-	-	N/A
Debt Service	486,484	226,360	331,311	104,951	46.4%
General Administration	58,159	59,830	67,600	7,771	13.0%
Transportation	13,580	5,841	6,250	410	7.0%
Nursery Care	1,379	950	1,000	50	5.3%
Children's Ministries	8,992	7,036	10,350	3,315	47.1%
Youth Ministries	7,088	24,128	18,750	(5,378)	-22.3%
Women's Ministries	606	712	1,300	588	82.6%
Men's Ministries	1,576	965	1,300	335	34.7%
Adult Ministries / Life Groups	1,885	4,362	4,750	388	8.9%
Family Ministries	300	929	1,000	71	7.6%
Worship	33,127	29,349	33,100	3,751	12.8%
Recreation Ministry	-	-	1,000	1,000	N/A
Communications	10,468	9,771	11,000	1,229	12.6%
Evangelism	6,588	6,201	7,500	1,299	20.9%
Guest Services	11,083	9,867	10,550	683	6.9%
Celebrate Recovery	(5,066)	1,782	10,000	8,218	461.2%
Membership/Church Events	16,923	19,897	20,550	654	3.3%
Missions	172,451	138,180	177,530	39,350	28.5%
Total Expenditures	\$ 1,544,681	\$ 1,311,202	\$ 1,534,717	\$ 223,515	17.0%
Excess / (Shortfall)	\$ (65,778)	\$ (98,335)	-		

Mortgage Balance (End of Year)	567,443	364,742	56,556
--------------------------------	---------	---------	--------

Expected payoff - March 2025

Submit questions to Evan Masyr via e-mail at evan@masyr.com